

Annual Report for 1984

Town of
READING
MASSACHUSETTS

REFERENCE



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Town of
READING
MASSACHUSETTS



Annual Report
Of The Town Officers

For The Year Ended
December 31, 1984

R
944-14
Reading

62 4105



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STATISTICS

Area - 10 Square Miles

REGISTERED RESIDENTS

PRECINCT	UNDER 17	17 & OLDER	TOTAL
1	631	2,072	2,703
2	718	1,966	2,684
3	476	1,809	2,285
4	741	2,113	2,854
5	653	1,877	2,530
6	624	2,011	2,635
7	696	2,063	2,759
8	668	2,202	2,870
	<u>5,207</u>	<u>16,113</u>	<u>21,320</u>

REGISTERED VOTERS

PRECINCT	REPUBLICANS	DEMOCRATS	INDEPENDENT	TOTAL
1	659	362	682	1,703
2	673	280	723	1,676
3	516	283	584	1,383
4	643	466	655	1,764
5	565	299	625	1,489
6	650	388	623	1,661
7	566	404	738	1,708
8	585	378	836	1,799
	<u>4,857</u>	<u>2,860</u>	<u>5,466</u>	<u>13,183</u>

HOUSING

Public Housing:

Cedar Glen Housing	114 Units
Tannerville Elderly Housing	80 Units
Section 8 Subsidized Housing	75 Units
Peter Sanborn Place Housing	74 Units
707 State Program	10 Units

Type of Housing:	No.	Units
One-Family House	6,160	6,160
Two-Family House	392	784
Three-Family House	24	72
Four-Family House	28	468
Store Apartments	28	28
Commercial	176	---
Industrial	22	---
Condominiums	299	299

Federal:

Seventh Congressional District

Edward J. Markey - 223-2781
2100-A J.F.K. Bldg.
Boston, Mass. 02203

Senators

Edward M. Kennedy - 223-2826
2400 J.F.K. Bldg. - 20th Floor
Boston, Mass. 02203

Paul E. Tsongas
2400 J.F.K. Bldg. - 20th Floor
Boston, Mass. 02203

1985 - John Kerry
2400 J.F.K. Bldg. - 20th Floor
Boston, Mass. 02203

State:

Fifth Councillor District

Precincts 1, 2, 6, 7 & 8

Dr. John F. Markey - 1-683-8782 - Office
246 Turnpike Street
North Andover, Mass. 01845

Sixth Councillor District

Precincts 3, 4 & 5

John A. Langone, III
190 North Street
Boston, Mass. 02101

First Essex & Middlesex Senatorial District

Precincts 1, 2, 6, 7 & 8

Robert C. Buell
State House
Boston, Mass. 02133

Third Middlesex

Precincts 3, 4 & 5

John A. Brennan, Jr.
88 Beltran Street
Malden, Mass. 02148

Twenty-First Middlesex Representative District

Michael J. Barrett
20 Middlesex Avenue
Reading, Mass. 01867

1985 - Geoffrey Beckwith
23 Highland Street
Reading, Mass. 01867

TOWN OFFICERS

BOARD OF SELECTMEN

Maureen T. O'Brien, Chairman	1985
Paul C. Dustin, Vice-Chairman	1986
Paul E. Landers, Secretary	1986
John H. Russell	1987
Mary S. Ziegler	1987

EXECUTIVE SECRETARY

John W. Agnew, Jr.

Treasurer

Elizabeth W. Klepeis

TOWN ACCOUNTANT

Raphael W. McDonald

TOWN COLLECTOR

C. Dewey Smith

MODERATOR

John W. Faria

TOWN CLERK

Lawrence Drew

TOWN COUNSEL

Tyler & Reynolds

LAW COMMITTEE

John H. Russell, Chairman (Board of Selectmen)	1985
Mary P. Brody, Secretary	1985
Arthur Polychrones (Board of Public Works)	1985
Richard H. Coco (School Department)	1985
David E. Hersee, Jr.	1987

AFFIRMATIVE ACTION OFFICER

John W. Agnew, Jr.

BOARD OF ASSESSORS

Robert I. Nordstrand, Chairman	1987
Michael T. Sullivan, Secretary	1986
William E. Locke	1985

BOARD OF REGISTRARS

Daniel F. Driscoll, Jr., Chairman	1985
Pearl E. Malphrus	1986
Robert W. Foley	1987
Lawrence Drew, Clerk	1987

BOARD OF APPEALS

William H. Watt, Chairman	1987
John A. Jarema	1985
Catherine A. Quimby	1986

ASSOCIATE MEMBERS OF BOARD OF APPEALS

Stephen G. Tucker	1986
Carol N. Scott	1985

PLANNING BOARD

Maureen Rich, Chairman	1985
Barry J. Mitchel	1985
* David A. Devine	1986
John D. Wood, Clerk	1987

REPRESENTATIVE METROPOLITAN AREA PLANNING COUNCIL

Maureen Rich

PERSONNEL BOARD

Betsey Ray Fuller, Chairman	1987
Winslow F. Blake	1985
John J. Castellano	1987
Bruce A. Reilly	1986
Dorothy I. Williams	1985

BOARD OF HEALTH

James J. Nugent, Jr., Chairman	1986
Judith A. Piani	1985
Paul F. Caselle	1987

* Must take out nomination papers for election in 1985.

SUPERINTENDENT OF BUILDINGS

Charles A. Darby

FINANCE COMMITTEE

Russell T. Graham, Chairman	1986
Philip B. Pacino, Vice-Chairman	1986
Randolph R. Harrison, Jr.	1986
Brian J. McMenamin	1986
James L. O'Leary	1986
Willard J. Burditt	1985
Francis P. Gorgone	1985
Deane B. Haskell	1985
Michael P. McCarron	1985
Margaret W. Russell	1985
Donald C. Allen	1987
Roberta A. Botticelli	1987
William J. Hughes	1987
Eric M. Shane	1987
Nancy M. Graham, Clerk	

COMMISSIONERS OF TRUST FUNDS

George R. Larson, Chairman	1986
Elizabeth W. Klepeis, Secretary	
Ebbe S. Ebbeson	1988
Robert S. Cummings	1990

CONTRIBUTORY RETIREMENT BOARD

William E. MacBrien, Chairman	1987
Raphael W. McDonald, Secretary	1985
George R. Larson	1986

READING HOUSING AUTHORITY

Richard S. Dempster, Chairman	1989
Leonard F. Westra	1988
Philip R. White, Jr.	1985
Patricia J. Swain	1986
William F. Rand, Jr. (State Appointee)	1986
Janet F. Pierce, Executive Director	

TOWN FOREST COMMITTEE

George B. Perry, Chairman	1985
Irving E. Dickey, Jr., Vice-Chairman	1987
Benjamin E. Nichols, Secretary	1986

RECREATION DEPARTMENT

Jeremiah J. Donovan, Chairman	1985
Francis P. Driscoll	1985
John E. O'Keefe	1987
Gary M. Niham	1986
Newell H. Morton	1987
Richard J. Crosby	1986
John L. Fallon, Jr.	1987
Clifford D. Allen (School Dept. Rep.)	
Barry E. Hampson (D.P.W. Rep.)	

ASSOCIATE MEMBER OF RECREATION DEPARTMENT

William J. Hughes, Jr.	1985
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RECREATION DIRECTOR

John B. Pacino	1985
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READING ARTS COUNCIL

Barbara A. Mellin, Chairman	1985
Eleanor M. Mahoney	1985
Grace S. Palmer	1985
Judith A. O'Hare	1985
Deborah A. Stecher	1985
Minetta R. Turner	1985
Jean S. Silva	1985
Jeannette C. Doughty	1986
Adrienne Caselle	1986

COUNCIL ON AGING

Lorna C. Knapp, Chairman	1985
Elizabeth C. Knox, Vice-Chairman	1986
Sebastian Tine, Treasurer	1985
Jane M. Soule	1987
Ann Marie McCarron	1987
Marcia E. McFarland	1986
Frederick R. Felone	1985
S. Lester Ralph	1986
Corinne J. Pecoraro	1986
Mary E. Segalia	1987
William J. Hughes (Finance Committee Rep.)	
Mary C. Ottino - Resigned 6/30/84	
John F. MacDonnell - Term expires 6/30/84	

ASSOCIATE MEMBER OF COUNCIL ON AGING

Everett F. LeMaire

SCHOOL COMMITTEE

Clifford D. Allen, Chairman	1987
Barbara B. Philbrick, Vice-Chairman	1987
Richard H. Coco	1986
Eugene R. Nigro	1985
W. Bruce MacDonald	1985
Stanley M. Nissen	1986

SUPERINTENDENT OF SCHOOLS

Robert S. Wells

ASSISTANT SUPERINTENDENTS

Ronald A. Winslow, Business
Robert J. Munnelly, Instruction & Personnel

REGIONAL SCHOOL DISTRICT COMMITTEE

John B. Pacino	1985
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SCHOOL PHYSICIAN

Robert W. Wakeling, D.O.

INSURANCE COMMITTEE

Howard H. Troutman, Chairman	1987
Alban L. Bernard	1986
Douglas P. Roberts	1986
Douglas R. Cowell	1986
David C. Pratt	1987
Barbara L. Luddy	1987

HAZARDOUS WASTE COMMITTEE

Gretchen Latowsky, Chairman	1985
Steven G. Oston, Vice-Chairman	1987
Edmondo DiPillo	1987
Robert F. Cashins	1987
Mark L. Wetzell	1985
Richard L. Driskoe	1986
James R. Valentine	1985
Richard P. Maynard	1985
Paul J. Exner	1986
John Brown	1986
Richard J. Cushing	1987

LAND BANK COMMITTEE

Benjamin E. Nichols, Chairman
George B. Perry
Leslie D. Stark

INDUSTRIAL DEVELOPMENT COMMISSION

Daniel A. Ensminger, Chairman	1987
Ronald V. O'Connell, Secretary	1988
Curt E. Nitzsche	1989
Charles W. Hewitt	1987
Edward P. McPartlin	1985
Donald C. Stroeble	1985
Philip Walcott	1986

CONSERVATION COMMISSION

Sally M. Hoyt, Chairman	1986
William L. Childress, Co-Chairman	1985
Joan Y. Nickerson	1987
Francis B. Robie	1986
Maurice Proctor	1987
Harold V. Hulse	1985
Camille V. Anthony	1985

ASSOCIATE MEMBERS TO CONSERVATION COMMISSION

Heather W. Hartshorn	1985
Bradford O. Saunders	1985

DIRECTOR OF VETERANS' SERVICES VETERANS' BENEFITS AGENT

Paul A. Farrell

MUNICIPAL SPACE STUDY COMMITTEE

Nils L. Nordberg
Arthur Polychrones
Henry A. Higgott
Paul E. Landers
Stanley M. Nissen
Gerald A. Fiore
Mary S. Ziegler

MUNICIPAL LIGHT DEPARTMENT

Francis H. Doughty, Chairman	1986
Allen E. Ames, Secretary	1985
John H. Crooker	1987

CIVIL DEFENSE DIRECTOR

John W. Agnew, Jr.

BOARD OF PUBLIC WORKS

Douglass L. Barker, Chairman	1987
Barry E. Hampson, Secretary	1986
Robert P. Griffin	1987
Gail F. Wood	1985
Arthur Polychrones	1985

SUPERINTENDENT OF MOTH WORK

Irving E. Dickey, Jr.

TREE WARDEN

Irving E. Dickey, Jr.

BOARD OF LIBRARY TRUSTEES

Elia A. Dangelmaier, Chairman	1987
Russell L. Jeffery, Vice-Chairman	1985
Marie T. Keller, Secretary	1986
Carol S. Beckwith	1985
William H. Diamond	1986
Robert J. Fields	1987

HISTORICAL COMMISSION

Virginia M. Adams, Chairman	1987
Sharon K. Ofenstein, Secretary	1986
John F. McCauley	1986
William M. Fowler, Jr.	1987
Martha L. Clark	1985

ASSOCIATE MEMBER OF HISTORICAL COMMISSION

Cheryl M. Dubois	1985
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CABLE T. V. COMMITTEE

Joseph F. Cain, Chairman	1985
Donald B. Farnham	1986
Scott A. Hoffman	1987
Rosemarie P. Amodeo	1985
Peter Christopher	1985
Robert G. Mallion	1986
Richard H. Trotta	1987
James Guarente	1987

CONSTABLES

Sally M. Hoyt	1987
William J. Hughes, Jr.	1987

BY-LAW COMMITTEE

Peter C. Hichborn, Chairman	1985
George A. Theophanis, Clerk	
Corliss T. Van Horn	1986
Edward F. Murphy	1985
Nils L. Nordberg	
Nathan C. White	

BOARD OF CEMETERY TRUSTEES

Carl H. Amon, Jr., Chairman	1986
John M. Silvaggi, Secretary	1987
Edward F. Fuller	1985
Herbert F. Gent, Jr.	1986
Joyce K. Miller	1987
James J. Sullivan, Jr.	1985

CUSTODIAN OF SOLDIERS' & SAILORS GRAVES

J. Henry Vik

INSPECTOR OF BUILDINGS

Charles H. Stamatis

WIRE INSPECTOR

John J. Holland

PLUMBING INSPECTOR

Albert Pientrantonio

GAS INSPECTOR

Albert Pientrantonio

DIRECTOR OF PUBLIC HEALTH

Mary Jane Gallahue

HEALTH INSPECTOR

Joseph Tabbi

SEALER OF WEIGHTS & MEASURES

James W. Cormier

INSPECTOR OF ANIMALS

Abrar Syed, D.V.M.

FUEL ASSISTANCE COORDINATOR

Joan P. Neary

FIRE DEPARTMENT ROSTER

CHIEF

Leonard J. Redfern

DEPUTY CHIEF

Victor H. Cail

CAPTAINS

#Theodore W. Turner, Jr.
Russell E. Carter

Arthur W. Steele
James W. Sharkey*

LIEUTENANTS

Donald V. Jackson
Donald L. Wood

Kenneth M. Campbell, Jr.
William F. Campbell, III*

FIREFIGHTERS

Ronald D. Michelini
Donald L. Michelini
George L. Turner
Richard E. Van Horn
Wilfred E. Boudreau, Jr.
Daniel J. Doran
#Willard F. Nichols
Peter R. Vincent
Malcolm W. Hubbard
Robert F. O'Brien
Joseph T. Hindes, Jr.
Verlon M. Curtis
Joseph Cummings, III
Thomas W. Lyle
Anthony J. Gentile
Paul D. Murphy
Alan D. McMahon
James A. Stevenson

Roger C. Quimby
Arthur H. Vars
Stephen A. Ballou
Philip G. Dole
Robert J. Campbell
Stephen M. Shea
David C. Bishop
John T. Kucinski
Gordon E. Sargent
Donald E. Stead
John T. Mooney
Domenic D. Ricci
Francis P. Driscoll
Philip Boisvert
Paul D. Jackson
Matthew McSheehy
Arthur A. King, Jr.

DISPATCHERS

Jeff Strong
Richard Monroe

George Ogden
John Rawcliffe

SECRETARY

Doris M. McNeil

MECHANIC

#Albert A. Tarpin

Michael J. Sarno*

SUPT. OF FIRE ALARM & FOREST WARDEN

Leonard J. Redfern

DEPUTY FOREST WARDENS

Deputy Chief Victor H. Cail
Irving E. Dickey, Jr.

Benjamin E. Nichols
George B. Perry III

Retired

* Appointed to fill vacancy

POLICE DEPARTMENT ROSTER

CHIEF

Edward W. Marchand

LIEUTENANTS

Fred Granelli
N. Kevin Patterson

Robert J. Silva

SARGEANT-DETECTIVE

Robert E. Marchand

SERGEANTS

William F. Keefe
Richard A. Parry

Bruce J. Donaghey

PATROLMAN-DETECTIVES

David W. Saunders
William A. Pacunas

Michael P. Cloonan
Kenneth M. Jones

SAFETY-OFFICER

Joseph R. Veno

ARMORER

William E. Arakelian

PATROLMEN

Herbert G. Perry
Michael S. Conchiglia
Dennis T. Farrell
Walter R. Franklin
Patrick M. O'Brien
Charles R. Pothier
Francis J. DeVellis
Robert N. Buote
Robert J. Moreschi
Charles J. Lentini
Mark J. O'Brien
Christopher J. Voegelin

Richard L. Nelson
Paul G. Peoples
Robert F. Flynn
Hobart E. Nelson
Larry E. Frederick
Peter R. O'Brien
Peter C. Garchinsky
Bruce F. Russell
Richard DelRossi
James W. Cormier
Pasquale M. Iapicca
Richard W. Robbins

REPORT OF THE TOWN CLERK

During the period of January 1, 1984 to December 31, 1984, the following Vital Statistics were recorded in this office:

Births	288
Deaths	167
Marriages	182

Also, during the period 1,077 dog licenses were issued as follows:

Male dogs	501
Spayed female dogs	505
Female dogs	67
Kennels	4
	<u>1,077</u>

A total of 648 Fish and Wildlife licenses were issued during the year 1984.

A total of \$26,576.26 in receipts were collected and turned over to the Town during this time period.

1984 saw the completion of 4 elections with a record turnout in the Presidential Election of 12,478 voting out of a possible 14,207 registered voters. It was also the highest number of registered voters recorded. Thanks to the cooperation of many boards all went smoothly.

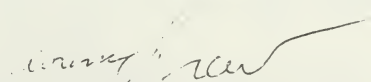
The State Census is in the planning phase. However, because of the late delivery of the census forms from the State, it is possible the completion of the process could be late.

The activities in the Town Clerk's office continue to rise with many new mandated tasks with the same number of personnel, causing some delays. However, we will continue to put forth every possible effort to meet our responsibilities.

In 1985, although this should be an "off year" because of fewer elections, it promises to be an extremely busy year with the State Census and other increased activities.

The use of the Town's own computer for the 1984 census for the first time worked out very well; producing a much better product such as, Voter Registration lists, etc.

To all, your cooperation has been appreciated and I thank you for the privilege of serving you once again.


Lawrence Drew
Town Clerk

NOTICE TO PARENTS, HOUSEWIVES, PHYSICIANS AND MIDWIVES

Your attention is called to the sections below taken from the revised laws. Blank forms for return of birth may be obtained from the Town Clerk.

GENERAL LAWS, CHAP. 46, SEC. 3 (TERCENTENARY EDITION) AS AMENDED BY CHAPTER 326, SECTION 1, ACTS OF 1939

Every physician, or hospital medical officer registered under section nine of chapter one hundred and twelve, in this chapter called officer, shall keep a record of the birth of every child in cases which he was in charge showing date and place of birth, the name, if any, of the child, its sex and color, the name, age, birthplace, occupation and residence (including the street number, if any, and the ward number if in a city) of each parent, the maiden name of the mother and the name of the physician or officer if any, personally attending the birth. If the child is illegitimate, the name and the other facts relating to the father shall not be set forth except upon written request of both the father and mother, provided that if an illegitimate child shall have become legitimate by the intermarriage of his parents and the acknowledgment of his father, as provided in section seven of chapter one hundred and ninety, prior to the mailing or delivery of any report herein required such report shall read in all respects as if such child had been born to such parents in lawful wedlock. Said physician or officer shall, within fifteen days after such birth, mail or deliver to the clerk or registrar of the town where such birth occurred, a report stating the facts herein above required to be shown on said record and also the said written request, if any; provided that if said report is not so made within forty-eight hours after such birth, said physician, or officer shall within said forty-eight hours mail or deliver to said clerk or registrar a notice stating the date and place of the birth, the street number, if any, the ward number if in a city, and the family name. Upon presentation to him of a certificate of the town clerk stating that any such birth has been duly reported, the town treasurer shall pay to such physician or officer a fee of twenty-five cents for each birth so reported. Any physician or any such officer violating any provision of this section shall forfeit not more than twenty-five dollars. The said town clerk or registrar shall file daily with the local board of health, a list of all births reported to him, showing, as to each, the date of birth, sex, color, family name, residence, ward, and physician or officer in charge.

Within sixty days after the date of the birth of any child born in the commonwealth with visible congenital deformities, or any condition apparently acquired at birth, which may lead to crippling, the physician in attendance upon said births shall prepare upon a form provided by the state department of public health and file with the clerk of the town where such birth occurred, a report setting forth such visible congenital deformity, or any condition apparently acquired at birth which may lead to crippling.

Said clerk shall transmit forthwith to said department such supplementary report of such births. The contents of such report shall be solely for the use of said department in connection with its functions relative to crippled children, and such report shall not be open to public inspection or constitute a public record.

GENERAL LAWS, CHAP. 46, SEC. 6

Parents within forty days after the birth of a child, and every householder, within forty days after a birth in his home, shall cause notice thereof to be given to the clerk of the town where such child is born.

GENERAL LAWS, CHAPTER III

Sections 110 and 111 require physicians, registered hospitals, medical officers, nurses or other attendants to report at once to the local board of health, every child one or both of whose eyes become inflamed, swollen and red and show an unnatural discharge within two weeks after birth.

PRESIDENTIAL PRIMARY ELECTION

March 13, 1984

Pursuant to the Warrant and the Constable's Return thereon, a Presidential Primary was held at the time and places specified in the Warrant, and was called to order by the Wardens in the precincts as follows:

Precinct 1.	J. Warren Killam School	Joseph E. Callahan
Precinct 2.	J. Warran Killam School	Leon A. LaFreniere
Precinct 3.	Joshua Eaton School	Francis X. Day
Precinct 4.	Joshua Eaton School	John H. Crooker
Precinct 5.	Alice M. Barrows School	Edward P. Cameron
Precinct 6.	Alice M. Barrows School	C. Dewey Smith
Precinct 7.	Birch Meadow School	Henry A. Murphy, Jr.
Precinct 8.	Birch Meadow School	Louis R. Gardner

who then partially read the Warrant, when on motion of Elizabeth C. Cronin, Precinct 1; Eleanor M. Brown, Precinct 2; Mary S. Ziegler, Precinct 3; Norma T. Sweeney, Precinct 4; Ann Cusato, Precinct 5; Phyllis A. Maloney, Precinct 6; Eva C. Swift, Precinct 7 and John F. Cronin, Precinct 8 it was voted to dispense with the further reading of the Warrant, except the Constable's Return, which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A. M. and were closed at 8:00 P. M. with the following results:

2,796 Democratic Votes
509 Republican Votes

for a total of 3,305 votes as follows:

BALLOT OF THE DEMOCRATIC PARTY

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
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PRESIDENTIAL PREFERENCE

Jesse Jackson	4	12	8	16	7	8	9	10	74
Gary Hart	144	133	111	145	121	149	121	152	1076
Reubin Askew	0	0	0	2	0	0	0	1	3
George McGovern	96	111	65	104	76	102	88	99	741
Walter F. Mondale	71	75	58	75	58	91	59	55	542
Ernest F. Hollings	0	1	0	0	1	0	1	1	4
Alan Cranston	0	1	0	0	0	2	0	0	3
John Glenn	48	23	25	50	20	36	37	29	268
Ronald Reagan			1				4	3	8
No Preference	4	5	6	3	2	8	3	1	32
Blanks	11	1	1	9	11	4	1	7	45
TOTAL	378	362	275	404	296	400	323	358	2796

STATE COMMITTEE MAN - First Essex & Middlesex District - Vote for One

Stephen J. O'Leary	273	268		288	216	249	1295
Blanks	105	94		112	107	109	526
TOTAL	378	362		400	323	358	1821

BALLOT OF THE DEMOCRATIC PARTY

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

STATE COMMITTEE WOMAN - First Essex & Middlesex District - Vote for One

Shirley M. Raynard	147	115				124	94	97	578
Anna M. Visconti	151	169				182	147	173	823
Blanks	<u>80</u>	<u>78</u>				<u>94</u>	<u>82</u>	<u>88</u>	<u>420</u>
TOTAL	378	362				400	323	358	1821

STATE COMMITTEE MAN - Third Middlesex District - Vote for One

John A. Brennan, Jr.		181	273	194					648
Blanks		<u>94</u>	<u>131</u>	<u>102</u>					<u>327</u>
TOTAL		275	404	296					975

STATE COMMITTEE WOMAN - Third Middlesex District - Vote for One

Mary E. Sullivan Kelly		189	283	196					668
Blanks		<u>86</u>	<u>121</u>	<u>100</u>					<u>307</u>
TOTAL		275	404	296					975

READING TOWN COMMITTEE

Geoffrey C. Beckwith	221	208	155	213	152	223	196	207	1579
Michael J. Barrett	284	257	216	303	218	323	259	273	2137
Russell S. Stein	206	189	145	203	128	211	170	194	1449
Frances H. Riemer	218	196	166	227	156	229	185	211	1591
Carol S. Beckwith	225	213	152	210	162	224	208	209	1607
Gertrude M. Kilbride	214	188	139	195	132	214	171	193	1449
Patricia L. Keane	220	192	147	209	140	221	178	208	1518
Francis Michael Keane	212	191	146	204	131	218	175	201	1481
Richard E. McDonald	215	191	143	219	135	197	167	203	1473
Eleanor K. Gibbons	231	206	153	239	158	215	184	214	1604
Barry F. Gibbons	223	200	147	238	151	214	176	206	1559
William L. Hancock	211	186	137	209	127	199	163	197	1432
Roberta A. Botticelli	230	205	150	213	142	224	189	225	1581
Frederick R. Boyle	206	187	136	193	127	200	166	210	1428
Jean M. MacKilligan	233	198	142	196	136	211	178	217	1514
William E. McIssac	212	188	135	189	135	206	160	206	1434
Stephen G. Viegas	233	232	164	232	165	249	191	223	1693
David A. Craven	202	190	140	187	122	192	161	193	1390
Bernard J. Carey, Jr.	212	192	144	221	138	197	166	190	1463
Robert W. Foley	215	195	142	232	155	223	183	205	1553
Gloria R. Hulse	234	203	152	214	137	215	179	205	1542
Wendy Diamond	223	204	150	210	142	225	184	225	1567
Kenneth James DeMoura	216	194	147	204	133	211	164	196	1468
Mary Barrett Fraser	218	205	159	217	162	235	181	208	1588
Agnes C.M. Thornton	210	185	141	206	147	226	165	191	1474
Eva C. Swift	222	203	141	205	144	220	176	198	1512
Marvin M. Rosenthal	245	211	156	232	158	249	195	223	1673
Robert E. Johnson	206	189	135	192	125	199	157	195	1401
Charlene Arzigian	207	182	133	200	127	211	159	194	1416

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
Robert Soli	216	189	143	206	124	202	167	200	1451
John F. Walsh, Jr.	213	195	143	216	152	230	171	196	1519
Edward C. Abely	223	200	139	188	128	198	166	193	1438
Richard L. Sullivan	212	198	149	207	144	217	172	192	1494
Charlotte G. Thompson	213	188	145	196	137	221	170	199	1472
Sandra J. Trainor	243	222	172	245	179	258	230	231	1783
Blanks	5506	5698	4421	6670	5311	6293	5043	5299	44127
TOTAL	13230	12670	9625	14140	10360	14000	11305	12530	97860

BALLOT OF THE REPUBLICAN PARTY

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
PRESIDENTIAL PREFERENCE									
Ronald W. Reagan	63	46	26	70	46	86	61	47	445
No Preference	4	4	1	10	3	2	7	7	38
Blanks	3	1	1	6	4	2	4	5	26
TOTAL	70	51	28	86	53	90	72	59	509

STATE COMMITTEE MAN - First Essex & Middlesex District - Vote for One

William E. Melahn	53	43				50	44	40	230
Kevin Leach	10	3				27	21	12	73
Blanks	7	5				13	7	7	39
TOTAL	70	51				90	72	59	342

STATE COMMITTEE WOMAN - First Essex & Middlesex District - Vote for One

Nancy J. Luther	55	45				71	65	48	284
Blanks	15	6				19	7	11	58
TOTAL	70	51				90	72	59	342

STATE COMMITTEE MAN - Third Middlesex District - Vote for One

Jon D. Scarborough			9	50	28				87
George W. Young			12	16	14				42
Blanks			7	20	11				38
TOTAL			28	86	53				167

STATE COMMITTEE WOMAN - Third Middlesex District - Vote for One

Patrice M. Beraldi			2	10	3				15
Josephine M. Mutti			1	11	6				18
Christina M. Robinson			17	48	35				100
Blanks			8	17	9				34
TOTAL			28	86	53				167

READING TOWN COMMITTEE - Vote for Not More Than Thirty Five

Elaine M. Little	52	38	22	68	36	65	58	41	380
Nancy C. Leavitt	53	38	18	63	39	65	56	39	371
Caroline McDonald	49	38	18	61	35	62	52	39	354

BALLOT OF THE REPUBLICAN PARTY									
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
Glen P. Olszewski	50	36	20	55	35	63	58	40	357
Catherine C. Pratt	51	42	20	57	35	64	57	41	367
Andrew A. Kiss	49	37	19	58	34	63	50	39	349
William D. Jaques	51	39	16	55	32	65	52	39	349
Nils L. Nordberg	60	49	21	72	47	73	62	50	434
Richard H. Coco	53	37	19	57	34	69	53	43	365
Leslie H. York	50	38	21	61	37	67	55	40	369
Irene M. York	49	38	19	60	36	63	54	39	358
Lloyd W. Locke	53	38	19	66	38	64	52	42	372
Sally C. Nitzsche	56	37	22	55	35	64	56	41	366
Curt E. Nitzsche	57	37	21	55	38	65	55	40	368
Raymond R. Couture	51	39	18	63	38	70	57	42	378
Newell H. Morton	52	47	21	69	45	72	64	47	417
Kenneth H. Little	54	38	21	68	40	68	57	39	385
Richard H. Curtis	54	44	20	63	42	71	61	43	398
Ronald A. Winslow	56	41	21	78	43	72	60	46	417
Doria J. Winslow	53	39	21	74	41	71	59	39	397
Pearl E. Malphrus	53	42	18	56	35	63	52	39	358
Blanks	1344	953	565	1696	1060	1751	1340	1197	9906
TOTAL	2450	1785	980	3010	1855	3150	2520	2065	17815

The votes were publicly announced in open meeting, locked in ballot cases and places by the Town Clerk in the vault for safe keeping.

Voted to adjourn 11:30 P. M., March 13, 1984.

A true copy. Attest:

Lawrence Drew
Town clerk

ANNUAL TOWN ELECTION

March 19, 1984

Pursuant to the Warrant and the Constable's Return thereon, a Town Election was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	Joseph E. Callahan
Precinct 2	J. Warren Killam School	Leon A. LaFreniere
Precinct 3	Joshua Eaton School	Francis X. Day
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Alice M. Barrows School	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Birch Meadow School	Henry A. Murphy, Jr.
Precinct 8	Birch Meadow School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Elizabeth C. Cronin, Eleanor M. Brown, Louis R. Gardner, Norma T. Sweeney, Ann Cusato, Phyllis A. Maloney, Eva C. Swift and John F. Cronin in precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

MODERATOR for One Year - Vote for One

John W. Faria	217	222	163	303	163	205	216	210	1699*
Blanks	51	22	38	37	38	38	47	40	361
TOTAL	268	244	201	390	201	243	263	250	2060

TOWN CLERK for Three Years - Vote for One

Lawrence Drew	225	218	174	325	176	210	224	207	1759*
Blanks	43	26	27	65	25	33	39	43	301
TOTAL	268	244	201	390	201	243	263	250	2060

BOARD OF SELECTMEN for Three Years - Vote for Not More Than Two

John H. Russell	171	148	123	232	111	165	162	165	1277*
Henry A. Higgott	25	44	23	40	34	24	29	18	237
William J. Hughes, Jr.	101	80	63	104	72	85	115	91	711
Mary S. Ziegler	166	156	120	299	130	155	159	163	1348*
Blanks	73	60	73	105	55	57	61	63	547
TOTAL	536	488	402	780	402	486	526	500	4120

BOARD OF ASSESSORS for Three Years - Vote for One

Robert I. Nordstrand	210	205	163	303	164	196	205	211	1657*
Blanks	58	39	38	87	37	47	58	39	403
TOTAL	268	244	201	390	201	243	263	250	2060

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

MUNICIPAL LIGHT BOARD for Three Years - Vote for One

JOHN H. CROOKER	206	202	156	286	149	187	204	203	1593*
Blanks	<u>62</u>	<u>42</u>	<u>45</u>	<u>104</u>	<u>52</u>	<u>56</u>	<u>59</u>	<u>47</u>	<u>467</u>
TOTAL	268	244	201	390	201	243	263	250	2060

BOARD OF LIBRARY TRUSTEES for Three Years - Vote for Not More Than Two

Elia A. Dangelmaier	190	178	149	310	140	183	214	181	1545*
Robert J. Fields	136	140	116	221	98	160	158	145	1174*
Adrienne Caselle	102	99	62	116	80	74	76	71	680
Blanks	<u>108</u>	<u>71</u>	<u>75</u>	<u>133</u>	<u>84</u>	<u>69</u>	<u>78</u>	<u>103</u>	<u>721</u>
TOTAL	536	488	402	780	402	486	526	500	4120

CONSTABLES for Three Years - Vote for Not More Than Two

Sally M. Hoyt	199	180	155	285	149	170	197	185	1520*
William J. Hughes, Jr.	136	112	88	200	101	143	159	132	1071*
David W. Halloran	103	111	91	149	86	92	95	97	824
Blanks	<u>98</u>	<u>85</u>	<u>68</u>	<u>146</u>	<u>66</u>	<u>81</u>	<u>75</u>	<u>86</u>	<u>705</u>
TOTAL	536	488	402	780	402	486	526	500	4120

BOARD OF CEMETERY TRUSTEES for Three Years - Vote for Not More Than Two

Joyce K. Miller	210	190	161	298	153	188	207	189	1596*
John M. Silvaggi	195	178	142	280	148	189	201	197	1530*
Blanks	<u>131</u>	<u>120</u>	<u>99</u>	<u>202</u>	<u>101</u>	<u>109</u>	<u>118</u>	<u>114</u>	<u>994</u>
TOTAL	536	488	402	780	402	486	526	500	4120

BOARD OF CEMETERY TRUSTEES for One Year - Vote for Not More Than Two

Edward F. Fuller	192	177	137	279	144	175	194	183	1481*
James J. Sullivan, Jr.	195	177	146	272	143	187	198	183	1501*
Blanks	<u>149</u>	<u>134</u>	<u>119</u>	<u>229</u>	<u>115</u>	<u>124</u>	<u>134</u>	<u>134</u>	<u>1138</u>
TOTAL	536	488	402	780	402	486	526	500	4120

PLANNING BOARD for Three Years - Vote for One

Michael A. Pacillo	77	73	81	95	58	61	76	64	585
John D. Wood	146	143	97	195	111	131	140	138	1101*
Blanks	<u>45</u>	<u>28</u>	<u>23</u>	<u>100</u>	<u>32</u>	<u>51</u>	<u>47</u>	<u>48</u>	<u>374</u>
TOTAL	268	244	201	390	201	243	263	250	2060

BOARD OF PUBLIC WORKS for Three Years - Vote for Not More Than Two

Douglass L. Barker	169	140	107	215	105	141	151	169	1197*
Robert P. Griffin	153	121	133	249	125	148	149	138	1216*
David A. Devine	125	145	85	163	107	97	126	105	953
Blanks	<u>89</u>	<u>82</u>	<u>77</u>	<u>153</u>	<u>65</u>	<u>100</u>	<u>100</u>	<u>88</u>	<u>754</u>
TOTAL	536	488	402	780	402	486	526	500	4120

BOARD OF PUBLIC WORKS for Two Years - Vote for One

Barry E. Hampson	203	175	150	260	142	169	189	170	1458*
Blanks	<u>65</u>	<u>69</u>	<u>51</u>	<u>130</u>	<u>59</u>	<u>74</u>	<u>74</u>	<u>80</u>	<u>602</u>
TOTAL	268	244	201	390	201	243	263	250	2060

* Elected

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

SCHOOL COMMITTEE for Three Years - Vote for Not More Than Two

Clifford D. Allen	192	190	155	280	147	183	192	182	1521*
Barbara B. Philbrick	195	176	145	270	151	177	196	183	1493*
Blanks	149	122	102	230	104	126	138	135	1106
TOTAL	<u>536</u>	<u>488</u>	<u>402</u>	<u>780</u>	<u>402</u>	<u>486</u>	<u>526</u>	<u>500</u>	<u>4120</u>

SCHOOL COMMITTEE for One Year - Vote for One

W. Bruce MacDonald	205	190	151	287	154	186	207	199	1579*
Blanks	63	54	50	103	47	57	56	51	481
TOTAL	<u>268</u>	<u>244</u>	<u>201</u>	<u>390</u>	<u>201</u>	<u>243</u>	<u>263</u>	<u>250</u>	<u>2060</u>

BOARD OF HEALTH for Three Years - Vote for One

Paul F. Caselle	201	185	152	277	149	174	193	174	1505*
Blanks	67	59	49	113	52	69	70	76	555
TOTAL	<u>268</u>	<u>244</u>	<u>201</u>	<u>390</u>	<u>201</u>	<u>243</u>	<u>263</u>	<u>250</u>	<u>2060</u>

HOUSING AUTHORITY for Five Years - Vote for One

Richard S. Dempster	197	183	151	272	147	172	195	173	1490*
Blanks	71	61	50	118	54	71	68	77	570
TOTAL	<u>268</u>	<u>244</u>	<u>201</u>	<u>390</u>	<u>201</u>	<u>243</u>	<u>263</u>	<u>250</u>	<u>2060</u>

HOUSING AUTHORITY for Two Years - Vote for One

Robert J. Murphy	92	100	86	106	67	49	71	73	644
Patricia J. Swain	122	93	74	208	104	157	149	120	1027*
Blanks	54	51	41	76	30	37	43	57	389
TOTAL	<u>268</u>	<u>244</u>	<u>201</u>	<u>390</u>	<u>201</u>	<u>243</u>	<u>263</u>	<u>250</u>	<u>2060</u>

* Elected

PRECINCT 1

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

James R. Campbell	188*
Earle C. Livingstone	190*
Curt E. Nitzsche	200*
Maurice C. Proctor, Jr.	187*
Anthony L. Rickley	193*
Joseph S. Komidar	182*
Helen D. Rickley	201*
Ellen Redfern	1*
Blanks	802
TOTAL	<u>2144</u>

TOWN MEETING MEMBER for One Year - Vote for One

John M. Devir	203*
Blanks	65
TOTAL	<u>268</u>

* Elected

PRECINCT 2

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Clifford D. Allen	191*
Anthony V. Bastiani	171*
John A. Jarema	167*
Janis E. Redfern	169*
Maureen Rich	173*
Joan A. Kingston	184*
Gregory R. Mills	175*
Alfred Roderick	176*
Blanks	546
TOTAL	<u>1952</u>

TOWN MEETING MEMBER for One Year - Vote for One

Robert G. Thompson	167*
Blanks	77
TOTAL	<u>244</u>

* Elected

PRECINCT 3

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Charlotte L. Dempster	115*
Richard S. Dempster	106*
Michael M. Guenther	123*
Richard F. Herlihy	107*
Thomas S. Manikowski	112*
Donald Neary	121*
Domenic A. Patalano	117*
John W. Biggio	77
Jane E. Grossi	79
Michael A. Pacillo	100*
Blanks	551
TOTAL	<u>1608</u>

* Elected

PRECINCT 4

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

James M. O'Hare, Jr.	208*
John B. Pacino	168***
Edward J. Taylor, Jr.	173*
George A. Theophanis	198*
Marian M. Tyminski	205*
Robert S. Wells	211*
L. James DeWolfe, Jr.	145
Gerald A. Fiore	169*
Nancy M. Graham	222*
David E. Leavitt	168***
Jerry C. Pothier	168***
Louis A. Shelzi, Jr.	105
Blanks	980
TOTAL	<u>3120</u>

*** tie vote, decided at Prec. Meeting 4/9/84, elected David E. Leavitt

* Elected

PRECINCT 5

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Roy W. Case	138*
Paul C. Dustin	143*
Wayne M. Lewis	116*
Richard L. Sullivan	130*
Roberta M. Sullivanf	132*
Stephen G. Tucker	131*
James L. O'Leary	133*
Maria A. Simone	130*
Blanks	555
TOTAL	<u>1608</u>

TOWN MEETING MEMBER for One Year - Vote for One

Kenneth DeMoura	28*
Henry Bardol	1
Paula Carroll	1
Adrienne Caselle	4
Blanks	167
TOTAL	<u>201</u>

* Elected

PRECINCT 6

James J. Fandel	172*
John F. MacDonnell	168*
Eugene R. Nigro	197*
Philip R. White, Jr.	185*
Julie A. Schofield	25*
Scott Evenson	5*
Diane O'Leary	8*
Richard L. Nelson	7*
Other write-in's	32
Blanks	1145
TOTAL	<u>1944</u>

* Elected

PRECINCT 7

Peter C. Hichborn	183*
Barbara B. Philbrick	191*
Arthur T. Rice	166*
Michael J. Riordan	176*
Edward E. Jones	172*
Nancy T. Lawrence	173*
Sally S. McDonald	190*
Glen P. Olszewski	182*
Blanks	671
TOTAL	<u>2104</u>

* Elected

TOWN MEETING MEMBER for One Year - Vote for One

Linda Long	198*
Blanks	<u>65</u>
TOTAL	263

* Elected

PRECINCT 8

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Douglass L. Barker	187*
Robert A. Brown	170*
Bayard R. Lincoln	169*
Jean M. MacKilligan	183*
Maria E. Silvaggi	188*
Barry E. Hampson	163*
Donna Spelman	167*
Judith A. McCaffrey	1***
Elizabeth Greene	1***
Blanks	<u>771</u>
TOTAL	2000

*** Tie vote decided at Prec. Meeting 4/9/84, Judith A. McCaffrey elected

* Elected

TOWN MEETING MEMBER for One Year - Vote for One

Robert G. Mallion	1***
Janet M. Haskell	1***
Peter B. Greene	1***
Robert F. McCaffrey	1***
Blanks	<u>246</u>
TOTAL	250

*** tie vote, decided at Prec. Meeting 4/9/84, Janet M. Haskell elected

The polls were closed at 8:00 P.M. with the following result:

Whole number of votes cast 2060.

The votes were declared in open Town Meeting by the Moderator, the ballots were locked in ballot cases, transmitted to the Town Clerk and secured in the vault.

On motion of the Town Clerk it was voted that this meeting stand adjourned until 7:30 P.M. on April 9th, 1984, to meet at the Reading Memorial High School.

Meeting adjourned at 11:20 P.M.

A true copy.

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

FIRST BUSINESS SESSION

Reading Memorial High School

April 9, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P. M., there being a quorum present.

The Invocation was given by the Rev. David W. Reid of the First Baptist Church, followed by the Pledge of Allegiance to the Flag.

The Warrant was partially read by the Town Clerk, when on motion of Maureen T. O'Brien it was voted to dispense with further reading of the Warrant except the Officer's Return which was then read by the Town Clerk.

ARTICLE 2. The following report was presented by Russell T. Graham for the Finance Committee. On motion of Maureen T. O'Brien it was voted that this report be accepted as a report of progress.

Mr. Moderator:

Let us begin Town Meeting with an update as to our financial condition. In this evening's handout, and on the screen we show our needs for FY 1985 which bring us to the amount allowable to be raised under the restraints of proposition 2½. (refer to & review screen presentation.) As you can see, despite an increase of over \$400,000.00 in State aid and an increase over last year of \$200,000.00 from the Municipal Light Dept. we must go to the stabilization fund in order to provide essential services to the Town.

Negotiations, as of this moment, go on. Salaries in the FY85 budget are thus at the same level as FY84. The Finance Committee will request under the reserve fund an additional \$330,000.00 to cover expenses when negotiations are complete.

The budget as presented to you allows for a 2½% increase. If Town Meeting approves the budget advised by the Finance Committee, then any increases above 2½% must come from either a reduction in expenses and/or a reduction in personnel.

The budget as presented to you calls for \$306,000.00 to be expended from the stabilization fund. Since we are at the limits of proposition 2½, any amount over the amount advised by the Finance Committee must come from further depletion of the stabilization account.

The Finance Committee cautions Town Meeting that if the stabilization fund were to be depleted in FY85, the outlook for FY 86 would be extremely bleak.

The figures on the screen show the status of the stabilization fund. We will have on July 1st \$642,000.00. We are advising expending \$306,000.00 leaving available \$336,000.00 for the next fiscal year on which interest would accrue of \$48,600 leaving \$384,600.00 for use in FY86. The amount of \$384,600.00 is an extremely low amount to have for the next fiscal year.

The Town has seen extraordinary increases in pensions and group insurance as well as being extremely salary intensive. Of the total anticipated Town controlled appropriations of \$25,113,743, \$16,258,153.00 represents salary and fringe benefits. 65% of our appropriations are thus salary related. A minimal increase in any or all of these salary related items in FY86 would eliminate the remainder of the stabilization fund. That remaining amount in the stabilization account is 2.4% of the salary related amount.

In this year alone fringe related expense rose by 21%. In light of the likelihood of negotiated contracts having a 2 year effect, it would make sense to retain this amount in the stabilization fund for the next fiscal year.

It has been our course of action to base our advice to the Town through the rough years of prop 2½ on the assumption of an expansion of the tax base through industrial development. It is with great regret that we see that issue so severely clouded by the events of the past few months.

Those of us who spend an inordinate amount of our time looking at the financial picture of our Town are frightened. We are frightened by the outlook for the Town for if our expenses increase at the rate dramatically pictured on the back of the Fincom Report while our revenues are restricted to a 2½% increase, it does not take much stretch of the intellect to realize that the quality of life enjoyed by Reading will rapidly deteriorate. For Reading did not become the unique community we love because of a magic touch from some celestial being. (Although that may have helped.) It is that special place because this body has had the wisdom and the economic means to support the Town government which provides the services that make Reading what it is.

That economic means is now severely restricted by law and we face the challenge of continuing to provide that service under these revised conditions.

The only avenue available to the Town for providing that means is the expansion of the tax base. Without an expansion of that tax base and with the continuance of proposition 2½ and with our expenses continuing to spiral upwards (all of which are reasonable assumptions) let there be no mistake on the part of any citizen of Reading. The quality of life in this Town will begin a very rapid deterioration. The Fire Chief cannot respond to emergencies, the Police Chief cannot insure safety, the Board of Public Works cannot maintain physical assets and Dr. Wells cannot manage the education of our children unless they have the dollars available to do so.

It is a plain practical simple and undeniable fact of life which we cannot ignore and which will not disappear. We have perhaps another year of the stabilization fund left. We must begin now to devise the strategy to get us through the lean years to come.

As I mentioned in the fall, in the final analysis it is you "the members of Town Meeting" who will determine that strategy. Study committees, Blue Ribbon committees, Ad Hoc committees may come and may go with frightening frequency, but when all is said and done the final decision, the final determination of priority is yours.

Under these economic conditions, which we now encounter, it will not be an easy role to assume for hard and unpopular decisions will have to be made.

The essence of how our Town is governed must be re-emphasized, that is government by Town Meeting. The tail does not wag the dog, the dog wags the tail. Boards and Committees do not and should not present absolutes as if they were 'fait accompli' to Town Meeting for response. Rather, Town Meeting must present priorities, guidelines and direction to the Boards and Committees and Town Meeting has every right to expect those directions to be carried out and maintains the power of the purse to emphasize that authority.

In the fragmented form of Town government we now live with it is virtually impossible and unrealistic to expect individual Boards understandably loyal to their own interests to conduct themselves with a total awareness of the needs of the Town as a whole. That perspective, under such fragmentation is best exercised by you, the representative of the people as a whole.

Because of these economic restraints, because of the crying need for prioritization of efforts and dollars, because of the bleak forecast of our economic future it becomes imperative that Town Meeting fully assume the leadership role and authority that our form of government calls for.

It is only such a re-emphasis of your authority judiciously applied that will allow us to maintain the quality of life in Reading under the restraints now imposed on us.

It remains the belief of your Finance Committee that working together with firm direction from Town Meeting and with the expansion of our tax base, the Town of Reading can maintain its unique quality of life.

It will not be an easy road but for those of us who love our community, it is a pursuit well worth all of our effort. Our financial condition now demands it. Thank you Mr. Moderator.

ARTICLE 2. The following "State of the Town" report presented by Maureen T. O'Brien was accepted as a report of progress.

STATUS REPORT FOR THE YEAR 1984 BY THE BOARD OF SELECTMEN

In fulfillment of the requirements of the Town By-Laws the Board of Selectmen is pleased to submit the following report on the State of the Town.

Unlike the Annual Reports of Boards and Committees this Status Report is meant to provide an overview of the Town, detailing both the positive and negative aspects which have, are or must be addressed. It is neither a report of what has been accomplished nor a projection of what needs to be done but rather, is a view of the Town as it is today.

Let us begin by reviewing each of the Town Governmental functions and highlight those areas which can or have been significantly impacted enough to effect a change in their circumstances.

General Government Services

This past month, Reading proudly opened the new library facility at the site of the former Highland School. This event marked the end of a 30 year effort by many tenacious and dedicated proponents of a new library. They deserve the heartfelt gratitude of the Town's people for perservering and for a job well done.

On a less positive note, Town government offices located in the Town Hall and Community Center have for years been coping with trying to adequately serve the Reading community in over-crowded and inconvenient working conditions. However, the electrical system in Town Hall is being repaired and the telephone system is being reviewed to correct deficiencies in both areas.

Last Fall, Town Meeting both rejected the recommendations of its Space Committee and established yet another committee. Its recommendations on how best to utilize the vacant library building and Town Hall complex will be offered for action to this Town Meeting.

Do we dare hope for an answer to our space questions or has this issue become such a perennial favorite that if resolved, would be sorely missed?

Voter apathy continues to dismay those associated with the election process, in spite of efforts by the League of Women Voters and the Reading Chronicle to get out the vote and the increased visibility of the candidates on Cable T.V. It is ironic, that this past month the National primary elections drew five times as many Reading voters to the polls as did the

local elections even though the everyday life of the Reading citizen is affected in very tangible ways by those elected locally. None of us can become complacent about this problem. Our vote is the preventative medicine for good government. Neglect it and disease will most assuredly follow.

On a more positive note the cultural climate of the Town has been enhanced by the efforts of the Reading Arts Council. Armed with funds from the State Arts Lottery, this committee has worked hard to increase public awareness of the Town's rich cultural environment.

The Reading problem commonly known as the Woburn Odor, is slowly working toward resolution with the cooperative effort of the Stauffer Chemical Company. Reading's Hazardous Waste Committee, well known for its talent and dedication, has been active in providing input and support to the D.E.Q.E. and E.P.A. in developing the engineering plans for the clean-up. These plans are in the final stage of development.

It is expected that both the State and Federal Superfunds will be tapped in the eventual clean-up of this site. The Hazardous Waste Committee is also working with local merchants in documenting the presence and disposal of materials considered hazardous under new regulations.

Housing for the elderly and low and moderate income families continues to be a problem without easy solutions. The Reading Housing Authority has submitted applications to the State for funds to rehabilitate existing housing stock for family housing. The picture has been made somewhat brighter this year for those who are now living in Sanborn Place, the newest elderly housing complex off Bay State Road. The new Accessory Apartment By-Law, coupled with the Section 8 Housing and the Fuel Assistance programs have provided relief to some but certainly not all of Reading's needy.

Public Services

The Board of Public Works is grappling with two major issues - potential relocation of its public works facility which will be aired at length at this Town Meeting and the completion of the Town's new water treatment plant. Both of these are receiving the able scrutiny of the Town's new Public Works Superintendent Anthony Fletcher who succeeded E. Roger Louanis after his untimely death. Roger will be missed both personally and professionally for a long time to come.

Public Safety

The Reading Police Department has had and will experience over the next year a number of changes of its personnel through retirements, new hires and promotions. This has been accomplished while still maintaining its historically high degree of police protection. Crime statistics for this community continue to be favorable when compared to surrounding Towns. More effective and on-going training programs for police personnel is being emphasized. The physical plant of the station itself will require air conditioning for its new communication facility and a generator for emergency power, both of which will be addressed by this body.

The Reading Fire Department continues to provide excellent fire protection services. More emphasis is being given to prevention and inspection of business facilities. These factors have allowed for a excellent Fire rating for the Town giving homeowners favorable insurance rates. With this Town Meeting's favorable vote, the Weak Chief Law will become effective for the Fire Department. The Central Fire Station Floor in danger of collapse four years ago was provided a temporary repair because it was hoped that a new building would be built within five years. The situation in this building is of serious enough concern that the Board of Selectmen are unanimous in seeking Town Meeting's assistance in remedying this situation.

A Public Safety Committee, established to review safety programs in the Town, has offered its final report to the Board of Selectmen. It would appear that much is being offered to school children in grades one through eight by the Police, Fire and School Departments. The Board of Selectmen is considering, though, whether pre-schoolers and adults would benefit from an increased safety awareness program and how best to coordinate this effort.

General Services and Environment

With the retirement of the Reading agent, veterans services for this town have been reorganized with the town of Wilmington into a regional program. The Wilmington agent and the Reading Town Treasurer will continue to provide the same services to the veterans of both Towns at a substantially reduced cost to Reading.

Finances

One of the most important aspects of the State of the Town is its financial health.

In the past Reading has been fortunate over the years in being able to provide a very decent standard of government services with a reasonable level of expenditure. However, four years ago the State of Massachusetts voted in the tax limiting statute commonly known as Proposition 2½. The voters of Reading overwhelmingly supported this measure. The next year, Town Meeting voted to establish a stabilization fund, with the monies provided through a one time tax windfall from the State rather than to use these funds to reduce taxes at that time. This step was taken as a means of providing sound financial planning for the future. These two votes both with large majorities were a statement that the citizens of Reading wanted to retain the level of services they'd come to appreciate and would be willing to pay a modest level to taxes to retain those services.

Today, that statement is being tested. Even if this Town Meeting votes as the Finance Committee recommends and even if labor negotiations produce a settlement within reason, a major portion of the stabilization fund will have been expended, leaving the Town little, if any resources to absorb future increases in insurance, retirement, salaries and the normal impact of inflation on Town Department budget overall. It should be noted that Retirement and Medical insurance alone in FY 1984 increased more than one half million dollars or 23% over the amount expended in FY 1983.

Needless to say increases such as these cannot long be absorbed within the framework of Proposition 2½ without seriously affecting services and the level of manpower. As it is, the Town's financial picture will have become inflexible by this year's end unless added revenues have been found.

During the time of this Town Meeting, you, its members, will be asked to address the rescission of previous Town Meeting votes on the sale of the John Street land to TASC. Those votes will affect the Town's future in two ways: its ability to provide for its citizens in the future and more importantly, the credibility of this Town Meeting body. What intelligent developer after researching the history of TASC, would invest its predevelopment resources in a Town where its word or vote could not be trusted?

Negotiations on the sale of this land are in progress, representatives of TASC and the Board of Selectmen are cautiously working toward an agreement. However, a purchase and sale agreement will not be signed before the April 23, 1984 Special Town Meeting has spoken.

In the meantime, it is important that those involved in this issue speak with level heads, controlled hearts and clear voices. It is imperative that facts are facts, numbers are correct and statistics don't lie. The outcome of these deliberations and votes will have major implications for many years to come.

In conclusion, while we cannot afford to be complacent we need not be pessimistic. There are problems but there is also every reason to believe that equitable solutions can be found. Reding is a resourceful Town.

One caution, though must be taken. We must not allow ourselves the luxury of becoming divided over issues but instead recognize that none of us are perfect or expert at everything. We are all ordinary people, friends and neighbors seeking a common goal which is to continue for another year by our collective efforts a 350 year tradition of good government.

ARTICLE 2. On motion of Maureen T. O'Brien, the following report presented by Daniel A. Ensminger for the Industrial Development Commission was accepted as a report of progress.

REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION TO TOWN MEETING April 9, 1984

The Industrial Development Commission has the responsibility of investigating the potential for commercial use or re-use of town-owned land. The charter that has evolved for the IDC has three principal elements:

1. Review and evaluate parcels of town land that are potential industrial/commercial sites.
2. Review and evaluate proposals received by the town of Reading for reuse or development of town owned property for industrial/commercial usage.
3. Perform any duties requested by the Board of Selectmen consistent with the above.

The major effort of the Commission since our beginnings in 1980 has centered on the study of the landfill. Because of its extreme importance to the town and a certain amount of timeliness involved in the topic, I would like to spend a little time this evening elaborating on the Commission's progress and findings to date.

In 1981, the IDC developed a plan for reviewing the potential value and development possibilities of the dump. The plan called for careful study and review of all information available both locally and at the State and Federal levels. This included a review of the report that was completed for the town of Reading in 1975 by the Sasaki Associates, which dealt with the dump site and several other concerns of the town at that time. The Commission also met with or communicated with the State Department of Commerce, the DEQE, the Massachusetts Area Planning Council, and other relevant agencies. Additionally, communications were sent to all town boards and committees that might have some interest in the development of this land. Where requested, meetings or conversations were held with those boards or committees.

As a result of these meetings, the Metropolitan Area Planning Council agreed to perform a 200-hour research study to explore development feasibility at the dump site. The MAPC issued their report in February 1982, covering such topics as alternative uses of the land, possible problems with methane, potential difficulties in development, and other information that would be useful. The MAPC study was limited to research and did not include any engineering probes, coring, and so forth, at the site. It did, however, lay out a timetable and plan for researching the landfill's re-development potential.

With this study in hand, the IDC appeared before Town Meeting in Spring 1982 and sought and received funding for further exploration of the landfill. Whitman & Howard, Inc., an engineering firm specializing in the analysis of groundwater contamination and building foundation requirements, was hired to perform extensive geohydrological studies on the

landfill and vicinity. Their findings, reported in the Fall of 1983, indicated the presence of methane and poor soil conditions for foundations, but essentially ruled out any problem due to pollution of surrounding surface and groundwaters by the landfill. Methane and foundation considerations are problems which have not prevented the successful development of other landfills in the past. One example of a landfill developed successfully by the private sector is the Wellington Circle complex in Malden.

In terms of our landfill's immediate future, here is what we know: All commercial dumping will stop as of the end of June, 1984, according to the BPW's timetable. A permanent closure of the landfill will then be put into effect, per state DEQE requirements, upon approval of the plan by the DEQE. A one-year monitoring period is required by the state to make sure that no water is entering the landfill, but no specific control beyond that point is legally mandated. An additional consideration is liability under the new Massachusetts Superfund Law. While the implications of this law on landfill re-use are currently under study, it is the opinion of Whitman & Howard personnel that unless a wide-scale release of oil, gasoline, or toxic substance is discovered at the landfill, the Superfund legislation does not pose a barrier to landfill re-use. While we have not probed every square foot of the landfill, all present indications are that no such widespread contamination exists.

In summary, although future study is needed, we can state our belief, as a commission, that the John Street landfill should be suitable for commercial or industrial development in the near future. The Commission will continue its efforts to fully explore the development potential of the landfill and the implication of that development. Furthermore, we will keep the Selectmen and Town Meeting informed of our progress so that any decision regarding this property will be made from an informed position.

I want to reiterate, in closing, that the Industrial Development Commission's purpose is to provide direction for future development of town-owned land in order to assure that additional revenue sources are available to the Town. Given the bleak financial picture painted by the Finance Committee, this is an extremely timely issue. To paraphrase Mr. Nordstrand's comments at last fall's Town Meeting, Reading is poised for substantial economic growth through redevelopment of the entire John Street area. This economic potential should be, and probably is, the envy of many surrounding towns. It's time we all got on with this important task.

Daniel A. Ensminger
Chairman

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Maureen T. O'Brien it was voted to lay Article 3 on the table.

ARTICLE 4. On motion of Mary S. Ziegler it was voted that Article 4 be indefinitely postponed.

ARTICLE 5. Maureen T. O'Brien moved that the Town vote to amend Article 1, Section 2 and 4 of the General By-Laws of the Town by deleting the time of "7:30 P.M." wherever it appears and substituting therefor "8:00 P.M." so that Sections 2 and 4 shall read as follows:

"Section 2. All business of the Annual Town Meeting, except the election of such officers and the determination of such matters as required by law to be elected or determined by ballot, shall be considered at an adjournment of such meeting to be held at 8:00 P.M. on the second Monday in April except if this day shall fall on a legal holiday, in which case the meeting shall be held on the following day, or at a further adjournment thereof. A subsequent Town Meeting shall be held on the second Monday in November to

consider and act on all business as may properly come before it, except the adoption of the annual operating budget, except if this day shall fall on a legal holiday, in which case the meeting shall be held on the following day."

"Section 4. Adjourned sessions of every Annual Town Meeting, after the first adjourned session provided for in Section 2 of this Article, and all sessions of every subsequent Town Meeting, shall be held on the following Thursday at 8:00 P.M. and then on the following Monday at 8:00 P.M. and on consecutive Mondays and Thursdays unless a resolution to adjourn to another time is adopted by a majority vote of the Town Meeting Members present and voting."

This Article was voted in the Negative. 52 voted in the affirmative, 91 voted in the negative.

ARTICLE 6. Ellen C. Childress moved that the Town add to its By-Laws under Article XXI the following as being Section 7.

As used in this section, "smoking" means the lighting of or the having in one's possession of any lighted cigar, cigarette, pipe or other tobacco product.

As used in this section, "restaurant" means a restaurant with a seating capacity of twenty-five (25) or more persons.

No person shall smoke in any restaurant except in specifically designated smoking areas. This prohibition does not apply to areas used for a private social function and such seating areas used for a private social function shall not be counted for the purpose of calculating percentages of seats in the remainder of the restaurant.

Smoking areas may be designated by the proprietors or other person in charge of a restaurant, except in places in which smoking is prohibited by the fire marshal or by other law or regulation. (Smoking areas designated so shall comprise no more than seventy-five (75) percent of the seating capacity of the restaurant.) Where smoking areas are designated, existing physical barriers and ventilation systems shall be used to minimize the toxic effect of smoke on persons in adjacent no-smoking areas. In the case of restaurants consisting of a single room, the provisions of this section shall be considered met if one side of the room is reserved and posted as a no-smoking area, (provided that the no-smoking area comprises no less than twenty-five (25) per cent of the seating capacity of the restaurant.)

The proprietor or other person in charge of a restaurant shall make reasonable efforts to prevent smoking in the no-smoking areas of the restaurant by

- (a) posting appropriate signs;
- (b) arranging seating to provide a smoke-free area;
- (c) asking smokers to refrain from smoking in the no-smoking area upon request of a client, patron or employee suffering discomfort from the smoke.

Any person who smokes in a no-smoking area shall be subject to a fine of not less than ten (10) nor more than thirty (30) dollars for each offense.

The Board of Health or any person(s) aggrieved by the willful failure of the proprietor or other person in charge of a restaurant to comply with any provision of this section may apply for injunctive relief to enforce the provisions of this section in any court of competent jurisdiction.

The Board of Health may adopt rules and regulations it determines necessary and reasonable to implement and enforce the provisions of this By-Law. Any rule or regulation hereafter adopted by the Board of Health under this Section shall be published at least once in a newspaper, if any, published in the Town, otherwise in at least one newspaper of general circulation in the Town.

Nothing in this section shall make lawful smoking in any area in which smoking is or hereafter may be prohibited by law.

If any provision of this section is declared invalid or unenforceable, the other provisions shall not be affected thereby.

This motion was voted in the Negative.

ARTICLE 7. On motion of John H. Russell it was voted that the Town accept the provisions of General Laws Chapter 48, Section 42A relating to the establishment of a Fire Department under the direction of the Selectmen, which acceptance pursuant to Chapter 362 of the Acts of 1983 will be deemed to rescind the Town's 1929 acceptance of General Laws Chapter 48, Section 42.

75 voted in the affirmative

52 voted in the negative

ARTICLE 8. On motion of Carl H. Amon, Jr. it was voted that the vote passed under Article 4 at a Special Town Meeting held on June 23, 1966 be amended by striking the following:

"all veterans who served in the Armed Forces of the United States in time of war or insurrection and who have been honorably discharged from such service."

and substituting the following:

"all persons who died while on active duty in the Armed Forces of the United States and veterans who had served in active duty in the Armed Forces of the United States and have been honorably discharged."

so that said vote shall read as follows:

"VOTED that the Cemetery Trustees be, and they hereby are, authorized and empowered to provide an additional plot of ground in the Charles Street Cemetery as they may determine is suitable for burial of all persons who died while on active duty in the Armed Forces of the United States and veterans who had served in active duty in the Armed Forces of the United States and have been honorably discharged, the custody of such plot to be in the Custodian of Soldiers' and Sailors' Graves, and that the control of the plot set aside, in conformance with the vote under Article 6 in the Special Town Meeting of November 30, 1936, be transferred from Reading Post 62 of the American Legion to the Custodian of Soldiers' and Sailors' Graves."

ARTICLE 9. On motion of Bayard R. Lincoln it was voted that the Town amend "Schedule B - Classification Plan" of the Personnel By-Laws by adding to Grade 6, a position title of: "Fire Department Dispatcher"

ARTICLE 10. On motion of Bayard R. Lincoln it was voted that Article 10 be indefinitely postponed.

ARTICLE 11. Douglass L. Barker moved to authorize the Board of Selectmen to petition the General Court for a special act authorizing the Board of Public Works of the Town of Reading, or its designated representative or representatives, to act as "Employer" or "Public Employer" and represent the Town for all purposes of collective bargaining under G.L.C. 150E, or otherwise, with all employees and/or bargaining units under the exclusive jurisdiction of the Board of Public Works and/or the Board of Cemetery Trustees notwithstanding any provision of G.L.C. 150E, any other general or special law or any provision of the general By-Laws of the Town of Reading to the contrary.

This motion was voted in the Negative.

ARTICLE 12. On motion of Russell T. Graham it was voted that the Capital Outlay Plan as provided for under Article III, Section II of the By-Laws of the Town as adopted at the Subsequent Town Meeting of November 1983 be amended as follows:

FY 85 REDUCE TO as follows:

<u>Public Works</u>	
Roadway Reconstruction	219.0
Storm Drain Construction	155.0

Equipment Replacement	95.5
Parks and Playgrounds	25.9
<u>Police Department</u>	
Generator	15.0
<u>Fire Department</u>	
Foam Bank Replacement	4.8

FY 85 INCREASE TO as follows:

<u>Public Works</u>	
Street Betterment	38.3

FY: 85 ADD as follows:

<u>Public Works</u>	
Sewer System Reconstruction	50.7
<u>Police Department</u>	
Radio Equipment	16.0
Air Conditioner	1.6

FY 85 DELETE as follows:

<u>Public works</u>	
Sidewalk Reconstruction	21.0
Sidewalk Construction	15.0
<u>Police Department</u>	
Traffic Lights	250.0
<u>Fire Department</u>	
Fire Station	50.0

ARTICLE 13: On motion of Elizabeth W. Klepeis it was voted that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

ARTICLE 14. On motion of Mary S. Ziegler it was voted that Article 14 be indefinitely postponed.

ARTICLE 15. On motion of Sally M. Hoyt it was voted that Article 15 be indefinitely postponed.

ARTICLE 16 (1 - 8) On Motion of Maureen T. O'Brien it was voted that the sum of One Hundred Fifty-Eight Thousand Eight Hundred Seventy-One Dollars (\$158,871) be raised from the tax levy and appropriated to the Board of Selectmen as follows, each item being considered a separate appropriation:

Salaries	\$96,756.00
Expense (including out of State travel not to exceed \$300)	\$ 7,590.00

Miscellaneous	\$54,525.00
Special Committees	\$ 300
Town Report	\$ 3,400
Telephone	\$ 33,825
Memorial Day Observance	\$ 1,500
Duplicating Costs	\$ 13,500
Fuel Assistance	\$ 2,000

ARTICLE 16 (9) On motion of Russell T. Graham it was voted to lay line item 9, on the table.

ARTICLE 16 (10) On motion of Mary S. Ziegler it was voted that the sum of Fifty-Two Thousand Eight Hundred Dollars (\$52,800.00) be raised from the tax levy and appropriated to Election and Registration Expense.

ARTICLE 16 (11) On motion of Mary S. Ziegler it was voted that the sum of One Thousand One Hundred Fifty Dollars (\$1,150.00) be raised from the tax levy and appropriated to the Board of Registrars.

ARTICLE 16 (12-14) On motion of Russell T. Graham it was voted that the sum of Twenty-Seven Thousand Two Hundred Seventy-Eight Dollars (\$27,278) be raised from the tax levy and appropriated to the Finance Committee as follows, each item to be considered a separate appropriation:

Salaries	\$ 1,928.00
Expense	\$ 350.00
C.P.A. Audit	\$ 25,000.00

ARTICLE 16 (15-16) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-Four Thousand Two Hundred Seven Dollars (\$54,207) be raised from the tax levy and appropriated to the Town Accountant as follows; each item to be considered a separate appropriation:

Salaries	\$ 52,857.00
Expense (including out of State travel not to exceed \$200)	\$ 1,350.00

ARTICLE 16 (17-20) On motion of John H. Russell as amended by George J. Shannon it was voted that the sum of Eighty-Three Thousand Five Hundred Eighty-Two Dollars (\$83,582) be raised from the tax levy and appropriated to the Board of Assessors as follows, each item to be considered a separate appropriation:

Assessors Salaries	\$ 8,620.00
Appraiser & Clerical	\$ 69,262.00
Expense	\$ 5,700.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Assessors' salaries are hereby set effective July 1, 1984 totalling Eight Thousand Six Hundred Twenty Dollars (\$8,620) to be divided as they choose.

ARTICLE 16 (21-24) On motion of C. Dewey Smith it was voted that the sum of Eighty Five Thousand Three Hundred Thirty-Five Dollars (\$85,335) be raised from the tax levy and appropriated to the Tax Collector as follows, each item to be considered a separate appropriation:

Tax Collector's Salary	\$ 10,775.00
Clerical Salaries	\$ 59,185.00
Expense	\$ 10,375.00
Collection of Back Taxes	\$ 5,000.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Tax Collector's salary is hereby set effective July 1, 1984 at Ten Thousand Seven Hundred Seventy-Five Dollars (\$10,775).

ARTICLE 16 (25-28) Elizabeth W. Klepeis moved that the sum of Seven Thousand Five Hundred Dollars (\$7,500) be transferred from the Municipal Light Department's Maintenance and Operations Account to the Treasurer's Salary Account, and that the sum of Seventy-Two Thousand Six Hundred Nine Dollars (\$72,609) be raised from the tax levy and that said sums totaling Eighty Thousand One Hundred Nine Dollars (\$80,109) be appropriated to the Treasurer as follows, each item being considered a separate appropriation:

Salaries	\$ 68,209.00
Expense (including out of State travel not to exceed (450)	\$ 8,900.00
Tax Title	\$ 3,000.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Treasurer's salary is hereby set effective July 1, 1984 at Twenty-Six Thousand Nine Hundred Fifty Dollars (\$26,950).

On motion of Gail F. Wood it was voted to lay line items 25 - 28 on the table.

ARTICLE 16 (29-32) Maureen T. O'Brien moved that the sum of Sixty-Two Thousand Nine Hundred Dollars (\$62,900.00) be raised from the tax levy and appropriated to the Town Clerk as follows, each item to be considered a separate appropriation:

Salaries	\$ 53,845.00
Expense (including out of State travel not to exceed \$250)	\$ 5,455.00
Word Processor	\$ 3,600.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Town Clerk's salary is hereby set effective July 1, 1984 at Ten Thousand Seven Hundred Seventy-Five Dollars (\$10,775).

On motion of Paul E. Landers it was voted to lay line items 29 - 32 on the table.

ARTICLE 16 (21-24) On motion of Maureen T. O'Brien it was voted unanimously to reconsider line items 21 - 24.

ARTICLE 16 (21-24) On motion of Maureen T. O'Brien it was voted to lay line items 21 - 24 on the table.

ARTICLE 16 (33-35A) On motion of John H. Russell it was voted that the sum of Two Thousand Four Hundred Fifty-Four Dollars (\$2,454) be transferred from legal fees and that the sum of Thirty-Six Thousand Eight Hundred Thirty-Six Dollars (\$36,836) be transferred from the Municipal Light Departments Operation and Maintenance Account and that the sum of Ten Thousand Three Hundred Forty Dollars (\$10,340) be transferred from the Municipal Water Operation and Maintenance Account and that the sum of Six Thousand One Hundred Thirty-Nine Dollars (\$6,139) be transferred from the Municipal Sewer Operations and Maintenance Account, and that the sum of Ten Thousand Dollars (\$10,000) be transferred from Article 31 ATM 1982, and that the sum of Two Hundred Forty-Two Thousand One Hundred Forty-One Dollars (\$242,141) be raised from the tax levy and that said sums totalling Three Hundred Seven Thousand Nine Hundred Ten Dollars (\$307,910) be appropriated to the Law Committee as follows, each item to be considered a separate appropriation:

Legal Services - Town Counsel Fees	\$	75,000.00
Legal Services - Special Fees	\$	39,300.00
Labor Counsel	\$15,000.00	
Assessors	\$10,000.00	
Workman's Compensation	\$14,300.00	
Legal Services - Expense	\$	7,500.00
Workman's Compensation	\$	186,110.00

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet at 7:30 P.M. on Thursday, April 12th, 1984, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:40 P. M.

162 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School

April 12, 1984

The meeting was called to order by the Town Clerk, Lawrence Drew, at 7:30 P.M., there being a quorum present.

The Invocation was given by the Rev. Harold Garbarian of the Church of the Good Shepherd, followed by the Pledge of Allegiance to the Flag.

On motion of Maureen T. O'Brien, as seconded by Carl H. Amon, Jr. it was voted that the Town Clerk, Lawrence Drew, be elected temporary Moderator during absence of John W. Faria.

ARTICLE 16 (17-19) On motion of Robert I. Nordstrand it was voted to reconsider the motion by John H. Russell as amended by George J. Shannon under line items 17 - 19 voted on April 9th, 1984 by a v of 79 in the affirmative and 36 in the negative..

ARTICLE 16 (17-19) On motion of Robert I. Nordstrand it was voted to lay line items 17 - 19 on the table.

ARTICLE 16 (36-37) On motion of Maureen T. O'Brien it was voted that the sum of Ten Thousand, Five Hundred and Seventy-Nine Dollars (\$10,579) be raised from the tax levy and appropriated to the Personnel Board as follows, each item being considered a separate appropriation:

Salaries	\$	10,279.00
Expense	\$	300.00
Total	\$	10,579.00

ARTICLE 16 (38) On motion of Elizabeth W. Klepeis it was voted that the sum of One Hundred Fifteen Thousand Dollars (\$115,000) be raised from the tax levy and appropriated to Data Processing.

ARTICLE 16 (39) On motion of Maureen T. O'Brien it was voted that the sum of Two Thousand Seven Hundred Dollars (\$2,700) be raised from the tax levy and appropriated to the Board of Appeals salary and expense.

ARTICLE 16 (40-41) On motion of Maureen Rich it was voted that the sum of Eight Thousand Five Hundred Five Dollars (\$8,505.00) be raised from the tax levy and appropriated to the Planning Board as follows, each item to be considered a separate appropriation:

Salary	\$	7,110.00
Expenses		1,395.00
	\$	8,505.00

ARTICLE 16 (43-45) On motion of Paul E. Landers it was voted that the sum of One Hundred Seventy-Three Thousand Four Hundred Sixteen Dollars (\$173,416) be raised from the tax levy and appropriated to the Building Maintenance Department as follows, each item to be considered a separate appropriation:

Salaries		\$	74,953.00
Energy		\$	73,235.00
Electricity	\$	27,725	
Gasoline	\$	1,210	
Fuel Oil	\$	44,300	
Expense		\$	25,228.00

ARTICLE 16 (46-52) On motion of Paul C. Dustin it was voted that the sum of Four Thousand One Hundred Ninety Dollars (\$4,190) be transferred from receipts reserved for appropriation (Parking Fines) and that the sum of Two Hundred Fifty Thousand Dollars (\$250,000) be transferred from Federal Revenue Sharing (P.L. 92-512) to Police Department Salaries; and that the sum of One Million One Hundred Forty-Eight Thousand Four Hundred Fifty-Three Dollars (\$1,148,453) be raised from the tax levy and that said sums totaling One Million Four Hundred Two Thousand Six Hundred Forty-Three Dollars (\$1,402,643) be appropriated to the Police Department as follows, each item to be considered a separate appropriation:

Salaries (PL 92-512 authorized)	\$	250,000.00
Salaries	\$	1,002,168.00
Energy	\$	30,000.00
Gasoline	\$	23,000
Electricity	\$	7,000
Non-Energy expense	\$	68,627.00
Parking Tickets Salary	\$	2,825.00
Parking Tickets Expense	\$	1,365.00
School Traffic Control	\$	47,658.00

ARTICLE 16 On motion of John W. Price it was voted to lay Article 16 on the table.

Maureen T. O'Brien moved for reconsideration of the vote to lay Article 16 on the table. This motion for reconsideration was voted in the Negative. 62 voted in the affirmative, 41 voted in the negative.

ARTICLE 16 On motion of John H. Russell it was voted to take Article 16 from the table.

ARTICLE 16 (55-58) On motion of John H. Russell it was voted that the sum of Two Hundred Fifty Thousand Dollars (\$250,000) be transferred from Federal Revenue Sharing (P.L. 92-512) to Fire Department salaries and that the sum of One Million Seventy-Nine Thousand Six Hundred Two Dollars (\$1,079,602) be raised from the tax levy and said sums totaling One Million Three Hundred Twenty-Nine Thousand Six Hundred Two Dollars (\$1,329,602) be appropriated to the Fire Department as follows, each item to be considered a separate appropriation:

Salaries (PL 92-512 authorized)	\$	250,000.00
Salaries	\$	1,015,986.00
Energy (Gas or Diesel)	\$	8,500.00
Expense	\$	43,116.00
E.M.T.A.	\$	12,000.00

ARTICLE 16 (59-60) On motion of John H. Russell it was voted that the sum of Twelve Thousand One Hundred Fifty-Eight Dollars (\$12,158) be raised from the tax levy and appropriated to Fire Alarm as follows each item to be considered a separate appropriation:

Salaries	\$	8,480.00
Expense	\$	3,678.00

ARTICLE 16 (66) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-Six Thousand Four Hundred Eighty Dollars (\$56,480) be raised from the tax levy and appropriated to Hydrant Rental.

ARTICLE 16 (67) On motion of Francis H. Doughty it was voted that there be included in the tax levy for electricity used for street lights the sum of One Hundred Twenty-Four Thousand Seven Hundred and Eighteen Dollars (\$124,718) and that said sum and the income from sales of electricity to private consumers and electricity supplied to municipal buildings and for municipal power and jobbing during the current fiscal year to be appropriated for the Municipal Light Plant, said appropriation to be expended by the Manager of the Municipal Light Plant under the direction and control of the Municipal Light Board for the expense of the plant, including payment of Bonds and Notes, as defined in Chapter 164, Section 56 of the General Laws, or any amendments thereof or any additions thereto, and if said sum of One Hundred Twenty-Four Thousand Seven Hundred and Eighteen Dollars (\$124,718) and said income shall exceed expense for said fiscal year, such excess up to the amount of 50% of the net profit from operations as of December 31 of the preceding year as defined in Chapter 164, such amount shall be paid 50% in June and 50% in December of the current year into the Town Treasury and the balance, if any, shall be transferred to the Construction Fund of said Plant and appropriated and used for such additions thereto as may thereafter be authorized by the Municipal Light Board.

ARTICLE 16 (68-70) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-One Thousand One Hundred Seventy-Eight Dollars (\$51,178) be raised from the tax levy and appropriated to the Building Inspector as follows, each item to be considered a separate appropriation:

Salaries	\$ 48,408.00
Energy	\$ 580.00
Expense	\$ 2,190.00

ARTICLE 16 (71-72) On motion of Maureen T. O'Brien it was voted that the sum of Three Thousand Four Hundred Fifty Dollars (\$3,450) be raised from the tax levy and appropriated to the Sealer of Weights and Measures as follows, each item to be considered a separate appropriation:

Salaries	\$ 2,950.00
Expense	\$ 500.00

ARTICLE 16 (73) On motion of Mary S. Ziegler it was voted that the sum of Five Hundred Dollars (\$500) be raised from the tax levy and appropriated to the Town Forest Committee.

ARTICLE 16 (74) On motion of Paul E. Landers it was voted that the sum of Two Thousand One Hundred Forty Dollars (\$2,140) be raised from the tax levy and appropriated for Civil Defense salary and expense.

ARTICLE 16 (75) On motion of Mary S. Ziegler it was voted that the sum of One Thousand Dollars (\$1,000) be raised from the tax levy and appropriated for Animal Control.

ARTICLE 16 (76-81) The following motion presented by Richard H. Coco was discussed, and was continued until the next adjourned session of this Town Meeting scheduled for April 19th, 1984.

Moved that the sum of \$10,472,059 be raised from the tax levy and appropriated for the School Department and the sum of \$221,899 received or to be received from Chapter 506 METCO Funds, so called, and the sum of \$15,200 received or to be received from Athletics Receipts and the sum of \$5,504 to be transferred from School Department Encumbered Funds and the sum of \$3,719 received from PL874 and the said sums totaling \$10,718,381 be authorized as follows:

General Salaries (Reg. Day and Special Needs)	\$ 8,749,295	
Less METCO Funds	<u>145,960</u>	\$ 8,603,335
General Expense (non energy related) including travel outside State not to exceed \$4,550	1,139,657	
Less METCO Funds	75,939	
Less PL874 Funds	3,719	
Less Encumbered Funds 1983	<u>5,504</u>	\$ 1,054,495
Energy Related Expense		
Electricity	156,851	
Gasoline	3,700	
Heating Fuel	<u>285,354</u>	\$ 445,905
Special Needs Expense		\$ 317,374
Athletic Expense	66,150	
Less Anticipated Receipts	<u>15,200</u>	\$ 50,950
Total		\$10,472,059

On motion of Carl H. Amon, Jr. it was voted that this meeting stand adjourned to meet on Thursday, April 19th, 1984, at 7:30 P.M. in the Reading Memorial High School auditorium.

Meeting adjourned at 10:28 P. M.

146 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School

April 19, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P. M. there being a quorum present.

The Invocation was given by the Rev. E. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag.

On a point of personal privilege Nils L. Nordberg moved that the following be included in the minutes of Town Meeting.

Mr. Moderator:

The Town of Reading was lessened this week by the departure of Robert E. Turner, Sr., a good friend to many of us and a tireless worker for the good of all of us. Bob, in addition to all of his non-government activities, served his town as a member of this Town Meeting for 21 years, as a member of the School Committee for 12 years, as a member of the Recreation Committee for 9 years, and as a member of the Industrial Development Committee for 5 years.

Mr. Moderator, I would ask that this Town Meeting stand for a moment of silence, that we might thank our Eternal Creator for having blessed us by sending us Bob Turner.

This motion was voted unanimously by the Town Meeting body, and a moment of silence observed.

ARTICLE 16 (76-81) (Continued from April 12, 1984)

On motion of Richard H. Coco it was voted that the sum of \$10,472,059 be raised from the tax levy and appropriated for the School Department and the sum of \$221,899 received or to be received from Chapter 506 METCO Funds, so called, and the sum of \$15,200 received or to be received from Athletics Receipts and the sum of \$5,504 to be transferred from School Department Encumbered Funds and the sum of \$3,719 received from PL874 and the said sums totaling \$10,718,381 be authorized as follows:

General Salaries (Reg. Day and Special Needs)	\$ 8,749,295	
Less METCO Funds	<u>145,960</u>	\$ 8,603,335
General Expense (non energy related) including travel outside State not to exceed \$4,550	1,139,657	
Less METCO Funds	75,939	
Less PL874 Funds	3,719	
Less Encumbered Funds 1983	<u>5,504</u>	\$ 1,054,495
Energy Related Expense		
Electricity	156,851	
Gasoline	3,700	
Heating Fuel	<u>285,354</u>	\$ 445,905

Special Needs Expense		\$ 317,374
Athletic Expense	66,150	
Less Anticipated Receipts	<u>15,200</u>	<u>\$ 50,950</u>
Total		\$10,472,059

ARTICLE 16 (83) On motion of Paul E. Landers it was voted that the sum of Two Hundred Fifty Thousand One Hundred Sixty-Two Dollars (\$250,162) be raised from the tax levy and appropriated to the Regional Vocational School.

ARTICLE 16(84-105) On motion of Douglass L. Barker it was voted that the sum of One Million Two Hundred Ninety-Seven Thousand Fifty Dollars (\$1,297,050.00) be raised from the tax levy and said sum be appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Salaries for the D.P.W.	\$ 845,237.00
Energy Expenses for the D.P.W.	\$ 87,410.00
Non-energy Expenses for D.P.W.	\$ 364,403.00
Totaling	<u>\$ 1,297,050.00</u>

and in accordance with Chapter 41, Section 108 of the General Laws, the annual elected officer's salary of the Tree Warden is hereby set at Five Hundred Dollars (\$500.00) effective as of July 1, 1984. The \$500.00 is included in the Public Works' salaries.

ARTICLE 16(106-107) On motion of Bruce E. Hampson it was voted that the sum of One Hundred Fifty-Seven Thousand Dollars (\$157,000.00) be raised from the tax levy and appropriated for the removal of snow and ice, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 16(108-110) On motion of Robert P. Griffin it was voted that the sum of Eight Hundred Eighty-Eight Thousand Six Hundred Thirty-Two Dollars (\$888,632.00) be raised from the tax levy and appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Salaries for Construction, Maintenance and Operation of Water Works	\$ 367,636.00
Energy Expenses for Construction, Maintenance and Operation of Water Works	\$ 153,446.00
Non-Energy Expenses for Construction, Maintenance and Operation of Water Works	\$ 367,550.00
Totaling	<u>\$ 888,632.00</u>

ARTICLE 16(111-113) On motion of Arthur Polychrones it was voted that the sum of One Hundred Seventy-Seven Thousand Seven Hundred Sixty-Six Dollars (\$177,766.00) be raised from the tax levy and appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Salaries for Sewer Maintenance	\$ 113,438.00
Energy Expenses for Sewer Maintenance	\$ 14,978.00
Non-Energy Expenses for Sewer Maintenance	\$ 49,350.00
Totaling	<u>\$ 177,766.00</u>

ARTICLE 16(114-116) On motion of Gail F. Wood it was voted that the sum of Five Hundred and Twenty-Seven Thousand Two Hundred Forty-Nine Dollars (\$527,249.00) be raised from the tax levy and appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Expenses for Rubbish Collection and Disposal	\$ 467,611.00
Salaries for Sanitary Landfill	\$ 27,991.00
Expenses for Sanitary Landfill	\$ 31,647.00
Totaling	\$ 527,249.00

ARTICLE 16(117-117A) On motion of Douglass L. Barker it was voted that the sum of Eighty-Seven Thousand Dollars (\$87,000.00) be transferred from the stabilization fund and the sum of Sixty-Eight Thousand Dollars (\$68,000) be raised from the tax levy and such sums totaling One Hundred Fifty-Five Thousand Dollars (\$155,000.00) be appropriated for Drain Construction, such sum to be expended by and under the direction of the Board of Public Works.

117 voted in the affirmative
2 voted in the negative
2/3 vote required

ARTICLE 16(118-118A) On motion of Robert P. Griffin it was voted that the sum of Two Hundred Nineteen Thousand Dollars (\$219,000.00) be transferred from the stabilization fund and appropriated for Road Construction and Reconstruction, such sum to be expended by and under the direction of the Board of Public Works.

111 voted in the affirmative
6 voted in the negative
2/3 vote required

ARTICLE 16 (119) On motion of Arthur Polychrones it was voted that the sum of Ninety-Five Thousand Five Hundred Dollars (\$95,500.00) be raised from the tax levy and appropriated for the purchase or lease by the Board of Public Works of the following:

One (1) New Equipment Analyzer
One (1) New 4-Wheel Drive Truck
One (1) Pick-up Truck
One (1) New Truck G.V.W. 35,000 lbs.
One (1) New Hydraulic Sprayer

and that the Board of Public Works be, and is hereby authorized and empowered to sell or transfer or exchange upon such items and conditions as it may determine:

One (1) 1972 Dodge Van
One (1) 1978 Ford Pick-Up Truck
One (1) 1967 Mack Truck
One (1) 1932 John Bean Hydraulic Sprayer

and the proceeds from such sales, exchanges or transfers are to be appropriated in addition to the aforementioned Ninety-Five Thousand Five Hundred Dollars (\$95,500.00) for the purchase or lease of the equipment. Such sums to be expended by and under the direction of the Board of Public Works.

ARTICLE 16(120-120A) On motion of Barry E. Hampson it was voted that the sum of Twenty-Five Thousand Nine Hundred Twenty-Five Dollars (\$25,925.00) be raised from the tax levy and appropriated for the purpose of maintaining, improving and constructing facilities in the Parks and Playgrounds, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 16 (124A) On motion of Gail F. Wood it was voted that the sum of Fifty Thousand Seven Hundred Dollars (\$50,700.00) be transferred from the receipt reserved for appropriation account and that said sum be appropriated for Sewer Construction, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 16 (125) On motion of Virginia M. Adams it was voted that the sum of \$1,040 be raised from the tax levy and appropriated for the Historical Commission.

ARTICLE 16 (126-127) On motion of Sally M. Hoyt it was voted that the sum of Thirty-One Thousand Eight Hundred Sixty-Six Dollars (\$31,866) be raised from the tax levy and appropriated to the Conservation Commission as follows, each item to be considered a separate appropriation:

Salaries	\$ 23,441.00
Expense	\$ 8,425.00

ARTICLE 16 (128-135) On motion of James J. Nugent, Jr. as amended by Russell T. Graham it was voted that the sum of One Hundred Four Thousand Three Hundred Eighty-Two Dollars (\$104,382) be raised from the tax levy and appropriated for the Board of Health as follows, with each item being considered as a separate appropriation:

Board of Health Salaries	\$ 37,891.00
Board of Health Expenses	6,209.00
Animal Inspector	800.00
Care of Contagious Disease	8,700.00
Fluoridation	5,342.00
Mosquito Control	7,600.00
Nursing Services	8,670.00
Community Prevention Programs	29,170.00
Total	<u>\$ 104,382.00</u>

ARTICLE 16 (139-141) On motion of John F. MacDonnell it was voted that the sum of Fifty-Seven Thousand Two Hundred Eighty-Eight Dollars (\$57,288) be raised from the tax levy and appropriated to the Council on Aging as follows, each item being considered a separate appropriation:

Salaries	\$ 48,576.00
Expense	\$ 7,062.00
Energy	\$ 1,650.00

ARTICLE 16 (144-146) On motion of Paul E. Landers it was voted that the sum of Sixty-One Thousand Two Hundred Five Dollars (\$61,205) be raised from the tax levy and appropriated to Veterans Department as follows, each item to be considered a separate appropriation.

Salary	\$ 14,310.00
Expense	\$ 1,895.00
Aid	\$ 45,000.00

ARTICLE 16 (147-151) On motion of Carl H. Amon, Jr. it was voted that the sum of Forty Thousand Dollars (\$40,000.00) be transferred from Cemetery Bequest Interest and that the sum of Twenty Thousand Dollars (\$20,000.00) be transferred from Cemetery Sale of Lots Fund and that the sum of Eighty-Seven Thousand Three Hundred and Ninety-Two Dollars (\$87,392.00) be raised from the tax levy and that said sum totalling One Hundred and Forty-Seven Thousand Three Hundred and Ninety-Two Dollars (\$147,392.00) be appropriated to the Cemetery Department to be expended under the direction of the Cemetery Trustees as follows, each item being considered a separate appropriation:

Salaries	\$ 114,792.00
Non-Energy Expenses	\$ 17,520.00
Energy Expenses	\$ 3,480.00
Cemetery Development	\$ 10,000.00
Care of Soldiers Graves	\$ 1,600.00

ARTICLE 16 (154-157) On motion of Elia A. Dangelmaier it was voted that the sum of Eleven Thousand Three Hundred Thirty-Nine Dollars (\$11,339) be transferred from State Aid, Libraries Reserved to Library Salaries and that the sum of Three Thousand Seven Hundred Thirty-Eight Dollars (\$3,738) be transferred from County Dog Licenses to Library Expense and that the sum of Three Hundred Fifty-One Thousand Five Hundred Ninety-Four Dollars (\$351,594) be raised from the tax levy and said sums totaling Three Hundred Sixty-Six Thousand Six Hundred Seventy-One Dollars (\$366,671) be appropriated to the Library as follows, each item to be a separate appropriation.

Salary		\$	260,828.00
Energy		\$	-21,000.00
Electricity	\$ 14,000		
Heating Fuel	\$ 7,000		
Expense		\$	79,217.00
Copy Service		\$	5,626.00

ARTICLE 16 (159-161) On motion of William J. Hughes, Jr. it was voted that the sum of Seventy Thousand One Hundred Seventy-One Dollars (\$70,171) be raised from the tax levy and appropriated to the Recreation Committee as follows, each item to be considered a separate appropriation.

Salaries	\$	47,859.00
Expense	\$	22,312.00

ARTICLE 16 (162) On motion of Paul E. Landers it was voted that the sum of Two Hundred Fifty Thousand Dollars (\$250,000) be transferred from the Municipal Light Departments Operation and Maintenance Account and that the sum of Sixty Thousand Dollars (\$60,000) be transferred from Receipts Reserved for Appropriation and that the sum of One Million One Hundred Ninety-One Thousand Six Hundred Fifty-Seven Dollars (\$1,191,657) be raised from the tax levy and that said sums totaling One Million Five Hundred One Thousand Six Hundred Fifty-Seven Dollars (\$1,501,657) be appropriated to the Contributory Retirement System as itemized in accordance with Section 22-7 of Chapter 32 of the General Laws.

Pension Fund	\$	1,476,136.00
Salaries	\$	19,377.00
Expense	\$	6,144.00

ARTICLE 16 (163) On motion of Paul E. Landers it was voted that the sum of Thirty-Eight Thousand Four Hundred One Dollar (\$38,401) be transferred from the Municipal Light Departments Operation and Maintenance Account and that the sum of Ninety-One Thousand Seven Hundred Fifty-Six Dollars (\$91,756) be raised from the tax levy and that said sums totaling One Hundred Thirty Thousand One Hundred Fifty-Seven Dollars (\$130,157) be appropriated for Non-Contributory Pensions and Annuities.

ARTICLE 16 (164) On motion of Paul E. Landers it was voted that the sum of Ten Thousand Dollars (\$10,000) be transferred from Unemployment Benefits and that the sum of Ten Thousand Dollars (\$10,000) be raised from the tax levy and that said sums totaling Twenty Thousand Dollars (\$20,000) be appropriated to Unemployment Compensation.

ARTICLE 16 (165) On motion of Paul E. Landers it was voted that the sum of Forty Thousand Six Hundred Ninety-Two Dollars (\$40,692) be transferred from the Municipal Light Departments Operation and Maintenance Account and that the sum of Eight Thousand Forty-Nine Dollars (\$8,049) be transferred from the Municipal Water Operation and Maintenance Account and that the sum of Four Thousand Seven Hundred Sixty-Five Dollars (\$4,765) be transferred from the Municipal Sewer Operations and Maintenance Account and that the sum of Eighty-Five Thousand Dollars (\$85,000) be transferred from Casualty

Insurance and that the sum of Twenty Thousand One Hundred Twenty Dollars (\$20,120) be raised from the tax levy and that said sums totaling One Hundred Fifty-Eight Thousand Six Hundred Twenty-Six Dollars (\$158,626) be appropriated for all insurance except Group Insurance for Town employees and Workman's Compensation and that said sum is to be expended under the direction of the Board of Selectmen.

ARTICLE 16 (166) On motion of Paul E. Landers it was voted that the sum of One Thousand Seven Hundred Dollars (\$1,700) be transferred from the Municipal Light Department's Maintenance and Operations Account and that the sum of Three Hundred and Forty Dollars (\$340) be transferred from the Municipal Water Operation and Maintenance Account and that the sum of Two Hundred Seventy Dollars (\$270) be transferred from the Municipal Sewer Operations and Maintenance Account and that the sum of Two Thousand Fifty-Nine Dollars (\$2,059) be transferred from 1983 encumbered Insurance deductible and that Four Thousand One Hundred Thirty-One Dollars (\$4,131) be transferred from Deductible Clause 1984 and that said sums totaling Eight Thousand Five Hundred Dollars (\$8,500) be appropriated to the Insurance Deductible Clause Expense said sum to be expended under the direction of the Board of Selectmen.

ARTICLE 16 (167) On motion of Paul E. Landers it was voted that the sum of One Hundred Twenty-Nine Thousand Seven Hundred Sixty-Eight Dollars (\$129,768) be transferred from the Municipal Light Department's Operation and Maintenance Account and that the sum of Seven Hundred Fifty-One Dollars (\$751) be transferred from Group Insurance dividends and that the sum of Nine Hundred Forty-Five Thousand Eight Hundred Twenty Dollars (\$945,820) be raised from the tax levy and that said sums totaling One Million Seventy-Six Thousand Three Hundred Thirty-Nine Dollars (1,076,339) be appropriated for Group Life Insurance, Group Accident, Health and Dismemberment Insurance for Town employees in accordance with Chapter 32B of the Massachusetts General Laws and that said sum be spent under the direction of the Board of Selectmen.

ARTICLE 16 (168-170) On motion of Maureen T. O'Brien it was voted to lay line items 168 - 170 on the table.

ARTICLE 16. On motion of Maureen T. O'Brien it was voted to lay Article 16 on the table.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet on Monday, April 23rd, 1984, at 7:30 P. M. in the Reading Memorial High School auditorium.

Meeting adjourned at 10:30 P. M.

132 Town Meeting members were present.

A true copy. Attest:

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School

April 23, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P. M. there being a quorum present.

The Invocation was given by the Rev. C. Barry Wood of the Old South United Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 17. On motion of Mary S. Ziegler it was voted that the Town amend the By-Laws of the Town of Reading by deleting the first paragraph of Section 4, Article XXII in its entirety and substituting in its place the following:

Section 4. The owner or keeper of any licensed or unlicensed dog confined as provided for in this Article may reclaim such dog upon payment of the costs and charges incurred by the Town for such apprehension and confinement and care of such dog, said charges to be \$20.00 for the apprehension of such dog, plus care charges of \$10.00 for each full or partial day of confinement in a pound owned or leased by, or under the control of the Town or the Dog Officer.

ARTICLE 18. On motion of Mary S. Ziegler, as amended by Robert G. Thompson it was voted that the Town petition the Mass. General Court for special legislation relative to the licensing and keeping of dogs in the Town of Reading, as follows: "An Act Relative to Licensing and Keeping of Dogs in the Town of Reading."

BE IT ENACTED, ETC., AS FOLLOWS:

Section 1. Notwithstanding the provisions of Section One Hundred and Thirty-nine of Chapter One Hundred and Forty of the General Laws or any other provision of law or By-Law of the Town to the contrary, the annual fees to be charged by the Town of Reading for the issuance of licenses for dogs shall be as follows: unaltered males and unspayed females, seven dollars; altered males and spayed females, four dollars or such other annual fees as may be established from time to time by vote of the Town at an annual or special Town Meeting.

Section 2. Notwithstanding the provisions of Section One Hundred and Forty-seven of said Chapter One Hundred and Forty or any other provision of law to the contrary, all money received for dog licenses by the Town of Reading or recovered as fines or penalties by said Town under the provisions of said Chapter One Hundred and Forty relating to dogs, shall be paid into the Town Treasury of said Town and shall not thereafter be paid over to the County of Middlesex.

Section 3. Notwithstanding the provisions of Section One Hundred and Thirty-seven of said Chapter One Hundred and Forty or any other provision of law to the contrary, the registration, numeral listing, description and licensing of dogs, if kept in said Town, shall be conducted by the Town Clerk of said Town.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet after the Special Town Meeting scheduled for this time period.

Meeting adjourned at 8:00 P.M.

165 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

SPECIAL TOWN MEETING

Reading Memorial High School

April 23, 1984

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M., there being a quorum present.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted that the attached report of the Board of Public Works Facility Relocation Committee, presented by Douglass L. Barker, was accepted as a report of progress.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Russell T. Graham it was voted that the Capital Outlay Plan as provided for under Article III, Section 2 of the By-Laws of the Town as adopted at the Subsequent Town Meeting of November 1983 and as amended at the Annual Town Meeting of April 1984 be amended as follows:

FY 85 ADD as follows:

PUBLIC WORKS

BPW garage and related facilities	3,000.0
Environmental assessment	50.0
Engineering, architectural & borings	174.5

BOARD OF SELECTMEN

Land acquisition	1,600.0
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ARTICLE 5. On motion of Maureen T. O'Brien it was voted to take up Article 5 out of order.

ARTICLE 5. Maureen T. O'Brien moved that the Town vote to rescind the vote taken on November 17, 1983 under Article 10 of the Warrant for the November, 1983 Subsequent Town Meeting, which vote authorized the Board of Selectmen to sell upon certain specified terms and conditions 15.229 acres of land, more or less, shown as Parcel 2 on Assessors' Plat 46, presently occupied by the Department of Public Works, to the Analytic Sciences Corporation (TASC). This Article was voted in the Negative.

14 voted in the affirmative

136 voted in the negative

ARTICLE 5. John W. Price moved for reconsideration of the vote under Article 5.

On motion of Nils L. Nordberg it was voted to lay the motion to reconsider on the table.

ARTICLE 4. Maureen T. O'Brien moved that the Town vote to rescind the vote taken on November 21, 1983 under Article 6 of the Warrant for the November, 1983 Subsequent Town Meeting, which vote authorized the Board of Selectmen to sell the land described in the Motion made under Article 10 of said Warrant to the Analytic Sciences Corporation (TASC) pursuant to the terms and conditions specified in the Motion made under said Article 10 and upon certain other terms and conditions. This Article was voted in the Negative.

14 voted in the affirmative

136 voted in the negative

ARTICLE 6. On motion of Barry E. Hampson it was voted to lay Article 6 on the table.

ARTICLE 7. On motion of Barry E. Hampson it was voted to lay Article 7 on the table.

ARTICLE 8. On motion of Barry E. Hampson it was voted to lay Article 8 on the table.

ARTICLE 14. On motion of Barry E. Hampson it was voted to take up Article 14 out of order.

ARTICLE 14. Robert J. Tulikangas moved that the Town transfer the care, custody, management and control of the land, or portions thereof described as follows:

Beginning at a point on the northeasterly sideline of John Street;

Thence N 43 -26' -00" a distance of 531.10 feet, along the northeasterly sideline of John Street, to a point, said point being a point of curvature;

Thence by a curved line to the right, having a radius of 1,000.00 feet, a distance of 269.78 feet to a point, said point being a point of tangency;

Thence N 70 -52' -40" E a distance of 88.14 feet to a point;

Thence N 84 -55' -30" E a distance of 263.67 feet to a point;

Thence S 81 -01' -00" E a distance of 628.05 feet to a point;

Thence S 43 -26' -00" E a distance of 100.00 feet to a point;

Thence S 46 -34' -00" W a distance of 706.31 feet to a point, said point being the point of beginning of this description;

said parcel containing 8.32 acres more or less which constitute a portion of what is commonly known as the Town of Reading landfill, from various officials and Boards of the Town of Reading to the Board of Public Works for use as a site for the Board of Public Works garage and related facilities.

On motion of Carl H. Amon, Jr. it was voted to lay Article 14 on the table.

ARTICLE 10. On motion of Carl H. Amon, Jr. it was voted to take up Article 10 out of order.

ARTICLE 10. Richard C. Rudolph moved that the Town establish a Public Works Study Committee, appointed by the Board of Selectmen, whose purpose will be to study all the present and future needs for services to the Town of Reading provided by the Department of Public Works and to identify the most cost-effective means for delivering such services; the scope of said study to include an assessment of immediate building and exterior space needs, the potential for contracting out certain services now performed by the Department, and the potential for self funding certain services now performed by the Department, or any other matters concerning said DPW pertinent thereto; said committee to include one (1) member each from the Board of Public Works, Planning Board, and the Board of Selectmen, and five (5) citizens at large not associated with the DPW, and will include as a consultant the Superintendent of Public Works or his nominee; chairman of said committee to be chosen from among the five at-large citizens. Said committee shall report and make any recommendations thereto to the 1984 Fall Town Meeting. This Article was voted in the Negative

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet at 7:30 P.M. on Thursday, April 26th, 1984, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:52 P. M.

166 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED SPECIAL TOWN MEETING

Reading Memorial High School

April 26, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P.M., there being a quorum present.

The Pledge of Allegiance to the Flag was given.

ARTICLE 4. Barry J. Mitchel moved for reconsideration of the vote under Article 4 as voted on April 23, 1984.

On motion of Maureen T. O'Brien it was voted to lay this motion for reconsideration on the table.

ARTICLE 11. On motion of Frank H. Baggs it was voted to lay Article 11 on the table.

ARTICLE 12. On motion of Frank H. Baggs it was voted to lay Article 12 on the table.

ARTICLE 13. On motion of Frank H. Baggs it was voted to lay Article 13 on the table.

ARTICLE 15. On motion of Frank H. Baggs it was voted to lay Article 15 on the table.

ARTICLE 16. On motion of Frank H. Baggs it was voted to lay Article 16 on the table.

ARTICLE 17. On motion of Frank H. Baggs it was voted to lay Article 17 on the table.

ARTICLE 14. On motion of Douglass L. Barker it was voted to take Article 14 from the table.

ARTICLE 14. On motion of Maureen T. O'Brien it was voted to lay Article 14 on the table.

ARTICLE 11. On motion of Maureen T. O'Brien it was voted to take Article 11 from the table.

ARTICLE 11. Maureen T. O'Brien moved that the Moderator appoint a committee consisting of a member of the Board of Selectmen, the Board of Public Works, the Planning Board and a liaison from the Finance Committee for the purpose of hiring consultants, engineers or other persons to perform an environmental assessment study of alternative sites within the John Street landfill being or to be considered for the most optimum relocation of the Board of Public Works garage and related facilities and for the Town at large and to authorize said committee to enter into any and all contracts necessary therefor and incidental thereto, and that the sum of Fifty Thousand Dollars (\$50,000) be borrowed pursuant to General Laws Ch. 44 and appropriated to said committee in order that it may carry out its purpose. The appointment of said committee to supersede and discharge the Board of Public Works Facility Relocation Committee. Said committee shall report to the Subsequent Town Meeting in the fall of 1984. This motion was voted in the Negative.

64 voted in the affirmative

71 voted in the negative

ARTICLE 14. On motion of Douglass L. Barker it was voted to take Article 14 from the table.

ARTICLE 14. On motion of Douglass L. Barker it was voted that the Town transfer the care, custody, management and control of the land, or portions thereof described as follows:

Beginning at a point on the northeasterly sideline of John Street;

Thence N 43 -26' -00" a distance of 531.10 feet, along the northeasterly sideline of John Street, to a point, said point being a point of curvature;

Thence by a curved line to the right, having a radius of 1,000.00 feet, a distance of 269.78 feet to a point, said point being a point of tangency;

Thence N 70 -52' -40" E a distance of 88.14 feet to a point;

Thence N 84 -55' -30" E a distance of 263.67 feet to a point;

Thence S 81 -01' -00" E a distance of 628.05 feet to a point;

Thence S 43 -26' -00" E a distance of 100.00 feet to a point;

Thence S 46 -34' -00" W a distance of 706.31 feet to a point, said point being the point of beginning of this description;

said parcel containing 8.32 acres more or less which constitute a portion of what is commonly known as the Town of Reading landfill, from various officials and Boards of the Town of Reading to the Board of Public Works for use as a site for the Board of Public Works garage and related facilities.

106 voted in the affirmative

29 voted in the negative

ARTICLE 18. On motion of Richard L. Sullivan as amended by Russell T. Graham it was voted that the sum of Four Hundred Thirty-Two Thousand Five Hundred Dollars (\$432,500.00) be raised by borrowing and said sum be appropriated to the Board of Public Works for the purpose of constructing a Board of Public Works' garage and related facilities on the site described in the motion under Article 14 of this Special Town Meeting including site preparation, construction, originally equipping and furnishing said facilities and all other costs incidental thereto including costs of architectural, engineering and construction services, inspection and costs of financing in connection therewith; and to authorize the Board of Public Works to proceed with the construction of said garage and related facilities and to authorize said Board to enter into any and all contracts and agreements necessary therefor and incidental thereto, including without limitation, contracts for architectural, engineering and construction services and to do all other acts and things necessary and proper for carrying out the provisions of this vote.

97 voted in the affirmative

17 voted in the negative

ARTICLE 19. On motion of Frank H. Baggs it was voted to lay Article 19 on the table.

ARTICLE 20. On motion of Frank H. Baggs it was voted to lay Article 20 on the table.

ARTICLE 21. On motion of Maureen T. O'Brien it was voted that the Town accept the funds and the provisions of a trust created in the will of Florence G. Nichols of Reading, Massachusetts in the First Section (A), creating a scholarship fund for a girl in the Senior Class of Reading Memorial High School.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned sine die. Meeting adjourned at 10:42 P. M.

145 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

W. S. Parker Jr. High School

April 30, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P.M. there being a quorum present.

The Invocation was given by the Rev. E. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag.

ARTICLE 19. On motion of Maureen T. O'Brien it was voted to lay Article 19 on the table.

ARTICLE 20. On motion of Maureen T. O'Brien it was voted to lay Article 20 on the table.

ARTICLE 21. On motion of Paul C. Dustin it was voted that the Town authorize the Selectmen to sell or exchange or dispose of upon such terms and conditions as they may determine, three cars in the use of the Police Department, and that the sum of Thirty-One Thousand Five Hundred Dollars (\$31,500) be raised from the tax levy and appropriated for the purchase of three new cars for the Police Station.

ARTICLE 22. Paul C. Dustin moved that the sum of Thirteen Thousand Four Hundred Dollars (\$13,400) be raised from the tax levy and appropriated for the purchase of uniforms for members of the Police Department.

On motion of Carl H. Amon, Jr. it was voted to lay Article 22 on the table.

ARTICLE 23. On motion of Paul C. Dustin it was voted that the sum of Fifteen Thousand Dollars (\$15,000) be raised from the tax levy and appropriated for the purpose of buying and installing an electric generator to supply emergency power at the Police Station.

ARTICLE 24. On motion of Paul C. Dustin it was voted that the Town authorize the Selectmen to sell or exchange or dispose of upon such terms and conditions as they may determine, certain radio equipment in use of the Police Department, and that the sum of Sixteen Thousand Dollars (\$16,000) be raised from the tax levy and appropriated for the purchase and installation of a radio base station, radio repeaters and other related equipment for the Police Department.

ARTICLE 25. On motion of Paul C. Dustin it was voted that the sum of One Thousand Six Hundred Dollars be raised from the tax levy and appropriated for the purpose of installing air conditioning in the central dispatch room and clerical room of the police station.

ARTICLE 26. On motion of John H. Russell it was voted that the Town authorize the Selectmen to sell or exchange or dispose of upon such terms and conditions as they determine, one car in the use of the Fire Department, and the sum of Eleven Thousand Dollars (\$11,000) be raised from the tax levy and appropriated for the purchase of a new car for the Fire Department.

ARTICLE 27. John H. Russell moved that the sum of Five Thousand Seven Hundred Dollars (\$5,700) be raised from the tax levy and appropriated for the purchase of uniforms for members of the Fire Department.

On motion of Carl H. Amon, Jr. it was voted to lay Article 27 on the table.

ARTICLE 28. On motion of John H. Russell it was voted that the sum of Four Thousand Eight Hundred Dollars (\$4,800) be raised from tax levy and appropriated to the Fire Department for the purpose of replenishing its foam bank with fire fighting foam.

ARTICLE 19. On motion of Curt E. Nitzsche it was voted to take Article 19 from the table.

ARTICLE 19. Curt Nitzsche moved that the Board of Selectmen be instructed to employ a full-time Dog Officer for the Town of Reading for the purpose of enforcing provisions of Article XXII of the Town of Reading By-Laws and that a total of Twenty-One Thousand Dollars (\$21,000) be appropriated for this purpose.

On motion of Leslie H. York it was voted to lay Article 19 on the table.

ARTICLE 29. On motion of John H. Russell it was voted that the Town establish a Fire Station Building Committee of 7 citizen members and including liaisons from the Finance Committee and the Board of Selectmen to be appointed by the Board of Selectmen for the purpose of determining Fire Department requirements at a new central station, reviewing the best site for such a station and producing plans and cost estimates for such a station, and that the sum of \$7,500.00 be raised from the tax levy and appropriated for the purpose of hiring consulting engineers and providing for plans and surveys and other expenses necessary to accomplish said committee's purposes, said sum to be spent under the direction of said committee.

ARTICLE 30. On motion of John H. Russell it was voted that Article 30 be indefinitely postponed.

ARTICLE 31. On motion of Paul E. Landers it was voted that the sum of Two Thousand Eight Hundred Fifty-Three Dollars (\$2,853) be transferred from 1983 Police and Fire Indemnification Funds and that the sum of Twelve Thousand One Hundred Forty-Seven Dollars (\$12,147) be raised from the tax levy and that said sums totaling Fifteen Thousand dollars (\$15,000) be appropriated for Police and Fire Indemnification.

ARTICLE 32. Richard H. Coco moved that the sum of \$195,000 be raised by borrowing, as provided under Chapter 44 of the General Laws, and appropriated for the purpose of replacing the roof at Coolidge Jr. High School, 89 Birch Meadow Drive, Reading. Such appropriation to include all engineering fees and preparation costs required to complete the purpose of the motion; all such monies to be expended under the direction of the Reading School Committee. This Motion was voted in the Negative.

74 voted in the affirmative

58 voted in the negative

2/3 vote required

ARTICLE 33. Paul C. Dustin moved that the sum of Fifteen Thousand Dollars (\$15,000) be raised from the tax levy and appropriated to the Board of Selectmen for the purpose of hiring consulting engineers to make the required studies and design work and whatever else is necessary to upgrade, renovate or replace the existing traffic light system in the Reading Square area. This Motion was voted in the Negative.

ARTICLE 34. On motion of Carl H. Amon, Jr. it was voted that the Board of Cemetery Trustees be and they hereby are authorized to sell or exchange, or otherwise dispose of, upon such terms and conditions as they may determine, one (1) 1957 air compressor, used by the Board of Cemetery Trustees and that the sum of Five Thousand and Fifty Dollars (\$5,050.00) be transferred from the Sale of Lots Fund and appropriated

together with the receipts, if any, for the sale, exchange or disposal of said 1957 air compressor for the purpose of purchasing a new air compressor to be used by the Board of Cemetery Trustees.

ARTICLE 35. Robert I. Nordstrand moved that the Town vote to transfer from Article 31, approved at the Annual Town Meeting on June 11, 1981, on motion by the Board of Assessors, the sum of \$3,500 to the Board of Assessors for the purpose of publishing for general circulation, its January 1, 1984 Valuation Lists for Real Estate, in compliance with Article XIII Section 4 of the Town By-Laws. This Motion was voted in the Negative.

ARTICLE 36. On motion of Robert I. Nordstrand it was voted that the Town transfer from Article 31, approved at the Annual Town Meeting on June 11, 1981, on motion by the Board of Assessors, the sum of \$15,000 to the Board of Assessors for the purpose of retaining professional appraisal services.

ARTICLE 37. On motion of Allan E. Ames it was voted that the subject matter of Article 37 - "To see what action the Town will take regarding the installation of additional street lights on the public streets during the year 1984, or what it will do in relation thereto." - be referred to the Municipal Light Board, and that said Board be, and hereby is, authorized to install such additional street lights as in its judgement are required, and to make such changes in the size, type and locations of existing street lights, as it may deem advisable the expenses of the same to be paid from the income of the plant.

ARTICLE 38. On motion of Robert P. Griffin it was voted that the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21(g), as amended, authorize the Board of Public Works to enter into one or more contracts with Refuse Energy Systems Company, the operators of an existing solid waste disposal facility in the City of Saugus, for the disposal of refuse, garbage and waste by the Town of Reading, and for the use of by-products or residue resulting from the operation of such facilities by the Town of Reading.

ARTICLE 39. On motion of Gail F. Wood it was voted that the sum of Thirty-Four Thousand Dollars (\$34,000.00) be transferred from the performance bond for Hanscom Avenue Extension and be appropriated for the purpose of completion of the construction of a private way known as Hanscom Avenue Extension in accordance with the terms of a certain performance bond executed by Ernest G. Babcock to the benefit of the Town of Reading on September 12, 1983 pursuant to Massachusetts General Laws, Chapter 41, such funds to be spent by and under the direction of the Board of Public Works.

ARTICLE 40. On motion of Barry E. Hampson it was voted that the Town accept the layout as a Public Way: Morgan Park as laid out by the Board of Public Works in its report and Plan, both of which were filed in the Town Clerk's office on April 12, 1984 to which reference is made for a more particular description and adopt the recommendations contained therein, and that the Town authorize the Board of Public Works to take such land in fee or rights of easements therein by eminent domain, under the provisions of Chapter 79 of the General Laws, as amended or acquire said land in fee or rights of easement therein by purchase, gift or otherwise, and to assess betterments therefore and to make entry for the purpose of construction before all claims for damages by reason thereof shall have been finally adjusted or determined, and that the sum of Thirty-Three Thousand Eight Hundred Dollars (\$33,800.00) be raised from the tax levy and appropriated to the Board of Public Works for expense incurred in the layout and construction of said way.

86 voted in the affirmative
4 voted in the negative
2/3 vote required

ARTICLE 41. On motion of Arthur Polychrones it was voted to authorize the Board of Selectmen, upon the written request of the Board of Public Works to convey and/or abandon unto Domenick Zanni, Dorothy M. Zanni, William R. Zanni and Joseph A. Zanni a certain drainage easement in Reading, Middlesex County, Massachusetts, situated along the easterly side lotline of lot 25 as shown on a plan entitled "Final Plan of Field Pond Acres, Reading, Mass." dated April 30, 1970, drawn by Dana F. Perkins & Sons, Inc., Engineers, and recorded with Middlesex South Registry of Deeds, Book 11859, Page 190, said easement having been granted to the Town of Reading by instrument entitled "Conveyance of Easements and Utilities," recorded at Middlesex South District Registry of Deeds, Book 12085, Page 188; and that the minimum amount of \$1.00 shall be paid to the Town for such conveyance.

102 voted in the affirmative

0 voted in the negative

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet on Thursday, May 3, 1984, at 7:30 P.M. in the W. S. Parker Jr. High School auditorium.

Meeting adjourned at 10:30 P. M.

143 Town Meeting members were present

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

W. S. Parker Jr. High School

May 3, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P.M. there being a quorum present.

The Invocation was given by the Rev. Lynn Euzenas of the Old South United Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 42. On motion of Nils L. Nordberg it was voted that the sum of Thirty-Five Thousand Dollars (\$35,000.00) be raised by borrowing under the provisions of General Law Chapter 44 and appropriated to the Municipal Space Building Committee for acquiring architectural and engineering services for the purpose of developing plans and specifications for satisfying the Town's municipal space needs through remodeling, reconstructing, modifying, or adding to the Town Hall/Old Library complex located on Lowell Street, said funds to be expended under the direction of the Municipal Space Building Committee, and that the Municipal Space Building Committee be and it hereby is authorized to enter into any and all contracts and agreements necessary therefore and incidental thereto and to do all other acts and things necessary or proper for carrying out the provisions of this vote.

96 voted in the affirmative

8 voted in the negative

2/3 vote required

The following Interim Report was presented by Mr. Nordberg in support of this Motion.

MUNICIPAL SPACE BUILDING COMMITTEE

Interim Report to Town Meeting

"As can be observed, the Town is cramped for space and it is probable that in the not too distant future a new building or an annex to our present municipal building will have to be constructed. . . ."

A quotation from the Town Report of 1936, as reprinted in the Municipal Space Study of 1983. . .

Clearly, the motion that authorized this, the most recent of many municipal office studies, was not a new idea in response to a new problem. Municipal office space has been a matter of concern for a long time, and our committee consequently has had the benefit of being able to draw from reports of similar studies in 1964, 1979 and 1982 as well as the 1983 study quoted above. We are grateful to the dedicated citizens who labored on these prior committees for the work they did.

Our committee has also benefitted from greater guidance from Town Meeting, as exhibited in several actions of recent years by that body. Town Meeting authorized the conversion of the Highland School for use as Reading's new Library, leaving the old library building available for reuse. Town Meeting authorized the sale of the Community Center (Old High School), creating the need to relocate Town offices now in that building. Town Meeting voted against moving the administrative office of the Town from the area of the Town Common to the soon-to-be-empty Pearl Street School. Town Meeting authorized the sale of the land and buildings now occupied by the Department of Public Works, resulting in a review of potential sites for relocating the DPW, and giving the Board of Public Works a cause to consider consolidating its administrative facilities into whatever new building complex is developed to house its operating facilities.

These Town Meeting actions, plus the wording of our charter, clearly outline the narrow scope of our study. Looking at our existing Town Hall and old Library, with some ideas for additional space to be constructed on the same site, we will be seeking to develop a layout of administrative units in relationships with one another which will best serve the Town and allow some possible operating cost savings through consolidations or reassignment of space and people.

Working largely from data developed by our predecessor committees, refined by additional interviews and discussions through four months of meetings, some basic assumptions have been tabulated as to space available, space required, space to be gained by renovating and space to be gained by new construction. We have also generated some cost estimates and structural concepts.

It is not our purpose at this Town Meeting to present the exact size, shape or layout of any new office complex. This will come from the continued work of our committee and the continued input of town officers, administrators and individuals as we all work with the professionals to be engaged to conceptualize, develop and construct a new home for Reading's Hydra-headed Town Government.

The tabulation of estimates of new space to be available in the proposed complex does, however, develop about 16,000 square feet as being compatible with the existing two buildings, the available land at the site, and the availability of parking to support the complex. The office, meeting and storage space requirements of all boards, officers and departments considered likely prospective occupants of the complex was projected by a prior committee at about 24,000 square feet. Clearly not all can be accommodated.

This committee, therefore, recommends that the complex to be developed on this site should house the departments as shown in the tabulation of proposed allocation, with the School Department administration remaining at their current location or moving to some space within buildings now under their control, with Civil Defense being accommodated at the new DPW facility, and with the engineering and most of the administrative portion of the Board of Public Works also at the new DPW facility. For the purposes of continuing the development of this plan, the committee is requesting the sum of \$35,000 to acquire architectural and engineering services for developing plans and specifications.

The committee wishes to acknowledge the interest, help and cooperation of the Reading Town officials and private citizens who were of great help to us in our deliberations.

Nils N. Nordberg	Chairman
Gerald A. Fiore	
Henry A. Higgott	Professional Engineer
Paul E. Landers	Board of Selectmen
Stanley M. Nissen	School Committee
Philip Pacino	Finance Committee Liaison
Arthur Polychrones	Board of Public Works
Mary S. Ziegler	

ARTICLE 43. On motion of Curt E. Nitzsche as amended by Nathan C. White it was voted that the Town Meeting authorize, empower and instruct the Board of Selectmen of the Town of Reading to sell or convey for a minimum of \$50,000.00 and on such terms and conditions as they may consider proper to Thomas L. McManus and Rose M. McManus, the following described property:

Beginning at a point 161.76 feet and bearing N. 35 degrees 29' 00" E. from the Northeasterly side line of John Street; THENCE running by land of the Town of Reading N. 35 degrees 29' 00" E. 90.00 feet to a point;

THENCE turning and running by said land of the Town of Reading S. 54 degrees 13' 32" E. 175.84 feet to a point;

THENCE turning and running by land of Thomas L. and Rose M. McManus S. 63 degrees 09' 48" W. 101.36 feet to a point;

THENCE turning and running by said land of Thomas L. and Rose M. McManus N. 54 degrees 13' 32" W. 128.76 feet to the point of beginning.

Said parcel of land containing 13,707 square feet.

106 voted in the affirmative

11 voted in the negative

ARTICLE 19. On motion of Leslie H. York it was voted to take Article 19 from the table.

ARTICLE 19. On motion of Curt E. Nitzsche it was voted that the Board of Selectmen be instructed to employ a full time Dog Officer for the purpose of enforcing the provisions of Article XXII of the By-Laws of the Town of Reading and that the sum of Twenty-One Thousand Dollars (\$21,000.00) be raised from the tax levy and appropriated for that purpose as follows, each item being considered a separate appropriation:

Salary	\$	16,000.00
Expense		5,000.00
	\$	<u>21,000.00</u>

ARTICLE 44. On motion of Elizabeth W. Klepeis it was voted that the Town transfer \$40,000.00 from the Commonwealth of Massachusetts cost of living reimbursement and appropriate to a Special Town Pension Fund all in accordance with the provisions of General Laws Chapter 40, Section 5D.

ARTICLE 45. On motion of Russell t. Graham it was voted that Article 45 be indefinitely postponed.

ARTICLE 20. On motion of William L. Childress it was voted to take Article 20 from the table.

ARTICLE 20. On motion of William L. Childress it was voted that the sum of \$2,000.00 be raised from the tax levy and appropriated to the Conservation Commission to be used for the Town's participation in the State Public Building Water Conservation Program.

ARTICLE 16. On motion of Maureen T. O'Brien it was voted to take Article 16 from the table.

On motion of Maureen T. O'Brien it was voted to take line item 9 from the table.

ARTICLE 16 (9) On motion of Russell T. Graham it was voted that the sum of Two Hundred Thousand Dollars (\$200,000) be raised from the tax levy and be appropriated to the Reserve Fund.

On motion of Maureen T. O'Brien it was voted to take line items 17 - 19 from the table.

ARTICLE 16 (17-19) On motion of Robert I. Nordstrand as amended by George J. Shannon it was voted that the sum of Eighty-Three Thousand Five Hundred Eighty-Two Dollars (\$83,582) be raised from the tax levy and appropriated to the Board of Assessors as follows, each item to be considered a separate appropriation:

Assessors Salaries	\$ 8,620.00
Appraisor & Clerical	\$ 69,262.00
Expense	\$ 5,700.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Assessors' salaries are hereby set effective July 1, 1984 totalling Eight Thousand Six Hundred Twenty Dollars (\$8,620) to be divided as they choose.

On motion of Maureen T. O'Brien it was voted to take line items 21 - 24 from the table.

ARTICLE 16 (21-24) On motion of C. Dewey Smith it was voted that the sum of Eighty Five Thousand Three Hundred Thirty-Five Dollars (\$85,335) be raised from the tax levy and appropriated to the Tax Collector as follows, each item to be considered a separate appropriation:

Tax Collector's Salary	\$ 10,775.00
Clerical Salaries	\$ 59,185.00
Expense	\$ 10,375.00
Collection of Back Taxes	\$ 5,000.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Tax Collector's salary is hereby set effective July 1, 1984 at Ten Thousand Seven Hundred Seventy-Five Dollars (\$10,775).

On motion of Maureen T. O'Brien it was voted to take line items 25 - 28 from the table.

ARTICLE 16 (25-28) On motion of Elizabeth W. Klepeis as amended by Maureen T. O'Brien it was voted that the sum of Seven Thousand Five Hundred Dollars (\$7,500) be transferred from the Municipal Light Department's Maintenance and Operations Account to the Treasurer's Salary Account, and that the sum of Seventy-One Thousand Three Hundred Eleven Dollars (\$71,311) be raised from the tax levy and that said sums totaling Seventy-Eight Thousand Eight Hundred Eleven Dollars (\$78,811) be appropriated to the Treasurer as follows, each item being considered a separate appropriation:

Salaries	\$ 66,911.00
Expense (including out of State travel not to exceed (450))	\$ 8,900.00
Tax Title	\$ 3,000.00
	<u>\$ 78,811.00</u>

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Treasurer's salary is hereby set effective July 1, 1984 at Twenty-Five Thousand Six Hundred Fifty-Two Dollars (\$25,652)

On motion of Maureen T. O'Brien it was voted to take line items 29 - 32 from the table.

ARTICLE 16 (29-32) On motion of Maureen T. O'Brien it was voted that the sum of Fifty-Eight Thousand Six Hundred Seventy-Five Dollars (\$58,675.00) be raised from the tax levy and appropriated to the Town Clerk as follows, each item to be considered a separate appropriation:

Salaries	\$ 49,620.00
Expense (including out of State travel not to exceed \$250)	\$ 5,455.00
Word Processor	\$ 3,600.00

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts the Town Clerk's salary is hereby set effective July 1, 1984 at Ten Thousand Seven Hundred Seventy-Five Dollars (\$10,775).

On motion of Maureen T. O'Brien it was voted to take line items 168 - 170 from the table.

ARTICLE 16 (168-170) On motion of Paul E. Landers it was voted that the sum of Seventy-Nine Thousand One Hundred Thirty-Six Dollars (\$79,136.00) be transferred from the sale of real estate and that the sum of Seventy Thousand Dollars (\$70,000.00) be transferred from the Water Surplus Account and the sum of Fourteen Thousand Nine Hundred Thirty-Five Dollars (\$14,935.00) be transferred from Receipts Reserved for Appropriation and that the sum of One Hundred Ninety Thousand Dollars (\$190,000.00) be transferred from Free Cash and that the sum of One Million Three Hundred Five Thousand Three Hundred Fifty-Six Dollars (\$1,305,356.00) be raised from the tax levy and said sums totaling One Million Six Hundred Fifty-Nine Thousand Four Hundred Twenty-Seven Dollars (\$1,659,427.00) be appropriated for maturing debt and interest as follows:

	<u>PRINCIPAL</u>	<u>INTEREST</u>
Library	\$ 110,000.00	\$ 62,700.00
Water	215,000.00	146,432.00
Sewer	370,000.00	82,120.00
D.P.W. Misc.	85,000.00	27,735.00
Schools	420,000.00	132,940.00
Sub Total	\$1,200,000.00	\$ 451,927.00
Anticipated Loans		\$ + 7,500.00
TOTAL		\$1,659,427.00

ARTICLE 2. On motion of Richard H. Coco it was voted to take Article 2 from the table.

ARTICLE 2. The following report presented by Richard H. Coco for the School Committee was accepted as a report of progress.

A REPORT ON THE READING SCHOOL SYSTEM

May 3, 1984

Town Meeting members and all the townspeople of Reading need and deserve a report on the state of the schools of Reading lest the misunderstandings and misperceptions which came to be offered during the deliberations at this Town Meeting are taken as the true picture of the school system.

The members of the Reading School Committee - two of whom are elected each year by the townspeople by the democratic process of popular voting - take seriously their responsibility to both the young people of the Town and to the citizen-taxpayers of the community.

"Quality education in the most economical way possible" has been the guiding objective of the efforts of the School Committee in their role as stewards of the Town's educational enterprise.

And we believe that this objective continues to be met. On the whole, our students have performed well and are a source of pride to parents and townspeople. This good effort by students, however, is supported by an expenditure outlay per pupil which is the lowest in our Eastern Massachusetts area, and considerably lower than State averages. Through good planning and good use of resources of time and talent, represented by a fine professional staff, the responsibility the School Committee has taken upon itself for both children and the taxpayers is being carried out.

Given this assessment of the schools of Reading, the question is: has the school system suffered under the recent budget constraints?

If, by hurt, we mean the dropping of major subject offerings, or the reduction of essential programs and service, the answer is no. However, in the spirit of Proposition 2½, the Reading School Committees of the past set priorities and made the changes which resulted in genuine savings. We have a school system which, in the best sense of the word, is "lean". We have belt-tightened so that only the essential remains.

The Reading School Committee has dropped 67 professionals since the 1978-79 school year - a number in excess of the number which would have been dropped for declining enrollment alone.

The Reading School Committee's major device for living within budget constraints of Proposition 2½ has been the school-closing method. It has been our plan to close a school at the earliest possible date a school can be shut down and its pupils redistricted into other schools which permit economy of loading of classrooms. We move staff around to get the essentials done economically and have, through this process, little in the way of frills or uneconomical arrangements.

Many parents have been upset that we would move children from school to school. However, from the School Committee standpoint, school closings lead to the reduction of overhead of administration, and savings in energy and other costs to maintain a building. Closing Woburn Street School, Highland, and now Pearl Street, was accomplished by a difficult assessment of priorities, which was done to reduce costs to the taxpayers.

Other examples of how the school system responded to Proposition 2½ is that some elective courses in our High School were dropped and Special Education program services were cut back.

Repair and replacement decisions were postponed. Ever since the taxcap days of the 1970's and since Proposition 2½, we have made the choice, and today we live with a repair list the size of which exceeds our ability to manage under existing economic constraints. Under 2½ we can't repair everything at once or do all the preventive maintenance which prudence would, under ordinary circumstances, dictate. We need to replace worn out items so that the taxpayer doesn't wind up spending more money repairing a roof, for example, than by replacing it.

Has Reading been "hurt" by Proposition 2½? Well, we have been bruised, but are not yet disabled, but the process of budget constraints cannot continue.

This year, we could anticipate savings from the closing of the Pearl Street School. It was also clear that all other avenues for cutting back the school system were not productive. Repairs are backlogged and low levels of expenditures over the years have given the School Department little in the way of inventories of books, supplies and equipment.

Redistricting uses every room - there are no vacant rooms - we are crammed.

Pearl Street School is serving 370 pupils at the present time and as we look at our 1984-85 year we can predict only a drop of 150 pupils at the elementary level from declining enrollments. Clearly, the entire cost of operating the Pearl Street School could not be considered as a total reduction of cost. We still must have additional teachers to educate these students - no matter what school building houses them. Enrollments at the middle schools and the remaining elementary schools will show an increase next fall. Confusion about the total reduction of costs by closing Pearl Street School was the basis of the serious misunderstanding between the Finance Committee and the School Committee.

Looking ahead - we have no more schools to close. The declining enrollment phenomenon has nearly run its course and its greatest effect for the remaining years will be in the secondary schools. Decline cannot be managed as efficiently in a High School, with its complex program and highly diversified physical plant, as it can in elementary schools.

The physical plant of the school system is becoming older as each year passes and it becomes more expensive to properly maintain it.

In short, two or three more years of level funded budgeting under these conditions will force us to cut additional programs, fire more teachers, and have a physical plant that becomes more shabby each year.

To continue to ask the School Committee to make tough and difficult priority decisions will neither give the Town's youth a good education, nor will it preserve the Town's investment in a physical plant valued at approximately \$34 million dollars.

The Town of Reading must find a way to establish town-wide priorities and to fund programs accordingly. We cannot afford to continue our pattern of deficit budgeting, nor can we wait for "better economic times".

The Reading School Committee is asking for your help. Without it your children will not be attending quality schools. They will not be getting the education they need to compete in our advanced, highly technological society.

Thank you for your attention!

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Stanley M. Nissen it was voted to take Article 3 from the table.

ARTICLE 3. On motion of Stanley M. Nissen it was voted that the Board of Selectmen be directed to place Proposition 2½ override questions on the November State Ballot as provided by State Law.

ARTICLE 3. Stanley M. Nissen moved that the Finance Committee be directed to adopt a zero-based budgeting process based on prioritization of Town services, said process to be used beginning with the budget for Fiscal Year 1986 and continuing thereafter. This Motion was voted in the Negative.

ARTICLE 3. William C. Brown moved that a committee of five citizens to be appointed by the Moderator and a liaison from the Finance Committee analyze the financial impact to the Town of Reading that would result from the sale in whole or in part of the Reading Municipal Light Department, said committee shall report its findings and insert an article or articles as they may seem necessary to carry out the purpose of this vote on or before the Subsequent Town Meeting in the Fall of 1985. This Motion was voted in the Negative.

ARTICLE 3. On motion of Maureen T. O'Brien it was voted to lay Article 3 on the table.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 11:03 P. M.

131 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

SPECIAL TOWN MEETING

Reading Memorial High School

Jun. 25, 1984

The meeting was called to order by the Moderator, John W.Faria, at 7:30 P.M., there being a quorum present.

The Pledge of Allegiance to the Flag was given.

The Warrant was partially read by the Town Clerk, Lawrence Drew, when on motion of Maureen T. O'Brien it was voted to dispense with further reading of the Warrant, except the Officer's Return, which was then read by the Town Clerk.

ARTICLE 1. Mr. Carl H. Amon, Jr. presented a short verbal report on the status of the Cemetery Department.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Bayard R. Lincoln it was voted to amend "Schedule B - Compensation Plan" of Article XXIV of the By-Laws of the Town by deleting the existing pay ranges and substituting the following:

Effective July 1, 1984

<u>Grade</u>	<u>Min.</u>	<u>½ Pt.</u>	<u>Mid.</u>	<u>Max.</u>
1	151.20	160.80	170.00	189.00
2	166.80	182.40	191.80	216.80
3	192.00	206.40	220.80	249.60
4	216.40	234.00	251.60	286.80
5	243.60	264.80	286.20	328.80
6	273.00	298.80	324.80	376.80
7	307.60	340.00	372.20	436.80
8	346.40	384.40	422.60	498.80
9	388.40	435.00	481.60	574.80
10	438.80	494.70	550.60	662.40
11	495.60	562.40	629.40	763.20
12	555.60	636.20	716.80	878.00

ARTICLE 4. On motion of Maureen T. O'Brien it was voted that the sum of Three Hundred Seventy-One Thousand Two Hundred Three Dollars (\$371,203) be raised from the tax levy and the sum of Fifty Thousand Dollars (\$50,000) be transferred from Revenue Sharing Funds and the sum of One Hundred Fifty-Seven Thousand Nine Hundred Eighty-Seven Dollars (\$157,987) be transferred from Free Cash said sums totaling Five Hundred Seventy-Nine Thousand One Hundred Ninety Dollars (\$579,190) be added to the following items voted at the Annual Town Meeting, Revenue Sharing Funds to be allocated Twenty-Five Thousand Dollars (\$25,000) to Police salaries and Twenty-Five Thousand Dollars (\$25,000) to Fire salaries:

Article 16 Line Item	<u>Appropriated</u>	<u>Total Increase</u>	<u>New Amount to Read</u>
01 Selectmen	96,756	4,838	101,594
12 Finance Committee	1,928	96	2,024
15 Town Accountant	52,857	2,643	55,500
18 Assessors Appraiser/ Clerical	69,262	3,463	72,725
22 Collectors Clerical	59,185	2,959	62,144
26 Treasurers Clerical	41,259	2,063	43,322
30 Town Clerk Clerical	38,845	1,942	40,787
36 Personnel	10,279	514	10,793
40 Planning Board	7,110	356	7,466
43 Building Maintenance	74,953	3,748	78,701
46 Police Department	1,252,168	62,608	1,314,776
49 Parking Clerk	2,825	141	2,966
55 Fire Department	1,277,986	63,299	1,341,285
59 Fire Alarm	8,480	424	8,904
68 Bldg. Inspector	48,408	2,420	50,828
76 Education	8,749,295	333,000	9,082,295
84 -			
105 B.P.W.	845,237	42,262	887,499
108 -			
110 Water	367,636	18,382	386,018
111 -			
113 Sewer Maintenance	113,438	5,672	119,110
114 -			
116 Land Fill	27,991	1,400	29,391
126 Conservation	23,441	1,172	24,613
128 Board of Health	37,891	1,895	39,786
139 Council on Aging	48,576	2,429	51,005
144 Veterans	14,310	716	15,026
147 Cemetery	114,792	5,740	120,532
154 Library	260,828	13,041	273,869
162 Contributory Retirement	19,377	767	20,144
85 B.P.W. Expense		1,100	1,100
149 Cemetery Expense		100	100
Total	13,665,113	579,190	14,244,303

ARTICLE 4(a) On motion of John H. Russell it was voted that the sum of Six Thousand Nine Hundred Fifty Dollars (\$6,950) be raised from the tax levy and appropriated for the purchase of uniforms for the members of the Fire Department.

ARTICLE 4(b) On motion of Paul C. Dustin it was voted that the sum of Thirteen Thousand Four Hundred Dollars (\$13,400) be raised from the tax levy and appropriated for the purchase of uniforms for members of the Police Department.

ARTICLE 5. On motion of Maureen T. O'Brien it was voted that the Town revise the Town Clerk's salary for Fiscal 1985 as previously set by Article 16 of the Annual Town Meeting by establishing said salary at Eleven Thousand Three Hundred Fourteen Dollars (\$11,314) effective July 1, 1984 in accordance with Chapter 41 of Section 108 of the Massachusetts General Laws and that the sum of Five Hundred Thirty-Nine Dollars (\$539) be

raised from the tax levy and appropriated to said salary account for the purpose of meeting said raised salary level.

105 voted in the affirmative
0 voted in the negative
2/3 vote required

ARTICLE 6. On motion of C. Dewey Smith it was voted that the Town revise the Collector's salary for Fiscal 1985 as previously set by Article 16 of the Annual Town Meeting by establishing said salary at Eleven Thousand Three Hundred Fourteen Dollars (\$11,314) effective July 1, 1984 in accordance with Chapter 41 of Section 108 of the Massachusetts General Laws and that the sum of Five Hundred Thirty-Nine Dollars (\$539) be raised from the tax levy and appropriated to said salary account for the purpose of meeting said raised salary level.

105 voted in the affirmative
2 voted in the negative
2/3 vote required

ARTICLE 7. On motion of Elizabeth W. Klepeis it was voted that the Town revise the Treasurer's salary for Fiscal 1985 as previously set by Article 16 of the Annual Town Meeting by establishing said salary at Twenty-Six Thousand Nine Hundred Thirty-Five Dollars (\$26,935) effective July 1, 1984 in accordance with Chapter 41 of Section 108 of the Massachusetts General Laws and that the sum of One Thousand Two Hundred Eighty-Three Dollars (\$1,283) be raised from the tax levy and appropriated to said salary account for the purpose of meeting said raised salary level.

109 voted in the affirmative
0 voted in the negative
2/3 vote required

ARTICLE 8. On motion of Robert I. Nordstrand it was voted that the Town revise the Assessors' salary for Fiscal 1985 as previously set by Article 16 of the Annual Town Meeting by establishing said salary at Eleven Thousand Nine Hundred Seventy-Nine Dollars (\$11,979) to be divided as they choose, effective July 1, 1984 in accordance with Chapter 41 of Section 108 of the Massachusetts General Laws and that the sum of Three Thousand Three Hundred Fifty-Nine Dollars (\$3,359) be raised from the tax levy and appropriated to said salary account for the purpose of meeting said raised salary level.

91 voted in the affirmative
7 voted in the negative
2/3 vote required

ARTICLE 9. On motion of Robert P. Griffin it was voted that the sum of Forty-Four Thousand Dollars (\$44,000.00) be raised from the tax levy and appropriated to the Board of Public Works for the purpose of funding a contract with Refuse Energy System Company, the operators of an existing solid waste disposal facility in the city of Saugus, for the disposal of refuse, garbage and waste by the Town of Reading, and for the use of by-products or residue resulting from the operation of such facilities by the Town of Reading.

ARTICLE 2. On motion of Gail F. Wood it was voted to take Article 2 from the table.

ARTICLE 2. On motion of Gail F. Wood it was voted that the Personnel Board be and hereby is instructed to evaluate the placement of existing non-union personnel within their pay range by number of employees, grade and position within the salary range and such information be presented to the next Town Meeting.

ARTICLE 2. On motion of William C. Brown it was voted that all Boards and Committees with motor vehicles submit a list of their maintenance requirements to the Board of Public Works for the possibility of inclusion in its new facility a central repair and maintenance facility, and that the Board of Public Works include in its findings any additional costs that may occur from inclusion of said facility. The Light Department is to be excluded from the requirements of this motion.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 9:55 P. M.

128 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

STATE PRIMARY

September 18, 1984

Pursuant to the Warrant and the Constable's Return thereon, a State Primary was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	Joseph E. Callahan
Precinct 2	J. Warren Killam School	Leon A. LaFreniere
Precinct 3	Joshua Eaton School	Francis X. Day
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Alice M. Barrows School	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Birch Meadow School	Henry A. Murphy, Jr.
Precinct 8	Birch Meadow School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Elizabeth C. Cronin, Eleanor M. Brown, Louis R. Gardner, Norma T. Sweeney, Ann Cusato, John Andreola, Eva C. Swift and John F. Cronin in precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

4,057 Democratic Votes

2,128 Republican Votes

for a total of 6,185 votes as follows:

BALLOT OF THE DEMOCRATIC PARTY

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

U. S. SENATOR - Vote for One

David M. Bartley	38	37	27	35	32	46	58	37	310
Michael Joseph Connolly	51	40	23	55	37	43	47	41	337
John F. Kerry	215	205	149	205	175	212	189	211	1561
James M. Shannon	202	215	120	244	228	213	228	214	1664
Blanks	28	16	18	29	13	21	25	35	185
TOTAL	534	513	337	568	485	535	547	538	4057

U. S. CONGRESS - 7th DISTRICT - Vote for One

Edward J. Markey	213	247	160	241	196	230	210	227	1724
Michael J. Barrett	106	96	73	116	106	129	142	94	862
Philip E. Doherty	5	10	5	11	6	4	10	9	60
Michael Gelber	0	0	0	0	0	1	1	0	2
Samuel Rotondi	202	154	93	186	171	160	171	194	1331
Blanks	8	6	6	14	6	11	13	14	78
TOTAL	534	513	337	568	485	535	547	538	4057

BALLOT OF THE DEMOCRATIC PARTY

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

GOV. COUNCIL - 5th District - Vote for One

John F. Markey	322	343				336	311	337	1649
J. Leo McCarthy	109	92				98	112	88	499
Blanks	103	78				101	124	113	519
TOTAL	534	513				535	547	538	2667

GOV. COUNCIL - 6th District - Vote for One

Joseph A. Langone, III			126	166	175				467
Mary McQueeney									
Aliberti			79	130	108				317
Robert W. Collins			67	134	96				297
Blanks			65	138	106				309
TOTAL			337	568	485				1390

STATE SENATOR - 1st Essex & Middlesex Dist. - Vote for One

William B. Squillace	370	365				360	353	341	1789
Blanks	164	148				175	194	197	878
TOTAL	534	513				535	547	538	2667

STATE SENATOR - 3rd Middlesex District - Vote for One

John A. Brennan, Jr.			240	391	341				972
Blanks			97	177	144				418
TOTAL			337	568	485				1390

STATE REP. - 21ST MIDDLESEX DIST. - Vote for One

Geoffrey C. Beckwith	232	175	174	171	216	227	175	183	1553
Philip H. 'Nick' O'Brien	60	47	21	44	38	33	41	67	351
Stephen J. O'Leary	45	84	30	31	38	22	59	43	352
Joseph A. Terilli, Jr.	47	53	26	42	33	29	33	52	315
Sandra J. Trainor	136	146	74	260	149	208	230	175	1378
Blanks	14	8	12	20	11	16	9	18	108
TOTAL	534	513	337	568	485	535	547	538	4057

REGISTER OF PROBATE - MIDDLESEX COUNTY - Vote for One

Paul J. Cavanaugh	367	374	237	375	333	371	352	352	2761
Blanks	167	139	100	193	152	164	195	186	1296
TOTAL	534	513	337	568	485	535	547	538	4057

COUNTY COMMISSIONERS - MIDDLESEX COUNTY - Vote for Not More Than Two

Thomas J. Larkin	224	263	145	277	219	296	258	252	1934
Michael E. McLaughlin	225	222	135	201	177	198	219	183	1560
Robert W. Keough	70	88	64	79	71	76	86	85	619

BALLOT OF THE DEMOCRATIC PARTY

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
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Albert Joseph Onessimo	71	59	42	54	41	51	38	50	406
Anthony D. Pini	73	51	41	53	58	51	39	66	432
Blanks	<u>405</u>	<u>343</u>	<u>247</u>	<u>472</u>	<u>404</u>	<u>398</u>	<u>454</u>	<u>440</u>	<u>3163</u>
TOTAL	1068	1026	674	1136	970	1070	1094	1076	8114

COUNTY TREASURER - MIDDLESEX COUNTY - Vote for One

William J. Gustus	207	225	119	209	182	215	218	218	1593
Rocco J. Antonelli	30	36	21	32	43	30	37	38	267
Daniel H. Ballou, Jr.	52	58	27	57	55	77	74	58	458
Thomas F. Coughlin	30	13	21	27	28	18	29	21	187
Leo F. Henebury, Jr.	8	15	4	11	10	13	3	6	70
Joseph E. LeBlanc	11	11	8	11	11	6	14	11	83
Vincent A. LoPresti	116	93	76	103	91	90	73	100	742
Blanks	<u>80</u>	<u>62</u>	<u>61</u>	<u>118</u>	<u>65</u>	<u>86</u>	<u>99</u>	<u>86</u>	<u>657</u>
TOTAL	534	513	337	568	485	535	547	538	4057

BALLOT OF THE REPUBLICAN PARTY

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
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U. S. SENATOR - Vote for One

Elliot L. Richardson	104	70	83	147	65	107	115	113	804
Ray Shamie	194	133	92	193	143	167	184	169	1275
Blanks	<u>6</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>4</u>	<u>12</u>	<u>3</u>	<u>9</u>	<u>49</u>
TOTAL	304	207	180	346	212	286	302	291	2128

U. S. CONGRESS - 7th DISTRICT - Vote for One

S. Lester Ralph	246	171	139	279	186	242	244	242	1749
Blanks	<u>58</u>	<u>36</u>	<u>41</u>	<u>67</u>	<u>26</u>	<u>44</u>	<u>58</u>	<u>49</u>	<u>379</u>
TOTAL	304	207	180	346	212	286	302	291	2128

GOV. COUNCIL - 5th DISTRICT - Vote for One

No Candidate

GOV. COUNCIL - 6th DISTRICT - Vote for One

No Candidate

STATE SENATOR - 1st ESSEX & MIDDLESEX DIST. - Vote for One

Robert C. Buell	249	167				240	252	242	1150
Blanks	<u>55</u>	<u>40</u>				<u>46</u>	<u>50</u>	<u>49</u>	<u>240</u>
TOTAL	304	207				286	302	291	1390

BALLOT OF THE REPUBLICAN PARTY

Prec 1 Prec 2 Prec 3 Prec 4 Prec 5 Prec 6 Prec 7 Prec 8 Total

STATE SENATOR - 3rd MIDDLESEX DIST. - Vote for One

No Candidate

STATE REP. 21st MIDDLESEX DIST. - Vote for One

David E. Leavitt	270	184	150	300	176	251	275	251	1857
Blanks	<u>34</u>	<u>23</u>	<u>30</u>	<u>46</u>	<u>36</u>	<u>35</u>	<u>27</u>	<u>40</u>	<u>271</u>
TOTAL	304	207	180	346	212	286	302	291	2128

REGISTER OF PROBATE - MIDDLESEX COUNTY - Vote for One

No Candidate

(David Leavitt)

1

1

Blanks

TOTAL

1

1

COUNTY COMMISSIONERS - MIDDLESEX COUNTY - Vote for Not More Than Two

Nicholas S. Polio	224	156	120	254	148	207	220	217	1546
No Candidate									
Blanks	<u>384</u>	<u>258</u>	<u>240</u>	<u>438</u>	<u>276</u>	<u>365</u>	<u>384</u>	<u>365</u>	<u>2710</u>
TOTAL	608	414	360	692	424	572	604	582	4256

COUNTY TREASURER - MIDDLESEX COUNTY - Vote for One

No Candidate

(Edward Young

3

2

4

5

8

5

27

Blanks

TOTAL

3

2

4

5

8

5

27

The votes were publicly announced in open meeting, locked in ballot cases and placed by the Town Clerk in the vault for safe keeping.

Voted to adjourn 10:50 P. M., September 18, 1984.

A true copy. Attest:

Lawrence Drew
Town Clerk

STATE ELECTION

November 6, 1984

Pursuant to the Warrant and the Constable's Return thereon, a State Election was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	Elizabeth C. Cronin
Precinct 2	J. Warren Killam School	Leon A. LaFreniere
Precinct 3	Joshua Eaton School	Francis X. Day
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Alice M. Barrows School	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Birch Meadow School	Henry A. Murphy, Jr.
Precinct 8	Birch Meadow School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Joseph E. Callahan, Eleanor M. Brown, Louis R. Gardner, Norma T. Sweeney, Ann Cusato, John Andreola, Eva C. Swift and John F. Cronin in precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return which was then read by the respective Wardens.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

Whole number of votes cast 12,473

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
ELECTORS OF PRESIDENT & VICE PRESIDENT - Vote for One									
Mondale and Ferraro	574	703	566	637	612	665	617	681	5055
Reagan and Bush	1042	833	741	1025	764	853	974	969	7201
Serrette and Ross	6	5	3	4	4	6	5	4	37
Bob Richards and Maureen Kennedy		1							1
McGovern					1				1
Blanks	14	21	21	18	20	32	27	25	178
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

U. S. SENATOR - Vote for One

John F. Kerry	653	778	638	701	684	756	696	766	5672
Raymond Shamie	941	742	662	942	684	758	894	882	6505
Blanks	42	43	31	41	33	42	33	31	296
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

U. S. CONGRESS - 7th DISTRICT - Vote for One

Edward J. Markey	787	947	730	842	779	827	842	897	6651
S. Lester Ralph	788	570	548	782	559	660	728	728	5363
Michael Barrett					1	4			5
Blanks	61	46	53	60	62	65	53	54	454
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
COUNCILLOR - 5th District - Vote for One									
John F. Markey	1056	1081				1022	1027	1073	5259
Blanks	<u>580</u>	<u>482</u>				<u>534</u>	<u>596</u>	<u>606</u>	<u>2798</u>
TOTAL	1636	1563				1556	1623	1679	8057

COUNCILLOR - 6th District - Vote for One

Joseph A. Langone, III			860	980	871				2711
Blanks			<u>471</u>	<u>704</u>	<u>530</u>				<u>1705</u>
TOTAL			1331	1684	1401				4416

STATE SENATOR - 1st ESSEX & MIDDLESEX DISTRICT - Vote for One

Robert C. Buell	959	782				885	955	974	4555
William B. Squillace	493	602				489	478	524	2586
Blanks	<u>184</u>	<u>179</u>				<u>182</u>	<u>190</u>	<u>181</u>	<u>916</u>
TOTAL	1636	1563				1556	1623	1679	8057

STATE SENATOR - 3rd MIDDLESEX DISTRICT - Vote for One

John A. Brennan, Jr.			854	1027	887				2768
Blanks			<u>477</u>	<u>657</u>	<u>514</u>				<u>1648</u>
TOTAL			1331	1684	1401				4416

STATE REPRESENTATIVE - 21st MIDDLESEX DIST. - Vote for One

Geoffrey C. Beckwith	731	784	658	720	719	766	735	779	5892
David E. Leavitt	842	709	609	917	631	726	847	843	6124
Blanks	<u>63</u>	<u>70</u>	<u>64</u>	<u>47</u>	<u>51</u>	<u>64</u>	<u>41</u>	<u>57</u>	<u>457</u>
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

REGISTER OF PROBATE - MIDDLESEX COUNTY - Vote for One

Paul J. Cavanaugh	1086	1111	857	1023	890	1054	1048	1092	8161
Blanks	<u>550</u>	<u>452</u>	<u>474</u>	<u>661</u>	<u>511</u>	<u>502</u>	<u>575</u>	<u>587</u>	<u>4312</u>
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

COUNTY COMMISSIONERS - MIDDLESEX COUNTY - Vote for Not More Than Two

Thomas J. Larkin	742	837	654	762	680	811	771	778	6035
Michael E. McLaughlin	674	741	552	605	602	661	656	672	5163
Nicholas S. Polio	714	537	485	760	535	576	680	689	4976
Blanks	<u>1142</u>	<u>1011</u>	<u>971</u>	<u>1241</u>	<u>985</u>	<u>1064</u>	<u>1139</u>	<u>1219</u>	<u>8772</u>
TOTAL	3272	3126	2662	3368	2802	3112	3246	3358	24946

COUNTY TREASURER - MIDDLESEX COUNTY - Vote for One

William J. Gustus	1088	1098	866	1006	920	1067	1083	1100	8228
Blanks	<u>548</u>	<u>465</u>	<u>465</u>	<u>678</u>	<u>481</u>	<u>489</u>	<u>540</u>	<u>579</u>	<u>4245</u>
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

QUESTION 1

Yes	1025	1016	850	1076	912	1022	1051	1056	8008
No	536	464	383	514	407	458	490	533	3785
Blanks	<u>75</u>	<u>83</u>	<u>98</u>	<u>94</u>	<u>82</u>	<u>76</u>	<u>82</u>	<u>90</u>	<u>680</u>
TOTAL	1636	1563	1331	1684	1401	1556	1623	1679	12473

	<u>Prec 1</u>	<u>Prec 2</u>	<u>Prec 3</u>	<u>Prec 4</u>	<u>Prec 5</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Prec 8</u>	<u>Total</u>
QUESTION 2									
Yes	395	434	403	575	446	488	518	462	3721
No	1148	1066	845	1044	877	987	1043	1131	8141
Blanks	93	63	83	65	78	81	62	86	611
TOTAL	<u>1636</u>	<u>1563</u>	<u>1331</u>	<u>1684</u>	<u>1401</u>	<u>1556</u>	<u>1623</u>	<u>1679</u>	<u>12473</u>

QUESTION 3									
Yes	1177	1067	887	1256	985	1138	1190	1191	8891
No	299	315	279	262	246	248	269	306	2224
Blanks	160	181	165	166	170	170	164	182	1358
TOTAL	<u>1636</u>	<u>1563</u>	<u>1331</u>	<u>1684</u>	<u>1401</u>	<u>1556</u>	<u>1623</u>	<u>1679</u>	<u>12473</u>

QUESTION 4									
Yes	1300	1186	1022	1350	1103	1246	1297	1310	9814
No	196	212	162	193	157	163	175	189	1447
Blanks	140	165	147	141	141	147	151	180	1212
TOTAL	<u>1636</u>	<u>1563</u>	<u>1331</u>	<u>1684</u>	<u>1401</u>	<u>1556</u>	<u>1623</u>	<u>1679</u>	<u>12473</u>

The votes were publicly announced in open meeting, locked in ballot cases and placed by the Town Clerk in the vault for safe keeping.

Voted to adjourn 11:50 P.M., November 6, 1984.

A true copy. Attest:

Lawrence Drew
Town Clerk

STATE ELECTION

AMENDED RETURNS - NOVEMBER 16, 1984

As a result of five overseas votes postmarked on or before November 6th, 1984, but received after November 6th, 1984, amended results are recorded as follows:

Total number of votes cast 12,478

	Prec 1	Prec 6	Prec 7	Amended Total
<u>ELECTORS OF PRESIDENT & VICE PRESIDENT</u>				
REAGAN AND BUSH	2	1	2	
Amended Prec. Total	1044	854	976	7206
<u>U. S. SENATOR</u>				
JOHN F. KERRY	1	1		
Amended Prec. Total	654	757		5674
RAYMOND SHAMIE	1		1	
Amended Prec. Total	942		895	6507
BLANKS			1	
<u>U.S. CONGRESS - 7th DISTRICT</u>				
EDWARD J. MARKEY	1		1	
Amended Prec. Total	788		843	6653
S. LESTER RALPH	1	1	1	
Amended Prec. Total	789	661	729	5366
<u>COUNCILLOR - 5th DISTRICT</u>				
JOHN F. MARKEY	1	1		
Amended Prec. Total	1057	1023		5261
BLANKS	1		2	
<u>STATE SENATOR - 1st ESSEX & MIDDLESEX DISTRICT</u>				
ROBERT C. BUELL	2	1		
Amended Prec. Total	961	886		4558
BLANKS			2	
<u>STATE REPRESENTATIVE - 21st MIDDLESEX DIST.</u>				
GEOFFREY C. BECKWITH	1			
Amended Prec. Total	732			5893
DAVID E. LEAVITT	1	1		
Amended Prec. Total	843	727		6126
BLANKS			2	
<u>REGISTER OF PROBATE - MIDDLESEX COUNTY</u>				
PAUL J. CAVANAUGH	1	1		
Amended Prec. Total	1087	1055		8163
BLANKS	1		2	
<u>COUNTY COMMISSIONERS - MIDDLESEX COUNTY</u>				
THOMAS J. LARKIN	2			
Amended Prec. Total	744			6037
MICHAEL E. MCLAUGHLIN	1	1		
Amended Prec. Total	675	662		5165
NICHOLAS S. POLIO	1	1		
Amended Prec. Total	715	577		4978
BLANKS			4	

	<u>Prec 1</u>	<u>Prec 6</u>	<u>Prec 7</u>	<u>Amended Total</u>
COUNTY TREASURER - MIDDLESEX COUNTY				
WILLIAM J. GUSTUS	1	1		
Amended Prec. Total	1089	1068		8230
BLANKS	1		2	
<u>QUESTION 1</u>				
YES	2		1	
Amended Prec. Total	1027		1052	8011
NO		1	1	
Amended Prec. Total		459	491	3787
<u>QUESTION 2</u>				
YES		1		
Amended Prec. Total		489		3722
NO	2		1	
Amended Prec. Total	1150		1044	8144
BLANKS			1	
<u>QUESTION 3</u>				
YES	2		2	
Amended Prec. Total	1179		1192	8895
NO		1		
Amended Prec. Total		249		2225
<u>QUESTION 4</u>				
YES	2		2	
Amended Prec. Total	1302		1299	9818
NO		1		
Amended Prec. Total		164		1448

A true copy. Attest:

Lawrence Drew
Town Clerk

SUBSEQUENT TOWN MEETING

Reading Memorial High School

November 13, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P.M., there being a quorum present.

The Warrant was partially read by the Town Clerk, Lawrence Drew, when on motion of Maureen T. O'Brien it was voted to dispense with further reading of the Warrant except the Officer's Return which was then read by the Town Clerk.

The Invocation was given by the Rev. Callahan of Austin Preparatory School, followed by the Pledge of Allegiance to the Flag.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to permit Betsy Ray Fuller to present the following report of the Personnel Board, in response to motion under Article 2 by Gail F. Wood on June 25, 1984..

PLACEMENT OF INDEPENDENT EMPLOYEES IN WAGE RANGE

Place in Wage Range	Grade												Total	%
	3	4	5	6	7	8	9	10	11	12				
Min - 10%	3			1	1				1				6	12.5)
10 - 20%				5		1	1						7	14.6)50%
20 - 30%	1	1			2	1			2				7	")
30 - 40%	1			1	1		1						4	8.3)
40 - 50%		1		1	1			2					5	10.4)16.7%
50 - 60%			1					1	1				3	6.3)
60 - 70%	2				1					1			4	8.3)
70 - 80%	1			1			2			1			5	10.4)33.3%
80 - 90%					2	1	1			2			6	12.5)
90 - Max							1						1	2.1)
Total	8	2	1	9	8	3	6	3	4	4			48	

On motion of Carl H. Amon, Jr. it was voted that this report be accepted as a final report.

ARTICLE 1. The following report, presented by Douglass L. Barker for the Board of Public Works, was accepted as a report of progress.

BOARD OF PUBLIC WORKS REPORT TO SUBSEQUENT TOWN MEETING

November 13, 1984

Water Treatment Plant

The Louanis Water Treatment Plant was dedicated on October 20, 1984 and is now operating in accordance with design criteria and is producing an excellent quality water. The Board and the Department have spent a great deal of time and effort to resolve the many complex problems associated with the techniques of water treatment. For example, the lime system is, by nature, a complex and difficult system to operate and to balance. We do, however, feel we have now mastered its idiosyncrasies.

Many residents are concerned about high "salt" or sodium levels normally present in Reading water. Due to the extremely high natural levels of sodium, Reading cannot meet State standards of 20 mg/l. Recent tests indicate that 60/80 parts per million sodium levels are now the norm. This represents a reduction, however, of approximately 50% over norms recorded in the recent past.

We are pleased to report that although final completion of the updated plant took longer than expected, final project costs are within the \$2,250,000.00 appropriated by Town Meeting.

We are now beginning the next phase of the improvement project which will be the overhall of the plant's 23 year old filter beds which need immediate attention. We will be working on this area as well as other older components of the original plant as part of our ongoing plan to improve and to maintain a high quality product desired as part of the normal operation of the facility.

Water Supply

As many of you are aware, development of the land in North Reading is a potential threat to our primary source of water supply. During the summer, the Board, Conservation Commission, Planning Board, Hazardous Waste Committee and others have been at work to insure that the Town is protected from this potential threat. The Board, acting as the Town's Water Commissioners, has hired the well-known firm of Metcalf & Eddy to assist the Town in this matter and to prepare an Aquifer Protection Plan.

As of this time the State's Department of Environmental Quality Engineering has ordered the developer to submit a full Environmental Impact Statement for the proposed project to insure that concerns/or the water supply are fully addressed and that Reading's well fields are protected from pollution and contamination. Be assured that this Board and other involved Town Boards and Committees will carefully and diligently monitor this and other related projects.

Furthermore, the Town is working with DEQE to certify a new source well and is reactivating a well at Revay Meadow which will, when added to current supply, give the Town better quality and more ample raw water supplies. We reiterate, however, that test results taken continuously, of our present water supplies indicate no pollutants and no serious problems.

Evaluations

During the 1984 Annual Town Meeting there was some discussion that a total evaluation of the Board of Public Works should be undertaken. The Board and Department have, as the result of the pending new facility construction, undertaken an in-house complete review of ourselves and our operations. This evaluation, done by outside consultants, would have cost in the neighborhood of \$24,000 based on a quote submitted to the Board, when this alternative was under consideration.

The review, undertaken when a new, objective and experienced Superintendent was taking command has resulted in many improvements in our operations - among them are:

- more planning and policy making by the Board
- better scheduling (Construction 4/15 - 9/15)
- tightening up of senior staff interaction/coordination
- streamlining and clearer definition of department functions (execution)
- implementation of safety policies
- contractors vs. in-house trade offs - we believe that contracted services have reached the optimum level vs. having personnel able to respond to emergencies.
- improved follow up on requests for service or information
- evaluation of operating the Water Treatment Plant as a contract operation

Each function of the Department was reviewed by defining its current responsibilities, its cost effectiveness, and its problems especially those demanding immediate attention. Personnel staffing was also examined Department by Department.

In the administrative area, for example, all personnel have been cross-trained to provide coverage during vacations, illnesses, or water billing periods which require intensive and sustained investment of personnel. Throughout the department, we are working to improve the integration of computer applications to improve efficiencies.

The attached graph clearly depicts a decrease in overall BPW personnel of 27% during the years 1975 through 1984. This decrease has taken place in spite of a 500% increase in personnel at the Water Treatment Plant and a 17% increase in Parks and Recreation. The Water Treatment Plant personnel increase is due to required treatment processes dictated by regulations and the need to insure a high quality drinking water. A small increase in Park and Recreation personnel was required when the Board of Public Works assumed the responsibility for the maintenance of recreational facilities from schools and the Recreation Committee.

During the years that the Board of Public Works declined in size, the Town's population increased by more than 1000 people, many miles of new roads, sewers, and water lines were constructed, hundreds of catch basins were added and seven sewage pump stations were constructed to meet the demands of the community. During this period, the water/sewer division and highway maintenance division were reduced 27% and 28% respectively. The level of service rendered to the community by Public Works has not been reduced; in fact, its services have significantly increased.

The Board of Public Works has taken advantage of multi-purpose equipment, private contracting, when cost effective, and modern technology to effect cost savings in personnel and will continue to explore those cost savings available to the Town.

We are confident that your Public Works Department is operating efficiently and in a cost-effective manner.

John Street

During the Summer, the Board and Department have been working very hard to develop plans and specifications for the new John Street Facility. Public review sessions were held on August 20 and September 24, 1984 to gather comment and to assess impact. Landfill relocation commenced as scheduled on October 1, 1984, and will be completed on or about December 1, 1984.

At present our architect, C. E. Maguire, is preparing bids and specifications for the project. We plan to hold another public review session prior to a Special Town Meeting being planned for January or February. As agreed at a meeting last week, bids will not be advertised until Town Meeting approves the design and provides funding authorization. As of now, design project costs are in line with those presented at the Annual Town Meeting, but until bids are received, we cannot quote firm costs.

Two other items of note are:

1. The project bid specifications will be drawn on a base plus alternate basis to provide Town Meeting options as it identifies specific costs; and
2. We have added 480 square feet of space for the Civil Defense function at the request of the Board of Selectmen and are hopeful of a grant to pay for all or part of this additional cost.

On this Warrant are articles for relocating the drainage ditch and for constructing the sewer extension to the site on John Street. These funds are requested at this time to take advantage of the winter conditions to excavate and to keep the project timetable for

vacating the present site on schedule. Additional discussion will be given when these warrant articles are discussed.

As always, the Board and Department welcome your questions, input and comments.

Respectfully submitted,
Douglass L. Barker, Chairman
Barry E. Hampson, Secretary
Gail F. Wood
Arthur Polychrones
Robert P. Griffin
A. V. Fletcher, P. E.,
Superintendent

ARTICLE 1. The following report, presented by Russell T. Graham for the Finance Committee, was accepted as a report of progress.

Mr. Moderator:

The Finance Committee has issued its recommended guidelines for FY 86 to Town Boards and Departments.

In doing so we have taken our first hard look at fiscal year 1986 and prior to addressing the questions of this Fall Town Meeting it might benefit us to look at that problem.

We hasten to caution Town Meeting as we did departments in our all boards meetings that it is difficult at best to project in November what our condition will be next July 1st. The unknowns outweigh the knowns and any such projections must of necessity be based on numerous assumptions.

We have assumed that pension costs will increase by \$200,000 and that Health Insurance will increase by \$100,000. Based on our past few years experience, we believe those to be reasonable assumptions.

The Town Treasurer has worked out that debt service will decrease by \$106,300.00 and interest costs will decrease by \$174,000.00. Thus, before addressing operational budgets we would have \$25,281,984 to maintain the status quo.

We have further assumed that other appropriations (State, County, Overlay, etc.) will neither decrease or increase, and that receipts and revenues will also remain the same. The net result is that prior to any increase in costs the Town to remain the same would have to raise \$15,448,479.

Under the restraints of Prop. 2½ we would be allowed to raise \$15,540,625.00. Prop 2½ would therefore allow us the difference of \$92,146.00. As a note of interest, \$74,000.00 (or 80%) of this amount is a direct result of the tax bills going out in a timely manner, thus reducing our interest expense since we did not have to borrow in anticipation. Those tax bills went out in a timely manner as a direct result of cooperation and communication and direction within Town Hall. Cooperation, communication and direction are all hallmarks of good management - one can only ponder how many more dollars could be saved with the proper management structure in place. One of the articles within this warrant gives us pause to so ponder.

The FinCom has, in addition to this \$92,146.00 available, assumed the use of the stabilization fund for \$400,000.00 and further assumed additional State aid over last year to the tune of \$250,000.00. As a result of this, we are able to increase our last years expenditures by \$742,146.00.

Having ascertained the amount we assume available to us the FinCom then debated long and hard as to how we would advise it be expended. In line with our prior decision to vary guidelines the FinCom arrived at the decision that education and public safety must of necessity be priorities of the Town.

We asked each Board and Department to bring to our attention any unusual circumstance which might call for the need for additional funding in FY 86. We received little response. The most articulate and unquestioned response was that of the School Committee which referred to its need to replace the Coolidge Middle School roof in the amount of \$200,000.00. As a result of that need, the FinCom guidelines were issued. 4.5% education; 2.5% police/fire; 1.6% all other

After the roof of \$200,000.00 the School Department would have approximately 2½% available for its remaining expenditures.

We again caution that much remains unanswered, particularly the amount of increased State aid which the Governor has again promised to reveal prior to Town Meetings.

The fiscal problem questions are:

- 1) What will be our increase in State aid?
- 2) Will our receipts on revenue and our assessments remain the same?
- 3) How much will we spend on the building projects facing the Town?
- 4) Last but not least, we face once again - what will be the results of labor negotiations?

In regards to the building projects, the BPW and the Town Hall/Library complex, the FinCom has advised another guideline. That is the cost of these projects in total should not exceed the proceeds available from the sale of capital assets of the Town. We believe that these building projects should be bonded, and the cost of carrying that bond will be supported by the income earned from the Treasurer's investment of the dollars made from the Town Meeting directed sale of the BPW land, the Community Center, the Depot and the McManus land.

The intent of that guideline is to insure that the operation of the Town go on funded in part by the growth expected from new construction and that such funds are not eaten up in capital expenditure.

On last Tuesday the voters of Reading overwhelming reinforced the message first given to local government in 1980. That they will not come up with an unlimited amount of money to fund the Town of Reading but expect it to run on a limited amount of dollars with the maximum being set by the voters. To debate the rightness or wrongness of that stand, while philosophically fascinating, is realistically non-productive. The decision has been made for us by those whose town it is.

The challenge before all of us in this body is how to maximize the services within the given restraints. We have two choices in meeting that challenge - we can whine and wring our hands in frustration and curse the darkness, but that will little serve the needs of our community or we can decide to plan and direct our fiscal future as best we can under the restraints of a 2½ levy. This Town Meeting has already taken that constructive roll and hopefully will continue to do so.

The Finance Committee has each year advised a portion of the stabilization fund be used to insure those continuing services while at the same time urging the pursuit of limited industrial expansion to replace those stabilization funds when depleted. Town Meeting has followed that thinking and we shall soon hopefully reap the benefits.

In FY 86, the stabilization fund will be depleted and if all proceeds on schedule in FY 87, the first year without the stabilization fund, the first building of TASC will be in place at a cost to them of \$10,000,000.00 and an annual benefit to us of over \$230,000.00. In that same year, debt service will decrease by over \$200,000.00 allowing to the Town the same kinds of dollars as the stabilization fund will have previously afforded us. Those dollars however will be desperately needed to fund the operational budgets of the Town just as the stabilization fund dollars were so needed and must not be used up in extraordinary capital projects.

One of the results of the voters firm direction on Prop 2½ is that no longer will Town projects be planned first and financed later, but rather, like all of us in our home and personal lives, as in our business lives, the first and primary question must be "How much money do we have to work with?" and from the answer to that question will develop the scope and magnitude of any project.

Over the next five to ten years it has been projected that one million dollars in taxes can be generated as a result of Town Meeting's decision on TASC and the resulting industrial expansion on John Street. Let us remain committed to the fiscal strategy plan which will allow those funds to keep the services of Reading relatively intact.

The guidelines as we have issued them leave no room for luxury, or even in some cases, necessities, but do represent a small attempt to begin to prioritize and to plan. Without those two essentials, prioritizing and planning, the restraints of Proposition 2½ will harm irreparably this community. With those essentials we will have committed ourselves to doing the best that is possible within the restraining direction of those who provide the money we spend and who are the Town of Reading.

Thank you Mr. Moderator.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of William C. Brown it was voted that the Board of Selectmen give a progress report on the sale of the Depot and the Community Center before the Subsequent Meeting ends, if possible.

ARTICLE 2. On motion of William C. Brown it was voted that the School Committee insert an article or articles in the next special or annual Town Meeting turning over control of all lands within their control on the easterly side of Oakland Road to the Board of Selectmen.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Russell T. Graham it was voted that the Capital Outlay plan as provided for under Article III Section 11 of the By-Laws of the Town as adopted at the Subsequent Town Meeting of November, 1983, and as amended at the Town Meeting of April 1984 be amended as follows:

FY 85 ADD AS FOLLOWS:

<u>POLICE DEPT.</u>	
Radar Guns	2.2
<u>MUNICIPAL SPACE BUILDING COMMITTEE</u>	
Architectural	80.0

FY 85 DELETE AS FOLLOWS:CONSERVATION

Acquire Water Resource Lands	20.0
Land Management	4.0

SCHOOLS

Roof Replacement	195.0
Central Office Relocation	100.0
Energy Related Projects	25.0
Vehicle Replacement	9.0
Athletic Storage Building	10.0

FY 85 INCREASE TO AS FOLLOWS:COUNCIL ON AGING

Van	18.0
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FY 85 REDUCE TO AS FOLLOWS:RECREATION

Pool	8.0
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SCHOOLS

Remodeling for Declining Enrollment	55.0
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ARTICLE 4. On motion of Paul C. Dustin it was voted that Article 4 be indefinitely postponed.

ARTICLE 5. On motion of John H. Russell it was voted that Article 5 be indefinitely postponed.

ARTICLE 6. On motion of Paul C. Dustin it was voted that the sum of Two Thousand Two Hundred Dollars (\$2,200) be transferred from the Overlay Reserve Fund and appropriated to the Police Department for the purchase of two radar guns.

ARTICLE 7. On motion of John H. Russell it was voted that Article 7 be indefinitely postponed.

ARTICLE 8. On motion of Douglass L. Barker it was voted that the sum of One Hundred Forty-Four Thousand Dollars (\$144,000.00) be raised by borrowing and appropriated for the purpose of construction, reconstructing and relocating drainage facilities at the proposed Public Works John Street facility, such sums to be spent by and under the direction of the Board of Public Works.

102 voted in the affirmative
9 voted in the negative
2/3 vote required

ARTICLE 9. On motion of Douglass L. Barker it was voted that the sum of Thirty-Five Thousand Dollars (\$35,000.00) be raised by borrowing and appropriated for the purpose of constructing and reconstructing sewage facilities at the proposed Public Works John Street facility, such sums to be spent by and under the direction of the Board of Public Works.

107 voted in the affirmative
1 voted in the negative
2/3 vote required

ARTICLE 10. On motion of Barry E. Hampson as amended by Barry J. Mitchel it was voted that the sum of Fifty-Four Thousand Seven Hundred and Eight Dollars (\$54,708.00) be transferred from available funds plus interest earned thereon if any, as may be provided by the Commonwealth of Massachusetts appropriated for the purpose of improving, constructing and reconstructing Town public ways in accordance with Chapter 234 of the Acts of 1984, such sums to be spent by and under the direction of the Board of Public Works in such locations as the Board of Public Works may deem advisable.

ARTICLE 11. On motion of Robert P. Griffin it was voted that the sum of Twenty Thousand Dollars (\$20,000.00), interest from the appropriation under Article 11 of the Subsequent Town Meeting of November 8, 1982, be appropriated for the purpose of designing, constructing and reconstruction of transportation improvements to portions of the Reading central business district in accordance with Chapter 732 of the Acts of 1981, such sums to be spent under the direction of the Board of Public Works.

ARTICLE 12. On motion of Barry E. Hampson it was voted that the sum of Twenty Thousand Dollars (\$20,000.00) be transferred from available funds and appropriated for the purpose of constructing and reconstructing drainage facilities on the westerly side of Main Street - Route 28, vicinity of house numbers 896, 900 and 908, in accordance with State Expenditure Account Activity No. 6033-8027 and a Memorandum of Agreement No. 4676 dated October 22, 1984, such sums to be spent by and under the direction of the Board of Public Works.

ARTICLE 13. On motion of Robert P. Griffin it was voted that the sum of Twenty-Five Thousand Dollars (\$25,000.00) be transferred from Water Surplus Account and appropriated for the purpose of groundwater and water supply watershed protection, such sums to be spent by and under the direction of the Board of Public Works and on such locations as the Board of Public Works may deem advisable.

ARTICLE 14. Gail F. Wood moved that the Town authorize the Board of Selectmen on behalf of the Town to convey or abandon upon such terms and conditions as they may determine a parcel of land known as Old Pearl Street, or any portion thereof, including all rights and easements therein as shown on Town of Reading assessors plats 115, 130 and 131 and being bounded by plat 115 lot 36, plat 115 lot 40, plat 130 lot 70, plat 130 lot 69, plat 130 lot 62, plat 131 lot 1 and plat 131 lot 2 and the sum of \$1.00 be the minimum amount to be paid for such conveyance or abandonment.

On motion of Sumner H. Weston it was voted that Article 14 be indefinitely postponed.

Timothy B. Pressey moved to reconsider the vote to indefinitely postpone Article 14.

The motion for reconsideration was voted in the NEGATIVE.

ARTICLE 15. On motion of Arthur Polychrones it was voted to transfer the care, custody, management and control of the land, or any portions thereof as shown on Town of Reading, Board of Assessors plat 209, lot 1, which constitutes a portion of what is commonly known as the Town of Reading Laurel Hill Cemetery War Memorial, from various officials and Boards of the Town of Reading to the Board of Cemetery Trustees.

100 voted in the affirmative
0 voted in the negative

ARTICLE 16. On motion of Carl H. Amon, Jr. it was voted that Article 16 be indefinitely postponed.

ARTICLES 17 and 18. On motion of Nils L. Nordberg it was voted that Articles 17 and 18 be postponed until the first items of business to be conducted on November 15, 1984.

ARTICLE 19. On motion of Maureen T. O'Brien it was voted that the Town authorize the Board of Selectmen to lease purchase a telephone system for the Town together with all the necessary equipment and service therefor, and that the sum of Six Thousand Dollars (\$6,000) be transferred from the Overlay Reserve Fund and appropriated for said lease purchase.

93 voted in the affirmative
2 voted in the negative
2/3 vote required
103 present at this time

ARTICLE 20. On motion of Maureen T. O'Brien it was voted that Article 20 be indefinitely postponed.

ARTICLE 21. On motion of John L. Fallon, Jr. it was voted that the sum of Eight Thousand Dollars (\$8,000.00) be transferred from the Overlay Reserve and appropriated to the Recreation Committee for the repairs and improvements of the Municipal swimming pool. Said sum to be expended under the direction of the Recreation Committee.

ARTICLE 22. On motion of Mary S. Ziegler as amended by William C. Brown it was voted that the Town authorize the Council on Aging to sell or exchange or dispose of upon such terms and conditions as they may determine, one van used to transport the elderly, and that the sum of Eight Thousand Dollars (\$8,000) be transferred from the Overlay Reserve Fund and combined with grants and gifts to the Council on Aging totalling Ten Thousand Dollars (\$10,000) and that the total of said grants, gifts and transfer totalling Eighteen Thousand Dollars (\$18,000) be appropriated for the purchase of a new van.

ARTICLE 23. On motion of Maureen T. O'Brien it was voted that the Board of Selectmen and/or the Commissioners of Trust Funds are authorized to take all steps necessary, including petitioning the relevant court and/or any other agency of federal or state government having jurisdiction thereof, to modify the terms of the Anne S. Grouard Trust Fund, the Stephen S. Foster Trust Fund and the Gilman Parker Trust Fund, whether known by those or any other names, and any other trust funds which may be a part of what is collectively known as the Hospital Trust Funds in the Town of Reading, so that the annual income derived therefrom may be available and be drawn upon for defraying the expenses of needy citizens of the Town for the provision of in-home health care, for transportation to hospitals, or other approved medical centers or facilities or for the provision of such other medically-related services as may be authorized by the Commissioners of Trust Funds, notwithstanding the provisions of the wills of Gilman L. Parker, George H. Grouard and Stephen S. Foster to the contrary or notwithstanding the provisions of any other will, trust, or other document establishing the aforesaid trusts or conveying funds to the Town of Reading to be held in trust for establishing a hospital in the Town of Reading; and that the Board of Selectmen and/or the Commissioners of Trust Funds are authorized to take all steps necessary to carry out the intent and purposes of this vote.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet at 7:30 P.M. on Thursday, November 15th, 1984, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:50 P. M.

126 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED SUBSEQUENT TOWN MEETING

Reading Memorial High School

November 15, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P.M., there being a quorum present.

The Invocation was given by the Rev. C. Barry Wood of the Old South United Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLES 17 & 18. On motion of Nils L. Nordberg it was voted to lay Articles 17 and 18 on the table.

ARTICLE 1. On motion of Nils L. Nordberg it was voted to take Article 1 from the table.

ARTICLE 1. A verbal report presented by Nils L. Nordberg for the Municipal Space Building Committee was accepted as a report of progress.

ARTICLE 1. On motion of Nils L. Nordberg it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Nils L. Nordberg it was voted take Article 2 from the table.

ARTICLE 2. On motion of Nils L. Nordberg it was voted that the Municipal Space Building Committee be, and hereby is, instructed to develop plans and cost estimates for potential alternatives by which the administrative elements of the Department of Public Works could be located within the proposed Town Hall/Old Library Complex.

66 voted in the affirmative

37 voted in the negative

ARTICLE 2. Nils L. Nordberg moved that the Municipal Space Building Committee be, and hereby is, instructed to study the potential costs of alterations and improvements to the former Public Library building which would be needed to bring the structure into compliance with current codes and useable as a Town Hall Annex. This motion was voted in the NEGATIVE.

36 voted in the affirmative

60 voted in the negative

ARTICLE 2. Nils L. Nordberg moved that the Municipal Space Building Committee be, and hereby is, instructed to study the potential costs of alterations and improvements to the former High School building now used as a Community Center, which would be necessary to bring the structure into compliance with current codes and useable as a Town Hall Annex and/or Community Center. This motion was voted in the NEGATIVE.

ARTICLE 2. On motion of Carl H. Amon, Jr. it was voted to instruct the Board of Selectmen to postpone the Special Town Meeting they were planning in January to the first week in February.

ARTICLE 2. Nils L. Nordberg moved that the instructional motion under Article 2 of the Subsequent Town Meeting on December 1, 1983, which established the Municipal Space Building Committee, be amended by adding at the end thereof as follows: "In the event of a vacancy on the Committee of the member from the Board of Public Works and/or the member from the School Committee, such vacancy may be filled by appointment of an additional citizen member."

The meeting was adjourned for lack of a quorum, to meet at 7:30 P.M. on Monday, November 19, 1984, in the Reading Memorial High School auditorium. (96 members present at this time).

Meeting adjourned at 9:50 P. M.

116 Town Meeting members present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED SUBSEQUENT TOWN MEETING

Reading Memorial High School

November 19, 1984

The meeting was called to order by the Moderator, John W. Faria, at 7:30 P.M., there being a quorum present.

The Invocation was given by the Rev. David W. Reid of the First Baptist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 2. Russell T. Graham moved that the Municipal Space Building Committee be instructed to bring in plans for the remodeling of the Town Hall/Library Complex including the BPW administrative offices for a cost not to exceed One Million Dollars (\$1,000,000.00). This motion was voted in the NEGATIVE.

ARTICLE 2. On motion of Nils L. Nordberg as amended by Gail F. Wood it was voted that the instructional motion under Article 2 of the Subsequent Town Meeting on December 1, 1983, which established the Municipal Space Building Committee, be amended by adding at the end thereof as follows: "In the event of a vacancy on the Committee of the member from the Board of Public Works and/or the member from the School Committee, such vacancy may be filled by appointment of an additional citizen member, if the Board of Public Works and the School Committee respectively so request."

ARTICLE 2. On motion of Nils L. Nordberg it was voted to lay Article 2 on the table.

ARTICLE 17. Nils L. Nordberg moved that the sum of Ten Thousand Dollars (\$10,000) be raised by borrowing under the provisions of General Law Chapter 44 and appropriated to the Municipal Space Building Committee for acquiring architectural and engineering services for the purpose of developing plans and specifications for satisfying the Town's municipal space needs, said funds to be expended under the direction of the Municipal Space Building Committee, and that the Municipal Space Building Committee be and it is hereby authorized to enter into any and all contracts necessary therefore and incidental thereto and to do all other acts and things necessary or proper for carrying out the provisions of this vote. This motion was voted in the NEGATIVE.

61 voted in the affirmative
50 voted in the negative
2/3 vote required

ARTICLE 18. On motion of Nils L. Nordberg it was voted that Article 18 be indefinitely postponed.

ARTICLE 24. On motion of William L. Childress it was voted that the Town of Reading General By-Laws, Article XXXII be amended by inserting after Section 10 the following new section:

"11. After due notice and public hearing, the Conservation Commission may promulgate rules and regulations to effectuate the administration of this By-Law."

by renumbering Section 11 as Section 12; and by inserting, at the beginning of Section 12, the following:

"However, failure to promulgate rules and regulations as provided in Section 11 or a legal declaration by a court of law of..."

ARTICLE 25. On motion of Maureen T. O'Brien it was voted that the Board of Selectmen are hereby instructed to commence the procedure whereby the Town could adopt a new charter or revise or amend its existing charter in accordance with General Laws Chapter 43B and the Home Rule Amendment, Article LXXXIX of the Amendments to the Massachusetts Constitution, and that the Board of Selectmen are instructed to take all actions necessary and proper to carry out the intent and purpose of this vote.

ARTICLE 26. On motion of Russell T. Graham it was voted that in accordance with Article III, Section 11 of the Town By-Laws the Town adopt with or without amendment the five year capital outlay plan as submitted.

PROPOSED CAPITAL OUTLAY PLAN
1985 - 1990
ESTIMATED APPROPRIATIONS, IN THOUSANDS OF DOLLARS

<u>PROJECTS FUNDED BY TAX LEVY</u>	<u>FY 1985</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>
PUBLIC WORKS						
Garage	432.5	2752.5				
Storm Drain Construction	155.0	160.0	160.0	160.0	160.0	160.0
Roadway Reconstruction	219.0	240.0	240.0	240.0	240.0	240.0
Equipment Replacement	95.5	150.0	150.0	150.0	150.0	150.0
Sewer System Reconstruction	50.7	75.0	75.0	75.0	75.0	75.0
Sidewalk Reconstruction		21.0	21.0	21.0	21.0	21.0
Sidewalk Construction		15.0	15.0	15.0	15.0	15.0
Parks and Playgrounds	25.9	30.0	75.0	30.0	30.0	30.0
Street Betterments	38.3	25.0	20.0	20.0	20.0	20.0
RECREATION						
Pool	8.0		25.0	40.0		25.0
CEMETERY						
Cemetery Improvements	10.0	10.0	10.0	10.0	10.0	10.0
Equipment Replacement	5.1	31.6	10.0	9.5		
CONSERVATION						
Acquire Water Resource Lands		15.0	15.0	15.0	15.0	15.0
Land Management		4.0	4.0	4.0	4.0	4.0
SCHOOLS						
School Data/Word Processing	35.0	35.0	35.0	35.0	35.0	35.0
Roof Replacement		204.8	202.0	154.0	143.0	143.0
Space Remodeling	20.0	20.0	20.0	20.0		
Oil Burner Replacement	24.0	24.0	12.0	12.0		
Chapter 504		11.5	26.5			
Bobcat Replacement		16.0				
Central Office Relocation			100.0			
Energy Related Projects		25.0	25.0	25.0	25.0	25.0
Vehicle Replacement		12.0	12.0			
Athletic Storage Building			10.0			
Remodeling for Declining Enrollment	55.00	60.0	60.0			
COMPUTER						
Lease	53.5	53.5	53.5	15.8	35.0	

PROJECTS FUNDED BY TAX LEVY	FY 1985	FY 1986	FY 1987	FY 1988	FY 1989	FY 1990
POLICE DEPT.						
Traffic Lights		250.0	250.0	250.0		
Generator	15.0					
Radio Equipment	16.0	5.0	5.0	5.0	5.0	
Air Conditioning	1.6					
Radar Guns	2.2		1.2		2.5	
FIRE DEPT.						
Fire Station		1500.0				
Replace Engine 5		135.0				
Replace Pickup					12.0	
Replace Ambulance			50.0			
Vehicle Replacement	11.0			11.0		
Foam Bank	4.8					5.0
BUILDING MAINTENANCE						
Building Improvements	25.0	50.0	25.0	25.0	25.0	25.0
Replace Truck		12.0				
LIBRARY						
Landscape		15.0				
DOG OFFICER						
Truck		10.0				
COUNCIL ON AGING						
Van	18.0	18.0				
MUNICIPAL SPACE BLDG.COMM.						
Old Library/Town Hall Const	0	600.0				
PRIOR YEARS PROJECTS FUNDED BY BORROWINGS						
	<u>1290.5</u>	<u>1219.9</u>	<u>1043.6</u>	<u>995.5</u>	<u>937.8</u>	<u>722.8</u>
TOTAL PROJECTS	<u>2611.6</u>	<u>7808.8</u>	<u>2750.8</u>	<u>2337.8</u>	<u>1960.3</u>	<u>1720.8</u>
INCOME						
Water Resource Land Reimbursement			7.5	7.5	7.5	7.5
Sale of Cemetery Lots	10.0	10.0	10.0	10.0	10.0	10.0
INCOME						
	<u>FY 1985</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>
School Construction - State Aid	<u>172.2</u>	<u>172.2</u>	<u>172.2</u>	<u>172.2</u>	<u>168.1</u>	<u>116.9</u>
TOTAL TO BE RAISED BY TAXATION	2429.4	7626.6	2561.1	2148.1	1774.7	1586.4
TOTAL TAX VALUATION (MILLIONS)	641.8	646.8	666.8	671.8	676.8	681.8
EFFECT ON TAX RATE	3.79	11.79	3.84	3.20	2.62	2.33
PROJECTS FUNDED BY PUBLIC ENTERPRISE RATES						
WATER						
Development of Wells		100.0	100.0		100.0	100.0
Water Dept. Prior Borrowing	361.4	361.4	324.7	246.0	228.8	

MUNICIPAL LIGHT DEPT.

1970 Enlarge Lighting Plant	41.7	39.9	38.1	36.3	34.5	32.7
New Power Feeder Station	128.6	123.4	118.2	113.0	107.8	102.6

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to take Article 1 from the table.

ARTICLE 1. The following report presented by Maureen T. O'Brien was accepted as a report of progress.

Report of the Board of Selectmen on the Progress of the Sales of the Depot and the Community Center
in Response to the Motion by William Brown

Community Center report was accomplished earlier by Ted Cohen, Town Counsel.

The Depot

The Board has sought and secured letters of intent from prospective buyers to lease and/or purchase the Depot. Rationale: If the sale of the Depot doesn't materialize, leasing would be considered.

An appraisal of the building and environs has been obtained. The appraiser was Nicholas Haddad.

The Board has set an asking price of \$125,000 and invited at their request a representative of the Historical Commission to sit in on the negotiations.

A letter requesting intent to purchase and proposed use of the building was sent to each of the original respondents.

Two prospective buyers have responded and negotiations will begin with each of them this Tuesday evening, November 20, 1984, in Executive Session.

Our aim is to complete the sale within this fiscal year.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to take Article 2 from the table.

ARTICLE 2. Douglass L. Barker moved that the Board of Selectmen be instructed to call a Special Town Meeting for January 14, 1985. This motion was voted in the NEGATIVE.

ARTICLE 2. On motion of James J. Sullivan, Jr. it was voted to lay Article 2 on the table.

ARTICLE 17. James J. Sullivan, Jr. moved for reconsideration of the vote under Article 17. This motion for reconsideration was voted in the NEGATIVE.

46 voted in the affirmative

54 voted in the negative

On motion of Paul E. Landers it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 10:44 P. M.

122 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

Annual Report

BOARD OF SELECTMEN

The Board of Selectmen was organized for the year 1984 with Maureen T. O'Brien, Chairman; Paul C. Dustin, Vice-Chairman; Paul E. Landers, Secretary; John H. Russell and Mary S. Ziegler comprising the rest of the Board. John W. Agnew, Jr., was appointed as Executive Secretary.

Throughout the year the Selectmen were deeply involved in determining the best use of Town property and in meeting the Town's government space and fiscal needs. The Board successfully negotiated the sale of Town land on John Street to TASC for their International headquarters, the sale of additional land at the John Street landfill to Route 128 Sales and the sale of the Reading Railroad Depot. As the year closed deed restrictions were removed by Land Court and preparations were being made for the sale of the Community Center on Sanborn Street. Town Meeting authorized the transfer of land at Bear Hill for sale. The Board hopes these actions will provide additional revenue for the Town and also assure a continued revenue source in future years by expanding the Town's tax Base. Selectmen Landers and Ziegler spent many hours working with the Town Hall-Old Library Complex Committee developing a working plan to provide adequate office space for the Town's departments.

State and Federal requirements for participation and expansion of the role of municipalities in Affirmative Action, Fair Housing, Handicapped Accessibility and the Right to Know Law has challenged the Board with an increase in its work load and responsibilities. The Board has established a Fair Housing Committee and appointed Coordinators as required. These programs require municipal employee and citizen education and the establishment of procedures for reporting, implementation and grievances. All which are either in place or in the process of being developed.

Selectmen Russell continued as Chairman of the newly re-organized Law Committee. In addition to the Committee's regular duties, this year was the first year the administration for the Town's self-insured Workman's Compensation program came under its jurisdiction. The program to date has more than met the expectations of the Board in fiscal savings.

This year, the Selectmen have made two appointments to major offices. Richard Foley was appointed Town Accountant replacing Ray MacDonald. Paul Farrell was appointed Veteran's Agent for the Town and will continue in that function in the newly formed Veteran's District. Other appointments of note include Regina Benoit as Dog Officer, and James Cormier as Sealer of Weights and Measurers. The Board also appointed six new patrolmen to the Police Department and made a promotional appointment of one of its officer to Police Lieutenant. Four new Firefighters were appointed to the Fire Department and two members of the department were promoted, one to Captain and one to Lieutenant.

A great deal of time was spent by the Board in Collective Bargaining with five of the six Town's Labor Units. As the year closed, satisfactory agreements had been reached with all five unions.

The Selectmen continued their efforts to meet human resource needs within the Community. Once again the Fuel Assistance Program supplied much needed aid to many Reading Families. The Federally funded summer youth employment program

Erise, formerly known as Speedy, provided jobs to economically disadvantaged Reading youth in assisting Town Departments. In a joint effort with the Reading Housing Authority, the Town obtained a grant for six units of low income family housing. The Selectmen have also joined the council on Aging in applying for funds for a new van for the transportation of the elderly. As the year came to a close the Board also received emergency funds for food and housing for the homeless.

As a result of the many changes in the telephone system brought about by Federal actions, the Selectmen have installed a new phone system for the many municipal offices. It is estimated the new system will provide more efficient service and be more cost effective.

After many months of working with various State agencies, the final stages of the installation of traffic signals at Main and South Street have been reached. These are scheduled for installation in the summer of 1985. Not as far along, but progressing, are plans for the installation of lights at Summer Avenue and Main Street.

The Board continued their support of county reform, these efforts through Executive Secretary, John Agnew, have succeeded in lowering the County Assessment each year for the past five years. The Executive Secretary has effectively served as the County's Advisory Boards Budget Director for the past six years.

Most recently in recognition of the ever growing sophistication of local government complicated by an increasing amount of complex rules and regulations promulgated by the Federal and State government, the Board of Selectmen strongly backed support of a Charter Study Commission. The question creating a Charter Commission will appear on the Annual ballot in the Annual Town Election this Spring.

In conclusion the Board of Selectmen wish to thank the many volunteer citizens who gave so much of themselves, and the Town Departments who have contributed so much to the Town Government during the past year.

Respectfully Submitted

Maureen T. O'Brien, Chairman
Paul C. Dustin, Vice-Chairman
Paul E. Landers, Secretary
John H. Russell
Mary S. Ziegler

READING HOUSING AUTHORITY

ANNUAL REPORT

1984

Following is a report of the Reading Housing Authority for the year 1984.

The Authority consists of a five-member Board, four elected by the voters of the Town and one appointed by the State. They meet on the second Monday of each month, with the Annual Meeting in April. The Board currently is comprised of the following members:

Chairman	Richard S. Dempster 633 Summer Avenue	Term Expires 1989
Vice-Chairman	Leonard F. Westra 11 Copeland Avenue	Term Expires 1988
Treasurer	William F. Rand, Jr. 104 Belmont Street	Term Expires May, 1986 State Appointee
Asst. Treasurer	Patricia J. Swain 256 West Street	Term Expires 1986
Asst. Secretary	Philip R. White, Jr. 97 Prospect Street	Term Expires 1985

At the Annual Meeting in April 1984, the above members were elected to their respective positions on the Board. Mrs. Janet Pierce was re-appointed Executive Director and therefore, Secretary of the Authority in accordance with the By-Laws.

The Authority administers an 80-unit Housing for the Elderly Project, completed in 1970, at Frank D. Tanner Drive which is funded through the Commonwealth of Massachusetts. To be eligible, a person must be 65 years of age or older, or, in the case of a couple, one party must be at least 65. Handicapped, or disabled persons who are younger are also eligible if they can live in a standard unit. The new income limits are \$14,476 for a single person and \$16,544 for a couple. The asset limit is \$15,000.

The Authority also provides rental assistance with Federal funds through the HUD Section 8 Program to 48 families and 27 elderly in scattered apartments throughout the Town. This Program has been in effect since 1975 and is now fully leased with 75 units. In conjunction with this Program, the Authority participates in the Section 8 Mobility Program with 77 other communities, whereby each honors the certificate of another through a reciprocal arrangement, giving an applicant more flexibility in finding suitable housing. In order to be eligible for this Program, the gross annual income of families cannot exceed the new lower income limits, as follows:

<u>1 Person</u>	<u>2 Persons</u>	<u>3 Persons</u>	<u>4 Persons</u>	<u>5 Persons</u>	<u>6 Persons</u>
\$11,300	\$12,900	\$14,550	\$16,150	\$17,450	\$18,750

There is no asset limit for this Program, but the interest on any savings must be added to the income of a participant, and that figure cannot exceed the income level requirement. Mrs. Patricia Renzello is the Administrator of the Section 8 Program under the supervision of the Executive Director and the Authority.

The Authority also is funded through the State under the Chapter 707 Program for rental assistance for 10 units for elderly and families. At this time there are only two units, one family and one elderly, leased under this Program inasmuch as the rents allowed are too low for the Reading market. Appeals to the State for increases in the rents have not been satisfied as yet.

In March of 1984, the Authority made application to the State for funding under the Chapter 705 Program for low-income family housing. Under this Program, the Housing Authority may acquire ownership of existing 3-4 bedroom units, or construct new units on preferably Town-owned land. In May, the Governor's office announced the award of \$390,000.00 for 6 units of family housing to the Reading Housing Authority. Since that time the Authority has been considering several directions in which to take this Program, and some definite plans should be underway shortly after the first of the new year.

Progress has been very slow on the Authority's Chapter 689 Program for conversion of their house at 74 Bancroft Avenue to a Community Residence for retarded adults. This has mainly been the result of changes in the original plans by the State's Architect. However, plans and specifications are now in the completion stage, and will be ready for the bidding process early in the new year and the renovations should be underway by Spring.

All Financial Statements for the above-named Programs are available for inspection at the Authority's office at 22 Frank D. Tanner Drive.

The Housing for the Elderly Project at Frank D. Tanner Drive is continually being improved and the Authority has taken advantage of State funds available for the purpose of energy conservation in this all-electric development.

The tenants at Tanner Drive make good use of their Recreation Hall for their monthly activities and the Council on Aging also uses the Hall for their Programs which are open to all the elderly in the Town. The use of the Hall is also permitted for many social, educational, and health-related events by Town groups.

1984 has been a year of continuing progress in meeting the housing needs of Reading's elderly and families, and the Authority looks forward to completion of their newer ventures in the coming year.

Respectfully submitted,

Janet Pierce, Executive Director
and Secretary

January 21, 1985

Reading Board of Selectmen
16 Lowell Street
Reading, MA. 01867

RE: ANNUAL REPORT OF ACTIVITIES IN
THE WEIGHTS AND MEASURES DEPARTMENT
CALENDAR YEAR 1984

During the past year this Department tested a total of 325 weighing and measuring devices in the town. Income from the testing and sealing of devices amounted to \$749.60. Included in this amount was \$12.00 in adjusting charges.

Of the 325 commercial weighing and measuring devices tested last year were 111 liquid weighing and measuring devices, the majority of which were used to measure gasoline sold at retail. Gasoline distribution has changed dramatically in the past few years. During this period we have seen a tremendous drop in sales of gasoline at the corner gas station where service was the number one priority and shifted to the high volume discount price distributor whose profits are tied entirely to the volume sold. This type of marketing coupled with huge rent increases imposed by major oil company on their leasees, has led in great part to the demise of the corner SERVICE STATION. Also, impacting the work load of the local weights and measures inspectors has been the advent of CASH vs. CREDIT CARD SALES of gasoline. This type of retailing has created dual pricing system and with it an increase in consumer complaints due to confusion in the actual or true cost of the gasoline. Federal Law requires that the credit card or higher price be posted and a discount if offered can be offered off the higher credit card price. This type of gasoline merchandising has required more frequent inspection of these outlets to insure that the proper price signs and pricing information are posted at all times.

During this past year Mr, Charles H. Carroll, the former Sealer, resigned effective June 30th. I was appointed to succeed him. During the last week of September I attended the first formal training school for Weights and Measures Officials ever held in the Commonwealth. The training school was held at the Espousal Center in Waltham. This school was co-sponsored by the Division of Standards and the Institute for Weights and Measures. After successful completion of this course I was awarded a degree in basic Weights and Measures Administration and three continuing education units for the successful completion of thirty hours of classroom instruction. This course will enable me to better serve the citizens of the Town of Reading in enforcing the Weights and Measures Laws.

During the past year this Department reweighed a total of 1,856 packages of food items and other commodities put up in advance of sale. These items include prepackaged meat, poultry, fish, fresh fruit, produce, as well as other commodities. Inaccurately weighed and priced items can have a far greater impact on consumers than inflation. Rechecking package weights then becomes most important to consumers of these items.

Attached is a list by category of all commercial weighing and measuring devices tested by this Department last year.

In closing, I would like to thank the Board of Selectmen, Mr. John Agnew, Executive Secretary and his staff for their cooperation during the past year.

Respectfully submitted,


James W. Cormier
Sealer of Weights and Measures

LIST BY CATAGORY OF COMMERCIAL WEIGHING AND MEASURING DEVICES TESTED
AND SEALED DURING CALENDAR YEAR 1984

<u>SCALES</u>	<u>ADJUSTED</u>	<u>SEALED</u>	<u>NOT SEALED</u>	<u>CONDEMNED</u>
10,000 lbs.				
100-5,000 lbs.	3	8		
10-100 lbs.	12	66		
10 lbs. or less	1	12		1
<u>WEIGHTS</u>				
Avoirdupois	1	18		
Metric		66		
Apothecary		38		
<u>LIQ. MEAS. DEVICE</u>				
Gasoline Meters	11	111		
Gear Grease	1	1		
Liq. Measures				
V.T. Meters		4		
<u>LINEAR MEASURES</u>				
Yard Sticks				
TOTALS: 354	29	324		1



TOWN OF READING, MASSACHUSETTS
OFFICE OF
INSPECTOR OF BUILDINGS

ROOM 9, COMMUNITY CENTER 52 SANBORN ST.
942-0500 ext. 52 & 54

New Dwellings	35	2,089,840
Commercial Foundations	3	359,000
Additions	125	2,369,829
Alterations	90	472,647
Roofs	42	91,925
Swimming Pools	44	232,112
Garages	14	69,285
Fire Damage Repairs	2	16,000
Signs	13	29,750
Razed Buildings	3	18,750
Accessory Buildings	6	16,315
Miscellaneous Structures	7	4,255,100
Relocated Building	1	12,500
Wood/Coal Stoves	29	22,000
Solar Additions	<u>2</u>	<u>16,000</u>
	416	\$10,071,053

Total fees collected - \$42,407.00

To the Honorable Board of Selectmen:

I hereby submit my annual report for the year 1984. The following permits were issued and inspected by me during the year:

	Est. Const. Cost
35 New Dwellings	2,089,840
3 Commercial Foundations	359,000
125 Additions	2,369,829
90 Alterations	472,647
42 Roofs	91,925
44 Swimming Pools	232,112
14 Garages	69,285
2 Fire Damage Repairs	16,000
13 Signs	29,750
3 Razed Buildings	18,750
6 Accessory Buildings	16,315
7 Miscellaneous Structures	4,255,100
1 Relocated Building	12,500
29 Wood/Coal Stoves	22,000
<u>2 Solar Additions</u>	<u>16,000</u>
416 Permits Issued	\$10,071,053

A total of \$42,407 in fees were collected and turned over to the Treasurer's office.

Respectfully submitted,
Charles H. Stamatis
Inspector of Buildings

To the Honorable Board of Selectmen:

I hereby submit my annual report for the year 1984. A total of 209 plumbing permits were issued and inspected. A total of \$7,813 was collected and turned over to the Treasurer's office.

Respectfully submitted,
Albert Pietrantonio
Plumbing Inspector

To the Honorable Board of Selectmen:

I hereby submit my annual report for the year 1984. A total of 180 gas permits were issued and inspected. A total of \$2,610 was collected and turned over to the Treasurer's office.

Respectfully submitted,
Albert Pietrantonio
Gas Inspector

To the Honorable Board of Selectmen:

I hereby submit my annual report for the year 1984. A total of 364 wiring permits were issued and inspected. A total of \$5,618.25 was collected and turned over to the Treasurer's office.

Respectfully submitted,
John J. Holland
Wiring Inspector

ANNUAL REPORT OF THE DEPARTMENT OF VETERANS'
SERVICES AND BENEFITS FOR THE CALENDAR YEAR OF 1984

To the Honorable Board of Selectmen and the Citizens of Reading:

The Director and Agent for the Department of Veterans' Services and Benefits respectfully submits his Annual Report for the year 1984. Paul A. Farrell, Director and Agent and the limited part-time services of very capable Marilyn L. Koch as clerk.

Veterans' Services is governed by the General Laws of Massachusetts Chapter 115 as amended with strict compliance to this Chapter, the rules and policies of which govern the disbursement of aid.

Benefits are for the needy Veteran and his immediate family who have been subjected to unforeseen needs. Final approval of benefits comes from the Commissioner of Veterans' Services at Boston, Mass.

This year of 1984 the amount of V.A. expenditures in the Town of Reading to a Veteran population of approximately 2800 was \$2,034,098 ending the Fiscal Year 1984 June 30th. These benefits were paid directly to recipients and/or their dependents by the V.A. which represents the amount of tax dollars not required to be expended for support of those who because of circumstances find it necessary to apply for aid.

VETERANS' BENEFITS

AID EXPENDITURES (Calendar Year)	\$23,153.72
TOTAL ACTIVE CASES (Twelve Month Period).....	188
CURRENT PENDING CASES (Services)	138

GRAVE REGISTRATIONS

INTERMENTS (Twelve Month Period)	TOTAL. 33
WORLD WAR ONE.....	6
WORLD WAR TWO.....	22
KOREAN CONFLICT.....	4
VITNAM ERA	1

VETERANS' SERVICES

APPLICATIONS FOR ALL SERVICES: Local, State and Federal	TOTAL 1,955
--	-------------

COMMENT

Since joining with the Town of Wilmington Veterans' Services and forming the District of Reading and Wilmington Veterans' Services, although not yet completely finalized in full compliance with the law under Chapter 115 of the General Laws of Massachusetts as amended, the Department seems to be running smoothly.

Respectfully submitted:

Paul A. Farrell

Director and Agent

Report of Custodian of Veterans' Graves

Calendar Year - 1984

To the Honorable Board of Selectmen:

Pursuant to the mandate of Chapter 115 - Section 9 of Massachusetts the following constitutes my report for calendar year of 1984.

World War I

<u>Name</u>	<u>Date of Interment</u>	<u>Location</u>
George Robbins	February 17, 1984	Lot 1228 - Forest Glen
Charles Stratton	May 14, 1984	Lot 535 - Forest Glen
Irving J. White	June 29, 1984	Vet. Gr. #7 - Charles Lawn
James Alger	July 10, 1984	Lot 1095 - Laurel Hill
Daniel Desmond	November 12, 1984	Lot 868 - Forest Glen
Lawrence Parker	December 24, 1984	Vet. Gr. #14 - Charles Lawn
	<u>Total 6</u>	

World War II

Willis H. Macomber	March 23, 1984	S.Gr. #16 - Laurel Hill
Lawrence H. Zwicker	March 23, 1984	Lot 1017 - Laurel Hill
Kenneth Morrison	April 17, 1984	Lot 1040 - Laurel Hill
Stanley Dydzulis	May 8, 1984	Lot 395B - Laurel Hill
Victor Bosteels	May 25, 1984	Lot 224 - Charles Lawn
William Fortier	June 4, 1984	Lot 1523 - Forest Glen
Helen Prime	July 18, 1984	Lot 221 - Charles Lawn
John E. Whitney	August 17, 1984	Lot 29 - Charles Lawn
Walter J. Murphy	August 22, 1984	Lot 1394 - Forest Glen
James S. Hayes	September 18, 1984	Lot 235 - Charles Lawn
James L. Guido	September 26, 1984	Lot 254 - Charles Lawn
Frank Welin	September 27, 1984	Gr. C-31 - Charles Lawn
Adrian Doherty	September 29, 1984	Lot 802 - Forest Glen
Frank Jerrior	October 12, 1984	Vet. Gr. #2 - Charles Lawn
Lawrence Belcamino	October 17, 1984	Lot 253 - Charles Lawn
Donald Westcott	October 31, 1984	Vet. Gr. #8 - Charles Lawn
Albert Klinge	November 5, 1984	Vet. Gr. #10 - Charles Lawn
Alfred Ouellette	November 9, 1984	Lot 650 - Forest Glen
Leo Ward	November 22, 1984	Lot 1604 - Forest Glen
Richard Schellenbach	November 29, 1984	Vet Gr. #2 - Charles Lawn
Newell Morton	December 4, 1984	Lot #40 - Forest Glen
Charles Laetsch	December 27, 1984	Vet. Gr. #9 - Charles Lawn
	<u>Total 22</u>	

Korea

<u>Name</u>	<u>Date of Interment</u>	<u>Location</u>
Anthony Barrasso	January 26, 1984	S. Gr. 3445 - Forest Glen
John Lepore	February 2, 1984	Lot 134 - Charles Lawn
Lawrence Marr	March 13, 1984	Lot 396A - Laurel Hill
Theodore Campbell	October 16, 1984	Lot 285A - Laurel Hill

Total 4

<u>Name</u>	<u>Date of Interment</u>	<u>Location</u>
John Gannon	June 23, 1984	Vet. Gr. #6 - Charles Lawn

Total 1

Grand Total 33

A summary of all Wars. Where a Veteran has served in two wars or conflicts credit is given for only one.

<u>Credited Service</u>	<u>No. of Veterans</u>
Revolutionary War	41
War of 1812	12
Mexican War	2
Civil War	291
Indian War	1
Spanish War	29
State Guard	33
World War I	303
World War II	310
Korean War	31
United States Air Force	4
Viet-Nam Conflict	23
German Occupation Force	2
Fatality at Camp Le Jeune	1
Total for all Wars	1083

Thirty-six Veteran Markers were installed. According to a directive from the Cemetery Board of Trustees, a charge of \$45.00 was charged for each installation.

Before Memorial Day all Veteran graves were located so that flags and flowers could be placed in proper observance of the day. This is in accord with the laws of the Commonwealth.

G. Henry Hef

Respectfully submitted,
____ Custodian of Veteran Graves.

BOARD OF CEMETERY TRUSTEES

Superintendent's Report

To the Board of Cemetery Trustees

Gentlemen:

The following data is from departmental records for the calendar year 1984.

<u>Interments</u>	<u>Laurel Hill</u>	<u>Charles Lawn</u>	<u>Forest Glen</u>	<u>Total</u>
Adults	25	34	51	110
Cremation Urns	10	1	8	19
Baby - 3 months or under. --		<u>1</u>	<u>2</u>	<u>3</u>
Total	35	36	61	132
Total for all Years	8028	60	2724	10,812

Sale of Lots and Graves

Eight Grave Lots	0	0	0	0
Six Grave Lots	0	0	0	0
Five Grave Lots	0	0	0	0
Four Grave Lots	1	2	0	3
Three Grave Lots	0	1	2	3
Two Grave Lots (EDP- 4 inter.)	0	4	0	4
Two Grave Lots	18	4	1	23
Single Graves (EDP - 2 inter.)	0	25	0	25
Single Graves	6	1	34	41
Veterans Graves	0	8	0	8
Baby Graves	0	1	7	8
Urn Garden	<u>0</u>	<u>3</u>	<u>0</u>	<u>3</u>
Total	25	49	44	118

Total Number of Lots and Graves Sold to January 1, 1985.

Lots	1451	44	1620	3115
Single and Veteran Gr's.	1156	49	699	1904

Foundations Installed and Markers Set.

Foundations	10	--	14	24
Markers-Including Veterans.	15	33	29	77

General Report on Cemeteries

Laurel Hill:

Lot sales in this historical cemetery have continued at a moderate rate. As in all Cemeteries of the Town, a portion of the lot price is invested in a trust (Bequest) fund, the interest of which is applied for care of the lot. Since many burial plots in this area have no such income, the present sales program, as permitted by Chapter 114 of the General Laws, tend to more nearly meet the cost of maintenance operations.

By vote of the Cemetery Board, the total area was limed and fertilized. Over the course of the next several years the attractiveness of Laurel Hill should be much enhanced.

Forest Glen:

As outlined in the above paragraph, similar treatment of fertilizing and liming was completed to all areas of this cemetery. A notable growth response is evident from this extra stimulus.

Vandalism was a vexing problem in the summer and fall months. On September 18th, 28th and October 10th, a multiple number of monuments were tipped over. On each occasion, the cemetery crew spent several days in the re-setting process. Extra police surveillance after the first act of desecration produced no arrests.

The electrical circuits in the dwelling located on the property were found to be far below safe standards. This shortcoming was brought up to code, funded by an increase of rental fees.

Exploratory digging was made in the wooded area in the South West corner of the cemetery. Preliminary examination indicate this section may be developed into desirable grave space.

Charles Lawn:

Sale of lots as shown in the above listing indicate an acceptance of this new cemetery. On this basis it became necessary to lay out an additional 80 lots and graves in the developed area.

An additional 5,250 sq. ft. in the general vicinity of the Veteran's lot was graded and seeded in the fall. 135 yews were planted to complete the perimeter hedge.

Excessive water pressure was responsible for numerous leaks in the irrigation

system. As a corrective measure, a pressure reducing valve was installed at the entrance line.

It has been suggested that Memorial monuments should be placed at the Veteran's lot here and at Forest Glen Cemetery. Designs for each has been approved, with plans to raise the necessary funds by public donation.

Respectfully submitted,

J. Henry Vik

J. Henry Vik

Superintendent.

The report of the Superintendent as submitted is hereby approved by The Board of Cemetery Trustees and constitutes its Report to the Town.

Carl H. Amon, Jr., Chairman

John M. Silvaggi, Secretary

Herbert F. Gent, Jr.

Joyce K. Miller

James J. Sullivan, Jr.

Edward F. Fuller

ANNUAL REPORT OF
TOWN FOREST COMMITTEE

February 11, 1985

To the Citizens of Reading,

We submit our report for
the year 1984, and through the current date.

Youth groups have used the Town Forest for hikes
and nature study. Guided tours of the Forest have
been led by members of the Committee.

Boy Scouts have continued to camp in the Town
Forest all seasons of the year. They have carried
out conservation projects to protect the area.

Ongoing maintenance and surveillance has been
continued.

Respectfully submitted,

George B. Perry, Chairman

Irving E. Dickey, Jr., Vice Chairman

Benjamin E. Nichols, Secretary

ANNUAL REPORT
BOARD OF APPEALS

To the Honorable Board of Selectmen
Ladies and Gentlemen;

During the year 1984 the Board of Appeals met 37 times to hear and act upon 54 petitions. The following dispositions were made:

- 20 petitions were favorable acted upon for Special Permits
3 of which were for accessory apartments
- 3 petitions for Special Permit were denied.
- 17 variances were granted and 10 were denied.
- 2 petitions were withdrawn without predjudice, prior to hearing.
- 1 petition for variance and 1 petition for special permit was withdrawn without predjudice after the start of the hearing.

William H. Watt
Chairman

REPORT OF THE
LAND BANK COMMITTEE

February 11, 1985

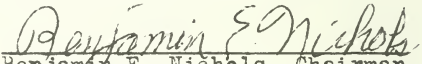
To the Citizens of Reading,

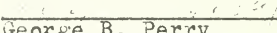
We submit our report
for the year 1984, and through the current date.

Your committee has continued to add information
to the record files. This includes copies of maps
and deeds, along with detailed items collected from
many sources.

Your committee has furnished information to
various town boards and committees, on request from
them. They have found the Land Bank Committee a
valuable resource center.

Respectfully submitted,


Benjamin E. Nichols, Chairman


George B. Perry


Leslie D. Stark

Report of the
HISTORICAL COMMISSION

To the Citizens of Reading:

The year ending December 31, 1984, saw the Reading Historical Commission complete some aspects of its Preservation Plan, and begin new ones. In the area of adaptive use, the opening of the new Reading Public Library on March 3rd allowed the four members of the Commission who served on its Building Committee to concentrate on other projects. One such project involved working with the Board of Selectmen, to ensure that the Reading depot would retain its historic appearance after sale out of town ownership. Another 1984 project saw members of the Historical Commission cooperate closely with the Municipal Space Building Committee and its architect, in the formulation of a design for the proposed Town Hall-former Public Library connector. The Historical Commission was equally concerned about the reuse of privately owned buildings: it helped arrange the upcoming relocation of the Ruggles house on Haven Street, and encouraged developers to retain historic structures on their properties.

The Historical Commission celebrated in 1984 the acceptance of its Multiple Resource Nomination to the National Register of Historic Places, which represented several years' worth of preparation and revision. The nomination included 85 individually listed properties and those in two historic districts -- the Common Historic District and the Woburn Street Historic District. As part of the process of obtaining approval, Commission members and members of the Massachusetts Historical Commission held an informational meeting in March for owners of nominated properties. Good progress was made on the Commission's archives inventory project, as well. A list was drawn up of the records and architectural drawings stored at the Nike site; the Commission plans to help town departments identify and save those that are valuable.

The year 1984 brought the Reading Historical Commission a large number of requests for assistance, from town officials and private citizens alike. Members of the Commission helped the Executive Secretary prepare a grant proposal for an underground watering system for the Common, and participated in the selection of sidewalk benches for the downtown area. The Commission testified at public hearings, notified owners of eligible properties as to the availability of grant money, and prepared material about Reading for a publication on local towns. Questions from homeowners on types of siding and paint colors were answered, as were requests for genealogical and similar information. The year also saw the Historical Commission take part in a successful joint effort to relocate the last remaining Tercentenary sign on Main Street, from the North Reading line to the Town Common. A request from a citizen to the Historical Commission initiated the project; the Commission obtained the necessary state permission and town cooperation; and the Reading Department of Public Works rehabilitated and relocated the sign.

Finally, the Historical Commission continued its policy of publicizing information about preservation. At the request of the Commission, the Board of Selectmen proclaimed National Preservation Week -- May 13-19 -- to be Preservation Week in Reading, and the Commission hosted a public program on restoring and renovating historic-house interiors.

The Commission would like to thank all those townspeople whose support in the past year was instrumental in helping it carry out its objectives.

Virginia M. Adams, Chairman
Martha L. Clark
William M. Fowler, Jr.

John F. McCauley
Sharon K. Ofenstein, Secretary
Cherrie Dubois, Assoc. Member

Honorable Board of Selectmen
Municipal Building
Reading, Massachusetts:

Members of the Board:

The Police Department consisted of thirty-eight men at the end of December, 1984 - Chief, three Lieutenants, one Sergeant-Detective, three Sergeants, one Safety Officer, one Armorer and twenty-four Patrolmen.

Officer John M. Courtney, who had been a member of the Department for three years, resigned to become a member of another department.

On November 11, 1985, N. Kevin Patterson was promoted from Sergeant to Lieutenant.

A Sergeant's exam was taken by several of our Officers in October, 1984, with marks scheduled to be out in February of this year.

All of our officers are now required to attend a one-week in-service training program at the Northeast Regional Police Institute. Two men are sent each week to this program which is held in Tewksbury. Management classes will be held at this location in the near future for Sergeants and Lieutenants. During this past year, Sergeants and Lieutenants have attended management programs at Babson Institute.

The Massachusetts Training Council has been conducting classes at the Reading Police Annex in many different phases of law enforcement. Officers from this Department will be participating in this program.

We have continued our School Visitation Program with Officers giving talks in the classrooms and answering students' questions. This is a very popular program and receives high praise from students and teachers.

The Reading Police Department's Second Annual Childrens Christmas Party was held this year at the Camp Curtis Guild Armory and was a huge success. Over fifteen hundred children attended and enjoyed seeing Santa Claus and a show put on by the clowns from the Circus Playhouse Restaurant. The pony rides were a big hit and everyone was treated to lunch and candy. The children enjoyed climbing into a fully-equipped police cruiser, with our Police Cadet there to explain how the radio and siren worked. It was a good opportunity for the children to become acquainted with the Police Officers who were on hand to see that everything went smoothly. We plan to have a Christmas party each year.

The Tactical Patrol Unit, made up of officers from twenty-two cities and towns in the area, has continued its training in riot control, handling of hazardous waste materials in emergency situations, and hand-to-hand combat, and was called to assist in emergency situations in Lawrence and Wilmington during this past year.

The SWAT Team is made up of Reading Officers in the Tactical Unit. Their training equips them to deal with emergencies in the town.

The Honor Guard of nine men has attended many functions during the year and continues to be well received wherever they appear.

The members of the Police Reserve have continued their excellent work during the past year, handling traffic duty at the various churches and serving at special occasions. These men donate their time and effort without monetary compensation and deserve the thanks and appreciation of all citizens.

Also complementing our regular Police Department is our force of School Traffic Officers who supervise the crossing of children on their way to and from school at various locations about town. These Officers have proved to be devoted to their duties and are a great asset to the town.

Following are the arrests and services performed;

Arrests.....	291
Persons Held in Protective Custody.....	127
Motor Vehicle Violations.....	5,733
Parking Violations.....	1,896
Juveniles Apprehended	118
Juvenile Cases in Court.....	38
Special Investigations.....	316
Auto Accidents Investigated.....	446
T-T Messages sent.....	Approx... 4,500

FEES COLLECTED

Bicycle Decals.....	\$ 30.75
Revolver Permits	3,720.00
Firearms Identifications Cards	226.00
Police Reports copied.....	2,417.00
Parking fines.....	15,690.00
False Burglar alarms.....	940.00
Moving violations.....	79,069.00

MOTORIZED EQUIPMENT

1	1983 Ford sedan.....	Chief's car
3	1984 Ford sedans.....	Cruisers
2	1983 Ford sedans.....	Cruisers
1	1980 Ford sedan	Cruiser
1	1979 Chevrolet sedan	Cruiser

I would like to thank the Board of Selectmen, Town Meeting members, and especially the citizens of the town, for the support shown to the Police Department this past year.

Respectfully submitted,

EDWARD W. MARCHAND

Chief of Police

POLICE DEPARTMENT ROSTER

CHIEF

Edward W. Marchand

LIEUTENANTS

Fred Granelli
N. Kevin Patterson

Robert J. Silva

SERGEANT-DETECTIVE

Robert E. Marchand

SERGEANTS

William F. Keefe
Richard A. Parry

Bruce J. Donaghey

PATROLMAN-DETECTIVES

David W. Saunders
William A. Pacunas

Michael P. Cloonan
Kenneth M. Jones

SAFETY OFFICER

Joseph R. Veno

ARMORER

William E. Arakelian

PATROLMEN

Herbert G. Perry
Michael S. Conchiglia
Dennis T. Farrell
Walter R. Franklin
Patrick M. O'Brien
Charles R. Pothier
Francis J. DeVellis
Robert N. Buote
Robert J. Moreschi
Charles J. Lentini
Mark J. O'Brien
Christopher J. Voegelin

Richard L. Nelson
Paul G. Peoples
Robert F. Flynn
Hobart E. Nelson
Larry E. Frederick
Peter R. O'Brien
Peter C. Garchinsky
Bruce F. Russell
Richard DelRossi
James W. Cormier
Pasquale M. Iapicca
Richard W. Robbins



CIVIL DEFENSE AGENCY

Municipal Building, 16 Lowell Street
TOWN OF READING, MASSACHUSETTS
01867



JOHN W. AGNEW, JR.
DIRECTOR

PHONE: 944-0640

Civil Defense Annual Report

1984

Working with the Federal Emergency Management Agency and the Massachusetts Civil Defense Agency, Reading Civil Defense has continued to meet its Federal and State requirements and remain eligible for Federal Disaster Assistance for natural disasters and hazardous waste emergencies. RACES and other communication drills have been continued throughout the year by the Civil Defense radio contingent under the direction of John Pineau. Basic plans for flood control, fuel rationing and evacuation have been updated.

Emergency training for Police and Fire personnel has been continued at the Tewksbury and Topsfield training facilities. The Town continues to receive surplus equipment through State and Federal agencies.

Respectfully Submitted,

John W. Agnew, Jr.
Civil Defense Director



TOWN OF READING

PLANNING BOARD

TELEPHONE: (617) 942-0500

1984 ANNUAL REPORT

The Planning Board focus this year has been on long-range planning for comprehensive development of business, industrial and residential areas of the town. In reviewing the 1961 Master Plan, it was apparent that the predictions and forecasts for the town were off-target and not applicable to guiding the community in an overall view of the town's needs and problems. Under the Executive Office of Communities and Development, grant money has become available to eligible communities. The Planning Board has filed an application for funds to update the 1961 Master Plan. The Board feels that the updated Master Plan will serve as a baseline from which to assess the impact of any development on the town's ability to service such developments with water, sewer, police, fire, health and other related services. The town can also assess impacts to the community from these proposed new developments on traffic safety and any adverse impact to the environment, neighborhoods or the town in general.

To complement the planning process, the Board is proposing recommendations for a Site Plan Review to be adopted under the Town's Zoning By-laws and administered by the Reading Board of Survey. The site plan review process will allow the town to review the proposed new development plans in regard to the arrangement, design and appearance of the proposed buildings, lighting, screening, landscaping, convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent ways and land, and to the effect of the plan on the continuing use or advantageous development of adjoining properties. This process will be presented to a later Town Meeting for their approval.

The Planning Board has worked with the Board of Public Works Facility Relocation Committee. The Board provided analysis of surrounding town's DPW facilities to this committee. It also provided an overview of the sites being reviewed and made a recommendation to the committee. The Board's recommendations were 1-Dubitsky/Salem Street; and 2-Lester/Main Street properties. It gave a negative report on selection of both the Haverhill Street/Nike site (because of environmental concerns) and the John Street landfill site. The Board feels the landfill site, because of its size, location and zoning, is the single most important resource the town has to create a broader tax base and keep the town financially healthy. The Industrial Development Commission concurred with the Planning Board on this matter and the board and commission have been actively pursuing technical assistance from the state to study the John Street area. Chairmen from both the IDC and the Planning Board met with MAPC planning officials to commence the study.

In addition to the Planning Board's goal of establishing long-range planning objectives and criteria for the town, the Board has worked with and provided information to other town boards/committees/commissions, among them:

- * **INDUSTRIAL DEVELOPMENT COMMISSION** - The Board has worked closely with the Chairman and commission members regarding the comprehensive development of the former landfill and surrounding Industrial-zoned land off John Street for its highest and best use. The MAPC's "Refuse to Reuse" study, performed for the Planning Board, served as the basis for the Whitman and Howard hydrogeological report. The Planning Board has also gained permission from the Town Treasurer and the Board of Assessors to allow an IDC member to catalogue a computer program for the town's Industrial-zoned land. This computer program can be expanded to include all residential and business zoned uses as well. This list will be available to all town boards and agencies.
- * **CONSERVATION COMMISSION** - The Planning Board has met with the Conservation Commission and the Board of Public Works and discussed the crisis in water management that the town is now experiencing. The Board has closely monitored the proposed development in North Reading that could have decidedly negative impacts to our town's only wellfields. The Board has sent a liaison to the water study meetings and have provided input into the scope of study and selection of the hydrogeological engineers for the town's water problems. The Board has made available information and maps to the selected engineering firm, Metcalf and Eddy, and will work closely with the Conservation Commission and the Board of Public Works in formulating groundwater/aquifer protection zoning by-laws.
- * **ZONING BOARD OF APPEALS** - The Planning Board reviewed the notices of the public hearings on requests for special permits/variances from the town's Zoning By-laws and forwarded information to the Zoning Board of Appeals relative to specific cases. The Planning Board appealed a Zoning Board of Appeals decision on a variance granted to C&C Associates on the basis that the necessary statutory requirements for the granting of the variances had not been made. Final resolution has not occurred as of this report.
- * **FAIR HOUSING COMMITTEE** - The Board is working with the Fair Housing Committee to seek solutions to the town's need to meet State requirements to provide housing for low and moderate-income families within the community.
- * **BUILDING INSPECTOR** - A review of problems areas within the Town's Zoning By-laws was performed. Specific solutions to these problems will be addressed and presented to Town Meeting at a future date.

The Planning Board is committed to "planning" for the town's future. The Board no longer has a full-time Town Planner and functions with a part-time Administrative Assistant. As predicted, the ever-increasing demands for high-density development of the less than 350 acres available for development within the town has created an upsurge in the duties and responsibilities of the Planning Board and its staff. The Planning Board has had representation on the following:

- Board of Public Works Facility Relocation Committee - Mr. Charles R. Arthur, Jr., served as the Board's liaison to this committee and provided analysis on other town's DPW facilities and available land for relocating the BFW garage within the town.
- Metropolitan Area Planning Council - Chairman Maureen Rich has served as the Town's representative to MAPC.
- Citizens' Advisory Committee to new Reading Wastewater Pumping Station and Interceptor Sewer - Mr. Barry J. Mitchel has represented the Planning Board and the town on this committee, reviewing the impacts of various proposals on the future wastewater needs of the town.

Planning Board liaison assignments are as follows:

Chairman Maureen Rich - Board of Selectmen, Industrial Development Commission

John D. Wood - Reading Housing Authority, new State construction proposals.

David A. Devine - Conservation Commission, Board of Public Works.

Barry J. Mitchel - Hazardous Waste Committee, Zoning Board of Appeals.

During the past year, the Planning Board has reviewed and/or monitored developments in the following areas:

- Allowance of Townhouses by a Special Permit process in Residential (S-10) Districts;
- Updating of Woburn's Zoning By-laws and Maps and the impact to the West Street area of Reading;
- Request for a variance/Special Permit to allow the construction of a roadway over Residential (S-10) land on West Street to Industrial-zoned land in Woburn. This request poses another serious problem to the town, as this area of Woburn-owned land is landlocked by Route I-93. The question of safety and service by police and fire poses a serious threat to the well-being of the West Street residents. Another important consideration is the adverse impact to traffic safety on West Street with the increased high-density use.
- State reconstruction of Route I-93/129 interchange.
- State installation of traffic lights and road reconstruction on Main Street at South Street.
- New construction projects in the John Street area including TASC, Boston Stove, Danis Associates at the former General Tire facility and Trancoa Corporation proposals;
- Interfacing with State legislators regarding NCAD's ruling on the Town's non-compliance status as regards its housing plan under the State's Affirmative Action program;
- Town's future needs for construction; e.g., new fire station, reuse or sale of Community Center, combined Town office needs, school closings, etc.
- Review of proposed building projects in adjacent towns and assessment of their impacts on the town;
- Continued study of new zoning laws, court cases affecting zoning, and workshops on various zoning issues including economic development, housing, signs, etc.
- Conferences and workshops on hazardous waste and its management. The Board continues to coordinate with other town boards and departments regarding effective management and allowable storage of hazardous materials within the town.

The Board welcomed new member David A. Devine, who was selected to serve after the resignation of Charles R. Arthur, Jr. Due to personal and business commitments, Mr. John W. Shaw resigned his seat in October 1984. The Board regretfully accepted Mr. Arthur's and Mr. Shaw's resignations.

The Planning Board is proud of the progress it has made in the last year. We will continue to serve the town and its citizens with fairness and foresight. The Planning Board is committed to planning for the future needs of the town, helping to encourage good economic growth and a financially healthy community.

READING PLANNING BOARD

Maureen Rich, Chairman

John D. Wood, Clerk

David A. Devine, Member

Town of Reading, Massachusetts



Recreation Committee

Chairman

Jeremiah Donovan

Superintendent

John B. Pacino

Recreation Report

With the cloudy financial picture on the local government level, many town boards are considering new directions in making the necessary transitions. The Recreation Committee of the Town of Reading in like manner is involved with much "soul searching". We know that public recreation in this town needs to continue its development and possibly its expansion.

Over the years the Recreation Department has attempted to conduct activities to meet the recreational needs of youngsters and adults - Witness the Red Cross swimming programs at the pool, the daily participation of young people at the playgrounds, the use of the tennis and basketball courts, the high attendance at our day camps, clinics, and special instructional schools, the extensive use of playfields, the varied fall and winter activities at the Hawkes Field House. The list of activities with which we are involved is inclusive as we attempt to keep pace with the ever-growing demands of the public. Since the consensus shows that the general public is looking for its recreational activities within the local community and at a low cost, the Recreation Committee feels that they need to broaden their base of operations.

To accomplish this task, it will be the primary aim of the Recreation Committee to work with and assist existing recreation groups such as Youth Baseball, Senior League, Pony League, Pop Warner, Legion, soccer, hockey, softball programs and the School Department's teams and clubs. Further plans are in operation to streamline the offerings at the pool, the Field House and on the play areas of the town, emphasizing quality programming. The total offerings for the summer of '85 will be realigned.

Working with the Board of Public Works and the School Committee, a general maintenance and scheduling of playfields has been developed. We have made several recommendations regarding upkeep and development of recreational facilities. Major repairs are to be made at the Municipal Pool.

Now concerning finances. First we have made a close scrutiny of all budget items cutting expenses wherever possible and consolidating personnel positions. We have revised our fee schedules and have made necessary adjustments. However, despite all the economies that we may practice, Recreation will still need public support. With this type of support, the Recreation Committee will continue to work for more recreational activities, better upkeep of recreational facilities and centralized decision-making as it relates to the recreation process.

REPORT OF THE TREE WARDEN

To the Citizens of Reading:

I submit my report as Tree Warden for 1984

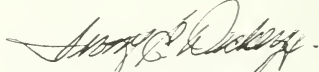
Seventy three public shade trees were removed: Eight Elm trees (Dutch Elm Diseased), under Massachusetts General Laws, Chapter 132, Section 26A. Four trees to allow for driveway construction, under Massachusetts General Laws, Chapter 87, Section 3. Five trees were uprooted during heavy winds and the remainder were dead or in a dangerous condition.

Forty-two trees were planted on private property adjacent to the sidewalk, and twenty-six were planted on roadside tree lawns. All of these were planted under Massachusetts Laws, Chapter 87, Section 7. The Forestry crews watered and fertilized these trees during the summer.

Low branches and deadwood have been removed from the public trees as requested, or as scouted, and tree cable bracing has been installed on weakened branches.

Any wood that is not diseased or insect infected from the tree trimmings or removals will be left with abutting property owners as requested. The remainder of this burnable wood, along with a stockpile of woodchips will be left at the Public Works Garage, for the taking, on a first-come first-served basis.

Respectfully Submitted,



Irving E. Dickey, Jr.
Tree Warden

REPORT OF THE SUPERINTENDENT OF INSECT PEST CONTROL

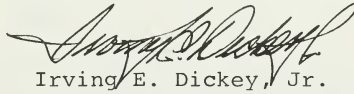
To: The Honorable Board of Selectmen:

I submit my report as Superintendent of Insect Pest Control for 1984.

About one hundred Elm trees were checked for Dutch Elm Disease on both public and private property. The Shade Tree Laboratory at Amherst certified twenty Elms as being diseased. These trees have been removed to the landfill site for burial along with an additional thirty-four dead Elms infested with the Elm bark beetle, in accordance with the Massachusetts General Laws, Chapter 132.

All public shade trees were scouted during various damaging insect activity periods, and very few problems could be found. Therefore, no tree spray was used for 1984. The spray trucks were used to hydraulically water and fertilize newly planted shade trees to increase their vigor and to better withstand future insect attacks.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read 'Irving E. Dickey, Jr.', is written over the printed name.

Irving E. Dickey, Jr.
Superintendent of Insect Pest Control

REPORT OF THE BOARD OF HEALTH

BOARD MEMBERS

Mr. James J. Nugent, Jr.	Chairman	1986
Mrs. Judith A. Piani	Member	1985
Paul F. Caselle, D.D.S.	Member	1987

STAFF

Mary Jane Gallahue, M.P.H.	Director of Public Health Inspector of Milks & Foods
Joseph J. Tabbi, R.S., C.H.O.	Health Inspector
Sonja P. Griffith, R.N.	Nurse Coordinator
Abrar A. Syed, D.V.M.	Inspector of Animals
Mary Polychrones	Secretary

TOWN OF READING



REPORT OF THE BOARD OF HEALTH

During the past year, the Board of Health members and Department Staff successfully completed the task of reorganizing the Health Department.

The contractual services offered by provider agencies were evaluated resulting in the provision of additional services whenever possible. Existing programs within the Department were revised or expanded as required. New programs were developed this past year to meet some of the unmet health needs of the community. Contractual services providing for mental health counseling through Eastern Middlesex Mental Health Association were expanded to include discussion groups on parenting for Reading residents. Programs offered through the clinical staff of Youth and Family Resources, outpatient clinic, were expanded to include a series of seminars for school psychologists and guidance counselors. The prevention education staff of this agency continued to train approximately 30 peer leaders and to conduct drug and alcohol prevention education programs for 5th, 6th, and 7th grade students in the Reading schools.

The Department continued to offer mosquito control programs by contracting for the services of licensed aerial and ground spraying pesticide applicators. Staff at East Middlesex Mosquito Control Project were also enlisted this year to survey the majority of breeding sites for mosquitoes in the town. The results of this survey led to the initiation of a thorough and environmentally sound mosquito control program for the coming year.

The Board of Health nursing services offered 5 blood pressure screening clinics each month during the past year; 4 influenza and pneumonia clinics during the month of October; weekly mantoux tests for tuberculosis control; and weekly investigations of all reported cases of salmonella. The number of Well Child Clinics offered by nursing services decreased from 8 to 6 during this past year to allow time for the development of a new program for pre-adolescents which could not be provided through the clinic. The Board members, Health Director and Nurse Coordinator worked together to determine the type of educational program for this age group. As a result, the nursing staff developed a series of 4 educational sessions on growth and development for girls 10 to 13 years of age. The sessions will begin in January of this coming year.

In addition to the programs offered through nursing services, the Department conducted choke-saving seminars for restaurant workers, and hearing screening and colo-rectal clinics. Follow-up services for the clinics was provided by the Board's Nurse Coordinator and the staff at Winchester Hospital. The Department staff also regularly distributed biologics and information on communicable disease issues to local physicians and school nurses.

The regulatory functions of the Department were carried out mainly by the Health Inspector. These services included regular inspections and/or the issuing of permits to owners or operators of: 6 bakeries, 32 food service establishments, 24 retail food service establishments, 5 semi-public or public swimming pools, 3 funeral directors, and to 13 individuals who keep cattle or livestock on their property. In addition, kitchens in school cafeterias and those facilities in the

town catering meals were inspected regularly and permits issued. As the Board adopted new regulations for operators of suntanning booths this past year, the facilities were inspected for compliance with the regulations and subsequent permits were issued. The Board also adopted "No Smoking" regulations for restaurants with a seating capacity of 40 or more patrons. As the regulations became effective in October of this year, 13 restaurants adopted "No Smoking" regulations and were inspected frequently for compliance during the past year.

In addition to inspecting the above facilities, the Department staff also conducted numerous housing inspections throughout the year; made arrangements for lead-paint testing when required and provided for laboratory analysis of food and water samples, when necessary. Staff responded to all dog bites reported; reviewed subdivision plans; witnessed percolation and ground water tests for subsequent installation of private septic systems and responded to numerous concerns of citizens on a variety of health issues.

In seeking to continue providing health promotion and disease prevention programs, the Department worked with the Physical Education Department of Reading High School and the staff of Winchester Hospital's Education Department, to conduct an Adolescent Health Fair this past November. Over 1200 high school students were able to visit the screening areas for detection of any abnormalities in height, weight, blood pressure, and for the presence of body fat. Screenings for anemia and diabetes were also conducted with parental consent. A number of local dentists and podiatrists volunteered their time to conduct oral and foot screenings respectively. Physicians, nurses and other interested community members volunteered their time to work at exhibit booths displaying a wide variety of health topics. The Department hopes to continue working with the school Department to offer similar health fairs in the years ahead as all involved felt the health fair a most worthy community project.

The Board members and Department staff are pleased with the progress made in completing the reorganization plans this past year and, in turn, being able to offer a variety of new programs in the community. We plan to continue offering programs which will meet the community's interests and needs and to listen to the health concerns of individual citizens.

Respectfully submitted,

JAMES J. NUGENT, JR., Chairman

JUDITH A. PIANI, Member

PAUL F. CASELLE, D.D.S. Member

M.JANE GALLAHUE, M.P.H. Health Director



Metropolitan Area Planning Council

110 Tremont Street Boston, Massachusetts 02108 (617)-451-2770

Serving 101 Cities & Towns in Metropolitan Boston

MAPC Annual Report to the Town of Reading

Reading is a member of the Metropolitan Area Planning Council (MAPC), comprising 101 communities in the metropolitan Boston area. The MAPC makes regional plans and policies, and provides technical assistance to member communities. In 1984, Reading's MAPC membership assessment at 17.3 cents per capita, was \$3,923.

The Metropolitan Area Planning Council provided specific assistance to Reading for:

Industrial development feasibility study
at the Route 128 interchange

Reading benefited from the following regional plans, policies, or programs: The Overall Economic Development Program, and the Transportation Improvement Program (required to maintain eligibility for federal funds in these areas). Zoning reviews and comments (to assist communities to identify and modify development projects to minimize adverse impacts and to promote cost effectiveness), census data forecasts and analyses, land use maps and tables showing changes since 1971, legislative monitoring and analyses of proposed legislation are among the other services the MAPC provides to Reading. Several workshops covering economic development, street standards, and local zoning issues were also held during the year, and a public outreach program which alerted travelers to the reconstruction of the Southeast Expressway was instituted during 1984. Publications which benefit Reading include the Massachusetts Small Cities Program Handbook and the Community Profiles Series, a reference guide for each of the 101 MAPC communities. MAPC also reviewed development proposals for the town of Reading, with estimated construction costs of \$20 million.

I am proud to have been of service to Reading as its MAPC representative.

Sincerely,

Maureen Rich
MAPC Representative

Town of Reading, Massachusetts



MUNICIPAL SPACE BUILDING COMMITTEE

1984 ANNUAL REPORT

Your Municipal Space Building Committee organized on December 15, 1983 in accordance with a Town Meeting vote to establish a committee to address the problem of housing the several administrative entities of the town at the Town Hall / Old Library complex. Drawing on the work of prior similar committee studies in 1964, 1979, 1982 and 1983, and updating the available data through additional contact with the officers, boards and agencies to be located in the new complex, we presented a preliminary concept to the Annual Town Meeting in May.

Based on the committee's interim report, Town Meeting authorized \$35,000 for professional design assistance in developing the concept. After reviewing architect's proposals and interviewing representatives of five firms, the committee engaged DiNisco, Kretsch and Associates, Inc. as our designer.

Through the summer and fall, Mr. Martin Kretsch represented his firm in working with the committee to prepare and refine various structural layouts and interior space utilization plans. Mr. Kretsch also met with the several proposed occupants of the complex to obtain further details of their needs.

The resulting proposal, representing our concept of the best utilization of the land area available and the two existing buildings with a new structure connecting them, was presented to Town Meeting on November 15th and 19th. Faced with a series of planning and financing questions for this and other projects, Town Meeting voted to not authorize additional funding for further development of construction drawings and specifications.

Your committee has continued to meet and review this project, and will work with other town officers and boards coordinate the financial aspects of capital projects before the town. We believe that this proposed complex can and should go forward at this time, and that it will be seen as a cost effective answer to a long term problem.

Respectfully submitted,

NILS L. NORDBERG, Chairman
GERALD A. FIORE, Vice-Chmn
HENRY A. HIGGOTT,
Designer Liaison
MARY S. ZIEGLER
PAUL E. LANDERS
STANLEY M. NISSEN
ARTHUR POLYCHRONES

PHILIP B. PACINO
Finance Committee Liaison

Annual Report

Reading Arts Council

The Reading Arts Council has continued to promote and encourage the arts in Reading. As a service to the community, the Council has initiated and coordinated the Arts Page for the newspaper and has published a semi-annual calendar of events in the arts. The calendars are available at the Public Library. The Council, as an agent of the Massachusetts Arts Lottery Council, has distributed funds to 19 local arts groups or individuals in 1984.

In the January Funding period the following received grants totalling \$3,700.:

Colonial Chorus
Creative Arts for Kids, Inc.
Reading Symphony
Quannapowitt Players
Reading Library/Permanent Art Collection
Joshua Eaton School/Medieval Curriculum
Music Department/Young Audiences Performance
Art Department/Sculptor in Residence
Robert Mahoney/Vocal Workshop

In the July Funding Period, the following received grants totalling \$3,736.:

Philip Daly/N. E. Conservatory Youth Orchestra
Muriel R. Woodruff/Seminar
Joan Carcia/Course
Mary Lou Garrard/Course
Reading Choral Society
Creative Arts for Kids, Inc.
Reading Summer Theater
Adventures in Music
Music/Art Dept./Arts Council-Noyes Fludde Production

Barbara Mellin, Chairman
Nettie Turner, Treasurer
Judith O'Hare, Secretary
Adrienne Caselle
Jeannette Doughty
Eleanor Mahoney
Grace Palmer
Jean Silva
Deborah Stecher

Report of the
Reading Cable Television
Advisory Committee
for the year ending December 31, 1984

Continental Cablevision has now been operating in the Town of Reading since December of 1981; 1984 ended with 4870 cable subscribers, or about 66% of the town's households.

The single most significant event of the past year was the exchange of the original household converter boxes for a newer type of converter. The new box made possible the addition of several channels and the option of remote control. Unfortunately, this exchange of converters involved considerable disruption to the cable system: service outages, confusion over billing and difficulty in reaching Continental's business office by phone were frequently cited subscriber complaints. Continental has addressed each of these issues, and considerable progress in each area has already been observed.

Nevertheless, it must be noted that the Advisory Committee received more subscriber complaints in the last three months of 1984 than in all of the previous two and one-half years. With regard to such complaints, The Committee has been pleased with Continental's prompt and professional response.

The Cable Advisory Committee meets quarterly and holds a yearly Performance Hearing in January; any interested citizen or subscriber is welcome to attend.

Respectfully submitted,

Joseph F. Cain, Chairman
Rosemarie Amodeo
Donald Farnham
Scott Hoffman
James Guarente
Robert Mallion
Richard Trotter

REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION

In February 1984 the Industrial Development Commission reorganized, electing Daniel A. Ensminger Chairman and Ronald V. (Roc) O'Connell Secretary. Curt Nitzsche was re-appointed by the Board of Selectmen to a new five-year term in May 1984. There were no changes in IDC membership during the year.

For the 1984 Annual Town Meeting, the IDC reviewed a request by the McManus auto interests to acquire an additional acre of town-owned property at the landfill in order to "round off" a piece of property already purchased from the town. After reviewing McManus's actual needs, the IDC recommended to Town Meeting that only one-third of an acre be conveyed, since this was the minimum land required to bring his new auto dealership building into compliance with zoning regulations. Town Meeting ultimately adopted this recommendation and the land was conveyed to McManus in late 1984 for \$62,000.

Following the vote of the Subsequent Town Meeting of 1983 to sell the current BPW garage and land to TASC, a BPW Facility Relocation Committee (BPWFRC) was formed in order to choose a new site. Among the BPWFRC's final list of sites was the landfill. The IDC advised the BPWFRC of the potential resource value of the landfill and against the use of 8-10 acres there for the BPW facility, arguing that such a use would detract from office park development. Nonetheless, after a review of other viable sites, the site selection committee recommended to Town Meeting that the

landfill be chosen as the new BPW site. A Special Town Meeting ultimately approved this choice in April 1984, but only after an extended debate which questioned whether the proposed facility placement on the landfill was the best.

Since that April 1984 Town Meeting, the IDC has actively worked with the Planning Board and other boards and committees to obtain a professional study of the development potential of Reading's John Street industrial land. In support of such a study, the IDC and the Planning Board, working with the Board of Assessors and the Town Treasurer, have compiled a data base of Reading's industrial and commercial properties. Several discussions were held with the Metropolitan Area Planning Council (MAPC) during this time with the goal of obtaining a free two-week technical assistance study of John Street.

During this period, the IDC also received several letters of interest from real estate developers and brokers expressing interest in building first-class office facilities on the landfill. The IDC continued to monitor this interest, which intensified after the clearing of the garbage from the front of the landfill was completed by the BPW in December.

REPORT OF THE TOWN COLLECTOR

Twelve months ending June 30, 1984

1984 Real Estate

(including betterments and liens)

Committed November 14, 1983	\$14,663,985.87	
Refunds	14,859.83	
Interest and costs collected	19,032.64	
Abatements		\$ 257,943.25
Paid to Treasurer		14,058,162.16
Uncollected June 30, 1984		381,772.93
	<u>14,697,878.34</u>	<u>14,697,878.34</u>

1983 Real Estate

Balance June 30, 1983	310,160.50	
Refunds	41,471.97	
Interest and costs collected	18,234.54	
Abatements		727.76
Paid to Treasurer		212,067.85
Uncollected June 30, 1984		157,071.40
	<u>369,867.01</u>	<u>369,867.01</u>

1982 Real Estate

Balance June 30, 1983	130,681.54	
Refunds	2,691.00	
Interest and costs collected	11,684.59	
Abatements		2,829.00
Paid to Treasurer		63,509.38
Uncollected June 30, 1984		78,718.75
	<u>145,057.13</u>	<u>145,057.13</u>

1981 Real Estate

Balance June 30, 1983	21,350.09	
To be refunded	545.52	
Abatements		90.00
Paid to Treasurer		11,821.75
Tax Title		9,983.86
	<u>21,895.61</u>	<u>21,895.61</u>

1984 Personal Property

Committed November 14, 1983	221,805.95	
Interest and costs collected	1,550.10	
Abatements		180.51
Paid to Treasurer		169,996.86
Uncollected June 30, 1984		53,178.68
	<u>223,356.05</u>	<u>223,356.05</u>

1983 Personal Property

Balance June 30, 1983	13,331.11	
Interest and costs collected	47.03	
Paid to Treasurer		386.28
Uncollected June 30, 1984		12,991.86
	<u>13,378.14</u>	<u>13,378.14</u>

1984 Motor Vehicle Excise

Committed 1984	676,359.61	
Refunds	368.75	
Abatements		32,931.38
Paid to Treasurer		456,864.03
Uncollected June 30, 1984		186,932.95
	<u>676,728.36</u>	<u>676,728.36</u>

1983 Motor Vehicle Excise

Balance June 30, 1983	123,217.50	
Committed 1984	208,791.30	
Interest and costs collected	450.71	
Refunds	5,279.12	
Abatements		31,302.72
Paid to Treasurer		243,551.52
Uncollected June 30, 1984		62,884.39
	<u>337,738.63</u>	<u>337,738.63</u>

1982 Motor Vehicle Excise

Balance June 30, 1983	19,393.72	
Committed 1984	2,858.77	
Interest and costs collected	1,660.17	
Refunds	1,132.62	
Abatements		1,076.26
Paid to Treasurer		14,034.20
Uncollected June 30, 1984		9,934.82
	<u>25,045.28</u>	<u>25,045.28</u>

1981 Excise - Motor Vehicle

Balance June 30, 1983	13,315.38	
Refunds	386.21	
Interest and costs collected	453.81	
Abatements		220.87
Paid to Treasurer		3,569.32
Uncollected June 30, 1984		10,365.21
	<u>14,155.40</u>	<u>14,155.40</u>

Farm Animal Excise

Committed November 14, 1983	35.00	
Paid to Treasurer		35.00

Unapportioned Betterments

Balance June 30, 1983	3,998.31	
Committed 1984	3,362.02	
Abatements		424.00
Added to 1985 taxes		3,780.01
Paid to Treasurer		2,750.32
Uncollected June 30, 1984		406.00
	<u>7,360.33</u>	<u>7,360.33</u>

Betterments - Advance Payments

Committed Fiscal Year 1984	7,038.44	
Interest and costs collected	80.83	
Paid to Treasurer		7,119.27
	<u>7,119.27</u>	<u>7,119.27</u>

Departmental

Balance June 30, 1983	6,766.62	
Committed Fiscal Year 1984	1,471.99	
Paid to Treasurer		787.24
Uncollected June 30, 1984		7,451.37
	<u>8,238.61</u>	<u>8,238.61</u>

Water and Sewer Rental

Uncollected June 30, 1983	434,424.63	
Committed 1984	1,776,254.03	
Refunds	11,578.97	
Abatements		27,529.56
Discount for timely payments		115,445.60
Added to 1985 taxes		215,185.77
Paid to Treasurer		1,483,001.62
Uncollected June 30, 1984		381,095.08
	<u>2,222,257.63</u>	<u>2,222,257.63</u>

Savings Bank Interest

Earned Fiscal Year 1984	416.35	
Paid to Treasurer		416.35

Certificates of Municipal Lien

Certificates and Releases prepared	11,047.00	
Paid to Treasurer		11,047.00

C. Dewey Smith

Town Collector

REPORT OF THE TOWN ACCOUNTANT
RAPHAEL W. MCDONALD

In accordance with Section 61, Chapter 41 of the General Laws, submitted herewith is the financial report of the Accounting Department.

The following schedules and exhibits are the results for the financial year ending June 30, 1984.

EXHIBIT A: Total by classification of summary of Appropriations, Transfers, Expenditures and distribution of balances for the year ended June 30, 1984.

SCHEDULE A-1: Summary of Appropriations, Transfers and Expenditures by department.

EXHIBIT B: Statement of State and County Payments Fiscal 1984.

EXHIBIT C: Statement of Activity - Revolving Accounts.

EXHIBIT D: Statement of Activity - State and Federal Grants.

EXHIBIT E: Statement of Encumbered funds brought forward July 1, 1983.

EXHIBIT F: Statement of Estimated and Actual Local Receipts Fiscal 1984.

EXHIBIT G: Statement of Estimated and Actual State Receipts Fiscal 1984.

EXHIBIT A

TOWN OF READING, MASS.

TOTAL BY CLASSIFICATION OF SUMMARY OF APPROPRIATIONS, TRANSFERS, EXPENDITURES AND DISTRIBUTION OF

BALANCES FOR THE YEAR ENDED JUNE 30, 1984

	APPROPRIATIONS	RESERVE FUND	FREE CASH	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE ENCUMBERED	CLOSED TO REVENUE
<u>FISCAL YEAR 1983-1984</u>								
GENERAL GOVERNMENT	2,853,061.18	65,161.00	488,000.00	700,452.00	4,106,674.18	3,673,644.30	243,651.53	89,561.01 154,090.52
RESERVE FUND TRANSFERS		(189,378.35)			(189,378.35)			
PROTECTION -PUBLIC SAFETY	2,431,589.00	35,000.00		554,088.00	3,020,677.00	2,942,303.40	78,373.60	60,967.02 17,406.58
EDUCATION	10,699,533.00				10,699,533.00	10,378,990.65	320,542.35	319,043.30 1,499.05
N.E. MET. REGIONAL SCHOOL	244,446.00				244,446.00	244,445.88	.12	.12
BOARD PUBLIC WORKS	2,123,962.00	77,500.00		399,432.00	2,600,894.00	2,058,198.06	542,695.94	475,945.83 66,750.11
BOARD PUBLIC WORKS WATER	745,603.00			130,321.00	875,924.00	880,121.04	(4,197.04)	(4,197.04)
ENVIRONMENTAL	34,335.00				34,335.00	31,487.59	2,847.41	2,674.98 172.43
HUMAN SERVICES	332,220.00	8,334.01		53,138.00	393,692.01	350,444.38	43,247.63	20,572.84 22,674.79
CULTURE & RECREATION	408,161.00	3,383.34		20,526.00	432,070.34	421,805.17	10,265.17	1,176.47 9,088.70
MUNICIPAL INDEBTEDNESS	1,650,357.00			120,000.00	1,770,357.00	1,760,357.50	9,999.50	9,999.50
	21,523,267.18	-0-	488,000.00	23,989,224.18	22,741,797.97	1,247,426.21	969,941.45	277,484.76
			1,977,957.00					
						Less	1,100.04	See Note A
							10,621.65	See Note B
	21,523,267.18	-0-	.88,000.00	1,977,957.00	23,989,224.18	22,741,797.97	1,235,704.52	969,941.45 262,732.11

NOTE A - CIVIL DEFENSE BALANCE TRANSFERRED TO REVOLVING

NOTE B - RESERVE FUND BALANCE TO OVERLAY RESERVE

SCHEDULE A-1

TOWN OF READING, MASS.

SUMMARY OF APPROPRIATIONS, TRANSFERS & EXPENDITURES

APPROPRIATIONS	RESERVE FUND	FREE CASH	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
<u>GENERAL GOVERNMENT</u>								
BOARD SELECTMEN SALARIES	94,826.00			94,826.00	88,467.48	6,358.52		6,358.52
BOARD SELECTMEN EXPENSES	7,425.00			7,425.00	7,330.78	94.22	34.89	59.33
ART.4 ATM OLD SOUTH CLOCK	400.00			400.00				
ART.27 ATM PARKING FEES	6,000.00			6,000.00		6,000.00		
ART.26 STM 11/83 RR DEPOT		5,000.00		5,000.00		5,000.00		
ART.6 STM 11/83 APPRAISAL TASC		15,000.00		15,000.00	4,500.00	10,500.00		
ART.30 STM 11/83 SALE COMM CTR		15,000.00		15,000.00		15,000.00		
BOARD SELECTMEN MISCELLANEOUS:								
CONSULTANT GROUP INS	2,000.00			2,000.00		2,000.00		
TELEPHONE	6,000.00			6,000.00				
MEMORIAL DAY	33,000.00			33,000.00	38,886.36	113.64	113.64	
FUEL ASSISTANCE	1,500.00			1,500.00	1,500.00			
TOWN REPORT	3,400.00		1,816.00	5,216.00	1,817.60	(1.60)		(1.60)
XEROX	13,200.00			13,200.00	2,268.00	1,132.00		1,132.00
SPECIAL COMMITTEES	300.00			300.00	13,136.70	63.30	63.30	
RESERVE FUND					132.12	167.88	167.88	
STABILIZATION FUND ART.5						10,621.65		10,621.65
STM 9/83	100,000.00			100,000.00				
ELECTIONS SALARIES & EXP	35,300.00			35,300.00	29,760.20	5,539.80	5,539.80	
BOARD OF REGISTRARS	1,150.00			1,150.00	1,014.00	136.00	135.00	1.00
FINANCE COMM SALARIES	1,928.00			1,928.00	1,928.00			
FINANCE COMM EXPENSES	345.00			345.00	299.68	45.32		45.32
C.P.A. AUDIT	14,500.00			14,500.00				
TOWN ACCOUNTANT SALARIES	51,093.00			51,093.00	49,561.35	1,531.65	1,531.65	
TOWN ACCOUNTANT EXPENSES	1,285.00			1,285.00	1,256.91	28.09	28.09	
BOARD ASSESSORS SALARIES	79,260.00			79,260.00	67,648.59	11,611.41		11,611.41
BOARD ASSESSORS EXPENSES	5,550.00			5,550.00	5,423.24	126.76		126.76
TOWN COLLECTOR SALARIES	69,254.00	2,500.00		71,754.00	70,523.73	1,230.27	1,230.27	
TOWN COLLECTOR EXPENSES	15,125.00			15,125.00	9,555.48	5,569.52	5,569.52	
TOWN TREASURER SALARIES	61,316.98			61,316.98	75,016.98	172.93	172.93	
TOWN TREASURER EXPENSES	1,000.00		6,700.00	7,700.00	11,685.00			152.93
TOWN CLERK SALARIES	52,044.00			52,044.00	49,243.79	2,800.21	2,800.21	
TOWN CLERK EXPENSES	8,870.00			8,870.00	8,625.94	244.06	244.06	
LAW COMMITTEE FEES	80,000.00			80,000.00	76,917.96	3,082.04	3,082.04	
LAW COMMITTEE EXPENSES	5,000.00			5,000.00	2,397.84	2,602.16	2,602.16	
ART.3 STM 9/83 READING PARK TRUST	44,102.20			44,102.20				
PERSONNEL BOARD SALARIES	10,279.00			10,279.00	10,279.00			
PERSONNEL BOARD EXPENSES	300.00			300.00	287.85	12.15		12.15
DATA PROCESSING	102,500.00			102,500.00	101,911.14	588.86	588.86	
ZONING BOARD SAL & EXPENSES	1,660.00			1,660.00	4,079.60	215.40	215.40	
PLANNING BOARD SALARIES	801.00			801.00	7,110.00			
PLANNING BOARD EXPENSES	2,635.00			2,635.00	1,355.00			
MUNICIPAL BUILDINGS SALARIES	72,738.00	2,100.00		74,838.00	74,784.86	53.14		53.14
MUNICIPAL BLDGS ENERGY EXP	73,992.00			73,992.00	64,598.89	9,393.11	9,393.11	
MUNICIPAL BUILDINGS EXPENSES	25,628.00			25,628.00	24,718.74	909.26	909.26	
ART.26 ATM OLD LIBRARY MAINT	3,215.00			3,215.00	3,215.00			
ART.48 ATM PAINT VARIOUS BLDGS	6,500.00			6,500.00	4,133.00	2,367.00	2,367.00	
ART.23 STM 11/83 ELECTRICAL SYSTEM		5,000.00		5,000.00	4,993.58	6.42	6.42	
		5,000.00		5,000.00				

ART.31 STM 11/83 LIBRARY SPACE	10,000.00	10,000.00	10,000.00	10,000.00
ART.32 STM 11/83 MAINT LIBRARY	3,000.00	2,603.00	2,603.00	
CONTRIBUTORY RETIREMENT	385,000.00	397.00		
NON-CONTRIBUTORY PENSIONERS	631,799.00	1,287,956.00	1,287,956.00	10,007.16
WORKMENS COMPENSATION	91,592.00	37,771.00	119,355.84	
ART.16 STM 11/83 WKMNS COMP	191,095.00	(156,936.21)	34,158.79	
UNEMPLOYMENT COMPENSATION	20,000.00	156,936.21	156,936.21	13,219.00
GROUP INS CH32B HEALTH & LIFE	725,795.00	20,000.00	6,781.00	
INSURANCE FIRE, CASUALTY	42,000.00	83,614.00	847,793.34	3,615.66
INSURANCE DEDUCTIBLE	84,380.00	147,084.00	231,464.00	90,391.54
	6,190.00	2,310.00	141,072.46	8,500.00
GENERAL GOVERNMENT TOTAL	2,853,061.18	65,161.00	488,000.00	243,651.53
* TRANSFERS FINANCE COMM		700,452.00	4,106,674.18	89,561.01
		(189,378.35*)		154,090.52
PROTECTION PERSONS & PROPERTY				
POLICE SALARIES	915,242.00	279,088.00	1,219,330.00	2,612.11
POLICE ENERGY EXPENSES	34,389.00	34,389.00	1,216,717.89	2,612.11
POLICE EXPENSES	65,327.00	75,327.00	29,566.07	5,022.93
ART.49 ATM POLICE CRUISERS	30,000.00	30,000.00	65,164.83	10,162.17
ART.50 atm police uniforms	13,400.00	13,400.00	30,000.00	4,487.64
POLICE SCHOOL TRAFFIC	46,507.00	46,507.00	8,912.36	4,487.64
POLICE SALARIES	983,485.00	275,000.00	40,166.05	6,340.95
FIRE ENERGY EXPENSES	10,700.00	1,258,485.00	1,239,971.62	18,513.38
FIRE EXPENSES	42,064.00	42,064.00	4,049.34	4,049.34
ART.51 ATM FIRE CLOTHING	5,900.00	5,900.00	947.38	947.38
ART.52 ATM AUX FIRE CLOTHING	1,000.00	1,000.00	3,071.93	3,071.93
EMERGENCY MEDICAL TECHNICIANS	12,000.00	12,000.00	2,828.07	382.43
FIRE ALARM SALARIES	8,400.00	8,400.00	617.57	12,000.00
FIRE ALARM EXPENSES	3,588.00	3,588.00	-0-	309.58
INDEMNIFICATION POL & FIRE	15,375.00	15,375.00	8,170.42	4,835.44
HYDRANT RENTAL	55,920.00	55,920.00	10,539.56	-0-
STREET LIGHTING	126,000.00	126,000.00	55,920.00	4,835.44
PARKING FINE SALARIES	2,756.00	2,756.00	126,000.00	
PARKING FINE EXPENSES	1,332.00	1,332.00	2,756.00	
BUILDING INSPECTOR SALARIES	48,374.00	48,374.00	2,756.00	1,292.00
BUILDING INSPECTOR ENERGY	575.00	575.00	40.00	2,005.40
BUILDING INSPECTOR EXPENSES	2,125.00	2,125.00	46,368.60	380.00
SEALER WEIGHTS & MEASURES	2,950.00	2,950.00	113.72	1,625.40
SEALER WGTs & MEAS EXPENSES	500.00	500.00	575.00	113.72
TOWN FOREST COMM EXPENSES	500.00	500.00	2,024.09	100.91
CIVIL DEFENSE SALARIES	1,000.00	1,000.00	2,891.62	58.38
CIVIL DEFENSE EXPENSES	1,100.00	1,100.00	500.00	500.00
ANIMAL CONTROL EXPENSES	1,000.00	1,000.00	-0-	500.00
			999.96	.04
			1,100.00	1,100.00
			-0-	.04
			1,000.00	467.87
			532.13	
TOTAL PROTECTION PERSONS & PROPERTY				
	2,431,589.00	-0-	554,088.00	78,373.60
	35,000.00		3,020,677.00	60,967.02
			2,942,303.40	17,406.58

ENVIRONMENTAL									
HISTORICAL COMMISSION	1,040.00		1,040.00				1,040.00		
CONSERVATION COMMISSION SAL	23,441.00		23,441.00				23,268.57	172.43	172.43
CONSERVATION COMMISSION EXP	9,854.00		9,854.00				7,179.02	2,674.98	2,674.98
TOTAL ENVIRONMENTAL	34,335.00		34,335.00				31,487.59	2,847.41	172.43
HUMAN SERVICES									
BOARD HEALTH SALARIES	36,609.00	447.01	37,056.01				37,056.01		
BOARD HEALTH EXPENSES	10,350.00		10,350.00				6,555.90		794.10
CARE CONTAGIOUS DISEASE	9,180.00		9,180.00				8,960.50		219.50
FLUORIDATION	4,800.00		4,800.00				1,597.64		3,202.36
MOSQUITO CONTROL	6,240.00		6,240.00				3,031.50		882.92
NURSING SERVICES	8,700.00		8,700.00				8,256.67		3,208.50
ANIMAL INSPECTOR	800.00		800.00					443.33	443.33
HUMAN SERVICES	30,000.00		30,000.00				30,000.00		
COUNCIL AGING SALARIES	41,015.00	6,716.00	47,731.00				45,532.26	2,198.74	2,198.74
COUNCIL AGING ENERGY	1,650.00		1,650.00				1,609.34	40.66	40.66
COUNCIL AGING EXPENSES	5,198.00		5,198.00				4,798.15		399.85
HOT LUNCH SERVICES	5,500.00		5,500.00				1,500.00		4,000.00
ELDERLY HOME CARE	2,200.00		2,200.00				1,739.27		4,000.00
VETERANS ADM SALARIES	28,419.00		28,419.00				24,324.58	1,460.73	1,460.73
VETERANS ADM EXPENSES	1,121.00	181.00	1,302.00				1,260.55	4,094.72	4,094.72
VETERANS AID	45,660.00		45,660.00				34,240.73	10,759.27	10,759.27
CEMETERY SALARIES	62,693.00		62,693.00				112,799.72	531.28	531.28
CEMETERY ENERGY	3,420.00		3,420.00				3,298.73	121.27	121.27
CEMETERY EXPENSES	17,725.00	990.00	18,715.00				16,943.49	1,771.51	1,771.51
CEMETERY DEVELOPMENT	10,000.00		10,000.00				5,539.94	4,460.06	4,460.06
CARE VETERANS GRAVES	1,600.00		1,600.00				1,600.00		
ART-22 stn 11/83 SURPLUS GRAVES			2,500.00				-0-	2,500.00	2,500.00
TOTAL HUMAN SERVICES	332,220.00	8,334.01	339,554.01	-0-	53,138.00	393,692.01	350,444.38	43,247.63	20,572.84
									22,674.79

CULTURE & RECREATION									
LIBRARY SALARIES	254,899.00							6,103.77	6,103.77
LIBRARY ENERGY	13,362.00							.20	.20
LIBRARY EXPENSES	65,946.00							1,176.47	1,176.47
LIBRARY COPY SERVICE	5,489.00								
RECREATION COMMISSION SAL	46,650.00							2,979.10	2,979.10
RECREATION COMM EXPENSE	21,815.00							5.63	5.63
								21,809.37	
TOTAL CULTURE & RECREATION	408,161.00	3,383.34	-0-	20,526.00	432,070.34	421,805.17	10,265.17	1,176.47	9,088.70
MUNICIPAL INDEBTEDNESS									
MATURING DEBT	1,110,000.00								
LONG TERM INTEREST	530,357.00							(.50)	(.50)
SHORT TERM INTEREST-									
ANTICIPATION LOANS	10,000.00							10,000.00	10,000.00
TOTAL MUNICIPAL INDEBTEDNESS	1,650,357.00	-0-	-0-	120,000.00	1,770,357.00	1,760,357.50	9,999.50	-0-	9,999.50

EXHIBIT B

TOWN OF READING, MASS.
STATEMENT OF STATE AND COUNTY PAYMENTS FISCAL 1984

	<u>ASSESSMENT</u>	<u>PAID</u>	<u>OVER</u>	<u>SHORT</u>
COUNTY:				
COUNTY TAX	304,366.00	304,365.94		.06
COUNTY HOSPITAL	-0-	-0-		
STATE ASSESSMENTS:				
SPECIAL EDUCATION	20,020.00	-0-		20,020.00
AUDIT MUNICIPAL ACCOUNTS	-0-	-0-		
EXAMINATION OF RETIREMENT SYSTEM	768.00	768.00		
MOTOR VEHICLE EXCISE	3,024.00	3,024.00		
RECREATION AREAS OUT. METRO PARKS	114,399.00	109,024.00		5,375.00
AIR POLLUTION CONTROL	3,131.00	4,082.00	951.00	
METROPOLITAN AREA PLANNING COUNCIL	3,833.00	3,833.00		
IPSWICH RIVER WATERSHED DISTRICT	54.00	10.00		44.00
METROPOLITAN SEWERAGE	253,305.00	233,230.00		20,075.00
MASS BAY TRANSIT AUTHORITY	407,900.00	411,353.00	3,453.00	
	1,110,800.00	1,069,689.94	4,404.00	45,514.06

EXHIBIT C

TOWN OF READING, MASS.

STATEMENT OF ACTIVITY REVOLVING ACCOUNTS

JULY 1, 1983 THRU JUNE 30, 1984

	BALANCE 7-1-83	RECEIPTS	TOTAL	EXPENDITURES	FUND BALANCE 6-30-84
SELECTMEN-FUEL GIFT		100.00	100.00		100.00
SELECTMEN CH. 44, 53, 2 INSURANCE		1,015.90	1,015.90		1,015.90
COMMUNITY CENTER REVOLVING FUND		11,675.00	24,608.27	16,172.50	8,435.77
POLICE OFF DUTY DETAIL	12,933.27			123,381.23	(2,548.58)
POLICE CH. 44, 53, 2 INSURANCE	(2,166.32)	122,962.97	120,796.65	1,874.17	901.56
CIVIL DEFENSE	609.55	2,166.48	2,776.13	2,192.05	1,132.59
SCHOOL CH. 44, 53, 2 INSURANCE	3,314.64		3,314.64		1,132.59
SCHOOL CH. 44, 53, 3 BOOKS ETC	1,307.80		1,307.80		7,337.30
SCHOOL LUNCH, 44, 53, 3 BOOKS ETC	7,203.39	3,727.73	11,021.12	3,408.00	121,553.12
SCHOOL ATHLETICS	114,602.88	436,573.53	551,176.42	429,608.91	127,567.51
SUMMER SCHOOL	13,950.27	21,627.50	35,577.77	27,848.28	7,729.49
ADULT EDUCATION	(5,826.11)	3,785.50	21,551.11	8,946.28	15,604.83
SCHOOL USE OF PROPERTY CH. 71E	21,900.66	33,778.60	55,678.39	27,331.06	48,347.33
SCHOOL SPORTS CURR. 1, CH. 44, 53, 3	3,750.00	11,876.20	15,626.20	30,856.32	32,852.38
BPW CH. 44, 53, 2 INSURANCE		12,044.08	12,044.08	10,813.70	1,230.38
PUBLIC LIBRARY HOYT-WATHERELL		1,021.09	4,747.29	3,202.00	1,545.29
PUBLIC LIBRARY BOOK FUND		1,401.25	1,401.25		331.46
COUNCIL AGING VAN	1,055.22		1,000.00	1,413.72	1,042.15
				1,000.00	
	186,657.16	700,870.88	887,528.04	687,450.04	200,078.00

EXHIBIT D

TOWN OF READING, MASS.

STATEMENT OF ACTIVITY FEDERAL & STATE GRANTS

JULY 1, 1983 THRU JUNE 30, 1984

BALANCE 7-1-83	RECEIPTS	TOTAL	EXPENDITURES	FUND BALANCE 6-30-84
ARTS LOTTERY GRANT 28.00	6,553.00	6,581.00	2,900.24	3,680.76
COUNCIL AGING GRANT 3,188.00	3,188.00	3,188.00	1,757.85	1,430.15
COUNCIL AGING 205.00	205.00	205.00		205.00
COUNCIL AGING ELDER AFFAIRS GRANT 1,483.08		1,483.08	1,483.08	
PUBLIC LIBRARY GRANT 56,433.39	56,433.39	56,433.39	54,588.90	1,844.49
CONSERVATION SELF-HELP GRANT 10,825.00		10,825.00	10,825.00	
BPW GRANT CH637 ACTS 1983 59,362.00	59,362.00	59,362.00		59,362.00
METCO CH506 16,423.00	146,640.00	163,063.00	149,321.89	13,741.11
PL94-561 SCHOOL LIBRARY GRANT 6.68		6.68		
PL89-313 PROJ200-032-3-0246-2 256.45		256.45	256.45	
PL94-142 PROJ240-062-3-0246-2 207.00		207.00	207.00	
PL91-230 PROJ260-00-6-3-0246-2 1,156.00		1,156.00	1,156.00	
PL97-35ED CHAPII ECIA LIBRARY 6,780.22		6,780.22	6,462.76	317.46
PL94-482 PROJ400-081-3-0246-2 1,062.52		1,062.52	1,062.52	
PL95-561 PROJ350-017-3-0246-2 210.90		210.90	210.90	
PROJ038-9722 2,583.84	154.35	2,738.19	2,738.19	
PROJ360-017-4-0246-2 1,467.00	1,467.00	1,467.00		158.00
PL81-874 3,719.14	3,719.14	3,719.14	1,309.00	3,719.14
PL89-313 PROJ200-129-4-0246-2 17,250.00	17,250.00	17,250.00	17,249.92	.08
PL94-142 PROJ240-200-4-0246-2 84,000.00	84,000.00	84,000.00	83,835.52	164.48
ESEA TITLE I PROJ84-246-211 40,100.00	40,100.00	40,100.00	38,261.75	1,838.25
ECIA CHIII LIBRARY 7030-9726 18,932.00	18,932.00	18,932.00	18,844.79	87.21
PROJ400-061-4-0246-2 14,376.00	14,376.00	14,376.00	14,370.05	5.95
PL94-142 PROJ252-404-4-0246-2 939.00	939.00	939.00	938.00	1.00
41,022.69	453,318.88	494,341.57	407,786.49	86,555.08

EXHIBIT E

TOWN OF READING, MASS.

DISPOSITION OF ENCUMBERED FUNDS BROUGHT FORWARD JULY 1, 1984

	6/30/82	6/30/81	6/30/80	PRIOR	TOTAL EXPENDED	BALANCE	CLOSED	FORWARD
BOARD SELECTMEN TRAFFIC SIGNALS	66.56			7,500.00	3,145.00	4,355.00		4,355.00
BOARD SELECTMEN EXPENSES	88.86				88.86	.37	.37	
ART.23 DUPLICATING MACHINE CC	702,287.18				676,014.34	26,272.84		26,272.84
ART.24 NEW LIBRARY	567.49				4,014.54			
SELECTMEN MISC.	4,014.54				50.00			
ELECTIONS	50.00				390.46			
FINANCE COMMITTEE EXPENSE	390.46				4,718.74	2,672.04		2,672.04
TOWN ACCOUNTANT EXPENSE	4,718.74				3,663.75			
ART.44 ASSESSORS FEES	7,931.79				4,650.00	350.00	350.00	
ART.45 ASSESSORS REVALUATION	5,000.00				216.51			
COLLECTOR TAX TITLE	216.51				63.41			
TREASURER EXPENSE	63.41				1,140.00	2,454.72		2,454.72
TOWN CLERK EXPENSE	3,594.72				11,762.59			
LAW COMMITTEE	11,762.59				1,865.70			
DATA PROCESSING	1,865.70				317.45			
ART.25 PLANNING BOARD	317.45				60.08	34.68	34.68	
MUNICIPAL BUILDINGS ENERGY	94.76				265.50	18.20	18.20	
MUNICIPAL BUILDINGS EXPENSE	283.70				9,333.33			
HIGHLAND SCHOOL EXPENSE	9,333.33				170.64			170.64
ART.22 VAULT DOORS	170.64				11.70			
ART.32 RENOVATE COMM CTR	11.70				4,376.50	272.18	272.18	
ART.34 ROOF COMM CTR	4,376.50				1,200.00		1,200.00	
ART.35 HEATING SYS POLICE STAT	272.18				3,667.50			90,171.55
NON CONTINGUTY PENSIONERS	1,200.00				2,716.80	90,171.55		2,069.02
UNEMPLOYMENT COMPENSATION	3,667.50				12,564.37	14,893.01		14,893.01
INSURANCE-HEALTH & LIFE	92,888.35				356.31	68.51	68.51	
INSURANCE FIRE ETC	2,069.02				3,234.82			
INSURANCE DEDUCTIBLE	27,457.38				616.42			
POLICE SALARIES	424.82				33.00			
POLICE EXPENSE	3,234.82				3,209.19			
ART.36 POLICE UNIFORMS	33.00				721.02	2,853.00		2,853.00
ART.40 POLICE CRUISERS	3,209.19				147.35	858.47	858.47	
ART.8 STM 11/82 FIRE LADDER TRK	3,574.02				6.00			
ART.37 ATM FIRE CLOTHING	1,005.82				380.74	57.26	57.26	
INDEM POLICE & FIRE	6.00				500.00			500.00
POLICE PARKING FINES	438.00				180,594.22	250.00	250.00	
BUILDING INSPECTOR EXPENSE	500.00				17,838.80	239.50	239.50	
TOWN FOREST COMMISSION	180,844.22				99,663.53	63.52	63.52	
ANIMAL CONTROL	18,078.30				8,836.04	4,909.42	4,909.42	
SCHOOL SALARIES	99,663.53				5,805.60	83.53	83.53	
SPECIAL NEEDS SALARIES	99,727.05				14,119.74	13,125.50	13,125.50	
SCHOOL GENERAL EXPENSE	13,745.47				108,094.76	9,405.15	9,405.15	
SCHOOL SPECIAL NEEDS EXPENSE	5,869.13							
BOARD PUBLIC WORKS EXPENSE	27,245.24							
BPM ADMIN EXPENSE	87,019.70	30,480.21						
BPM DRAIN CONST								

BPW SNOW & ICE	16,118.29	16,364.48	(246.19)	(246.19)
BPW RUBBISH COLLECTION	20,752.53	20,751.29	1.24	1.24
BPW LANDFILL	19,900.00	15,260.00	4,000.00	4,000.00
BPW NEW EQUIPMENT	12,661.00	12,661.00		
BPW ROAD RECONSTRUCTION	45,785.75	94,581.72	(23,795.97)	(23,795.97)
BPW ART.#3 IMPROVE T-WAYS	73,812.00	54,510.52	15,401.48	15,401.48
BPW PARK CONSTRUCTION	4,267.71	48,267.71	13,514.32	13,514.32
BPW ART.#24 CH351	62,145.00	48,630.66	13,514.32	13,514.32
BPW ART.#11 STM 11/82 HIGHWAY	450,000.00	418,604.83	49,664.67	49,664.67
HISTORICAL COMMISSION	82.82	92.82		
ART.28 INDUSTRIAL DEVELOP	8,000.00	5,000.00	3,000.00	3,000.00
BOARD HEALTH EXPENSE	2,150.00	1,651.15	498.85	498.85
CARE OF CONTAGIOUS	2,703.00	2,703.00		
FLUORIDATION	1,500.00	1,500.00		
MOSQUITO CONTROL	2,400.00	1,331.50	1,068.50	1,068.50
NURSING SERVICES	353.47	353.47		
VETERANS ADMIN	167.00	167.00		
VETERANS SERVICES	538.46	477.46	61.00	61.00
ART.29 CEMETERY SURPLUS GRAVES	325.00	7,915.86	325.00	325.00
ART.9 STM 82 LIBRARY COMPUTER	8,720.51	277.16	804.65	804.65
RECREATION EXPENSE	277.16	609.68	609.68	609.68
ART.9 CONSULTANT HIGHLAND/LIB	609.68			
ART.11 ATM 82 TOWN CLERK EQUIP	59.26	59.26		
ART.31 ASSESSORS REVALUE	110,431.26	43,821.83	66,609.43	66,609.43
PLANNING BOARD EXPENSE	280.95	280.95		
ART.38 POLICE CRUISERS	88.00	88.00		
ART.14 RHMS VARSITY FIELD	654.23		654.23	654.23
ART.21 STM BPW PARKS & PLYGRNDS	10,792.21	2,883.29	7,908.92	7,908.92
CONSERVATION COMMISSION EXPENSE	1,011.75	2,964.30	1,011.75	1,011.75
ART.16 RECREATION RENOVATE POOL	5,215.38	2,851.08	2,851.08	2,851.08
ART.18 CONSULTANT WOBURN ODOR		20,000.00	20,000.00	20,000.00
ART.38 ATM 81 WOBURN ODOR		27.81	1,628.98	1,628.98
ART.10 STM COLLECTOR	226.56	183.00	43.56	43.56
ART.31 MUNICIPAL BLDGS ENERGY RELATED	977.53	977.53		
ART.4 STM ENERGY IMP BUILDINGS	20,000.00	4,127.91	15,872.09	15,872.09
POLICE EXPENSE		4,364.97	(4,364.97)	(4,364.97)
ART.28 ATM POLICE CRUISERS	583.15	583.15		
ART.26 ATM 81 FIRE CLOTHING	201.87	201.87		
ART.24 STM CH370 IMPROVE TOWN WAYS	7,234.85	7,234.85		
ART.4 STM 11/79 FUEL ASSISTANCE		1,184.00	1,184.00	1,184.00
SELECTMEN ENERGY CONSULTANT		8,545.17	8,545.17	8,545.17
BOARD ASSESSORS		3,420.25	8,181.80	8,181.80
BOARD SELECTMEN	7.34	1,025.00	7.34	7.34
MUNICIPAL BUILDINGS	86.07		86.07	86.07
INSURANCE FIRE ETC	19,471.51	19,471.51		
CEMETERY EXPENSE		43.75	43.75	43.75

2,063,021.96	179,187.85	56,667.30	39,162.67	1,937,807.17	394,281.61	49,312.18	344,969.43
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SCHEDULE F

TOWN OF READING, MASS.

STATEMENT OF ESTIMATED AND ACTUAL LOCAL RECEIPTS FISCAL 1984

	<u>ESTIMATED</u>	<u>ACTUAL</u>	<u>OVER</u>	<u>SHORT</u>
SELECTMEN DEPOT	25.00	8.45		16.55
SELECTMEN TOWER SITE CABLEVISION	4,000.00	4,950.00	950.00	
SELECTMEN MISC		972.80	972.80	
SELECTMEN LIQUOR LICENSE	14,000.00	10,600.00		3,400.00
SELECTMEN OTHER LICENSES	1,737.00	766.00		971.00
SELECTMEN CABLE ANNUAL LICENSE	2,000.00	2,287.50	287.50	
HEALTH LICENSES	4,000.00			4,000.00
M.V. EXCISE 1984	355,000.00	456,864.03	101,864.03	
M.V. EXCISE 1983	200,000.00	232,375.45	32,375.45	
M.V. EXCISE 1982	25,000.00	12,374.03		12,625.97
M.V. EXCISE 1981	15,000.00	3,115.51		11,884.49
M.V. EXCISE 1980		7,142.50	7,142.50	
M.V. EXCISE 1979		2,144.75	2,144.75	
M.V. EXCISE 1978		348.59	348.59	
M.V. PRIOR YEARS	3,000.00	604.20		2,395.80
FARM EXCISE	35.00	35.00		
INTEREST ON REAL & PERSONAL		(17,619.81)		17,619.81
INTEREST ON M.V.		182.40	182.40	
INTEREST ON SPECIAL ASSESSMENTS	5.00	80.83	75.83	
SEWER RENTALS	465,000.00	451,796.15		13,203.85
MISC		787.24	787.24	
SEWER ADDED TO TAXES 1984	35,000.00	27,953.47		7,046.53
SEWER ADDED TO TAXES 1983	5.00	154.59	149.59	
SEWER ADDED TO TAXES 1982	5.00	257.85	252.85	
SEWER ADDED TO TAXES 1981	5.00	32.80	27.80	
SEWER ADDED TO TAXES 1980	5.00			5.00
SEWER ADDED TO TAXES 1979	5.00			5.00
STREET ADDED TO TAXES 1984	6,000.00	6,149.86	149.86	
STREET ADDED TO TAXES 1983	5.00	31.05	26.05	
STREET ADDED TO TAXES 1982	5.00	(20.71)		25.71
STREET ADDED TO TAXES 1981	5.00			5.00
S.H. CONNECT TO TAXES 1984	30,000.00	29,128.21		871.79
S.H. CONNECT TO TAXES 1983	5.00	145.83	140.83	
S.H. CONNECT TO TAXES 1982	5.00	242.44	237.44	
S.H. CONNECT TO TAXES 1981	5.00	65.13	60.13	
SIDEWALK TO TAXES 1984	500.00	739.69	239.69	
SIDEWALK TO TAXES 1983	5.00			5.00
SIDEWALK TO TAXES 1982	5.00	5.31	.31	
SIDEWALK TO TAXES 1981	5.00			5.00
SIDEWALK TO TAXES 1980	5.00			5.00
SIDEWALK TO TAXES 1979	5.00			5.00
WATER LIENS TO TAXES 1985	5.00			5.00
WATER LIENS TO TAXES 1984	120,000.00	135,632.66	15,632.66	
SEWER LIENS TO TAXES 1983	5.00	806.00	801.00	
SEWER LIENS TO TAXES 1982	5.00	428.20	423.20	
SEWER LIENS TO TAXES 1985	5.00	-0-		5.00
SEWER LIENS TO TAXES 1984	68,000.00	56,347.89		11,652.11
COMM INTEREST TO TAXES 1983	5.00	110.08	105.08	
COMM INTEREST TO TAXES 1982	5.00	88.34	83.34	
COMM INTEREST TO TAXES 1985	5.00	19.37	14.37	
COMM INTEREST TO TAXES 1984	20,000.00	16,660.46		3,339.54
SEWER UNAPPORTIONED	5.00	240.00	235.00	
S.H.C. UNAPPORTIONED	5.00	3,018.87	3,013.87	
SIDEWALK UNAPPORTIONED	5.00	-0-		5.00
STREET UNAPPORTIONED	5.00	-0-		5.00
SEWER PAID IN ADVANCE	5.00	3,449.32	3,444.32	
S.H.C. PAID IN ADVANCE	5.00	1,628.75	1,623.75	
SIDEWALK PAID IN ADVANCE	5.00	-0-		5.00
STREET PAID IN ADVANCE	5.00	1,451.82	1,446.82	
WATER MAIN EXT PAID IN ADVANCE	5.00	-0-		5.00
INTEREST ON REAL & PERSONAL	40,000.00	70,943.86	30,943.86	
INTEREST ON MOTOR VEHICLE	3,000.00	1,725.86		1,274.14
DEMANDS & FEES	328.00	2,459.05	2,131.05	
CERTIFICATE OF MUNICIPAL LIEN	5,000.00	11,047.00	6,047.00	
INTEREST TAX COLLECTOR CHECKING A/C	-0-	416.35	416.35	
WATER LIENS TO TAXES 1983	5.00	1,976.80	1,971.80	
WATER LIENS TO TAXES 1982	5.00	984.42	979.42	

TAX TITLE REDEMPTIONS	40,000.00	44,524.10	4,524.10	
INTEREST ON TAX TITLES	10.00	17,030.70	17,020.70	
INTEREST ON CASH INVESTMENTS	580,000.00	424,443.53		155,556.47
IN LIEU TAXES MLD	800,000.00	800,000.00		
IN LIEU TAXES OTHER	10.00	30,302.00	30,292.00	
COURT FINES	60,000.00	78,537.60	18,537.60	
TOWN CLERK INCOME FROM SERVICES	12,000.00	12,784.71	784.51	
TOWN CLERK DOG LICENSES	1,500.00	1,824.75	324.75	
TOWN CLERK SPORTING LICENSES	300.00	258.00		42.00
BOARD OF APPEALS	2,000.00	3,273.00	1,273.00	
PLANNING BOARD	100.00	47.00		53.00
POLICE ACCIDENT REPORTS	200.00	2,252.00	2,052.00	
POLICE BURGLAR ALARMS	3,700.00	1,400.00		2,300.00
POLICE OTHER	200.00	737.82	537.82	
POLICE PARKING TICKETS	30,000.00	16,515.00		13,485.00
POLICE LICENSES	5,000.00	4,079.00		921.00
FIRE INSPECTIONS	3,500.00	3,139.00		361.00
FIRE AMBULANCE	35,000.00	43,368.14	8,368.14	
GAS INSPECTOR	1,500.00	1,680.50	180.50	
BUILDING INSPECTOR PERMITS	25,000.00	19,738.00		5,262.00
PLUMBING INSPECTOR PERMITS	3,000.00	3,454.00	454.00	
WIRE INSPECTOR PERMITS	3,330.00	3,397.35	67.35	
SEALER WEIGHTS & MEASURE	1,000.00	987.40		12.60
SCHOOL TUITION OTHER TOWNS	2,800.00	2,355.50		444.50
SCHOOL DRIVER EDUCATION	8,000.00	6,166.00		1,834.00
SCHOOL MISCELLANEOUS	-0-	2,855.06	2,855.06	
SCHOOL INTEREST CAFETERIA CHECKING A/C	-0-	1,173.73	1,173.73	
SEWER PUMPING	-0-	1,478.40	1,478.40	
TOWN DUMP FEES	3,500.00	1,750.00		1,750.00
S.H. CONNECTION	-0-	1,800.00	1,800.00	
LANDFILL USAGE	20,000.00	24,893.50	4,893.50	
FEES - OTHER	77,000.00	-0-		77,000.00
MISCELLANEOUS	-0-	976.73	976.73	
ADDITIONAL AID TO LIBRARIES	-0-	51,258.92	51,258.92	
SEPTIC TANK HAULERS FEES	2,300.00	-0-		2,300.00
SEWER LATERALS	37,000.00	-0-		37,000.00
MISCELLANEOUS	-0-	303.85	303.85	
CONSERVATION COMMISSION	300.00	2,174.00	1,874.00	
MISCELLANEOUS	-0-	13,125.00	13,125.00	
DUMP SALVAGE	50.00	-0-		50.00
NURSING FEES	300.00	365.00	65.00	
RABBIES CLINIC	150.00	1,294.00	1,144.00	
HEALTH LICENSES	-0-	942.00	942.00	
MILK & FOOD INSPECTIONS	50.00	2,064.00	2,014.00	
COUNCIL FOR AGING	2,500.00	2,658.87	158.87	
CEMETERY OTHER INCOME	35,000.00	39,763.00	4,763.00	
LIBRARY FINES	-0-	7,209.55	7,209.55	
LIBRARY COPIER INCOME	8,500.00	6,377.29		2,122.71
LIBRARY MISCELLANEOUS	-0-	177.62	177.62	
RECREATION SWIMMING POOL FEES	12,000.00	5,415.50		6,584.50
RECREATION PROGRAM FEES	12,000.00	10,205.01		1,794.99
USAGE CHARGES - WATER	1,041,380.00	1,002,051.69		39,328.31
OTHER CHARGES - WATER	50.00	29,163.13	29,113.13	
WATER MAIN EXT TO TAXES 1984	-0-	698.59	698.59	
WATER ENTERPRISE INTEREST	50.00	10,867.78	10,817.78	
S.P.C., S.P.M., M.P.C., FEES	31,600.00	655.00		30,945.00
HYDRANT RENTAL	55,920.00	55,920.00		
DRAIN FEES	200.00	125.00		75.00
TOWN CLERK MISCELLANEOUS		1,206.61	1,206.61	
TOTAL OF ESTIMATED & ACTUAL LOCAL RECEIPTS	4,374,800.00	4,345,379.97	440,194.34	469,614.37

EXHIBIT G

TOWN OF READING, MASS.

STATEMENT OF ESTIMATED & ACTUAL RECEIPTS FROM STATE FISCAL 1984

	<u>ESTIMATED</u>	<u>ACTUAL</u>	<u>OVER</u>	<u>SHORT</u>
REIMB. FOR LOSS TAX STATE LAND	75,340.00	75,339.56		.44
ABATEMENTS TO VETERAN SEC.5-CH	22,448.00	20,853.17		1,594.83
ABATEMENTS TO SURVIVING SPOUSE	1,050.00	1,050.00		
ABATEMENTS TO BLIND SEC.5-CH59	1,575.00	1,750.00	175.00	
ABATEMENTS TO ELDERLY CH. 967	28,398.00	32,469.05	4,071.05	
VETERANS BENEFITS-SEC.6 CH.115	24,335.00	8,401.55		15,933.45
STATE LOCAL AID LOTTERY CH.29	253,696.00	253,769.00	73.00	
LOCAL AID FUND	1,477,473.00	1,477,175.00		298.00
HIGHWAY FUND-SEC.31, ch.81 & 497	86,238.00	86,238.00		
URBAN DEVELOP SEC 10 CH. 121A	40,000.00	41,418.00	1,418.00	
HIGHWAY & TRANSIT FRING META COMM	45,600.00	45,600.00		
SCHOOL AID CH.70 M.G.L.	1,835,204.00	1,815,732.00		19,472.00
RESIDENTIAL SCHOOL COSTS	12,965.00	13,829.00	864.00	
SCHOOL TRANS SEC.7B CH.71	49,521.00	32,297.00		17,224.00
SCHOOL RELATED TRANSPORTATION	45,989.00	41,685.00		4,304.00
SCHOOL STATE WARDS C.S. 7061	3,398.00	1,285.00		2,113.00
RACIAL IMBALANCE S.12A CH.76	210,300.00	146,640.00		63,660.00
MENTAL HEALTH TRANSPORTATION		16,437.00	16,437.00	
SCHOOL LUNCH PROGRAM CH.871	14,017.00	13,717.68		299.32
PUBLIC LIBRARIES SEC.19 CH.78	11,339.00	17,914.00	6,575.00	
ADDITIONAL AID TO LIBRARIES	6,575.00			6,575.00
SCHOOL BLD ASSIST.-BARROWS	13,812.00	13,812.79		.79
SCHOOL BLD ASSIST.-HIGH ADD.	140,749.00	140,748.52		.48
SCHOOL BLD ASSIST-KILLIAN	33,080.00	33,080.00		

TOWN TRUST FUNDS ANALYSIS FISCAL 1984

Non Expendable Town Trust Funds (except as starred below)						
Fund	Beg. Balance	Profit	Int. Added	Disbursements	Additions	Transfers
<u>Hospital</u>						
Parker	919,661.16	4,395.90	101,607.43	21,479.90		1,004,184.59
Grouard	416,914.12	2,111.40	44,686.84	3,447.95		460,264.41
Foster	14,533.17		1,137.17			15,670.34
<u>Cemetery</u>						
Forest Glen	464,116.36	1,124.50	52,490.60		10,800	513,531.46
Laurel Hill	187,061.00	130.05	23,407.10		7,355	202,953.11
Charles Lawn	7,357.93		442.92		10,445	18,245.85
<u>Scholarships</u>						
Northern						
Residents	13,510.81		1,170.77	1,100.00		13,581.58
Parker	6,635.89	7.10	844.56	500.00		6,987.55
Torre	5,557.93	4.76	644.86	600.00		5,607.55
Sawyer	6,845.79		635.04	500.00		6,980.83
K.L. Brown	1,344.45		137.34	25.00		1,456.79
Hill			42.25	25.00	1,500	1,517.25
<u>Library</u>						
Appleton-						
Mansfield	16,335.22		2,245.09			18,580.31
Edward Appleton	6,371.66	7.10	858.03		1,300	5,936.79
* Pierce	557.91		32.79		590.70	-0-
Foster	13,221.51		1,455.79			14,677.30
Torrey	1,132.67		112.74			1,245.41
Babcock	4,114.77		518.83			4,633.60
* Wadlin	2,327.34		278.40		600.00	2,005.74
* Public	1,402.56		166.01		420.00	1,148.57
* Shepardson	1,323.47		135.84		1,459.31	-0-
* C. Ray Brown	2,110.90		124.19		2,235.09	-0-
Tuttle	579.39		34.07			613.46
* Nichols	2,201.88		129.57			2,331.45
<u>Loan</u>						
* Winthrop Parker	6,480.25		204.80			6,685.05
	2,101,698.14	7,780.81	233,543.03	(27,677.85)	30,100	2,308,839.03

REVENUE SHARING FUNDS

Balance, January 1, 1984	449,946.15
Federal Grants	428,176.00
Interest Earned	51,123.93
Total	<u>929,246.08</u>
Disbursed	550,000.00
Balance December 31, 1984	<u>379,246.08</u>

STABILIZATION FUND

Balance, January 1, 1984	614,367.92
Interest Earned	68,631.80
Added Principal	---
Total	<u>682,999.72</u>
Disbursed	---
Balance December 31, 1984	<u>682,999.72</u>

GENERAL CASH ACCOUNT

Balance January 1, 1984	2,115,314.20
Receipts	142,354,722.89
Total	<u>144,470,037.09</u>
Disbursed	137,841,996.51
Balance December 31, 1984	<u>6,628,040.58</u>

REPORT
OF THE
BOARD OF PUBLIC WORKS

To the Citizens of Reading:

The Board of Public Works submits its Annual Report for 1984.

On March 20, 1984 the Board reorganized with Douglass L. Barker as Chairman and Barry E. Hampson as Secretary and Board Members appointed to the various committees as follows:

Law Committee - Arthur Polychrones
Recreation Committee - Barry Hampson
Computer Advisory Committee - Robert P. Griffin
M.D.C. Citizens Advisory
Committee - Barry E. Hampson
Audit Committee - Gail Wood
R.P.W. Facility Relocation Committee - Douglass Barker
Municipal Space Study Committee - Arthur Polychrones

Weekly meetings were held on Monday evenings with additional evenings scheduled when required for a total of 49 meetings. In addition, the Board of Survey met 13 times.

The year 1984 was a busy and significant one for the Board; however, three specific concerns required particular attention.

In January, 1984, the Board appointed Mr. A.V. Fletcher, P.E. as our Superintendent to succeed the late E. Roger Louanis. Mr. Fletcher comes to the Town with an impressive list of accomplishments and considerable experience in management and operations, as well as water and sewage treatment. He assumed the office on February 27, 1984.

After a significant delay the Louanis Water Treatment Plant was completed within the allocated funds and was accepted by the Board. The lime system was completely redesigned and replaced at the expense of the designer, Camp Dresser and McKee. Our water quality has improved dramatically with full operation of the plant, and salt levels have been reduced substantially.

Many meetings were held and a great deal of effort was expended by the Board and the Department to address the relocation of the John Street Public Works Facility. The Board has consistently followed the votes of two Town Meetings and engaged the services of C.E. Maquire, Inc. of Waltham, Mass. to prepare plans and specifications for a new facility. The Board feels the plans are realistic, practical and cost effective in addressing the needs of the Board and the Town. Structures totalling 51,000 square feet are proposed on the 6.1 usable acres within the 8.32 acres in the Northwest corner of the John Street landfill.

The Board spent several nights conducting an in-depth study and evaluation of operations methods, personnel needs and Departmental effectiveness. While the review process revealed the need for some minor changes, it also showed that, by and large, your Department of Public Works is being operated very efficiently.

During the course of negotiating with D.E.Q.E. for the opening of new well 82-20, the Board was made aware of a proposal to construct a large commercial development in North Reading along the banks of the Ipswich River directly opposite the Town of Reading well fields. Subsequent hearings concerning the development and the impact on our well fields prompted the Board to sponsor an article at November Town Meeting to fund a study leading to the development and subsequent enactment of a watershed protection by-law. This proposal will be presented at the 1985 annual Town Meeting.

The pressures of Proposition 2 1/2 continue to make the task of the delivery of all necessary services and the maintenance and renewal of our capital plans most difficult. As the effects of Proposition 2 1/2 impact the Town, fewer funds are available. The level of effort in road maintenance and reconstruction, sidewalk construction, implementation of long-standing drainage plans, and the street acceptance program has been significantly reduced. Future budgets will, undoubtedly, cause further restrictions in these and in other areas.

The Board wishes to extend its thanks to the Town Boards, Committees, Department employees, and the general public for their cooperation and assistance.

Respectfully submitted,

Douglass L. Barker, Chairman
Barry E. Hampson, Secretary
Gail F. Wood
Arthur Polychrones
Robert P. Griffin

SUPERINTENDENT'S REPORT

TO THE BOARD OF PUBLIC WORKS:

As required by Section 4, Chapter 118, of the Acts authorizing the Town of Reading to establish a Board of Public Works, I respectfully submit for your consideration the sixty-fourth Annual Report of the Department of Public Works, and a short resume of the work performed during the year 1984 with recommendations for the future.

I, Anthony V. Fletcher, P.E., commenced work with the Town of Reading on February 27, 1984, replacing the late E. Roger Louanis.

BOARD OF SURVEY

The members of the Board of Public Works are also members of the Board of Survey. Acting in this capacity, thirteen hearings were held for the consideration of individual street layouts and for developments including several streets. The Board of Survey maintains control over all subdivisions through the Department's Engineering Division and estimates were prepared and performance bonds secured for proper construction.

The following subdivisions were under construction during 1984:

- Hanscom Avenue Extension
- Gavin Circle
- Lilah Lane
- Criterion Street Extension
- Buckskin Drive
- Warren Avenue Extension
- Oak Knoll
- Sunnyside Avenue Extension
- Latham Lane
- Clover Lane
- Avalon Road Extension

ENGINEERING DIVISION

The Engineering Division is a vital function of the Department of Public Works and is becoming increasingly more important in preparing plans and applications for State and Federal funded projects, Town projects and to support the functions of the Board of Survey. The Division prepares all pre-bid cost estimates, prepares specifications and does all research necessary for Town involvement in engineering and construction.

The Division continues to do all the Department's engineering except for major type projects, such as the water treatment plant expansion and continues to assist other Boards, Committees and Departments with engineering and computer related problems.

WATER DIVISION

Residential construction remained light, a total of 1,160 linear feet of water main were installed; a total of 36 new water services were installed and 35 old services were replaced.

PUMPING STATION AND WATER TREATMENT PLANT

The Town of Reading's source of supply is located in the Northwesterly section of the Town along the Ipswich River. Major repairs were required on two of the Town's gravel packed wells.

Total rainfall in 1984 was 44.89 inches which is 2.37 inches above the norm.

A total of 913,774,000 gallons of water was delivered to the distribution system in 1984.

The highest single day's consumption was 3,870,000 gallons on April 23, 1984. The highest seven days' consumption for the period was June 15 through June 21, 1984 at 22,892,000 gallons.

LOUANTIS WATER TREATMENT PLANT

The plant was completed and accepted by the Board of Public Works in September and has been performing excellently since that time. The quality of the water has improved greatly and sodium levels have been reduced significantly. Rehabilitation of the existing plant was completed during the past year and the rebuilding of all six filters is scheduled for March of 1985. These improvements will insure good water quality and reduce operating costs.

STATISTICS FOR THE YEAR ENDED DECEMBER 1984

Population - Town of Reading Census of 1984 - 21,829

COMPARATIVE TOTAL PUMPAGE OF WATER FOR PAST TEN YEARS

YEAR	PUMPAGE GALLONS	INCREASE OR DECREASE	AVG. DAILY PUMPAGE	INCREASE OR DECREASE
1975	1,118,923,600	138,693,800 (I)	3,062,739	377,178 (I)
1976	1,027,967,800	90,955,800 (D)	2,816,350	246,389 (D)
1977	728,181,200	299,786,600 (D)	1,992,662	823,688 (D)
1978	755,351,600	27,170,400 (I)	2,069,456	76,794 (I)
1979	685,432,300	69,919,300 (D)	1,877,897	191,559 (D)
1980	666,282,200	19,150,100 (D)	1,819,442	58,455 (D)
1981	670,178,700	3,896,500 (I)	1,834,878	15,436 (I)
1982	620,834,500	49,344,200 (D)	1,700,916	133,962 (D)
1983	703,340,000	82,505,000 (I)	1,927,000	266,000 (I)
1984	913,774,000	210,434,000 (I)	2,503,490	576,490 (I)

TABLE SHOWING MONTHLY AMOUNTS OF RAIN

MONTHS	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.
Total	0.98	4.61	7.07	4.64	9.32	2.47	4.00	1.51	1.48	3.20	2.55	3.06
Accum.T.		5.59	12.66	17.30	26.62	29.09	33.09	34.60	36.08	39.28	41.83	44.89
Norm.	3.69	3.54	4.01	3.49	3.47	3.19	2.74	3.46	3.16	3.02	4.51	4.24
Total Norm.												42.52

WATER PUMPAGE 1984

Month	Days	Gallons	Average Daily Gallons
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January	31	71,679,000	2,312,226
February	28	65,630,000	2,343,929
March	31	70,774,000	2,283,032
April	30	82,206,000	2,740,200
May	31	83,600,000	2,696,774
June	30	91,511,000	3,050,367
July	31	92,919,000	2,997,387
August	31	91,140,000	2,940,000
September	30	70,438,000	2,347,933
October	31	63,329,000	2,042,871
November	30	65,068,000	2,168,933
December	31	65,480,000	2,112,258
Total		913,774,000	2,503,490

HIGHWAY DIVISION

Sidewalk Maintenance

Sidewalk maintenance has been limited to necessary repairs in high pedestrian traffic areas.

Maintenance of Storm Drains

Catch basins are cleaned annually. Culverts and ditches are cleaned periodically and the Department has instituted a program of systematic cleaning and reshaping of open drainage ditches to aid in run off. Catch basins are repaired as required.

Storm Drain Construction

Major drain construction was accomplished for channel improvements for the Southeasterly corner of the Town. Funds were obtained to begin improvements to the Aberjona River basin. Design for the first increment of the Aberjona drainage system has been completed and General Bids for construction will be taken in the spring of 1985.

Street Maintenance

The roadway maintenance program continued with temporary patch, stone chip sealing, overlays and roadway reconstruction.

The following streets were reconstructed by a combination of Contractor and Town Forces. They were:

- Chestnut Road
- Knollwood Road
- Irving Street
- Forest Street (in part)
- Torre Street.

The Overlay program continued in 1984 and Linden Street, West Street and Oak Street were completed. The program will continue in the Spring of 1985.

Street Acceptance; Morgan Park was the only street completed under this program in 1984.

Sewer extensions completed in 1984; Dean Road and Lakeview Avenue.

State funds were used to make curbing and sidewalk improvements on West Street from South Street to Woburn Street in addition to an overlay totalling 12,600 square yards.

State funds granted under Chapter 732 were used for curbing, sidewalk and site improvements to the downtown area. With approval of the November Special Town Meeting, the interest earned by these funds will be used this season to do additional sidewalk replacement and site beautification.

SNOW AND ICE

There were nine storms in 1984 requiring plowing. In addition, there was a high frequency of sanding and salting operations that required additional funding through the Reserve Fund.

Every effort was made to plow the snow and return the Town to normal conditions after each storm.

PARKS AND PLAYGROUNDS DIVISION

Normal park maintenance was accomplished by Department personnel assisted by temporary employees in the spring and summer.

SEWER DIVISION

The sewer pumping stations at Charles Street, Batchelder Road, Kieran Road, Sturges Road, Collins Avenue, Countryside Lane, West Street, Grove Street, Haverhill Street and Brewer Lane operated normally.

Maintenance of main sewers was accomplished by using power operated cleaning machines for approximately 28 miles.

The program for connecting houses to the sewer by Licensed Drain Layers continues to work well and 62 connections were made.

SANITARY SEWER SYSTEM

The MDC has been actively working on the final design plans for the new Reading Sewer Pumping Station that is expected to be under construction in the spring of 1985. This long awaited improvement will resolve the frequent surcharge problems that the Town has experienced in the past.

RUBBISH DISPOSAL

The Town is in the first year of a three year trash pickup contract with Vining Disposal Co.. In addition to a new trash collection contract, the Board entered into a contract with Resource Energy Systems Co. of Saugus, Mass. for a period of eleven years, to receive all Reading trash collected by Vining. Due to suspected improprieties in collection practices, the Vining firm has been suspended from further operations until further notice. Waste Management Co. of Boston has been engaged on a temporary basis to continue operations until the issues with Vining have been resolved, sometime in the spring of 1985.

The sanitary landfill was officially closed July 1, 1984. In September, 1984 the Department submitted a new closure plan for approval to relocate approximately 160,000 cubic yards of waste to accommodate the proposed construction of the new Public Works Facility. Approval was granted and final grading and seeding will be done during the coming year.

JOHN STREET FACILITY

In 1984, and to the present time, the staff has devoted a great deal of time to developing plans for a new Public Works Facility, including the relocation of the Administration staff, to the John Street landfill.

GENERAL RESUME
AND
RECOMMENDATIONS

In 1984 the Department of Public Works continued to serve the needs of the Town within the constraints of Proposition 2 1/2. Efforts continue to develop new imaginative and cost-effective methods to meet the Town's problems in water, waste, roadways and maintenance responsibilities.

As a result of Town Meeting action, the Department has devoted the entire year to preparing plans and specifications to construct a new Public Works Facility on an area of 8.32 acres of the John Street Landfill. The sum of \$611,500 was expended, or committed, for architectural/engineering fees, trash relocation, and sewerage and drainage modifications necessary for siting purposes. If Town Meeting funds this proposal, construction will commence in the spring of 1985 and be completed 14 months later. If the project is not funded, the Department looks forward to a difficult operating period during the construction of the T.A.S.C. facility.

The Department has reviewed and revised the bidding process to obtain early quotations for projects to be done by the private sector in order that these projects be done in a timely fashion and in a most cost-beneficial manner. The effects of Proposition 2 1/2 have caused a reduction each year in capital, roadway and sidewalk improvements, thereby reducing the participation of the private sector. Existing programs to insure good road maintenance, sewerage systems and drain systems should be maintained at no less than present funding levels to prevent huge future remedial costs.

All functions of the Department are now being funded on a competitive basis. This will surely result in various programs being eliminated on the basis of cost rather than the needs of the Town, possibly leading to a priority list consisting of water, sewerage and snow removal only. This should not be allowed to happen. The adage "pay now, or pay more later", will become operative.

Due to recent court actions, the Town can be assured that water and sewer costs will be increased significantly over the next few years. To meet the maintenance needs of our sewerage system, the State has appropriated \$100,000,000 to assist the M.D.C. communities in reducing infiltration and inflow from the system. Reading is on the priority list for these funds, but grants will not cover all the costs of rehabilitation and replacement. The Town will need to fund large sums of support money through a user charge increase. To lessen these expenditures, the Board wisely adopted an I/I policy requiring developers to remove an amount of flow to the system, at no cost to the Town, equalling twice the amount of flow contributed to the system.

The Louanis Water Treatment Plant is operating efficiently and at full capacity. In the spring of 1985 renovation of the filter system, done at great expense, will assure continuing high quality water delivery. Also in 1985 a large capacity well will be added to our supply, insuring our needs during low rainfall periods. Water treatment becomes more and more technical as the quality of the groundwater suffers from the intrusion of exotic chemicals and metals, thereby increasing the costs of delivery. New rules and regulations are being regularly updated, and made more stringent. The result will be higher costs to the consumer. Water rates will most certainly be increased in the coming year.

The Board has taken prudent action in introducing at the next Annual Town Meeting, an Aquifer Protection Plan to insure that the quality of our most precious resource will be protected from any further pollution. The Town must support these proposed by-laws.

The challenge of Proposition 2 1/2 and the effect on Public Works, must be given the utmost attention of the Department in the coming year. A report addressing these effects will be presented to the Board of Public Works in the near future.

Respectfully submitted,

Anthony V. Fletcher, P.E.
Superintendent

**NINETIETH
ANNUAL REPORT
OF THE
MUNICIPAL LIGHT BOARD
FOR THE YEAR ENDING
DECEMBER 31, 1984**

GENERAL STATISTICS OF THE
READING MUNICIPAL LIGHT DEPARTMENT
A TEN YEAR COMPARISON

<u>SYSTEM OUTPUT</u>	1974	1982	1983	1984
Energy Purchased Kilowatt Hours	329,886,142	448,407,839	484,151,477	506,914,517
Cost per Kilowatt Hour Purchased	3.0056¢	5.8429¢	6.0573¢	7.3993¢
System Peak Kilowatt	64,160	90,640	93,040	100,640
 <u>KILOWATT HOURS SOLD</u>				
Residential	113,495,306	127,877,903	136,589,929	141,519,855
Industrial & Commercial	188,350,100	291,637,464	309,474,263	333,720,145
Other	4,166,483	4,175,332	4,161,720	4,260,217
TOTAL	306,011,889	423,690,699	450,225,912	479,550,217
 <u>NUMBER OF CUSTOMERS</u>				
Residential	17,112	10,818	18,979	19,391
Industrial & Commercial	1,442	1,744	1,785	1,850
Other	140	55	55	22
TOTAL	18,694	20,617	20,819	21,263
 <u>OPERATING REVENUE</u>				
Residential	\$5,172,208.	\$10,149,175.	\$11,680,976.	\$13,314,520.
Industrial & Commercial	7,687,662.	20,326,263.	23,281,742.	28,643,232.
Others	240,974.	463,321.	524,416.	558,317.
TOTAL	13,100,844.	30,938,760.	35,487,074.	42,516,070.
 <u>AVERAGE REVENUE PER KWH</u>				
Residential	4.5572¢	7.9366¢	8.552¢	9.408¢
Industrial & Commercial	4.0816¢	6.9697¢	7.5217¢	8.582¢
Other	5.7836¢	11.0966¢	12.6000¢	13.105¢
AVERAGE REVENUE ALL KWH	4.2812¢	7.3022¢	7.8821¢	8.8658¢

MUNICIPAL LIGHT BOARD

Francis H. Doughty, Chairman
Allan E. Ames, Secretary
John H. Crooker, Member

Term Expires 1986
Term Expires 1985
Term Expires 1987

Norbert D. Rhinerson
General Manager
25 Haven Street
Reading, Massachusetts

To: The Town of Reading Municipal Light Board

Gentlemen:

Respectfully submitted is the ninetieth report of the Municipal Light Department.

Supervisory Control And Data Acquisition System

The Supervisory Control and Data Acquisition System (SCADA) was delivered in February and became fully operational on August 23, 1984.

The central control portion of this system is located in our new Control Building on Ash Street where our station operators have complete control of and are continuously logging data from each of our 5 substations. Remote control units are installed in the Kenneth E. Gaw Substation on Causeway Road, Reading, the old Ash Street Station on Ash Street, Reading, the Lynnfield Substation in Lynnfield Center, the North Reading Substation on Haverhill Street, North Reading and the Wildwood Street Substation in Wilmington.

Data transmissions and control signals travel on leased telephone circuits between the central unit computer at the Ash Street Control Building and the remote units at each substation, each of which contains a microprocessor.

We are now able to continuously monitor data from each circuit in each substation including a variety of devices within each substation. The Central Control Operator can adjust voltages, open and close circuit breakers, disable reclosing devices if necessary when linemen are working on the particular circuits and receive and record special survey data that is requested by the Engineering Department. Recording of data can be done in any number of different ways.

The control and data acquisition function is presently limited to the substations themselves but will be extended outward into the overhead and underground distribution system in the future.

On May 15, 1984 the New England Power Pool ("NEPOOL") requested that each utility in the Northeast reduce system voltages by 5%. This normally requires our personnel to travel to each of the substations and manually reduce system voltages by 5%. With the SCADA System this function has been automated and with the push of one button the SCADA System automatically carried out the required functions. Within 60 seconds voltage on the system was reduced. The occasion was a serious lack of generating capacity in the region. Region wide a 5% reduction in load was accomplished

We now also have the ability to program the shutting off of distribution circuits on a rotating basis if and when extreme emergency conditions exist within the New England region. This will be when generating shortages occur that each utility will have to share.

PEAK PERIOD VOLUNTARY LOAD REDUCTION

Within the rate schedule for Large General Service customers there are provisions for credits to those customers for voluntarily reducing demands upon our request during the Peak System Demand period. Each 1 KVA of reduction that the customer can accomplish during that annual peak load, which for Reading could occur any time in the months of June, July, August or September reduces the amount of capacity we have to contract for on a yearly basis by 1.2 KVA. The added 20% represents additional generation needed to meet NEPOOL reserve requirements.

The Water Departments of Reading and Wilmington joined the program this year and between them reduced our peak load by 646 KVA. There are now 7 participants and we are working very hard to encourage others to participate. We spent many hours speaking to several large customers following mailings to all customers with demand of over 200 KVA. The response was disappointing in that we are trying to reduce the use of generating capacity while not disrupting the activities of our customers. We must somehow convince our customers these actions are in the best interest of the entire region and themselves.

Both water departments have emergency generating units which will supply most if not all of their electrical needs. During the peak load period those departments provided their electrical needs from these emergency units reducing the Reading system peak. Other customers use standby generators or shut down non essential requirements during the peak load period. In 1983 there was a total of 27 hours in 4 days and in 1984 15 hours over a 3 day period. The credits on billings to these customers will be in the area of \$34,000.

We have calculated that the time clock controls on our customers' electric water heaters also reduced our peak load by 750 KVA. Within our own buildings we shut off 94 KVA of load during those peak load periods.

We are considering rate revisions which will establish demand and energy rates that provide the correct signal to the customers so that it will become very economical for them to hold their peak demands down and possibly move load from the peak to the off peak periods. Consideration is being given to seasonal and on peak - off peak rate variations where rates are higher in the summer and in the on peak periods. Credits such as for our peak reduction program might be extended and/or penalties applied for exceeding certain limits.

The cost of new generating capacity is 3 to 4 times more expensive than the generation currently operating. This in itself provides the impetus to take action such as we have described.

STREET LIGHTING ENERGY CONSERVATION

We continued to convert existing street lights in Reading from mercury vapor to high pressure sodium substantially reducing the energy used to provide this street lighting but continuing to provide a very high level of lighting for both pedestrian and vehicle vision and safety.

We have selected the 50 watt high pressure sodium lamp to replace the 1,250 -

100 watt mercury vapor fixtures presently in service on residential streets. This conversion will be carried out over the next few years as funds and line crew time are available. When all of these 50 watt sodium fixtures are installed there will be a further reduction from the current 1,450,000 KWH used to provide Reading street lighting.

The 50 watt high pressure sodium vapor lamp is now being used to replace obsolete 58 watt incandescent lamps in North Reading and Wilmington. The 50 watt sodium lamp is also being used in all new residential subdivisions in those towns. In Lynnfield we will be converting 240 - 175 watt mercury lamps which have been in service up to 25 years to the same 100 watt sodium lamps being used on most major roadways in Reading. Lynnfield provides their own ornamental post type lighting in the residential subdivisions which have underground distribution and we understand they may be converting the mercury lamps in those fixtures to sodium also.

MARCH 29TH STORM

Shortly after 8 a.m. on Thursday, March 29th it began to snow. The snow was accompanied by winds recorded up to 63 mph at Logan airport and by early Friday morning we had received 11 inches of snow. This storm was the worst since February of 1978. It was not until the following Monday that all of our customers' services were restored. Customer outage times were 2½ hours to 96 hours.

Early in the storm some 4,700 customers were out of service, the majority of which were served by 7 distribution circuits which tripped out due to tree limbs dropping on them or which shorted out in the high winds. The majority of these customers had their electric service restored during Thursday.

There were 300 house services down without power and another 100 down but still providing service. 12 poles and 6 transformers were down and had to be replaced.

The Department's personnel worked up to 95.5 hours from 7 a.m. Thursday morning when they regularly reported to work through Monday morning and all without an injury to anyone. 42 of the Department's 67 employees were involved in some way during the storm. In addition we had 2 tree trimming crews, 2 contract line crews and a Wakefield Light Department Line Crew aiding in the cleanup and restoration effort.

The Reading Municipal Light Board recognized the special "over and above" efforts of the Department personnel by giving them extra time off in proportion to the hours worked.

A recap of the storm costs revealed that about \$150,000. was expended for labor, contract services and materials.

BECO RATE INCREASE

On September 27, 1984 Boston Edison Co. informed the Board that they were filing new rate schedules and supporting data with the Federal Energy Regulatory Commission (FERC) in Washington, D. C. and that these new rates were to become effective on November 27th or 28th. Edison filed two rate schedules which they claimed was in conformance with FERC policy announced in a prior decision. Edison stated that in filing their case in this manner they expected FERC to allow one of the rates filed to go into effect 30 days following their filing.

Supported by Washington counsel and economic consultants Reading intervened and in that intervention pointed out areas in which Edison overstated their revenue needs.

Edison was successful in that FERC on November 21st allowed the Step A rate to

be billed beginning on November 28th and the Step B rate to be billed beginning on April 28, 1985. The intervention saved our customers \$57,500. for the 5 month delay in the effective date of the Step B rate.

The Step A rate would cause an annual increase in Reading's costs of \$726,000., Step B is \$588,000. The new rates incorporate a reduction in estimated transmission energy losses of \$180,238. which would be subtracted from the Step A & B costs noted below.

Step B (15.78-13.36) 300,000 = 726,000 - 180,238 = \$545,762 per year,
Step A (15.32-13.36) 300,000 = 588,000 - 180,238 = \$407,762 per year.

It is Reading's intention to do all that is necessary either through settlement negotiations or through hearings before FERC to reduce the Edison request as much as possible.

If there are to be formal hearings there would not be a final FERC decision until late in 1985.

Special credits must be given to Mr. John H. Crooker whose Board assignment has been to lead Reading's efforts in negotiations with Boston Edison to obtain a favorable settlement for Reading.

CHANGES IN POWER SUPPLY CONTRACTS

Each year prior to November 1st we must in accordance with our contract with Boston Edison for the purchase of Peaking and Base-Intermediate capacity (all of which is firm capacity not requiring reserves) notify them of our requirements which in this case is the fourth succeeding power year, which begins on November 1, 1987 and ends on October 31, 1988.

We had already made contractual commitments for 25,000 KW for the 1984/85 Power Year and 30,000 KW during the 1985/86 and 1986/87 Power Years.

Our projected maximum system demand in the 1987/88 Power Year is 127,000 KW, some 26,000 KW over the 1984 summer peak. We made a detailed analysis using power cost programs on the Massachusetts Municipal Wholesale Electric Company (MMWEC) computer and concluded that the purchase of 35,000 KW in that power year would be in Reading's best interests.

The peak system demand experience on June 11th this year and the additional 8,000 KW that we believe will be 1985's peak load required us to purchase 7,600 KW of peaking capacity beginning on November 1st to meet our New England Power Pool ("NEPOOL") capability responsibility. Capability responsibility is a formula that determines what capacity each utility system must have, either by generation that the system itself owns and operates or contracts from another utility. This assures the electric customers within New England that when generating units are out of service for maintenance or whatever reason that there still is adequate generating capacity running to supply the requirements of these customers.

NEPOOL CAPACITY PROBLEMS

During the summer of 1984 there were many instances where the generating capacity in the region plus what could be purchased from Canada or New York was barely enough to meet the needs. On 12 occasions, for a total of 48 hours we were on alert that it might be necessary to reduce voltages and possibly curtail loads. On June 8th the Pool ordered us to reduce voltage by 5%. That same day the Pool ordered all generators to run at their maximum limits to meet the load. Ordinarily each

generating unit is required to run below its capability so that in emergencies it can immediately pick up loads when other generators fail or become unavailable.

In 1985 with increasing loads we would expect more of same, perhaps reaching the point where we would have to drop loads in order to keep the system from collapsing.

In September we entered into an agreement which covers the period November 1, 1984 to April 30, 1986 wherein we purchase capacity from Canal #2, an oil fired generating plant located on the Cape Cod Canal and to sell some of our capacity in both the MMWEC Combined Cycle, Intermediate and Peaking generation units at Ludlow. The transaction was made upon the advice of and through MMWEC who had determined that this purchase and sale would over the course of those 18 months reduce our power cost by \$230,000.

The characteristics of these generating plants were such that with the purchase and sale the resulting capacity better fitted the individual systems particular characteristics of us and the Montaup Electric Companies load curves.

	Canal #2 Purchase	Sale of Stony Brook Intermediate	Sale of Peaking
Nov. 1, 1984 to April 30, 1985	8085	8000	0
May 1, 1985 to Oct. 30, 1985	1000	0	0
Nov. 1, 1985 to April 30, 1986	6000	0	3500

READING CENTER CONSTRUCTION

4 extremely large manholes which will contain transformers and switching devices were installed in the Reading Center together with duct banks connecting them to the ducts installed in 1983. This was the extent of the work done in 1984.

Petitions were made and approval was granted for additional manholes and duct banks which will run through the municipal parking lot in the Center and through the Department's parking lot at 25 Haven Street. This work is planned for 1985 together with the purchase of transformers, switches and cable to begin the conversion from 4160 volts to 13,800 volts which will be the primary voltage of the new system.

The work in the Center has to be done over several years because of its great expense. The work must be done because the system that is in place is reaching the end of its reliable and rated life.

PCB REMOVAL EFFORTS

Over the years electrical equipment such as transformers and capacitors have used Polychlorinated Biphenyl ("PCB") in the oil in order to prevent or reduce the possibility of fire and for higher insulation levels. PCBs have now been determined to be hazardous and we must eliminate them from insulating oils such as are used in transformers and capacitors. Other materials have been developed to take the place of these PCB compounds.

There are several ways of removing the PCB oils from transformers. One is to physically remove it and replace it with a non PCB oil. Another is to chemically remove the PCB from the oil, reducing the amount of the waste and permitting reuse of the oil. A third way is to dispose of the transformer or the capacitor and have it placed in an approved landfill.

Early in 1984 the Department contracted with a firm to bring in a processing plant built into a semi trailer and chemically remove the PCBs from the oil of several of our large power transformers. The cost of this was \$139,250 in order to process 14,000 gallons of oil.

During the year we have also removed all of the overhead distribution capacitors which have PCB insulation fluids and replaced them with non PCB units. We have completed this work even though by law we had until 1988 to complete that effort.

We have also replaced all but one unit of the capacitors that are installed within metal clad enclosures at our substations. The law in this instance allows these units to remain in service throughout their useful lives.

In addition to dealing with PCBs in insulating oils and their disposal we must also handle oil spills from both transformers and capacitors in accordance with new state and federal regulations. In most instances, except for failures of transformers or capacitors which would cause a spill the spill is caused by automobiles hitting poles or padmounted transformers. We must utilize a certified oil spill contractor whenever a spill occurs, be it a pint or many gallons. We use the firm that holds such a contract with the State to avoid going through our own bidding process locally. There were 7 spills in 1984 the cost of which was \$5,130.

In addition to the cost of removing PCBs from the oil in our power transformers we expended \$48,400. to dispose of transformers, capacitors and other waste materials which will be buried in approved land fills.

RIGHT TO KNOW LAW

In 1983 the Massachusetts General Court passed legislation entitled "Hazardous Substances Disclosure by Employers" generally known as the "Right to Know Law". This legislation requires employers to inform their employees what hazardous substances are in their places of work and to instruct them as to how to safely work with these substances.

There are some 3,300 substances covered by this law and we have found that we are using or have on our premises 71 of these.

For each substance we have we must obtain a Material Safety Data Sheet ("MSDS") from the manufacturer or the supplier to us. These MSDS must be available to any employee that requests them.

We are fortunate to have a person on our staff who has the background necessary to administer the regulation of this law and who has been certified by the Massachusetts Department of Labor & Industries to train our employees in the proper handling of these substances.

By year end we believe that we are in full compliance with the "Right To Know Law".

SYSTEM EXPANSION

In order to properly plan, design and construct our distribution system we must be aware of the plans of our customers so as to have those facilities when the service is requested. It is absolutely necessary that the customer or developer give us as much notice as is possible because some materials take as much as a year to be delivered following our order. We do maintain an inventory of commonly used items to quickly react to our customers' needs, however this inventory, not counting transformers and meters stands at \$750,000. on a regular basis. Years ago we could depend

a good deal on inventories of our wholesale suppliers but they too cannot afford excessive inventory costs. This in turn requires our inventories to be larger than we would like.

Our present view is that our distribution capacity will be reached during the the summer of 1986, therefore we must design and construct another increment of capability prior to the 1987 summer peak period.

Our present plan is to add another 40 MVA of capacity to the Kenneth E. Gaw Substation on Causeway Road in Reading, construct one stepdown distribution station similar to our newest Wilmington Wildwood unit and all the required 35 KV subtransmission lines by May or June of 1987. This will increase our ability to purchase power from 120,000 to 160,000 KVA. Our peak load this year was 100,640 KVA. We would expect that we will design and construct these facilities with our own staff. Early cost estimates for this project are about \$4,000,000.

DIG SAFE

Reading became a principal member of "Dig Safe System, Inc." in late 1984.

"Dig Safe System Inc." is a corporation set up by most of the electric, telephone, gas and cablevision utilities in Massachusetts to meet the requirements of Mass. General Laws, Chapter 82, Section 40. Under this statute excavators must give notice of their work to utilities having underground facilities of not more than 30 days or less than 72 hours (exclusive of Saturdays, Sundays and legal holidays) except for emergencies, and the utility shall, within 72 hours (exclusive of Saturdays, Sundays and legal holidays) of receiving the notice, mark the locations of their facilities.

In 1983 we received 857 calls through Dig Safe and responded to each call by marking our underground facilities so that the excavating contractors could avoid damaging our underground plant. A street indexing system is being worked up so that notifications are required only for work on streets where we have underground facilities.

There are two classifications of membership, Principal and General. When a members' notifications exceed an average of 50 per month over a 12 month period they, by the By-Laws of the Corporation, must become a Principal Member. In 1983 we received an average of 71.4 notifications per month. In the first 6 months of 1984 we have received 468 notifications or 78 per month.

A principal member is responsible for a minimum of 0.5% of the total Dig Safe budget and must be capable of receiving the notifications by teletype. Reading is now a principal member. A teletype was installed in our Control Center in late October and all notices are now received by that means.

SHARE THE SAVINGS

In February we entered into a somewhat unique power purchase contract with Massachusetts Municipal Wholesale Electric Company("MMWEC") whereby Reading purchased nuclear capacity that was excess to the needs of another municipal electric system. The transaction is classified as a "share the savings arrangement" and was carried out on a weekly basis. The MMWEC Power Management Division staff would calculate what savings might result in the upcoming week and then made a recommendation to Reading and the selling utility. If we and the other utility agreed with the recommendation the New England Power Pool would be so notified. Following the week in which the transaction took place the MMWEC staff would determine the actual power

cost to each system and compare that to the total cost had the transaction not occurred. The difference represents the total savings or loss. In the 33 weeks there were no losses and each system experienced total net savings of \$160,000. Following November 1st the selling system was no longer surplus in capacity and only one weekly transaction took place through the end of December.

The net savings of \$160,000. were passed directly to our customers in the form of reduced fuel adjustment charges.

NEW COMPUTER

Early in the year the Light Board recognized that the Department's Honeywell 6200 computer which was purchased in 1976 and upgraded in 1980 was no longer adequate for the present and future data processing requirements of the Department. The 6200 system comprised of 5-29MB disc drives, a 800 LPM printer, a 20 CPS printer, 5 workstations, a central processor with a main memory of 356 K and a 96 column card reader. In addition the Department was leasing 3 data recorder card punch units. We have been slowly converting all operations to direct entry from terminals and to a fully computerized work order and inventory system.

Staff reviewed a number of systems on the market and recommended that the Department purchase a Honeywell DP-4 system which is comprised of 2-80MB and 1-300 MB disc drives, a central processor with 1MB of main memory, 2-600 LPM printers and to add 5 terminals for a total of 10. We will continue to use the card reader until all systems are converted to direct entry. The main memory is expandable to 8 million bytes, the disc storage can expand to 3.6 billion bytes and a number of additional terminals can be added.

Our evaluation determined that the cost of the new computer during its 5 year lease-purchase period would be less than that of the present Honeywell 2600 system therefore producing a savings to the Department.

The new computer was installed on December 19th and was up and running on December 20th.

Mr. Allan E. Ames, Board Secretary, acted as liaison between staff and the Board and suggested many excellent ideas which were incorporated into the Department's recommendations. Mr. Ames spent many hours of his own time in this effort.

FUEL CHARGES IN 1984

Fuel adjustment charges on our customers' bills remained at a very high level during the year and this was specifically because of the Pilgrim #1 nuclear plant shutdown beginning on December 16, 1983. Fuel charges were about 8/10 of one cent higher than they would have been if the Pilgrim #1 plant had been in operation.

The fuel charge was 4¢ in January, rose to 4.5¢ from February through September, dropped to 4.1¢ in October and November and then to 4¢ again in December.

The average fuel adjustment charges were 4.35¢ in 1984 as compared to 3.38¢ during 1983, an increase of 0.97¢ per KWH.

PILGRIM #1 DECOMMISSIONING EXPENSE

In late 1983 Boston Edison began billing Reading directly for our share of Pilgrim #1 decommissioning costs related specifically to our Life of the Unit contract with them for the purchase of 5,000 KW of capacity and energy from the Pilgrim #1 nuclear plant. Boston Edison had received permission from the CPU to

begin setting aside funds for the future decommissioning of this plant. The amount allowed was \$87,000,000.

Reading together with 13 other municipal utilities and 2 investor owned utilities have such "Life of the Unit" contracts with Boston Edison.

While we agree with the need for setting up funds such as these during the operating life of nuclear plants our dispute is with how the funds are treated for tax purposes. When Boston Edison receives these monies they are considered to be ordinary income and even if held in a special trust account the interest is also subject to current tax rates. The fund as a result will not have the desired \$87,000,000. in it when the plant is taken out of service at the end of its useful life and decommissioned.

Our position is that the fund or at least the municipal participants share of the fund should be set up in a tax exempt account so that the total payments plus accrued interest is available at the time of decommissioning. Legislation has been before Congress and the General Court in Massachusetts to allow such tax exempt funds. Until the issue is resolved Reading has set up its own tax free reserve account.

OPERATING HIGHLIGHTS

Operating highlights for 1984 are presented here followed by a summary of 1984's construction activities then by the estimated revenues and expenses for 1985.

PEAK LOAD - 100,640 KW

We continue to experience peak loads in the summer as has been the case over the last 12 years. In those 12 years we have seen the peak occur three times in each of June, July, August and September. This year it was on June 11th between the hours of 4 and 5 p.m. when the temperature reached 94° F.

This year the winter peak load was 82,080 KWH on December 10th the same as it had been in January. The winter peak in December of 1983 was 85,840 KWH. The December peak this year was lower because of the very mild weather.

PURCHASED POWER - 506,914,517 KWH

Purchases of energy increased 4.7% in 1984 over that of 1983. This reflects a continuation of growth in the requirements of our customers.

ENERGY SALES - 479,550,217 KWH

1984 sales of KWH increased 6.5% over those of 1983 which in turn were 6.26% over 1982. The economic climate which has created these increased sales is expected to continue during 1985.

OPERATING REVENUE - \$42,516,070.78

Operating revenues were up 19.8% in 1984. 13.3% of the increase was caused by fuel charges. There was no increase in the basic rate tariffs in 1984. The Boston Edison nuclear plant at Plymouth, Pilgrim #1 was out of service during the entire year increasing fuel charges by 0.97¢ per KWH or \$4,652,000. in 1984. \$4,652,000. of the \$7,029,000. revenue increase represented added fuel charges.

OPERATING EXPENSES - \$41,194,967.

Operating expenses were up 25.5% in 1984. \$4,652,000. of the increase can be accounted for as being increased fuel charges.

PAYMENT TO THE TOWN - \$1,000,000.

Payments in 1983 and 1982 were \$800,000. and \$1,054,333. respectively.

CONSTRUCTION HIGHLIGHTS

The Meter Department completed 2,239 meter tests in 1984 as part of the Department's checking process. Residential meters tested totaled 2,097, Small General Service and Large General Service 142. All primary metered installations were checked using the Line and Meter Departments to perform this task. The project required a complete visual and data check of 129 industrial accounts.

The Department installed an additional 10,200 KVAR of capacitors in 1984 which benefits the Department in five ways. (1) Reduction of system losses, (2) reduction of KVA loading of equipment which in turn delays the immediate need for expansion, (3) better voltage profiles which reduces customer complaints and the need for additional voltage regulators, (4) reduces the need to dispatch uneconomic generation for voltage problems and (5) more secure operation of the bulk transmission system. Ninety six hundred KVAR, 48 units, were installed at the Gaw Station on Causeway Road in Reading and three 200 KVAR units at the Ash Street Station in Reading.

The Reading Center Underground Project continued in 1984 with the installation of four precast concrete transformer vaults in the Reading Commons. These units measured 13 feet by 7 feet wide by 8 feet deep which required a large excavation that included a substantial amount of blasting. These vaults will connect into the existing underground duct system as well as the duct system installed in 1983. The remainder of the manhole installations and underground duct banks will be completed in 1985.

The Department replaced a total of 105 Poly Chlorinated BiPhenyl ("PCB") capacitors during the 1984 construction season which included 45 - 2400 volt units and 60-8000 volt units at various feeder locations and at distribution stations. This work is required to be completed by October 1, 1988 according to the Environmental Protection Agency ("EPA").

All of the Department's large power transformers located at its five station locations have as of 1984 been classified as NON-PCB units. Three units in Reading, two units in Lynnfield, two units in North Reading and one unit in Wilmington, were decontaminated by Sunohio using the PCBX destruction process which is certified by the EPA and the Massachusetts Department of Environmental Quality Engineering ("DEQE") for the removal of PCB's. This process required a twenty four hour continuous pumping operation for seven days and the constant monitoring of station capacity due to the fact that the individual power transformers were removed from service during this operation.

The disposal of PCB contaminated waste for 1984 was completed with the removal of 14,700 pounds of capacitors, 110 gallons of PCB contaminated oil and 8,100 pounds of contaminated soil.

Two new 1984 cargo trailers were added to the Department's fleet. These units are 6 feet by 9 feet with a gross vehicle weight of 8,640 pounds. The units are specifically designed for (1) underground residential work and (2) heavy commercial

underground construction. The use of trailers supplements the line vehicles to carry the large quantities of stock and equipment that are required for construction work and eliminate the need for additional vehicles.

Truck #18 a 1972 3/4 ton International four wheel drive vehicle was replaced in 1984 with a 1985 unit complete with plow and deck winch. This four wheel drive unit is designed to handle all the requirements for plowing snow, maintaining vehicles in the field and supplementing the Line Department needs when hauling heavy equipment on or off the road.

Feeder 2J4 (Summer Street area) in Lynnfield Center is being re-constructed with 50% of this project complete and the remainder to be completed in 1985. This project also includes the installation of an emergency back-up circuit for the four existing Lynnfield distribution circuits. This project will provide a feeder capacity of 2500 KVA with an equivalent spare feeder back-up for all feeders.

Feeder 5W5 (Ballardvale area) in Wilmington is being extended from Woburn and Concord Streets to Salem Street via High Street and Middlesex Avenue. The project will make an additional 3.7 MVA of capacity available to service this fast growing industrial area. Four thousand circuit feet of 336.4 compressed aluminum spacer cable was installed in 1984 with an additional 7,000 circuit feet to be installed in 1985. The project is approximately 75% complete.

The underground residential construction in 1984 was completed at seventeen various locations throughout the system with the largest project in North Reading at the Thompson Country Club known as the The Greens which is a Planned Unit Development consisting of 172 units of which 103 units are complete.

Eighty two underground services were connected which required the installation of 14 pad mount transformers, 6,100 feet of 15KV primary cable, 8,200 feet of 4/0 AWG and 350 KCM secondary cable along with 12,000 feet of 3" and 4" PVC conduit, 22 pre-cast manholes as well as 83 service pullboxes.

The underground developments presently under construction are Magnolia Drive, King James Grant, Houghton Hill, Perkins Farm and Bryant Street in Lynnfield, Turner Farms, North Pines, Chestnut Village, Eisenhower Farm, Blueberry Ridge and Wildwood Road in North Reading and Blanchard Road, Great Neck Drive and Middlesex Pines in Wilmington. The total installed capacity for underground construction was 1,176 KVA.

The 60 unit elderly housing project in Lynnfield Center was completed in 1984 which required the installation of 1,500 feet of 3" PVC conduit, 3 manholes, 1,000 feet of primary cable and 500 feet of 4/0 AWG aluminum secondary cable as well as 3 - 50KVA padmount distribution transformers.

One commercial underground service was connected on Jonspin Road in Wilmington during the fall of 1984 which necessitated the installation of 200 circuit feet of 1/0 AWG aluminum 15 KV cable and a 300 KVA padmount distribution transformer.

The Department set 96 poles during the construction season which were 35 feet, 40 feet and 45 feet in height with the majority being placed in North Reading which totaled 59; 12 in Reading, 5 in Lynnfield Center and 20 in Wilmington. The Department was also required to work on 112 pole damage cases with 41 being in Reading, 20 in North Reading, 5 in Lynnfield Center and 46 in Wilmington.

The total number of services connected in 1984 was 422, 91 in Reading, 62 in Lynnfield, 109 in North Reading and 160 in Wilmington.

Large industrial services connected in Wilmington in 1984 included 2500 KVA of

additional capacity for Abcor Corporation, Eames Street, 1000 KVA pad mount distribution transformer for Ballardvale Park on Ballardvale Street. 255 and 256 Ballardvale Street, which are part of Route 193 Office Park, had a total capacity of 825 KVA connected for service to 8 customers along with an additional 1500 KVA of capacity at Compugraphic on Ballardvale Street, 112.5 KVA three phase transformers were installed at both C & J Lawnmower, Main Street and Ralph's Automotive on Kirk Street, Wilmington.

Other installations completed in Wilmington included 75 KVA on Main Street for Wilmington AMC, 300 KVA for the Heritage office condo's constructed by Joseph Langone on Middlesex Avenue as well as 112 KVA of additional capacity on Main Street for the New England Telephone Company which provides that facility a total of 225 KVA of capacity.

Six new homes in Reading were provided service on Lilah Lane which is a new housing development off Mill Street near Sanborn Lane.

Twenty eight mobile home units at the Starlite Trailer Park on Main Street, North Reading were connected as individual customers of the Department in February, 1984.

North Street in North Reading was reconstructed by the Town of North Reading which required the relocation of 16 poles and the installation of 2,400 circuit feet of 336.4 KCM aluminum spacer type cable for the primary system and 1,000 circuit feet of #2 copper primary line wire was also installed on Sunset Drive off North Street to balance the load in this area.

A new service was installed at the Sagamore Golf Club on Main Street, Lynnfield for the addition of a 50 HP water pump.

In accordance with Section 56, Chapter 164 of the General Laws of the Commonwealth of Massachusetts, I submit my estimate of income and expense of the plant for the 1985 calendar year.

ESTIMATED INCOME & EXPENSES FOR 1985

INCOME

From Consumers	\$43,984,321.
From Tax Levy	
for Street Lights	114,513.
for Municipal Buildings	370,000.
From Miscellaneous Income	80,000.
Total Income	\$44,548,834.

EXPENSES

Production	
Capacity	\$18,677,000.
Fuel	19,073,500.
Total Production	\$37,750,500.
Transmission	\$ 4,000.
Distribution	1,200,000.
Street Lighting	54,000.
Depreciation	1,200,000.
General Miscellaneous	1,547,000.
Interest on Bonds & Notes	34,334.
Bonds & Notes Payable Redeemed	130,000.
Voluntary Payments to Outside Towns	413,000.
Uncollectable Accounts	120,000.
Interest on Customer Deposits	16,500.
Subtotal w/o Capacity & Fuel	\$4,718,834.
TOTAL EXPENSES	\$42,469,334.
Excess of Income over Expenses	\$ 2,080,000.
KWH Purchased	551,600,000
KWH Sold	515,500,000
KWH for Reading Street Lights	1,390,000
Expenses per KWH Sold	\$ 0.08238
Cost of Reading Street Lights	114,513.
Appropriation for Reading Street Lights	114,513.

REPORT OF THE MUNICIPAL LIGHT BOARD

The report of the General Manager as submitted by him, together with the certificates of the Auditor, is hereby approved by the Municipal Light Board and constitutes its report to the Town.

MUNICIPAL LIGHT BOARD

Francis H. Doughty, Chairman
Allan E. Ames, Secretary
John H. Crooker, Member

TOTAL COST OF PLANT
AS OF
DECEMBER 31, 1984

LAND

Kenneth E. Gaw Substation	\$ 191,348.86
226 Ash Street	49,406.54
Garage & Stockroom	4,709.64
25 Haven Street	6,609.46
Wildwood Street, Wilmington	2,396.96
Main Street, Wilmington	6,726.92
Haverhill Street, North Reading	3,366.16
Main Street, Lynnfield	6,202.68

STRUCTURES

Kenneth E. Gaw Substation	1,037,193.02
226 Ash Street	134,769.94
Garage & Stockroom	432,097.33
25 Haven Street	157,348.67
Wildwood Street Substation	72,492.25
Control Building - Ash Street	196,325.92

STATION EQUIPMENT

Kenneth E. Gaw Substation	2,563,295.17
226 Ash Street	973,196.82
Wildwood Street Substation, Wilmington	711,604.64
Main Street, Wilmington	80,557.37
Haverhill Street, North Reading	251,825.12
Main Street, Lynnfield	257,031.80
Control Building, Ash Street	91,140.47

TRANSMISSION

Poles & Fixtures, overhead Conductors	134,527.65
Underground Conductors	5,886.45
Underground Conduits	22,194.14
Towers	79,248.05

DISTRIBUTION

Poles & Fixtures	5,993,122.53
Underground Conductors	1,845,621.88
Underground Conduits	1,637,302.97
Line Transformers	2,538,579.49
Services	1,170,206.81
Meters	1,304,490.80
Street Lights & Signal System	909,142.57

TOTAL COST OF PLANT	22,869,969.08
GENERAL EQUIPMENT	1,542,537.89

GRAND TOTAL	\$24,412,506.97
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TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
FINANCIAL STATEMENTS
FOR THE YEARS ENDED
DECEMBER 31, 1984 AND 1983

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
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BYRON, MOILANEN & NELSON, P.C.

Accountants and Auditors
617-369-4830

THOMAS J. BYRON, JR., P.A.
RONALD E. MOILANEN, C.P.A.
RICHARD G. NELSON, C.P.A.

WAYSIDE SQUARE
801 MAIN STREET - P.O. BOX B
CONCORD, MASSACHUSETTS 01742

February 12, 1985

Municipal Light Board
Town of Reading
Municipal Light Department
25 Haven Street
Reading, MA 01867

We have examined the balance sheet of the Town of Reading, Massachusetts - Municipal Light Department - as of December 31, 1984 and 1983 and the related statements of income and expense and changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such other tests and auditing procedures as we considered necessary in the circumstances.

Our examination was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplementary report, Total Electric Utility Plant, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the examination of the basic financial statements and, accordingly, we express no opinion on it.

In our opinion, the accompanying balance sheets and the related statements of income and expense and changes in financial position present fairly the financial position of the Town of Reading, Massachusetts - Municipal Light Department - as of December 31, 1984 and 1983 and the results of its operations and the changes in its financial position for the years then ended in conformity with generally accepted accounting principles applied on a consistent basis.

BYRON, MOILANEN & NELSON, P. C.

Richard G. Nelson, CPA

RGN:s11

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
BALANCE SHEET
AS OF DECEMBER 31, 1984 AND 1983

	<u>ASSETS</u>		
	<u>1984</u>	<u>1983</u>	<u>Increase (Decrease)</u>
<u>Electric Transmission Plant:</u>			
<u>Total Electric Transmission Plant</u>	<u>\$ 1,400,452</u>	<u>\$ 1,463,308</u>	<u>\$ (62,856)</u>
<u>Electric Distribution Plant:</u>			
<u>Total Electric Distribution Plant</u>	<u>11,649,321</u>	<u>10,465,086</u>	<u>1,184,235</u>
<u>Electric General Plant</u>			
<u>Total Electric General Plant</u>	<u>1,038,261</u>	<u>938,933</u>	<u>99,328</u>
<u>Total Electric Utility Plant</u>	<u>14,088,034</u>	<u>12,867,327</u>	<u>1,220,707</u>
<u>Investments:</u>			
123 Investments in Associated Companies (Note B)	<u>13,569</u>	<u>13,569</u>	<u>-0-</u>
<u>Funds Accounts:</u>			
126 Depreciation fund	<u>-0-</u>	<u>466,186</u>	<u>(466,186)</u>
128 Bond proceeds fund	<u>-0-</u>	<u>40,000</u>	<u>(40,000)</u>
<u>Total Funds Accounts</u>	<u>-0-</u>	<u>506,186</u>	<u>(506,186)</u>
<u>Current and Accrued Assets:</u>			
131 Operating cash (Note C)	<u>4,206,739</u>	<u>3,769,577</u>	<u>437,162</u>
132 Customer deposits	<u>268,900</u>	<u>218,296</u>	<u>50,604</u>
135 Petty cash	<u>1,000</u>	<u>1,000</u>	<u>-0-</u>
142 Customer accounts receivable	<u>3,581,168</u>	<u>3,836,662</u>	<u>(255,494)</u>
143 Other accounts receivable	<u>199,719</u>	<u>104,127</u>	<u>95,592</u>
154 Materials and supplies	<u>768,031</u>	<u>629,467</u>	<u>138,564</u>
163 Stores expense	<u>45,467</u>	<u>45,699</u>	<u>(232)</u>
165 Prepayments	<u>68,378</u>	<u>45,445</u>	<u>22,933</u>
<u>Total Current and Accrued Assets</u>	<u>9,139,402</u>	<u>8,650,273</u>	<u>489,129</u>
 <u>Total Assets</u>	 <u>\$23,241,005</u>	 <u>\$22,037,355</u>	 <u>\$1,203,650</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
BALANCE SHEET
AS OF DECEMBER 31, 1984 AND 1983

<u>LIABILITIES AND SURPLUS</u>			
	<u>1984</u>	<u>1983</u>	<u>Increase (Decrease)</u>
<u>Surplus:</u>			
206 Appropriation for bond redemption	\$ 920,000	\$ 790,000	\$ 130,000
207 Appropriation for construction payments	30,678	30,678	-0-
208 Unappropriated earned surplus (Exhibit B)	<u>16,603,134</u>	<u>16,064,512</u>	<u>538,622</u>
<u>Total Surplus</u>	<u>17,553,812</u>	<u>16,885,190</u>	<u>668,622</u>
<u>Long - Term Debt:</u>			
221 Bonds payable (Note D)	<u>550,000</u>	<u>680,000</u>	<u>(130,000)</u>
<u>Current and Accrued Liabilities:</u>			
221 Bonds payable-current portion	130,000	130,000	-0-
232 Accounts payable	2,511,381	2,856,713	(345,332)
235 Customer deposits	268,475	212,311	56,164
237 Interest accrued	<u>12,184</u>	<u>14,676</u>	<u>(2,492)</u>
<u>Total Current and Accrued Liabilities</u>	<u>2,922,040</u>	<u>3,213,700</u>	<u>(291,660)</u>
<u>Deferred Credits:</u>			
252 Customer advances for construction	224,691	159,170	65,521
253 Other deferred credits (Note E)	<u>1,038,607</u>	<u>230,364</u>	<u>808,243</u>
<u>Total Deferred Credits</u>	<u>1,263,298</u>	<u>389,534</u>	<u>873,764</u>
<u>Reserves:</u>			
260 Reserve for uncollectible accounts	218,780	206,260	12,520
265 Miscellaneous operating reserves (Note F)	<u>127,562</u>	<u>61,939</u>	<u>65,623</u>
<u>Total Reserves</u>	<u>346,342</u>	<u>268,199</u>	<u>78,143</u>
<u>Contribution in Aid of Construction:</u>			
271 Contribution in aid of construction	<u>605,513</u>	<u>600,732</u>	<u>4,781</u>
<u>Total Liabilities and Surplus</u>	<u>\$23,241,005</u>	<u>\$22,037,355</u>	<u>\$1,203,650</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF INCOME AND ANALYSIS OF SURPLUS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

	1984	1983	Increase (Decrease)	Ratio
<u>Operating Income:</u>				
400 Operating Revenues	\$42,045,708	\$35,088,061	\$6,957,647	100.00%
<u>Operating Expenses:</u>				
401 Operating expenses	39,935,784	31,468,259	8,467,525	94.98
402 Maintenance expenses	457,889	413,638	44,251	1.09
403 Depreciation	554,307	516,382	37,925	1.32
408 Voluntary payments in lieu of property taxes (Note N)	193,631	355,043	(161,412)	.46
<u>Total Operating Expenses</u>	<u>41,141,611</u>	<u>32,753,322</u>	<u>8,388,289</u>	<u>97.85</u>
<u>Total Operating Income</u>	<u>904,097</u>	<u>2,334,739</u>	<u>(1,430,642)</u>	<u>2.15%</u>
<u>Other Income:</u>				
415 Income from merchandising, jobbing and contract work	112,299	67,087	45,212	
419 Interest income	286,244	188,350	117,894	
450 Forfeited discounts	470,362	399,013	71,349	
<u>Total Other Income</u>	<u>868,905</u>	<u>634,450</u>	<u>234,455</u>	
<u>Total Income</u>	<u>1,773,002</u>	<u>2,969,189</u>	<u>(1,196,187)</u>	
<u>Miscellaneous Income Deductions:</u>				
427 Interest on bonds	41,408	48,408	(7,000)	
<u>Net Income</u>	<u>\$ 1,731,594</u>	<u>\$ 2,920,781</u>	<u>\$(1,189,187)</u>	
<u>Earned Surplus:</u>				
208 Unappropriated earned surplus (at beginning of period)	16,064,512	14,022,790	2,041,722	
433 Balance transferred from income	1,731,594	2,920,781	(1,189,187)	
434 Miscellaneous credits to surplus (Note G)	-0-	50,941	(50,941)	
<u>Total Credits</u>	<u>17,796,106</u>	<u>16,994,512</u>	<u>801,594</u>	
<u>Deductions from Earned Surplus:</u>				
436 Appropriations of surplus (Note H)	1,192,972	930,000	262,972	
<u>Total Deductions from Earned Surplus</u>	<u>1,192,972</u>	<u>930,000</u>	<u>262,972</u>	
<u>208 Unappropriated Earned Surplus (at end of period)</u>	<u>\$16,603,134</u>	<u>\$16,064,512</u>	<u>\$ 538,622</u>	

The accompanying notes are an integral part of the financial statements

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF ELECTRIC OPERATING REVENUE
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

		<u>Net Revenue</u>	<u>Increase</u>
	<u>1984</u>	<u>1983</u>	<u>(Decrease)</u>
<u>Sales of Electricity:</u>			
440 Residential sales	\$13,046,109	\$11,419,961	\$ 1,626,148
442 Commercial and industrial sales	27,227,917	22,112,194	5,115,723
442 Private street lighting	64,710	49,122	15,588
<u>Total Private Consumers</u>	<u>40,338,736</u>	<u>33,581,277</u>	<u>6,757,459</u>
<u>444 Municipal Sales:</u>			
Street lighting	434,011	419,794	14,217
Municipal buildings	1,213,365	1,031,490	181,875
<u>Total Municipal Consumers</u>	<u>1,647,376</u>	<u>1,451,284</u>	<u>196,092</u>
<u>447 Sales For Resale</u>	<u>59,596</u>	<u>55,500</u>	<u>4,096</u>
<u>Total Electric Operating Revenue</u>	<u>\$42,045,708</u>	<u>\$35,088,061</u>	<u>\$ 6,957,647</u>

The accompanying notes are an integral part of the financial statements

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

	<u>1984</u>	<u>1983</u>
<u>Source of Funds:</u>		
Net income (Exhibit B)	\$ 1,731,594	\$ 2,920,781
Charges to income not affecting working capital:		
Depreciation	672,123	629,135
Increase in reserve for uncollectible accounts	12,520	1,687
Increase in miscellaneous operating reserve	65,623	61,939
Increase in contribution in aid of construction	4,781	13,393
Increase in customers advances for construction	65,521	152,305
Increase in other deferred credits	808,243	150,329
Increase in appropriation for bond redemption	130,000	130,000
Decrease in depreciation fund	466,186	350,491
Decrease in bond proceeds fund	40,000	-0-
Decrease in other deferred debits	-0-	132,741
Miscellaneous credits to surplus (Note G)	-0-	50,941
<u>Total Source of Funds</u>	<u>3,996,591</u>	<u>4,593,742</u>
<u>Use of Funds:</u>		
Net additions to electric utility plant	1,892,830	1,640,346
Decrease in long-term debt	130,000	130,000
Appropriation of surplus (Note H)	1,192,972	930,000
<u>Total Use of Funds</u>	<u>3,215,802</u>	<u>2,700,346</u>
<u>Net Increase (Decrease) in Working Capital</u>	<u>\$ 780,789</u>	<u>\$ 1,893,396</u>

The accompanying notes are an integral part of the financial statements

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

	<u>1984</u>	<u>1983</u>
<u>Changes in Components of Working Capital</u>		
Increase (Decrease) in Current Assets		
Operating cash (Note C)	\$ 437,162	\$ 1,983,422
Customer deposits	50,604	42,204
Customer accounts receivable	(255,494)	679,657
Other accounts receivable	95,592	(25,911)
Materials and supplies	138,564	7,413
Stores expense	(232)	(4,261)
Prepayments	<u>22,933</u>	<u>(425,201)</u>
<u>Total Increase (Decrease) in Current Assets</u>	<u>489,129</u>	<u>2,257,323</u>
Increase (Decrease) in Current Liabilities		
Accounts payable	(345,332)	358,484
Customer deposits	56,164	60,294
Interest accrued	(2,492)	(11,730)
Obligations under capital lease	<u>-0-</u>	<u>(43,121)</u>
<u>Total Increase (Decrease) in Current Liabilities</u>	<u>(291,660)</u>	<u>363,927</u>
<u>Total Increase (Decrease) in Working Capital</u>	<u>\$ 780,789</u>	<u>\$ 1,893,396</u>

The accompanying notes are an integral part of the financial statements

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note A. Summary of Significant Accounting Policies:

Method of Presentation

The Department is subject to regulation by the Massachusetts Department of Public Utilities (DPU). Pursuant to State Laws, rates must be set such that earnings attributable to electric operations less bond principal payments do not exceed 8% of the cost of utility plant. The Department's accounting policies conform with generally accepted accounting principles, as applied in the case of regulated public utilities.

Depreciation

Depreciation is computed at 3% of cost of utility plant in use as of January 1, 1984 and 1983, respectively, exclusive of land and land rights, as authorized by the DPU.

Note B. Investment in Associated Companies

Under agreement with the Massachusetts Municipal Wholesale Electric Company (MMWEC), the Department has advanced funds to MMWEC for long-term working capital purposes (See Note K).

	<u>1984</u>	<u>1983</u>
<u>Total</u>	<u>\$13,569</u>	<u>\$13,569</u>

Note C. Cash

At December 31, current cash funds are available for Department use as follows:

	<u>1984</u>	<u>1983</u>
Funds reserved for operations	\$ -0-	\$ -0-
Funds reserved for construction expenditures	270,000	296,732
Funds reserved for liability to customers in connection with fuel cost billings to customers in excess of fuel costs (Note F)	1,038,607	190,409
Funds reserved for payment in lieu of taxes to various public authorities	45,333	45,333
Funds reserved for payment of bonds	51,242	53,633
Funds reserved for payment of purchased power obligations under power sales agreements with the Massachusetts Municipal Wholesale Electric Company (MMWEC)	<u>476,623</u>	<u>432,227</u>
<u>Sub-total</u>	<u>\$1,881,805</u>	<u>\$1,018,334</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

<u>Note C. Cash (Continued)</u>	<u>1984</u>	<u>1983</u>
<u>Sub-total</u>	\$1,881,805	\$1,018,334
Funds reserved to defer future customer rate increases (See Note L)	1,764,328	1,600,000
Funds reserved for effect of uncollectible accounts	218,780	206,260
Funds reserved for payment of certain accrued purchased power costs, other operating expenses and a potential liability for certain power transmission charges	280,582	944,983
Funds reserved for the cost of decommissioning Pilgrim Unit I	<u>61,244</u>	<u>-0-</u>
<u>Total Cash</u>	<u>\$4,206,739</u>	<u>\$3,769,577</u>

<u>Note D. Long-Term Debt:</u>	<u>1984</u>	<u>1983</u>
<u>Bonds Payable:</u>		
Bonds issued November 15, 1970 bearing an interest rate of 6.0% per annum are payable in annual installments of \$30,000 plus interest and are due November 15, 1990	\$ 180,000	\$ 210,000
Bond issued August 1, 1979 bearing an interest rate of 5.2% per annum are payable in annual installments of \$100,000 plus interest and are due August 1, 1989	<u>500,000</u>	<u>600,000</u>
<u>Total Bonds Payable</u>	680,000	810,000
Less: Current installments of bonds payable	<u>130,000</u>	<u>130,000</u>
<u>Total Long-Term Debt</u>	<u>\$ 550,000</u>	<u>\$ 680,000</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note D. Long-Term Debt (Continued):

The future payments required on the long-term debt are as follows:

<u>Fiscal year</u>	<u>6.0%</u>	<u>5.2%</u>
1985	<u>30,000</u>	<u>100,000</u>
1986	<u>30,000</u>	<u>100,000</u>
1987	<u>30,000</u>	<u>100,000</u>
1988	<u>30,000</u>	<u>100,000</u>
Years thereafter	<u>60,000</u>	<u>100,000</u>
<u>Total</u>	<u>\$180,000</u>	<u>\$500,000</u>

Note E. Other Deferred Credits

Other deferred credits consist of the following:

	<u>1984</u>	<u>1983</u>
Advance billings on CATV and other contracts	\$ -0-	\$ 39,955
Fuel cost billings to customers in excess of fuel costs (Note C)	<u>1,038,607</u>	<u>190,409</u>
<u>Total</u>	<u>\$1,038,607</u>	<u>\$230,364</u>

Note F. Miscellaneous Operating Reserve

	<u>1984</u>	<u>1983</u>
Provision for charges in connection with the decommissioning of Pilgrim Unit I	\$ 58,533	\$ -0-
Provision for a potential liability for New England Power Pool (NEPOOL) transmission charges	<u>69,029</u>	<u>61,939</u>
<u>Total</u>	<u>\$ 127,562</u>	<u>\$ 61,939</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note G. Miscellaneous Total Credits to Surplus

Miscellaneous credits to surplus for 1984 and 1983 consist of the following:

	<u>1984</u>	<u>1983</u>
Gain on disposal of Electric Utility Plant	\$ -0-	\$50,941
<u>Total</u>	<u>\$ -0-</u>	<u>\$50,941</u>

Note H. Appropriations of Surplus:

Appropriations of surplus consist of the following:

	<u>1984</u>	<u>1983</u>
Payments on bond principal	\$ 130,000	\$ 130,000
Transfers to the Town of Reading, Massachusetts for payment in lieu of taxes as authorized by the Town of Reading-Municipal Light Board	1,000,000	800,000
Loss on disposal of Electric Utility Plant	<u>62,972</u>	<u>-0-</u>
<u>Total</u>	<u>\$1,192,972</u>	<u>\$ 930,000</u>

Note I. Employees Pension:

The employees of the Municipal Light Department participate in the Town of Reading Contributory Retirement System as adopted under Chapter 32 of the General Laws of the Commonwealth of Massachusetts.

Each year the Municipal Light Board is assessed by the Town for its portion of the total annual appropriation for the pension fund, which payments are made from the Town of Reading - Municipal Light Department Employees' Retirement Trust, a trust established by the Municipal Light Board for the purpose of funding currently, from the Department's operating and maintenance account, the annual contributions required by the Reading Contributory Retirement System.

Contributions to the Retirement Trust are based on actuarial valuations using an aggregate cost method in which all plan liabilities are funded by normal cost payments and under which method there is no separate stated liability for past service costs.

Payments to the Trust by the Department amounted to \$480,000 in 1984 and \$393,000 in 1983.

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note J. Power Sales Agreements:

The Light Department of the Town of Reading (the "Department") is a member of Massachusetts Municipal Wholesale Electric Company ("MMWEC"), a public corporation of the Commonwealth of Massachusetts. MMWEC is a coordinating and planning agency for the development of the bulk power supply requirements of its members. MMWEC is authorized to purchase ownership interests and to issue revenue bonds to finance such generating units ("Projects"). MMWEC sells the capability of each of its Projects, to its members and others ("Participants") under power sales agreements. The power sales agreement for each Project requires each Participant to pay its share of MMWEC's costs related to the Project (exclusive of costs payable from the proceeds of MMWEC bonds), including debt service on bonds issued by MMWEC to finance the Project, plus 10% of debt service to be paid into a reserve and contingency fund. In addition, MMWEC has entered into long term take or pay power purchase contracts for which it has corresponding resale agreements with certain of its members. The Project and power purchase contract amounts are payable solely from each Participant's electric system revenue and are required to be made whether or not the Project is completed, the unit is operating and notwithstanding the suspension or interruption of output of the Project.

A substantial portion of MMWEC's construction program is its 11.59% ownership interest in the Seabrook Nuclear Units Nos. 1 and 2, which are being constructed by New Hampshire Yankee (NH Yankee), currently a division of Public Service Company of New Hampshire (PSNH). NH Yankee, upon receipt of regulatory approval, is to be established as an independent entity to construct and operate the Seabrook station on behalf of the joint owners.

In the Spring of 1984, construction activities on the Seabrook station were suspended by PSNH, the sponsoring utility, due to a serious liquidity crisis that threatened to require PSNH to seek protection from its creditors under the Bankruptcy Code. This followed the announcement of a substantial increase in the estimated cost of the Seabrook station. Since the suspension of constructions, the joint owners have endorsed a financing plan for completion of Seabrook No. 1, authorized the resumption of construction of that unit on a limited basis pending timely implementation of the financing plan and made arrangements for strengthening joint owner management of the project and transferring construction and operation responsibilities for the unit from PSNH to an independent entity. In developing the financing plan, the joint owners originally agreed to plan for a cash cost subsequent to August 1984 to complete Seabrook No. 1 of up to \$1.3 billion and a commercial operation date of October 1987.

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note J. Power Sales Agreements, (continued):

MMWEC is using these assumptions for its planning purposes. Recently, the joint owners revised the planning assumption to \$1.0 billion for the cash cost to complete subsequent to January 1, 1985. In an August 1984 cost update, PSNH estimated a cash cost to complete Seabrook No. 1 of \$830 million and an August 1986 commercial operation date, assuming that limitations on the level of construction were removed by year end 1984. It has since estimated that a delay in removing the limitations to the end of the first quarter of 1985 would increase the cash costs by \$52 million and delay the schedule by two months. PSNH estimates that Seabrook No. 1 was about 83% complete as of December 31, 1984.

As of December 31, 1984 the total estimated construction cost of MMWEC's Projects under construction was \$1,090,723,000 of which the amount associated with the Department's power sales agreements was \$64,948,000. As of the same date, total construction expenditures amounted to \$630,204,000 of which \$40,923,000 represented the amount attributable to the Department. It is estimated that \$1,349,490,000 principal amount of debt obligations will need to be issued by MMWEC to finance the Projects in its construction program, and of that amount \$921,193,000 of debt is outstanding. The amount of each attributable to the power sales agreements of the Department is \$81,758,000 and \$65,074,000 respectively. On bonds which have been issued, the total debt service requirement through the year 2018 is \$3,023,454,000 of which \$178,358,000 is attributable to the Department. Interest payments which are intended to be funded from future bond proceeds will reduce the amount of the debt service requirements on the current bonds outstanding to \$2,829,723,000 concurrently reducing the Department's portion thereof, to \$169,847,000.

In addition MMWEC has expended \$205,453,000 and \$249,548,000 of bonds are outstanding for Projects in operations, with total debt service of \$554,552,000. The Department's portion of the expenditures, bonds issued, and debt service on these Projects is \$33,598,000, \$40,795,000 and \$91,599,000 respectively.

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note J. Power Sales Agreements (continued):

The Light Department of the Town of Reading has entered into power purchase contracts or project power sales agreements with MMWEC. Under the above agreements the Department is required to make capacity an/or debt service payments to MMWEC. These amounts exclude operating and maintenance expenses and interest payments to be funded by future bond issues. The aggregate amount of such required payments at December 31, 1984 is as follows:

	<u>Without Funding</u>	<u>With Funding</u>
1985	\$ 9,029,000	\$ 8,488,000
1986	13,742,000	8,608,000
1987	13,984,000	11,149,000
1988	13,415,000	13,415,000
1989	9,880,000	9,880,000
Later Fiscal Years	<u>226,469,000</u>	<u>226,469,000</u>
	<u>\$286,519,000</u>	<u>\$278,009,000</u>

The With Funding column does not include debt service on future bonds issued to fund certain interest payments on bonds currently outstanding.

In addition the Department is also required to pay its share of the operation and maintenance costs of the units. The Department's total payments under the agreements were \$4,952,000 for the year ended December 31, 1983 and \$7,486,000 for the year ended December 31, 1984. (See Notes B & L).

Implementation of the Seabrook joint owners financing plan is dependent upon timely favorable action by those New England regulatory bodies which have not yet acted. In addition, PSNH continues to require substantial external financing to fund its share of the costs of completing Seabrook No. 1 and to carry its indebtedness. The result in material adverse consequences for the Seabrook project. In view of PSNH's continued financial difficulties, uncertainties associated with the ability of other joint owners to finance their shares of construction costs, the need for approvals from a number of regulatory bodies to implement the financing plan, recent action of Maine regulators making uncertain the continued participation of the Maine joint owners, the other problems generally associated with construction of nuclear units, the completion of Seabrook no. 1 remains uncertain and the failure to resolve these uncertainties in timely manner could result in its cancellation.

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note K. Loss and Gain Contingencies:

The Department is presently involved in a labor arbitration dispute in which an employee has made claims for certain overtime compensation. The Department is also a defendant in a civil action brought by an independent contractor for damages to personal property.

The eventual outcome of the aforementioned disputes is uncertain and though the loss cannot be reasonably estimated it is expected that the maximum loss, if any, to the Department arising from the conclusion of the disputes will not exceed \$8,000.

In 1983 the Department demanded judgment against a trade vendor in the amount of \$161,51 in a breach of contract action. A counterclaim of \$79,950 was filed against the Department by the vendor, who also alleges breach of contract. The litigation is still in the discovery phase and the likelihood of recovery against the Department can not be ascertained at this time.

The Department is disputing a two-phase rate increase from Boston Edison Company, a wholesale supplier of electric power to the Department. The rate change, which went into effect October 27, 1984, would potentially increase the Department's annual cost by a maximum of \$545,762.

Note L. Refund of Excess Project Funds:

In 1983 the Department received from Massachusetts Municipal Wholesale Electric Company, MMWEC, excess project funds in the amount of \$1,604,244 as a result of its participation in certain MMWEC power sales agreements. The excess funds came about due to an improvement in the government securities markets and because no significant expenditures were made from the projects' funds. The Department has elected to treat the excess funds as a reduction of current power costs and has reserved cash funds in the amount of \$1,600,000. (See Notes C & J)

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note M. Capital Leases:

In December of 1984 the Department purchased new computer equipment costing \$170,358. To finance this equipment the Department has entered into a capital lease agreement which does not become effective until 1985.

The following is a schedule by years of future minimum lease payments together with the present value of the net minimum lease payments as of December 31, 1984:

1985	\$ 43,076
1986	43,076
1987	43,076
1988	43,076
1989	<u>43,076</u>
Net minimum lease payments	215,380
Less: amount representing interest	<u>(45,022)</u>
Present value of net minimum lease payments	<u>\$ 170,358</u>

Note N. Voluntary Payments in Lieu of Property Taxes:

By vote of the Municipal Light Board of Reading, the Department has agreed to make voluntary payments in lieu of property taxes for the years 1984 and 1983 as follows:

	<u>1984</u>	<u>1983</u>
North Reading	\$ 49,381	\$ 83,213
Lynnfield	31,838	58,625
Wilmington	<u>112,412</u>	<u>213,205</u>
	<u>\$193,631</u>	<u>\$355,043</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
SUPPLEMENTARY REPORT - TOTAL ELECTRIC UTILITY PLANT
AT DECEMBER 31, 1984

	Cost 1-1-84	Net Cost Property Added 1984	Net Cost Property Disposed of 1984	Cost 12-31-84	Accrued Depreciation 1-1-84	Depreciation 1984	Reversed Depreciation 1984	Accrued Depreciation 12-31-84	Book Value 12-31-84
<u>Electric Transmission Plant:</u>									
351 Clearing land & rights of way	\$ 25,016	\$ -0-	\$ -0-	\$ 25,016	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ 25,016
352 Structures & improvements	594,987			594,987	197,245	17,850		215,095	379,892
353 Station equipment	1,301,526	1,295		1,302,821	408,402	39,046		447,448	855,373
354 Towers and fixtures	79,248			79,248	34,616	2,377		36,993	42,255
355 Poles and fixtures	97,923			97,923	36,682	2,938		39,620	58,303
356 Overhead conductors and devices	36,604			36,604	1,896	1,098		2,994	33,610
357 Underground conduits	22,194			22,194	19,838	666		20,504	1,690
358 Underground conductors and devices	5,886			5,886	1,397	176		1,573	4,313
<u>Total Electric Transmission Plant</u>	<u>2,163,384</u>	<u>1,295</u>	<u>-0-</u>	<u>2,164,679</u>	<u>700,076</u>	<u>64,151</u>	<u>0-</u>	<u>764,227</u>	<u>1,400,452</u>
<u>Electric Distribution Plant:</u>									
360 Land & land rights	234,227	206	-0-	234,433	-0-	-0-	-0-	-0-	234,433
361 Structures & improvements	843,149	2,645		845,794	246,135	25,294		271,429	574,365
362 Station and equipment	3,261,109	357,922		3,619,031	1,323,099	97,833		1,420,932	2,198,099
363 Storage battery equipment	6,800			6,800	3,226	204		3,430	3,370
364 Poles, towers & fixtures	2,602,958	235,586	17,230	2,821,314	1,343,730	50,099	17,230	1,376,599	1,444,715
365 Overhead conductors & devices	3,050,061	148,453	26,705	3,171,809	1,123,173	58,705	26,705	1,155,173	2,016,636
366 Underground conduits	1,503,846	134,490	1,033	1,637,303	548,060	30,077	1,033	577,094	1,060,209
367 Underground conductors & devices	1,782,284	97,745	34,408	1,845,621	1,025,510	53,469	34,408	1,044,571	801,050
368 Line transformers	2,221,748	344,349	27,518	2,538,579	787,076	66,652	27,518	826,210	1,712,369
369 Services	1,059,198	121,938	10,929	1,170,207	589,366	31,776	10,929	610,173	560,034
370 Meters	1,172,202	166,493	34,204	1,304,491	648,399	35,166	34,204	649,361	655,130
373 Street lighting & signal systems	862,085	49,546	2,489	909,142	496,857	25,863	2,489	520,231	388,911
<u>Total Electric Distribution Plant</u>	<u>18,599,667</u>	<u>1,659,373</u>	<u>154,516</u>	<u>20,104,524</u>	<u>8,134,581</u>	<u>475,138</u>	<u>154,516</u>	<u>8,465,203</u>	<u>11,649,321</u>
<u>Totals To Be Forwarded</u>	<u>\$20,763,051</u>	<u>\$1,660,668</u>	<u>\$ 154,516</u>	<u>\$22,269,203</u>	<u>\$ 8,834,657</u>	<u>\$ 539,289</u>	<u>\$ 154,516</u>	<u>\$ 9,219,430</u>	<u>\$13,049,773</u>

TOWN OF READING, MASSACHUSETTS
MUNICIPAL LIGHT DEPARTMENT
SUPPLEMENTARY REPORT - TOTAL ELECTRIC UTILITY PLANT
AT DECEMBER 31, 1984

	Cost 1-1-84	Net Cost Property Added 1984	Net Cost Property Disposed of 1984	Cost 12-31-84	Accrued Depreciation 1-1-84	Depreciation 1984	Reversed Depreciation 1984	Accrued Depreciation 12-31-84	Book Value 12-31-84
Totals Brought Forward	\$20,763,051	\$1,660,568	\$ 154,516	\$22,269,203	\$ 8,834,657	\$ 539,289	\$ 154,516	\$ 9,219,430	\$13,049,773
Electric General Plant:									
389 Land & land rights	10,839	480	-0-	11,319	-0-	-0-	-0-	-0-	11,319
390 Structures & improvements	582,116	7,330		589,446	273,862	17,463		291,325	298,121
391 Office furniture & equipment	296,256	175,334		471,590	131,069	20,406		151,475	320,115
392 Transportation equipment	672,295	27,043		699,338	353,596	76,157		429,753	269,586
393 Stores equipment	620	154		774	605	14		619	165
394 Tools, shop & garage equipment	219,684	14,838		234,522	137,692	10,951		148,643	85,879
395 Laboratory equipment	81,861	4,839		86,700	40,595	3,459		44,054	42,846
397 Communications equipment	28,460	2,144		30,604	19,064	2,484		21,548	9,956
398 Miscellaneous equipment	19,000			19,000	15,725	1,900		17,625	1,375
Total Electric General Plant	1,911,141	232,162	-0-	2,143,303	972,208	132,834	-0-	1,105,042	1,038,261
Total Utility Plant	\$22,674,192	\$1,892,830	\$ 154,516	\$24,412,506	\$ 9,806,965	\$ 672,123	\$ 154,516	\$10,324,472	\$14,088,034

SUPPLEMENTARY REPORT TOTAL ELECTRIC UTILITY PLANT

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
FINANCIAL STATEMENTS
FOR THE YEARS ENDED
DECEMBER 31, 1984 AND 1983

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
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RONALD E. MOILANEN, C.P.A.
RICHARD G. NELSON, C.P.A.

WAYSIDE SQUARE
801 MAIN STREET · P.O. BOX 8
CONCORD, MASSACHUSETTS 01742

February 18, 1985

Trustees of the Town of Reading
Municipal Light Department
Employees' Retirement Trust
25 Haven Street
Reading, MA 01867

We have examined the balance sheet of the Town of Reading, Massachusetts - Municipal Light Department Employees' Retirement Trust - as of December 31, 1984 and 1983, and the related statement of changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and included such other tests and auditing procedures, as we considered necessary in the circumstances.

In our opinion, the accompanying balance sheet and the related statement of changes in financial position present fairly the financial position of the Town of Reading, Massachusetts - Municipal Light Department Employee's Retirement Trust - as of December 31, 1984 and 1983, and the changes in its financial position for the years then ended in conformity with generally accepted accounting principles applied on a consistent basis.

BYRON, MOILANEN & NELSON, P. C.

Richard G. Nelson, CPA

RGN:SW

EXHIBIT A

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
BALANCE SHEET
AS OF DECEMBER 31, 1984 AND 1983

ASSETS

	<u>1984</u>	<u>1983</u>
<u>Cash</u> (Schedule A-1)	\$ 90,241	\$ 734,866
<u>Securities</u> (Schedule A-2)	4,183,032	2,931,930
<u>Accrued interest receivable</u>	<u>96,684</u>	<u>44,631</u>
<u>Total Assets</u>	<u>\$4,369,957</u>	<u>\$3,711,427</u>

CORPUS

	<u>1984</u>	<u>1983</u>
<u>Total Reserves Held for the Payment of Benefits</u>	<u>\$4,369,957</u>	<u>\$3,711,427</u>

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
SCHEDULE OF TERM CERTIFICATES
AS OF DECEMBER 31, 1984 AND 1983

<u>Certificate Number</u>	<u>Annual Rate Of Interest</u>	<u>Maturity Date</u>	<u>1984</u>	<u>1983</u>
South Boston Savings Bank 1-9-000867	9.50%	Demand Deposit	\$ 90,241	\$ 734,866

The accompanying notes are an integral part of the financial statements

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TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
SCHEDULE OF SECURITIES
AS OF DECEMBER 31, 1984 AND 1983

	<u>1984</u>	<u>1983</u>
<u>Investments At Fair Market Value</u>		
Federal National Mortgage Association Bonds (Amortized cost of \$974,425 in 1984 and \$1,024,196 in 1983)	\$ 965,385	\$ 986,200
Government National Mortgage Association Bonds (Amortized cost of \$333,058 in 1984 and \$343,868 in 1983)	270,995	276,220
United States Treasury Bonds (Amortized cost of \$2,833,216 in 1984 and \$1,574,696 in 1983)	<u>2,946,652</u>	<u>1,669,510</u>
<u>Total Investments</u>	<u>\$4,183,032</u>	<u>\$2,931,930</u>

The accompanying notes are an integral part of the financial statements

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TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

	Year Ended December 31,	
	<u>1984</u>	<u>1983</u>
<u>Additions</u>		
Contributions from Town of Reading -		
Municipal Light Department	\$ 480,000	\$ 393,000
Interest income	<u>466,155</u>	<u>380,554</u>
<u>Total</u>	946,155	773,554
Less: Retirement Benefits Paid	<u>343,697</u>	<u>308,928</u>
<u>Net Additions</u>	602,458	464,626
Net appreciation (depreciation) in the fair market value of investments	52,072	(73,315)
Reserves held for the payment of benefits, January 1,	<u>3,711,427</u>	<u>3,320,116</u>
Reserves held for the payment of benefits, December 31,	<u>\$ 4,369,957</u>	<u>\$ 3,711,427</u>

The accompanying notes are an integral part of the financial statements

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TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1984 AND 1983

Note A. General

The Trust was established on December 30, 1966 by the Municipal Light Board of the Town of Reading pursuant to Chapter 164 of the General Laws of the Commonwealth of Massachusetts.

The Trust constitutes the principal instrument of a plan established by the Municipal Light Board for the purpose of funding currently and on a level basis, from the Department's operating and maintenance account, the annual contributions required by the Town of Reading Contributory Retirement System so that there shall be reflected annually on the Department's books of account the actual current liability for its employees.

In accordance with Statement No. 35 of the Financial Accounting Standards Board, the plan investments are presented at their fair value at the reporting date, which was determined by reference to respective market prices.

Note B. Plan Contributions

Contributions to the Retirement Trust are based on independent actuarial valuations using an aggregate cost method in which all plan liabilities are funded by normal cost payments and under which method there is no separate stated liability for past service costs. An assumed rate of return of 7% in investment earnings and an assumed rate of increase of 6% in salaries, including cost of living and merit raises, are employed for both years. The average retirement ages assumed are age 60 for men and 65 for women.

The contributions from the Municipal Light Department to the Trust were \$480,000 in 1984 and \$393,000 in 1983.

Note C. Payment of Benefits

Payments made from the Trust to the Town of Reading for retirement benefits paid amounted to \$343,697 in 1984 and \$308,928 in 1983.

ANNUAL REPORT

of

THE SCHOOL COMMITTEE

of

the Town of

Reading, Massachusetts

For the year ending
DECEMBER 31, 1984

SCHOOL COMMITTEE

Mr. Clifford D. Allen, Chairman 42 Bay State Road	Term expires 1987
Mrs. Barbara B. Philbrick, Vice Chairman 75 Lowell Street	Term expires 1987
Mr. Richard H. Coco 4 Fremont Street	Term expires 1986
Mr. W. Bruce MacDonald 67 Prospect Street	Term expires 1985
Mr. Eugene R. Nigro 64 County Road	Term expires 1985
Mr. Stanley M. Nissen 24 Lisa Lane	Term expires 1986

ADMINISTRATIVE OFFICE

Superintendent of Schools

Dr. Robert S. Wells	19 Oak Street
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Assistant Superintendents

Dr. Robert J. Munnelly, Instruction and Personnel	40 Winter Street Nahant, Mass.
Mr. Ronald A. Winslow, Business	44 Oak Ridge Road

SCHOOL COMMITTEE OFFICE

34 Gould Street

Office Hours - Monday through Friday 8:00 a. m. to 4:30 p. m.

SCHOOL COMMITTEE REPORT FOR 1984

To the Citizens of Reading:

Several items of major importance were addressed and implemented by the Reading School Committee during the past year. The single most significant event was the restructuring of the Reading School System by converting the two Junior High Schools into Middle Schools. This change, affected by moving the sixth graders from the elementary schools into the two existing Junior High Schools and revising the curriculum to serve this new student population, was brought about primarily by budget considerations and the need to consolidate school space due to continued declining enrollments. In a larger sense, however, the change to a Middle School format also was an acknowledgment that sixth graders are more closely aligned, both mentally and psychologically, to seventh and eighth graders than they are to the younger, elementary-grade students. The transition occurred with ease and few problems, a credit to the planning and preparation at all levels that preceded the change.

As a part of its actions over the past year, the School Committee began the process of implementing a program for gifted and talented students in the Elementary Schools. The program chosen for Reading is modeled after that developed by Dr. Joseph S. Renzulli of the University of Connecticut, and is intended to provide additional learning experiences for students who are selected. Student selection criteria will include input from teachers, parents and test scores. The Committee voted approval of a specialist for the Program, with full implementation scheduled for September, 1985.

Excess school space and how to best utilize it was a topic of discussion at Committee meetings throughout the year. With the continued decline in the student population, the Committee closed the Pearl Street School effective June, 1984. Rather than release the vacant school to the Town for sale or other use, the Committee elected to keep it under its jurisdiction, as a hedge against possible future space needs. Space in the School has subsequently been offered for rent under existing State statutes. The rental income will cover the cost of heating and maintaining the structure, while keeping it in active use will prevent the kind of deterioration that would have occurred if it had simply been left vacant and mothballed. Utilization of surplus space at the Reading Memorial High School complex, becoming available as the population of this School continues to decline, was also discussed. The Committee agreed to begin to selectively close certain parts of the building to reduce heating and maintenance costs, while still studying other, more permanent, options.

Addressing the need to strengthen graduation requirements at the High School, the School Committee now will require each student to complete and pass four years of English and one year of United

States History. Further, students will now also be required to take one year of Social Studies, the Decisions courses, two years of Mathematics, two years of Science, and participate in Physical Education each semester. Effective September 1985, each High School student must take a course, or demonstrate acceptable literacy, in the use of computers.

Progress was made during 1984 in continuing to expand the course offerings and the amount and types of computer equipment available to students. The Committee continues to be dedicated to the long-term goal of improving the computer literacy of Reading students to provide them with the necessary tools to operate in our rapidly evolving technological society.

Budget constraints, imposed by the effects of Proposition 2 1/2, continue to limit the amount of dollars the Committee has available to carry out its charter. The Committee took a leadership position, during the Fall, 1984 elections, in an attempt to convince Town voters to relax certain provisions of 2 1/2 with respect to bonding and interest charges. While the effort did not result in the desired relaxation of 2 1/2, the message that the Reading Schools are in danger due to insufficient funding was heard throughout the Community.

Labor negotiations continued to occupy much of the School Committee's time and energy throughout 1984. Agreements were successfully negotiated with the Reading Teachers Association, Cafeteria Workers, Custodians, Teacher Aides and the Secretary/Clerical Units. Since the School Department is so labor intensive, the outcome of these negotiations is important to the continued smooth operation of the System.

The Reading Memorial High School Fine and Applied Arts Department was the recipient of a complete graphic arts composition system as a gift of the Compugraphic Corporation, Wilmington, Massachusetts. The computer equipment, worth more than \$100,000, gives students at the High School the opportunity to understand and use sophisticated word processing and printing equipment. Compugraphic also provided for the maintenance of the equipment and the training of High School Staff in its use.

Respectfully submitted,

Clifford D. Allen, Chairman
Barbara B. Philbrick, Vice Chairman
Richard H. Coco
W. Bruce MacDonald
Eugene R. Nigro
Stanley M. Nissen

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and Citizens of Reading:

The call for sweeping reform of our Nation's public school system has been a prime concern of many publics. The Federal Government takes considerable credit for exposing the need for this reform but does not consider it to be its role to finance the reforms.

The States, for the most part, have taken the lead in initiating educational changes that will make significant differences in the quality of our public schools in the future. These changes range from improved financial assistance in general, to more rigorous teacher certification regulations, improved teacher education programs, curriculum reform, standards that assure equal educational opportunity, and an improved salary structure for classroom teachers. There are many examples, especially in the South, where Governors, at considerable political risk, have shown bold leadership in an attempt to bring about educational change.

It is quite another story in Massachusetts. Its constitution recognizes that education is a function of the State. And yet while we live under economic restrictions at the municipal level that become more serious each passing year, our State Government has surplus funds.

Our governmental leaders claim that the quality of education is a top priority issue. Our Governor has prepared a "Blueprint for Excellence" legislative package that is heralded as the greatest educational reform package since the Willis-Harrington Act of a quarter century ago.

And yet nearly two years have elapsed since the "Nation at Risk" report was published and all we have to assist us are the promises and the shrinking financial base upon which to support our schools.

It is in this climate that citizens of Reading should ask themselves this question: How can Reading maintain a quality educational program with a constant shrinking of its financial support?

Traditionally, education in Reading has received very low-level financial support from a Community that ranks 35th out of 351 Massachusetts towns in terms of per capita income.

Reading's per pupil expenditures have been below the State average for many years.

Declining enrollments have helped us to adjust to the severe economic conditions of recent years, but we closed schools faster

than was educationally sound in order to meet financial restraints. We have no more schools to close, and our buildings are getting older and more costly to maintain.

There is no way that the present level of quality in the Reading Schools can be maintained in the years ahead unless additional financial support is found.

The challenge before us is to take one of two routes. One is to work for adequate funding from all available sources that will permit the Reading Schools to maintain the level of quality that now exists. The other choice is to delete some of our existing services and programs in order that we may maintain quality in that which remains.

A compromise between these two alternatives will bring a slow, but sure, disintegration of the Reading School System.

Respectfully submitted,

Robert S. Wells, Ed.D.
Superintendent of Schools

The enrollment of the Public Schools as of October 1, 1984 was 4,011. In addition, there were 55 students from Reading enrolled in grades 9 through 12 at Austin Preparatory School for Boys, making the total school population in Reading as of October 1, 1984, 4,066. There were also 99 boys and girls enrolled in Grades 9 through 12 at the Northeast Metropolitan Regional Vocational School.

ENROLLMENT STATISTICS

Six-Year Summary of Public School Enrollment

<u>Grade</u>	1979	1980	1981	1982	1983	1984
Kindergarten	260	274	227	242	245	250
1	266	264	292	254	278	269
2	321	266	260	294	254	276
3	375	319	269	265	291	254
4	407	371	315	269	265	281
5	419	411	364	313	269	266
6	418	419	401	366	317	263
7	433	415	424	396	364	312
8	457	426	407	417	391	360
9	407	399	360	346	356	350
10	422	404	410	351	337	359
11	450	415	395	407	370	346
12	393	441	396	368	363	358
<u>Special Needs</u>	<u>60</u>	<u>66</u>	<u>72</u>	<u>68</u>	<u>60</u>	<u>67</u>
	5088	4890	4592	4356	4160	4011

STAFF

The people listed below are serving the Reading Public Schools in the following capacities for the 1984-85 school year:

Administration and Specialists

Central Office	3	
Principals and Assistants at R.M.H.S.	9	
Pupil Personnel Services Director	1	
Directors - full-time	4	
part-time (1)	.6	
Guidance Counselors	10	
Special Education Teachers & Psychologist	20	
FOCUS Program Teachers & Coordinator	3	
Physical Education Teachers - full-time	12	
part-time (1)	.7	
Music Teachers	7	
Art Teachers	7	
Library/Media Specialists	8	
Audio/Visual Specialist	1	
Reading Teachers	7	93.3

Classroom Teachers

Reading Memorial High School	75.4	
Coolidge Middle School	24	
Parker Middle School	24	
Alice M. Barrows School	13	
Birch Meadow School	16	
Joshua Eaton School	17	
J. Warren Killam School	20	189.4

Health Department

Nurses	3	
School Physician	1	

Secretarial/Clerical & Data Processing

Custodians	23	
Cafeteria (Inc. Supervisor & Van Driver)	36	
Teacher Aides - part time	36	
Grounds Safety Aide - part-time	40	
Tutors of Perceptually Handicapped - part-time	1	
	5	145

The following are paid under Federal or State Grants:

Special Education Liaison under Title I, 89-313	.7	
METCO Coordinator and Academic Instructor	2	
Guidance/Psychologists under P.L. 94-142	2	
Social Worker/Adjust. Counselor under P.L. 94-142	1	
Adaptive Physical Ed. Teacher under P.L. 89-313	.3	
Instructional Learning Assistants under P.L.94-142	10	
Chapter I Teachers - part-time	7	
E.S.L. Teachers - part-time	2	
SEEM Out-of-Town Aides - part-time	2	
METCO Bus Aides	2	29

ANNUAL REPORT
of the Departments and Schools of the
Reading Public Schools

This 1984 report is the sixth consolidated report of the departments and schools which make up the Reading Public Schools.

Four thousand and eleven students are enrolled in Regular Day school programs conducted by the Reading Schools. In addition, 250 students attended summer programs this year and seven hundred adults registered and attended evening programs. A staff of almost 500 people is employed by the Reading School Committee to provide the full range of services needed by 4000 students. The town budget of 11 million dollars supports this effort.

The year 1984 was a year of "Big Changes" in the Reading Public Schools.

The continuing decline of enrollments, coupled with the need to keep educational expenditures pared to the bone, led to the decision to reorganize the school system for a more economical day-to-day operation.

The start of school in September 1984 was marked by the opening of Parker and Coolidge as "Middle Schools." Sixth graders entered the school for the first time and the program, in the planning stage for two years, became the real curriculum.

Faculty assignments were made last September which gave the staff a full year to plan the new program of studies for 6th, 7th, and 8th graders at the schools.

Among the curriculum improvements which the reorganization makes possible are a new computer education program for the middle school students, an increase of 25% in science instruction for all 8th graders, and an enhanced reading program for 7th and 8th grade students.

With the shift of 6th grade pupils to the Middle School, a redistricting of elementary pupils in Grades Kindergarten to Grade 5 made possible the closing of Pearl Street School.

Pearl Street Elementary School closed its doors on a happy note with a school-wide Olympic competition, a production of Peter Pan, and student writing published in a commemorative book entitled "Upside Down Rainbows."

At Reading Memorial High School, the decline in student numbers brought about faculty reassignments. Four teachers who previously taught at the Middle Schools were made part

of the staff at the High School. They include Janice Pacunas, Virginia Brogna, Joseph Terilli, and Francis Tyburc.

Fred Wales, a mainstay of Industrial Arts education, retired, and as a part of the planned reorganization of the program, his position was not filled. Michael Harney was designated as Department Head.

There are three other new department heads. Thomas Darrin was appointed to the position of head of the Social Studies department; Mrs. Gina Healy assumed the leadership of the Foreign Language department, and Peter Moscariello was appointed to take over department head duties in the Mathematics department.

Student Performance

Achievement Tests and Aptitude Tests show Reading students perform with high intelligence and high achievement on the tests. In both cases, Reading students exceed national averages by considerable amounts. By way of example, the national average is the 50th percentile; however, the Reading average at 2nd grade in all subjects is at the 96th percentile. While such performance is extraordinarily high, teachers and principals expect such high achievement because Reading students score high on the intelligence/aptitude tests.

Reading students also perform at high levels on State Minimum Competency Tests of Reading, Writing, Listening and Math. An overwhelming majority pass the minimum competency tests with flying colors. In the most recent testing, over 90% of the 8th grade students demonstrated that they have acquired the skills and competencies in each of the areas. High School Assistant Principal Maureen Zolubos, who helped in the testing effort, explained to the School Committee that "most 8th graders have demonstrated that they already have attained the adult standard of minimum literacy in the four skill areas."

Basic Skills Testing Report (1984)

	<u>Grade 3</u>	<u>Grade 6</u>	<u>Grade 8</u>
Reading			
Passed	99%	94%	88%
Failed	1%	6%	12%
Math			
Passed	98.6%	94.4%	96%
Failed	1.4%	5.6%	4%
Writing			
Passed	97.2%	97.5%	96%
Failed	2.8%	2.5%	4%
	<u>Grade 2</u>	<u>Grade 5</u>	<u>Grade 9</u>
Listening			
Passed	100%	91%	100%
Failed	0	9%	0

This past year, the National Merit Scholarship Corporation awarded sixteen students Letters of Commendation for outstanding performance on the 1983 PSAT/NMSQT exams. These seniors scored among the top 5% of public and private school participants nationwide. Three RMHS seniors have been designated as semi-finalists in the 30th annual Merit Program, awarded in the spring of 1985.

Thirty-five Reading Memorial High School juniors and seniors took Advanced Placement examinations last May which might give them exemption from, and credit for, college courses. 81% of the thirty-five Reading students received grades of 3 through 5 in American History, chemistry, English and English composition, French, Spanish and mathematics which are recognized for credit by colleges.

The following colleges gave credit to 1984 RMHS graduates: Cornell, Wellesley, U. Mass., University of Michigan, Notre Dame, Boston University, Rensselaer, Wheaton, Tufts/Jackson, Massachusetts Institute of Technology, Northeastern, Providence, Worcester Polytechnic Institute, and St. Bonaventure.

This past fall, the RMHS Guidance Department hosted the first ever College Fair at the Hawkes Field House. The evening was co-sponsored by Stoneham, North Reading and Reading High Schools, and our Lady of Nazareth Academy.

Admissions representatives from 150 schools and colleges were available to answer questions and to give the most current information about each school. The overflow crowd of parents and students were also able to ask pertinent questions of school guidance counselors who were in attendance.

After much discussion by faculty, students, administrators, parents and school committee, graduation requirements for Reading Memorial High School were upgraded. The following requirements will now constitute the school's basic study requirements:

1. ENGLISH - every student must take and pass an English course each semester.
2. SOCIAL STUDIES
 - a. U.S. History - every student must take and pass one year of U.S. History
 - b. Every student must take one year of Introduction to Social Studies and one year of Human Behavior
3. MATHEMATICS - Effective September 1984 every student must take two years of mathematics. Effective September 1986, every student must take 3 years of mathematics.
4. SCIENCE - Effective September 1985, every student must take one year of science. Effective September 1986, every student must take two years of science.

5. PHYSICAL EDUCATION - every student must take physical education each semester for four years unless they have a medical excuse.
6. This year every Grade 9 student must take DECISIONS I. Effective September 1985, every student must take one semester of DECISIONS I and one semester of COMPUTER LITERACY unless he/she can pass a computer literacy competency test.

Gifted and Talented

Acting on the recommendation of two Advisory Committees consisting of citizens, parents, and teaching staff, the Reading School Committee has voted to create a resource room program for students in Grades 3 to 5 at each elementary school. One teaching specialist will be added to the staff and this person will travel from school-to-school to meet with students in the Talent Pool at the school. Reading's program will be an adaptation of the Revolving Door Model developed by University of Connecticut Professor Joseph Renzulli. The program will commence on a pilot basis this spring so that a full program can get off the mark quickly in September.

A subcommittee of the School Committee's Citizen Advisory Council (CAC) suggested in June of 1983 that a special program was needed and that a new committee begin developing a plan for the education of gifted and talented in Reading.

On this citizen committee were Sharon Borggaard, Diane Chapin, Elaine MacDonald, Joan McKinnon, Judy Shannon, Donald Shephard, and Stephen Tucker. The CAC report was accepted by the Reading School Committee. Shortly thereafter Supt. Robert Wells appointed a broad-based committee of parents, students, teaching staff and principals. Principal Paul Guerrette chaired this study group which included:

Citizens

Rita Macadino
Sharon Borggaard
Stewart Nichols
William Grisset
Daniel Boucher
George Shannon

Teachers

Leo Kenney
Ronald Howland
Patricia Zona
John Fasciano
John Kelliher
Christine Redford

Students

Patricia Callaghan
Richard Collari

According to Supt. Wells, the first step will be the hiring of a Resource Room Teacher/Specialist. After that, all elementary classroom teachers will take part in in-service meetings about the Revolving Door Model and the

Enrichment Triad Curriculum on which the resource room program will be based. Parent meetings will be held in each elementary school.

Dr. Wells and the members of the Reading School Committee wish to acknowledge the contribution of the many citizens, parents, teachers, and students who participated in the development of this well-conceived program.

Computer Typesetting Gift

The management of Compugraphic Corporation, largest manufacturer of typesetting equipment in the world and one of the largest employers in the area, has made a strong commitment to help Reading Memorial High School develop a first-rate graphic arts program and to aid the other disciplines in the use of hardware and software it will provide.

Representatives of the company have been working closely with the administration and staff of the high school to develop a curriculum and educational process that will reflect the actual state of graphic arts technology as practiced in the business community. Toward that end, Compugraphic is giving over \$100,000 in modern equipment for students to gain hands-on experience.

The company has stated its interest in establishing a long-term relationship with RMHS "that will not only increase awareness of students in various aspects of graphic communications, but, more importantly, will provide the direction and vehicle for them to develop career paths in their collegiate education."

Computer Education

Our computer education programs are being updated to reflect the changes in a field undergoing rapid technological advances. Apple computers can be found in all schools, computer centers and full time computer education teachers are at each middle school, and additional DECIMATE word processors are at Reading Memorial High School.

Computer study is now available in every Reading School, and a planned sequence of learning is being carried from grade 3 to grade 8. In 1985, all 9th graders will take a computer literacy course as a preparation to the many courses in all departments which use the computer as a learning tool.

Understanding Handicaps

An awareness of what it means to be handicapped was evident last Spring among third grade children who participated in the Understanding Handicaps program presented in the

Reading elementary schools.

Starting in early Fall of 1984 and continuing throughout the 1984-85 school year, five more units focusing on Deafness, Physical Limitations, Mental Retardation, Hidden Disabilities, and Blindness will be presented at the third and fourth grade levels.

Judy LeBlanc is townwide Coordinator of Understanding Handicaps.

Judy is blind and conceived the idea of bringing the Understanding Handicaps program to Reading after she had been asked to speak at Blindness units in Lynnfield and other towns. She felt that the program would be of educational value and benefit Reading elementary school children.

A committee was formed, and after extensive planning and observation of the program in other school systems, Mrs. LeBlanc and her committee brought a proposal to the Reading School Department. Donald Farnham, Principal of Joshua Eaton School, and other school personnel had also observed the program and were enthusiastic about it.

Principals and department heads from Reading and the nearby towns of Wakefield, Lynnfield and North Reading are collaborating to study the potential benefits of permitting cross-enrollments as a way of multiplying curriculum benefits for students in an era of declining enrollments and declining resources to fund courses with low enrollment. The planning is being facilitated by a small planning grant funded by the State Commissioner of Education.

Bob Penta, a teacher at Joshua Eaton School, has taken over the reigns of the federally-funded Chapter I program in the Reading Public Schools. The program provides service to students in four of Reading's schools.

Bob will work with parents of students in the Chapter I program (Parents Advisory Council) and with a staff of seven instructional tutors to improve the learning of students in language arts and math.

Reading's new Director of Reading is Edward Sacco. Ed joins the staff of the Reading Public Schools after a 4-year term of service as the Director of Reading and Language Arts in the Millis Public Schools. Earlier in his career, Ed was a reading teacher in the Watertown Schools and member of the staff of the reading clinic at Northeastern University. A graduate of Northeastern, he is completing a doctorate program at Lowell University with a concentration on study skills and comprehension.

The director's position was vacated last year when Dr. Pamela Mason accepted the post of Director of Reading in the Boston Public Schools.

Two Reading High School science teachers, Judy Donovan and Noreen Scarpitto, were awarded recognition as Boston University Science Fellows and will participate in professional seminars at the University.

The Arts in Reading

The Arts continue to flourish in the Reading Public Schools.

The RMHS band is a spirited organization and has been performing to great praise from fellow students, parents and citizens. A new jazz band which plays tunes from the "big band" era is a welcome addition to the school and community.

Grants from the Reading Arts Council and the Massachusetts Council on the Arts and Humanities brought visiting artists to the High School, and continued the "New England Voyagers" collaboration with the Peabody Museum of Salem for students in Grades Five and Seven. Additional funding from the Reading Arts Council sponsored planning for the schools to collaborate with the Reading Symphony Orchestra, Quannapowitt Players, the LaPierre School of Dance and Creative Arts for Kids on a production of Benjamin Britten's opera, Noye's Fludde, to be presented in March of 1985.

Under the direction of the system's eight art instructors, students produced works of visual art which were displayed in the Reading Art Association exhibition, at the Reading Public Library, at the American Mutual Life Insurance Company, Montserrat College of Art in Beverly, the Peabody Museum of Salem, the Boston Globe Scholastic Exhibition and the Youth Art Month Exhibition in Boston. An extensive program of exhibitions within the schools and community businesses allows students to receive recognition as well.

SCHOOL ENTRANCE REQUIREMENTS

To be eligible for admission to the Reading Public Schools a child must have reached the age of four years and eight months on or before August 31 of the entering year. Under no circumstances will children younger than 4 years, 8 months be admitted.

Under the laws of the Commonwealth, each child shall attend school beginning in September of the calendar year in which he attains the age of six.

Children entering a public school for the first time will be assigned either to kindergarten or first grade by the building principal after a thorough consideration of pre-school registration information. Registration is normally held in the early spring of each year.

Upon entering school each child is required to present a birth certificate. Certificate of vaccination is no longer required.

"NO SCHOOL" SIGNALS

"No School" will be announced over Radio Stations WBZ, WHDH, WEEI, WRKO, WEZE, WHUE, and Channel 3 on Cable TV - between 6:45 a. m. and 7:30 a. n.

Please do not telephone the Police or school officials.

It is the policy in Reading to have school on all scheduled days and for parents to decide when conditions are such that it would be unwise for their child to attend. However, when travel conditions are such that buses cannot run or the school yards cannot be opened, or other extraordinary conditions exist, school may be cancelled for all schools or for the elementary grades only. This decision will be made by the Superintendent of Schools.

RETIREMENTS

Teaching Staff

Mr. Donald G. Green	Music
Walter S. Parker Junior High School	
September 1958 - March 20, 1984	
Miss Helen E. Scannell	Business Education
Reading Memorial High School	
September 1970 - June 1984	
Mr. Frederick C. Wales	Industrial Arts
Reading Memorial High School	
September 1942 - June 1984	

Secretarial Staff

Miss Jean S. Underhill	Secretary to Principal
January 1946 - January 1984	
Reading Memorial High School	

Cafeteria Staff

Mrs. Mabel Haugh	Coolidge Junior High School
November 10, 1962 - June 1984	
Mrs. Jessie Killam	Pearl Street School
April 1962 - June 22, 1984	
Mrs. Norma McSheehy	Reading Memorial High School
November 5, 1973 - January 13, 1984	
Mrs. Catherine Romano	Alice M. Barrows School
J. Warren Killam School	
April 1962 - June 1984	

Custodial Staff

Mr. Charles D. Perry	Joshua Eaton School
June 30, 1980 - January 27, 1984	

LEAVES OF ABSENCE

Sabbatical

Mrs. Eunice Mosher	Special Needs
Reading Memorial High School	

Child-rearing

Mrs. Nancy L. Bryant	Grade 1
J. Warren Killam School	

Mrs. Lynne H. Cameron	Grade 2
Joshua Eaton School	

Mrs. Judith A. Carter	Home Economics
Reading Memorial High School	

Mrs. Beth A. R. Delforge	Elementary Art
Pearl, Birch Meadow, Spec Ed	

Mrs. Diana LaMarca	Grade 5
Birch Meadow School	

Educational

Mrs. Carol McLaughlin	Elementary Art
Eaton, Barrows, Killam	

Personal

Mrs. Patricia L. Herrington	Speech/Language
Pearl Street School	

Ms. Cheryl O'Halloran	Art
Reading Memorial High School	

CHANGES IN PERSONNEL

Resignations

Directors

Dr. Pamela A. Mason

Director of Reading

Reading Memorial High School

Mrs. Nancy C. Cook

Mathematics

Mrs. Michelle Edelsberg

French

Dr. Ellen Stoppe Gorsey

Reading

Ms. Carol Mishler

Biology

Ms. Lisa E. Murray

Social Studies

Mr. Conrad J. Shultz

Health

Mrs. Deborah A. Sweeney

Spanish

Mr. Eric A. Turner

Mathematics, Department Head

Mrs. Annette D. Varnier

FOCUS English

Mrs. Dominique C. Vintejoux

French/Spanish

Arthur W. Coolidge Junior High School

Dr. Roberta T. Leiter

Special Education Resource Room

Mr. Ronald C. Morrison (from LOA)

Science

Mrs. Dorothy K. Ryan

Reading

Walter S. Parker Junior High School

Mr. John Cliffe

Industrial Arts

Mr. John F. Lynch

Mathematics

Mr. Michael Tierney

Industrial Arts

Mrs. Janet B. Trevor

English

Alice M. Barrows School

Ms. Stephanie Kendall

Library/Media

Mr. Edward Jack

Pt. time Instrumental Music

Birch Meadow School

Mrs. Virginia Ball

SEEM

Mrs. Karen S. Harvey

Grade 2

Mrs. Rose Silver (from LOA)

Speech/Language

Mrs. Ellen Gelpke

Speech/Language

Joshua Eaton School

Mrs. Kathleen Zingg

Speech/Language

Resignations (continued)

J. Warren Killam School

Mrs. Gail Amiralian (from LOA)	Grade 5/6
Mrs. Marilyn Dechayne	Grade 2
Mrs. Kathleen Dolan	½ time Kindergarten
Mrs. Diana L. King (from LOA)	Guidance/Psychologist
Ms. Diane Ketlak	Guidance/Psychologist
Mrs. Tina Peach (from LOA)	Grade 2
Mrs. Barbara Surabian	Grade 6
Mrs. Kathryn Tildsley	Grade 5

Pearl Street School closed June 30, 1984

Mrs. Paula Beaulieu (from LOA)	Grade 5
Ms. Kathy Duffy	4/5 time Physical Education
Mrs. Pauline Harootian	Grade 2
Mr. Nicholas Quaratiello	Grade 5

Appointments

Director

Mr. Edward F. Sacco, B.A., M.A., CAGS Director of Reading
Eff. 11/26/84

Reading Memorial High School

Ms. Fatima M. de Granda, B.A., M.A.	Spanish
Dr. Anthony Di Sanzo, B.A., M.A., Ph.D.	Spanish
Mrs. Susan L. Fritz, B.A., M.A.	French/Spanish
Ms. Bonnie E. Katz, B.A.	Art
Ms. Martha E. Moore, B.A., Ed.M.	Biology
Mrs. DeAnn K. Porter, B.A.	Mathematics
Ms. Ellen D. Hayes, B.A., M.A.	FOCUS English

Parker Middle School

Ms. Susan H. Bowden, B.S.	Home Economics
Ms. Kristin Killian, B.M.	Music
Ms. Diane M. Pasquale, B.S., M.S.	Mathematics

Alice M. Barrows School

Ms. Kathleen M. Doyle, B.A., M.A.	Speech/Language
Mrs. Joanne M. Willis, B.M.	Pt. time Instrumental Music

Birch Meadow School

Ms. Karen Wilson-Twomey, B.S., M.S.	Speech/Language
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Joshua Eaton School

Mr. William H. Nicklasson, B.F.A.	Art
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J. Warren Killam School

Ms. Diane Slezak, B.F.A., M.F.A.	Art
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IN MEMORIAM

Leo P. Ward

Custodian

Reading Memorial High School
November 1, 1981 - November 18, 1984

REPORT OF THE BOARD OF ASSESSORS

January 1, 1984

ASSESSED VALUATION

Residential	\$ 560,705,200
Open Space	766,100
Commercial	56,943,000
Industrial	13,423,900
Personal Property	<u>10,003,500</u>

TOTAL ASSESSMENTS \$ 641,841,700

AMOUNT TO BE RAISED

Appropriated for Town Purposes	\$ 25,536,179.21
To be paid for State & County Tax	1,111,935.00
Overlay	<u>488,729.70</u>

TOTAL EXPENDITURES \$ 27,405,206.91

INCOME

Estimated Receipts - Cherry Sheet	\$ 4,952,423.00
Estimated Receipts - Local	4,559,000.00
Overestimates - 1983 Cherry Sheet	5,419.00
Available Funds	<u>2,824,340.21</u>

TOTAL RECEIPTS \$ 12,341,182.21

NET AMOUNT TO BE RAISED BY TAXATION \$ 15,064,024.70

Amount to be raised	\$ 15,064,024.70	=	23.47
Valuation	<u>641,841,700</u>		per thousand valuation

ACTUAL COMMITMENTS FOR 1984

1984 Real Estate	\$ 14,843,312.55
1984 Personal Property	234,747.17
1984 Farm Animal Excise	35.00
1984 Motor Vehicle Excise	855,588.24
1983 Motor Vehicle Excise	25,228.39
Sewer Frontage	24,512.11
House Connection	25,905.48
Sidewalk & Curbing	627.94
Street	5,903.36
Water Main	273.71
Water Liens	85,611.94
Sewer Liens	38,401.48
Municipal Light Liens	<u>1,355.90</u>
TOTAL	\$ 16,141,503.27

Following is a list of Real Estate Tax Abatements granted by the Board of Assessors in the year 1984, in compliance with Article XIII, Section 5 of the By-Laws of the Town of Reading.

FY 1985 Valuations

New England Tel & Tel., 845 Main St.	\$ 542.16
Fodera, Guiseppe, Haverhill St.	44.59
Donohue, William P. etal, 12 Terrace Park	117.35
Righini, Paul etux., 97 Franklin St.	61.02
Volpe, Ridento F., 42 Libby Ave.	89.19
Keramas, James, Willow St.	530.42
Anderson, Bruce etux., 572 Haverhill St.	542.16
Crock, Israel Z., 72 Hartshorn St.	122.04
Vollmar, Peter, off Summer Ave.	295.72
Magazzu, John, 1078 Main St.	718.18
Sullivan, Mark E. etal, 352-354 Main St.	2,206.18
Saurman, William S., 216 Woburn St.	42.25
Reed, Charles B. etux, Highland St.	44.59
Hiltz, Russell M., 203 Washington St.	25.81
Halleran, Martin J., Jr., Colburn Rd.	220.62
Halleran, Martin J., Jr., Colburn Rd.	204.19
Macari, Thomas etux., 49 Latham Lane	218.27
Snider, Kenneth, Sanborn Lane	3,313.96
Dooley, David L., 267 Main St.	1,504.43
Chapman, Robert E. etux, Bear Hill	70.41
Borsini, Anthony J. etux, 22 Heather Dr.	82.15
Janvrin, Lee J. etux., 43 Francis Dr.	4.69
New England Tel & Tel, 17 Linden St.	15,121.72
Village Green Realty, 22-24 Woburn St.	<u>1,119.52</u>

FY 84 Valuations

Nichols, Benjamin E., Sledge Woods	\$ 169.09
Ace Art Co., 20-24 Gould St.	1,318.44
Allen, Richard A., 59 Heather Dr.	813.46
Berry, Ruth E., 21 Parkview Rd.	68.55
Boudouris, Charles, 28 Haystack Rd.	77.69
Currier, Robert E., 13 Heather Dr.	818.03
Divito, James, 251 Haverhill St.	18.28
Dwyer, Thomas E., 186 Wakefield St.	226.22
Fairchild, John B., 1166 Main St.	303.90
Ferrero, Joseph E., 38 Old Farm Rd.	61.70
Guarciarriello, Anthony et ux, 84 Willow St.	395.30
Mellen, James A., % J. J. Powers, Low Meadow	717.49
Mervash, Ted N., 64 Heather Dr.	772.33
Tine, Joseph Jr., 347 Ash St.	52.55
Woodruff, Robert, etux, 76 Orange St.	153.10
Worden, Robert, 11 Jadem Terr.	219.36
Proctor, Maurice C. Jr., off Haverhill St.	132.53
Bell, James L., 176 Susan Dr.	333.61
Blakely, Richard etux, 75 Spruce Rd.	47.98
Carley, John etux, 101 Beaver Rd.	114.25
Carter, Winworth O., 64 Spruce Rd.	75.41
Caturello, Maria, 183 Van Norden Rd.	137.10
Cerretani, James V. etux, 33 Francis Dr.	22.85
Danforth, Donald, % Home Assoc., 864 Main St.	274.20
Davidson, Norman etux, 57 Pine Ridge Rd.	70.83
Desmond, Doris, % Home Assoc., 77 Mt. Vernon St.	212.51
Drinkwater, John etux, 392 South St.	29.70
Ellis, Richard F., 28 Union St.	61.70
Garrity, Donald Jr., etux, 46 Dividence Rd.	292.48
Guidi, Robert J. etux, 54 Pinevale Ave.	79.97
Harkins, Kenneth J. etux, 42 Charles St.	73.12
Harootian, Armen P. etux, 327 Lowell St.	205.65
Lane, Morris J. etux, 33 Springvale Rd.	34.28
Leppert, John D. etux, 36 Milepost Rd.	45.70
Livingstone, Frederick E. etux, 52 Causeway Rd.	68.55
Loschi, Francis A. etux, 445 Lowell St.	45.70
Maguire, Charles etux, 10 Prospect St.	153.10
Mahoney, Edward etux, 19 Harold Ave.	162.24
McTaggart, James etux, 30 Bay State Rd.	50.27
O'Keefe, Helen R., 52 Munroe Ave.	79.97
L. N. & D. Realty Tr., 295 Main St., Unit 3	34.28
Osterlind, C. R. etux, 296 Franklin St.	75.40
Pacillo, Marilyn A., 38 Cross St.	29.71
Pisarz, Henry etux, 50 Oak St.	203.36
Steed, Anna etal, 39 Haystack Rd.	13.71
Straka, Gwendolyn, 43 Track Rd.	107.40
Sherman, William A., Jr. etux, 13 Harvest Rd.	52.56
Stoneham Savings Bank, Haverhill St.	479.85
Hartzler, Glen, 119 West St.	105.11
Acibido, Miriam L., 69 Curtis St.	86.83
Addison Wesley Publishing Co., Jacob Way	1,857.71
Addison Wesley Publishing Co., Jacob Way	1,782.30
Addison Wesley Publishing Co., Jacob Way	822.60
Addison Wesley Publishing Co., Jacob Way	10,405.89

Beaudoin, John F. etux, 25 Brook St.	\$ 109.68
Courossi, Roy P., 29 Dividence Rd.	228.50
DiCarlo, Salvatore etux, 23 Arrow Circle	68.55
Dunn, William J. etux, 27 Woodward Ave.	79.98
Foster, Arthur etux, Pearl St.	52.55
Foster, Arthur etux, Pearl St.	50.27
Hou, William etux, 81 Hancock St.	57.13
Hayes, Nancy B., 295 Main St. Unit 24	111.96
Hayes, Nancy B., 295 Main St. Unit 21	111.96
Hodson, L.B., 90 Woburn St.	207.93
Hulse, H. V., 107 Sanborn Lane	169.09
Johnson, Fred J., 21 Franklin St.	50.27
Lewis, James J. etux, 33 Woodland St.	203.36
Lucas, Kenneth A. etux, 565 Franklin St.	244.50
Sheehan, Barbara M., 12 Cherry Lane Dr.	77.69
Monterisi, P. J. & E. J., 7 D St.	84.54
Pierce, L.E. etal, 13 Elliott St.	331.33
Price, John W. etux, 67 Gleason Rd.	111.97
Stone, Robert B. etux, 20 Baldwin Lane	27.42
Tucker, E. W. etux, 4 Kensington Ave.	45.70
Warren, Robert B. 365 Ash St.	73.12
Burns, John R. etux, 19 Blueberry Lane	123.39
Cunningham, George R. etux, 41 Victoria Ave.	182.80
Dykeman, Walter F. etux, 199 Summer Ave.	182.80
Reading Rifle & Revolver, Haverhill St.	1,396.14
Reading Rifle & Revolver, Haverhill St.	1,905.69
Reading Rifle & Revolver, Haverhill St.	324.47
Reading Rifle & Revolver, Cedar Swamp	31.99
Sulls, Daniel J., 50 Walnut St.	114.25
Saurman, William etux, 216 Woburn St.	299.34
Picano, Jos. H. etux, 87 Gleason Rd.	228.50
Asgo Realty Tr., T. Cheney, Tr., 17-19 Sanborn St.	114.25
Boyd, James N. etux, off Pearl St.	111.96
Hall, James J. etux, 31 Countryside Lane	22.85
Laabs, Dennis R. etux, 66 Temple St.	333.61
Leach, Florence A., 38 Hopkins St.	260.49
Symonds, Milton, % L. P. Gilligan, 170 Bancroft Ave.	116.54
Waldron, Evans W., 5 & 7 Village St.	171.38
Thompson, Steven etux, 9 Cross St.	61.69
Schurman, Vernon L. etux, 456 Haverhill St.	89.11
Porter, Dale R., 174 Lowell St.	411.30
Benevides, Joan, 164 South St.	93.68
Dentali, Dennis A., 84 Hartshorn St.	29.71
Higgott, Henry A. etux, 533 Summer Ave.	457.00
Fisichella, Anthony J., 13 Riverside Dr.	57.13
Keith, Bruce E. etal, 22 Margaret Rd.	34.28
Walsh, Patrick F., 22 Brewer Lane	114.25
Murphy, Gerald R., 43 Martin Rd.	45.70
DePloy, Francis J., 54 Deering St.	127.96
Boyd, James N., 166 Wakefield St.	386.17
Swanson, Lennart R. 19 Linnea Lane	134.82
Collins, Charles W. etal, 1503 Main St.	123.39
Peluso, Linda A., 8 Springvale Rd.	29.71
Catino, Nicholas A., 30 Chequessette Rd.	75.40
Machnowski, Joseph etux, 227 Woburn St.	319.90

Bornstein, Daniel etux, 80 Haystack Rd.	\$ 196.51
Arthur, C. Randall, Percy Ave.	175.92
Beaulieu, Philip N., 54 Hanscom Ave.	111.97
Carroll, Kevin G., 8 B St.	4.57
Doherty, Daniel F., Timberneck Dr.	525.55
Perkins, Willard F., Tr., Salem St.	121.10
Power, Francis etux, Pine Ridge Rd.	114.25
Barker, James, Chapel Hill Dr.	646.66
Revelotis, Dennis, 905 Main St.	77.69
Wm. C. Lyster, % Reading Housing Auth., 74 Bancroft Ave.	2,572.91
Scolaro, Marjorie, 15 George St.	274.20
Smith, Roland, 150 County Rd.	98.25
Murphy, James, 55 Haystack Rd.	41.13
Jillson, James J., 422 Grove St.	95.97
Keller, Thomas O., 127 Howard St.	100.54
Matathia, Sanford, 439 Haverhill St.	73.12
Mathey, Edward G., 13 Beacon St.	41.13
Philbrick, Horace, 454 Grove St.	105.11
Finn, Thomas M., 126 Forest St.	45.70
Fillippone, Henry, 53 Causeway Rd.	306.19
Engberg, Carl I., off Main St.	41.13
Currell, Harold B. etux, Causeway Rd.	265.06
Burnham, William F., 61 Cross St.	41.13
Reading Open Land Trust, West St.	710.64
Reading Open Land Trust, Main St.	107.40
Reading Open Land Trust, off Main St.	36.56
Birdsall, Robert, % Robert F. Pierce, 131 Forest St.	164.52
Bamberg, Charles E. etux, Hurlburt Rd.	79.98
Bamberg, Charles E. etux, 20 Dunbar Rd.	63.98
Brandt Dev. Corp., Parkview Rd.	143.96
Brandt Dev. Corp., Longfellow Rd.	41.13
Brandt Dev. Corp., Longfellow Rd.	73.12
Brandt Dev. Corp., Parkview Rd.	130.25
Brandt Dev. Corp., Parkview Rd.	281.05
Cail, Tony etux, Dunbar Rd.	150.81
Crowley, Robert, 18 Cross St.	57.13
Farrell, Dennis T. etux, 456 Grove St.	189.66
Fulgoni, Margaret, South St.	217.08
Hatfield, Paul E. etux, 80 Forest St.	70.84
Hupper, Clifford, West St.	411.30
Johnson, Robert etux, 15 Osborne Ave.	29.71
Jutras, Robert etux, 5 Osborne Ave.	29.71
Meade, Wm. H. etux, 60 Blueberry Lane	114.25
Nordstrom, Harold, 19 Osborne Ave.	31.99
Webb, Edward A., 183 Forest St.	287.91
Webster, Lawrence S., John St.	182.80
Whalen, John F. etux, 27 Osborne Ave.	31.99
White, Lewis F., 11 Hillside Rd.	50.27
Zanni, Domenick Jr., 398 Grove St.	228.50
Zanni, Mary E., off Haverhill St.	281.05
Zanni, Mary E., Cedar Swamp	315.33
Maregni, Peter J., 32 Mile Post Rd.	45.70
Zaltman, Simon, Brook St.	422.73
Paulson, John E. etux, 423 South St.	100.54
Pinto, Richard F., 75 Old Farm Rd.	75.40
Sartell, Ernest etux, 13 Breton Circle	68.55

Shepard, Robert, % Charles Beauregard, Whittier Rd.	\$ 36.56
Brown, Lawrence G. etux, Wakefield St.	345.04
Haigh, William B. etux, 15 Covey Hill	41.13
MacAllister, Douglas A. etux, 601 Haverhill St.	111.97
Meadowbrook Golf Club, 288 Grove St.	667.22
Malloy, Joseph etux, 29 Old Farm Rd.	84.54
Belcastro, Carol A., 195 Van Norden Rd.	31.99
Costa, Edward, etux, 19 Fox Run Lane	127.96
Dubois, Cherrie, 9 Meadowbrook Lane	25.14
Gardner, Claire L., 9 Essex St.	22.85
Hall, Robert etux, Randall Rd.	63.98
Kimball, Ted etux, 95 John St.	121.11
Morley, Thomas J. etal, % Geo. M. Herlihy, 17-19 Echo Av.	260.49
Luther, George A. etux, 12 Meadowbrook Lane	111.96
Kyle, John W., 30 Whittier Rd.	73.12
Laetsch, Nellie, 13 Percy Ave.	84.55
Dooley, David L., 259 Main St.	457.00
Passanisi, Richard, 352 Ash St.	89.11
Tufts, Thomas A. etux, 75 Border Rd.	31.99
Tarello, John A., 25 Rustic Lane	57.12
Summit Towers Co., % D. C. Dolben, Summer Ave.	228.50
Summit Towers Co., % D. C. Dolbem, off Summer Ave.	228.50
Summit Towers Co., % D. C. Dolben, North St.	77.69
Small, William, % Doris Sweezy, 453 West St.	191.94
Creamer, Anna E., 167 Van Norden Rd.	123.39
Foster, Arthur H. etux, 78 Colonial Dr.	79.97
Hou, V. M. etal, 251 Ash St.	66.26
Geder, Carl, 34 Pasture Rd.	57.12
Donohue, Wm. P. etal, 12 Terrace Park	114.25
Resnick, Edward J. etux, 419 Grove St.	228.50
White, George etux, 124 Pearl St.	427.30
Hurford, Robert etux, 71 Franklin St.	137.10
Battaglia, Ronald D etux, 7 Beaver Rd.	130.25
Mullaney, Raymond E., 37 Indian Tree	228.50
Collins, Shirley P., 21 Short St.	45.70
Cook, Kenneth etux, 16 Willow St.	121.11
Surette, Robert J., 168 West St.	1,759.45
Philbrick, Horace L., 454 Grove St.	68.55
Marshall, George H. etux, 94 Belmont St.	91.40
DeLai, A. Joseph, 18 Baker Rd.	18.28
Meelia, Edwin F., 17 Marla Lane	109.68
Blood, Roger M., 15 Oak Ridge Rd.	89.12
Cosenza, Laurence R. etux, 21 Riverside Dr.	109.68
Blakely, Richard H., 75 Spruce Rd.	100.54
Miles, Elizabeth, 32 Catherine Ave.	95.97
Dubitzky, Aaron, Salem St.	1,309.31
Walsh, David F., 352 West St.	68.55
Barker, 212 Franklin St.	91.40
Latorella, Henry etux, 237 Main St., Unit 305	57.12
Gage, Allen B., 200 Main St.	50.27
Soracco, Frank etal, 580 Main St.	4,211.26
Pendergast, Janice, off Ash St.	292.48
Pierce, L. C. Jr. etal, 13 Elliott St.	47.98
New England Tel. & Tel., 845 Main St.	527.84
New England Tel. & Tel., 17 Linden St.	14,722.26

FY83 Valuations

New England Tel. & Tel, 17 Linden St.	\$ 12,623.20
Iodice, Michael F., Tr., 1/15 Lakeview Ave.	28,107.38
New England Tel. & Tel., 845 Main St.	537.31
Parkwood Construction, off Aurele Circle	6.90
Smith, William L., etux, 51 Mill St.	116.30
Soracco, Frank T., etal, 580 Main St.	5,559.14
Brown, Kenneth, etal, 99 Sanborn Lane	139.56

FY82 Valuations

New England Tel. & Tel., 17 Linden St.	10,182.10
Iodice, Michael F., Tr., 1/15 Lakeview Ave.	33,102.75
Newhall, Norman A., 605 Summer Ave., Unit 145	138.00
Newhall, Norman A., 605 Summer Ave., Unit 319	163.30
New England Tel. & Tel., 845 Main St.	531.30
Parkwood Construction, off Aurele Circle	6.90
Village Green Realty, 22-24 Woburn St.	1,097.10
Smith, William L., etux., 51 Mill St.	115.00
Pendergast, Joseph J., off Ash St.	294.40
Winkler, Theiss, Longview Rd.	232.30
Sullivan, Mark E., etal, 352 Main St.	2,162.00
Soracco, Frank T., etal, 580 Main St.	6,656.20
Carello, Nicola, etux, 15 Tamarack Rd.	46.00
Beckert, Roger, 71 Highland St.	92.00
Beckert, Roger, 154 Green St.	138.00
Brown, Kenneth, etal, 99 Sanborn Lane	138.00

FY81 Valuations

Iodice, Michael F., Tr., 1/15 Lakeview Ave.	23,842.05
Billcliff, Lorraine H., 40 Marla Lane	90.00

Respectfully submitted,

BOARD OF ASSESSORS

Robert I. Nordstrand
Michael T. Sullivan
William E. Locke

ANNUAL REPORT OF THE READING PUBLIC LIBRARY
FOR THE YEAR ENDED DECEMBER 31, 1984

Webster defines cooperation as "association of persons for their common benefit: association in a venture, the benefits of which are shared." If any few words can sum up a banner year, that definition says it all! From the opening of our new building on 64 Middlesex Avenue to the Friends Holiday Open House at the end of the year, the keynote was "cooperation" - for mutual benefit.

On March 3, 1984, we opened our doors to you, and you responded as never before. Over a thousand residents turned out on a brisk Saturday afternoon to dedicate their new library facility. Mrs. Elia Dangelmaier, Chairman of the Board of Trustees, delivered the welcoming address recognizing the many individuals and groups who contributed to the success of the project: "This building stands as an eloquent testimonial to what can be done with a vision, an unused building, limited public funds, much hard work, and cooperation. Our library is indeed the fruit of many labors." The contributions made by past library trustees and administrators, the Highland Building Committee, and Library staff were all gratefully acknowledged.

One of the best examples of the cooperative energy that went into the new library is seen in Reading Public Library - On the Move, an all-volunteer effort to move the library to its new quarters. By February 25, 1984, over 1000 volunteers (having eaten nearly 2000 donuts) managed to transfer the entire contents of the old library to the new via private cars, vans, 2200 donated boxes, and 4000 donated grocery bags. The entire move effort extended over the course of several weeks, but was especially concentrated during the February school vacation. The project was divided into events custom tailored to the groups and individuals who volunteered: the fragile Care-a-Van move, the Super Saturday furniture move, Bag-a-Book children's move, and the BIG MOVE (human chains moving 80,000 volumes). On duty throughout was the continuous Donut Detail. "On the Move" not only saved the town \$20,000 in moving expenses, but - more important - brought out young and old to work together in a community project. Not since 1920, when the town turned out to build Memorial Park, had such large numbers cooperated in a town project.

Cooperation made many new Friends for the Library. Since 1972 when the Friends of the Library was established, the group has continued to provide support and aid in the development of the library. This year, membership in the Friends increased 200 percent!

In partnership with the National Endowment for the Humanities, the Friends Community Gifts Program raised \$175,000 as of December 31, 1984. As a result of these extra funds, the library was handsomely furnished. Signs, clocks, and plants were added. New materials and services were instituted.

All these additions have truly made a difference, but material goods are not the only consideration. The Friends as people must be recognized as well, for their moral support is a vital component of the library's success. To honor these Friends and Benefactors to the Library, the Trustees hosted a

gala reception on May 19, 1985. The literary and musical evening was enhanced by the presence of the Reading Garden Club's Flower Show in progress at the library.

Automation, some say, is inevitable. The Reading Library took a major step into the information age in 1984 by automating several important functions. Work progressed throughout the year on a conversion to a computer checkout system designed by CLSI and funded through an LSCA grant. Here again cooperation among ten public libraries in the NOBLE network made the technology affordable to all.

Use of the computer has given us a finely tuned inventory control over our 90,000 catalogued items. With it the library has streamlined the process of reserving materials, expedited the tedious task of issuing overdue notices, and gained access to the collections of ten other libraries. But perhaps most important is that employees have been freed from repetitive manual tasks to give more direct help to users.

The staff began adding the necessary barcode labels to materials back in 1983. (No wonder one of them was inspired to write a song called "The Barcoding Blues"!) Countless hours were spent inputting the collection into the NOBLE data base. In May, 1984, we started signing up people for new borrowers' cards. On July 31, 1984, the Library went on line with the new system, a system that proved to be a saving factor in dealing with increased usage this year.

And it was a very busy year. New people are discovering us every day. Annual circulation figures increased significantly. The Library checked out a record-breaking 258,825 items during the year - up 8 percent. Patron traffic in all areas took a noticeable jump. It wasn't uncommon to have the parking lot full and every chair in the library occupied during peak hours.

Library service with the emphasis on "cooperation" could not possibly succeed without a staff that goes more than half way. In addition to circulating more materials, answering more questions, sponsoring more programs, and just generally working harder, Reading librarians found time to plan a variety of special projects.

Young people love libraries and the Reading Public Library does all it can to keep them involved. In 1984, the children's room was able to "Go Bananas" with their Summer Reading Club. Seven-foot banana trees and a mechanical gorilla named D.J. decorated the room where an all-time high of 809 children became members. Another record was set when 440 "Top Bananas" each completed 15 books and were awarded kazoos. Highlights of the club's activities included T-shirt silkscreening, Radio Serial (read-a-loud) Week, a Young Listeners Club, a breakdancing demonstration, a trip to the North Shore Music Theatre, and a performance of Hansel and Gretel by Judy O'Hare's puppets.

A Birthday Pary for Dr. Seuss at the Parker Tavern (in conjunction with the Reading Antiquarian Society), a Bedtime Storyhour (for 200 pajama-clad youngsters), and various storytellers proved fun for children of all ages.

The revitalized young-adult department, under the new direction of June Carrell, found itself busy with several new ventures. One of the most successful was a nationwide pen-pal program that matched hundreds of Reading kids with

correspondents from around the country.

A new series of programs and some informative materials were developed by community services librarian, Doreen Bolnick, with the help of LSCA funding. Talking books, cassettes, a newsletter, a brochure for the homebound, and a monthly senior coffee-hour program have proven tremendously popular with Reading seniors.

An Arts Lottery grant helped fund the first All-Reading Art Show in September. Over forty-five local artists exhibited their work. With grant money we purchased nine pieces of art for the Library's circulating collection.

The most valuable and valued part of any public service agency is its staff. The Reading Library has the good fortune to maintain an excellent staff, clearly committed to the delivery of superior library service. In 1983 and 84, three of our dedicated professionals left us: Louisa LeBaron of Circulation and Harriett Carter of Technical Services retired, and assistant director Jeffrey Katz moved on with his career. Each made a significant contribution to library service in Reading, and all are greatly missed. To offset the farewells, however, we've enjoyed some pleasant hellos: June Carrell joined our reference staff just in time to help us move; Doreen Bolnick replaced Velda Model as Community Services Librarian; Mark Nicholls became our second custodian when the new building opened; and Nancy Aberman signed on as our assistant director in July. None of them seemed like a newcomer for long.

For a year of unprecedented beginnings we thank the entire staff, those dedicated people behind the scenes as well as those out front. They comprise the special ingredient that makes this library one of the finest anywhere. We are especially grateful to Barbara Nelson Fish, a director whose energy, enthusiasm, innovativeness, and boundless capacity for hard work provided the common thread that tied it all together.

And we thank the people of Reading, whose physical labor, individual generosity, and wonderful words of approval have made 1984 a year to remember always.

Cooperation really works!

Board of Library Trustees

Carol S. Beckwith, Chairman (1985)
Russell L. Jeffery, Vice-Chairman (1985)
Marie T. Keller, Secretary (1986)
Ellia A. Dangelmaier (1987)
William H. Diamond (1986)
Robert J. Fields (1987)

STAFF

December 31, 1984

BARBARA M. NELSON, Director

Jeffrey Katz (resigned April, 1984)	Assistant Director
Nancy S. Aberman (as of July 1984)	Assistant Director
Corrine Fisher	Children's Librarian
Edna M. Shaw	Head of Technical Services
Fred Friedman	Reference Librarian
June C. Carrell	YA/Reference Librarian
Doreen Bolnick	Part-time Librarian
Dorothy Alworth	Circulation Librarian
Ann I. Blaisdell	Secretary
Jeannette F. Warren	Library Technician
Irene Sunbury	Library Clerk
Theresa A. Bond	Part-time Clerical
Diane E. Manikowski	Part-time Clerical
Sally S. McDonald	Part-time Clerical
Elaine Singleton	Part-time Clerical
Carol Smith	Part-time Clerical
Marianne Uttam	Part-time Clerical
Karen Zalubas	Part-time Clerical
Eleanor Zanni	Part-time Clerical

PAGES

Michael Colford	Andrew Neumann
Karen Eldredge	Karen Menard
Karen Ellis	Edmund Roberts
Matthew Hincman	Debbie Ryan
Daniel Knowles	Ronald Thomson

CUSTODIANS

Louis B. Bacigalupo
Mark K. Nicholls

APPENDIX A
LIBRARY STATISTICS FOR 1984

	Adult Dept. (Includes Young Adult)	Children's Dept. (Pre-School - Grade 6)
CIRCULATION		
Fiction	83,963	61,943
Non-Fiction	64,040	17,394
Periodicals	11,281	722
Phonorecords	10,532	2,999
Films & Filmstrips	19	128
Prints	326	-
Other	214	19
Non-defined	2,415	-
School Loans	-	2,830
	172,790	86,035
Total Library Circulation	1983 238,670	
	1984 258,825	
Per Capita Circulation:	11.3 (Pop. 1/84: 22,883)	
Reference Questions Answered:	19,387	
Inter-Library Loan: Borrowed - 264	Loaned - 245	
	1983 (291 days)	1984 (281 days)
Average Daily Circulation		
Adult Department	557	615
Children's Department	<u>264</u>	<u>306</u>
Total Average Daily Circulation	821	921
Number of Hours Library is open each week -		
	Winter Schedule	Summer Schedule
Adult Department	68½	60
Children's Department	57½	49

APPENDIX B
LIBRARY RESOURCES

	Adult Dept.	Children's Dept.	Total
Books, Jan. 1, 1984	62,476	16,097	78,573
Books Added			
Fiction	1,140	295	1,435
Non-Fiction	2,133	278	2,411
Young Adult	55	-	55
Total	<u>3,328</u>	<u>573</u>	<u>3,901</u>
BOOKS WITHDRAWN			
Fiction/Non-Fiction	421		
Young Adult	<u>0</u>		
Total	421	618	1,039
Net Increase	+2,907	-45	+2,862
Books, Dec. 31, 1984	65,383	16,052	81,435
Gifts & Memorials (included above):	183		
Non-Book Materials, Dec. 31, 1984			
Phonorecords	5,143		
Pamphlets	2,510		
Microfilm (reels)	1,572		
Filmstrips	343		
Periodicals	270		
Microfiche Sheets	264		
Cassettes	537		
Framed Prints	172		
Newspapers 8 (5 daily, 3 weekly)			
Slide Sets (items)	10(554)		
Paperbacks	5,895		

Report of the Town Counsel

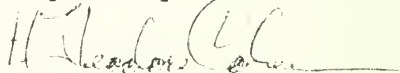
During the year 1984 the law firm of Tyler & Reynolds Professional Corporation continued to represent the Town of Reading as Town Counsel. All of the attorneys in the law firm were available to provide legal services to the Town, and the principal attorney from the firm representing the Town during the year was H Theodore Cohen.

Again, this was an extremely active year for Town Counsel with the Town's legal affairs covering a wide range and number of matters. The legal affairs included representation of the Town in Court, before administrative agencies and before the Appellate Tax Board. Many real estate matters dominated the year's legal services including: extensive negotiations of the terms and conditions of the sale of the John Street Public Works site to TASC, proceedings in the Land Court to remove a restriction in the deed of the Community Center to allow for its ultimate sale, research and negotiation regarding sale of the Reading Depot, research relating to the various possible sites for the relocation of the Department of Public Works facility and consultation with the Municipal Space Building Committee relating to uses and modifications of Town-owned land and buildings.

Major issues of litigation and disputes during the year were: representation of the Board of Appeals in numerous appeals from special permit and variance decisions including defense of the Board of Appeals in the suit brought by the Planning Board, defense of the Board of Public Works in a suit challenging the relocation of materials in the John Street landfill, defense of the Board of Selectmen in a suit challenging certain appointments of police officers, litigation and related matters concerning the Town's trash collection contract, numerous proceedings before the State and Town Contributory Retirement Boards relating to retirement and pension issues and numerous matters involving the School Department relating to claims arising under the Massachusetts special education law.

General legal services were also rendered on a regular basis to various Town officers, boards, committees and departments, and services were rendered in preparation for and the holding of the Annual Town Meeting, Special Town Meeting and the Subsequent Town Meeting.

Respectfully submitted,



H Theodore Cohen, Esquire
Tyler & Reynolds
Professional Corporation
Town Counsel

ONE HUNDRED THIRTIETH

REPORT OF THE FIRE CHIEF

REPORT OF THE FOREST WARDEN

REPORT OF THE SUPERINTENDENT OF FIRE ALARM

To the Honorable Board of Selectmen

Gentlemen:

The annual report of the Fire Chief, Forest Warden and Superintendent of Fire Alarm is herewith submitted.

MANUAL FORCE: The authorized permanent force consists of the Chief, one Deputy Chief, 3 Captains, 4 Lieutenants, 38 Firefighters, 4 Dispatchers

APPARATUS:

Engine #1 - 1973 Ford	Ambulance	- 1982 Chevrolet
Engine #2 - 1979 Maxim	Fire Signal Truck	- 1975 International
Engine #4 - 1982 Maxim	Chief's Car	- 1984 Ford
Engine #5 - 1969 Ford	Fire Preven. Car	- 1975 Ford
Ladder #1 - 1982 Duplex- LaFrance	Pick-up Truck	- 1980 Ford
	Rescue Truck	- 1960 Dodge

SERVICE RECORD:

362 Bell Alarms, 53 of which were false, 119 accidental
650 Still and Telephone Alarms
948 Service Calls
898 Ambulance Runs

PERMITS ISSUED:

25 Blasting
122 Power Oil Burner
370 Home Fire Alarm Systems
22 Special Permits

There were 613 ambulance runs billed. Fees turned over to the Town totalled \$53,650.00.

Total Permit Fees Collected - \$5,563.00

FIRE LOSS:

Fire loss of 1984 as reported to date on property endangered (valuation \$336,850) is \$33,570.00. Insurance paid on losses is \$28,658.00. Uninsured loss is \$6,162.

Capt. Ted Turner retired on August 3, 1984, after thirty-one years of service. He was appointed to the department in June, 1953, promoted to Lieutenant in November, 1965 and promoted to Captain in November 1974.

Lieutenant James Sharkey was promoted to Captain to fill this vacancy on October 22, 1984 as a result of a promotional examination which saw once again a high number of candidates from Reading score well on a statewide examination.

Firefighter William Campbell was promoted to Lieutenant on October 22, 1984, to fill that vacancy.

Firefighter Willard Nichols retired on June 23, 1984, after twenty-six years of service.

FIRE PREVENTION AND PUBLIC EDUCATION

This year saw a dramatic reduction in fires and fire losses due to many factors. Among which is a growing public awareness of fire safety, stricter building codes and fire codes and enforcement of these codes, the increase in the use of smoke detectors, and a commitment to fire prevention and public education.

The fire prevention inspection program continued and all business property in the Town was again inspected for safety and code compliance.

A program offering free smoke detectors to the elderly paid for by private donations proved to be very successful. The generosity of the public exceeded our expectations and as a result firefighters installed over 400 smoke detectors in the homes of senior citizens.

The education program in the elementary schools was again expanded to include both teacher and parent participation. Lieutenant Donald Wood visited every elementary school and presented a different program for each grade level. The program was well received and it is hoped that we can continue to develop and present such programs in the future. The programs are expensive but are a priority and a cornerstone of our effort in public education.

TRAINING & EDUCATION

Our Emergency Medical Service continues to improve as its needs continue to increase. All of our E.M.T.A.'s are fully certified and are involved in continual educational programs to maintain and improve their skills. A great deal of this training is done in house and includes first responder training for all non-E.M.T. firefighters

Eleven members of the Department are continuing their education in the Fire Sciences and are enrolled in programs at community colleges.

We have been able to increase our training levels through the programs offered by the Mass. Fire Academy which are done in house. We were also able this year to send all of our firefighters to Logan Airport for live fire foam training with Engine 2, our foam unit. This was the first time since Engine 2 arrived in 1979 that we were able to train the entire department in its use.

Metrofire, a mutual aid organization of thirty-nine Fire Departments in the greater Boston area, purchased and outfitted a hazardous material support unit to be used by any member community in the event of a hazardous material incident. All of our officers and two firefighters from each group have been trained in its use if the need for this unit should arise.

STATIONS & EQUIPMENT

The Center Station is totally inadequate for our needs. The communication facility is overcrowded and can no longer be expanded. The building is not large enough or safe enough to house modern apparatus and is in poor condition. Projecting the future industrial growth of the Town in this district makes the need for a new Central Station more critical if we are to adequately provide for the public safety.

Engine 2, our foam unit, is not designed for normal suburban firefighting and is becoming an increasingly expensive piece of equipment to maintain for everyday use. I am recommending placing it in a reserve and special call status and replacing it with a new first line suburban pumper that can meet our present and future everyday needs.

Our ambulance is showing extreme signs of wear and will have to be replaced next year. I would recommend maintaining it, however, as a spare due to the increasing demands on our emergency ambulance service and the needs in the past for such a vehicle. With the space limitations we now have this may not be possible.

FIRE ALARM

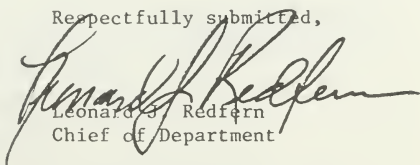
The fire alarm system was continually maintained to insure its dependability and is presently in good condition. The fire horn at Station 1 is showing signs of age, however, replacement is not affordable within the budget.

AUXILIARY FIRE SERVICE

The auxiliary fire service performed their usual high level of volunteer service in supporting and assisting the permanent department and serving youth and civic organizations throughout the year. This group deserves the thanks of the department and the thanks of the citizens they have unselfishly served.

I would like to thank the officers and men of the department for their cooperation and their continued high standards of excellence in service to the Town. I would also thank all Town Officers, Boards and Departments for their continued support and assistance.

Respectfully submitted,


Leonard J. Redfern
Chief of Department

FIRE DEPARTMENT ROSTER

CHIEF

Leonard J. Redfern

DEPUTY CHIEF

Victor H. Cail

CAPTAINS

#Theodore W. Turner, Jr.
Russell E. Carter

Arthur W. Steele
James W. Sharkey*

LIEUTENANTS

Donald V. Jackson
Donald L. Wood

Kenneth M. Campbell, Jr.
William F. Campbell, III*

FIREFIGHTERS

Ronald D. Michelini
Donald L. Michelini
George L. Turner
Richard E. Van Horn
Wilfred E. Boudreau, Jr.
Daniel J. Doran
#Willard F. Nichols
Peter R. Vincent
Malcolm W. Hubbard
Robert F. O'Brien
Joseph T. Hindes, Jr.
Verlon M. Curtis
Joseph Cummings, III
Thomas W. Lyle
Anthony J. Gentile
Paul D. Murphy
Alan D. McMahon
James A. Stevenson

Roger C. Quimby
Arthur H. Vars
Stephen A. Ballou
Philip G. Dole
Robert J. Campbell
Stephen M. Shea
David C. Bishop
John T. Kucinski
Gordon E. Sargent
Donald E. Stead
John T. Mooney
Domenic D. Ricci
Francis P. Driscoll
Philip Boisvert
Paul D. Jackson
Matthew McSheehy
Arthur A. King, Jr.

DISPATCHERS

Jeff Strong
Richard Monroe

George Ogden
John Rawcliffe

SECRETARY

Doris M. McNeil

MECHANIC

#Albert A. Tarpin

Michael J. Sarno*

SUPT. OF FIRE ALARM & FOREST WARDEN

Leonard J. Redfern

DEPUTY FOREST WARDENS

Deputy Chief Victor H. Cail
Irving E. Dickey, Jr.

Benjamin E. Nichols
George B. Perry III

Retired

* Appointed to fill vacancy

REPORT
OF THE
CONSERVATION COMMISSION

To the Citizens of Reading:

The Conservation Commission had a very busy year in 1984. The growth of interest in and proposed development of lands under the jurisdiction of the Commission produced a record number of wetlands filings and public hearings. Anticipating increased interest in development of marginal lands, the Commission has organized and developed procedures and guidelines to make the task of future wetland protection more objective and consistent.

The Commission placed groundwater protection as its major focus for the year and sponsored a Groundwater Awareness Information Meeting at the new Reading Public Library. The evening was very well attended and served to begin to focus the Town's attention on the importance of groundwater protection.

Almost as if planned, immediately after the groundwater meeting, developmental plans surfaced for the property on the North Reading side of the Ipswich River immediately opposite the Town Wellfield. Representatives of the Commission began attending all the preliminary meetings of the proponents of this project. As the final plans became known, the Commission intensified its "bell-ringing" effort to communicate to the citizens of Reading and State officials that the project, as proposed, was a serious potential threat to our wellfield. The State has demanded a sophisticated environmental study of the hydrology of the area. The Commission will continue to monitor this project carefully.

The past year has seen the scope of the Conservation Commission's watchful eye go beyond the Town's boundaries. On many occasions, proposed projects and actions have directly posed threats to the natural resources of the Town. No longer can the Commission feel comfortable with merely protecting the wetland values within the Town because contamination and industrial wastes do not recognize Town boundaries. We are now faced with serious threats to water supplies and natural resource areas which we had previously thought were well protected. An oil spill last summer, on the bridge located where Rte. 93 crosses the Ipswich River, raised the question: How secure is our 100-Acre Wellfield water supply in a neighborhood of industrial buildings, massive parking lots, and a major interstate highway?

As a result of the need for belt-tightening budget constraints, the Commission has adopted a fee structure to defray the cost of issuing permits under the Reading Wetlands Bylaw. This fee structure places a large portion of the cost burden on the applicant. Another cost effective procedure adopted by the Commission is a requirement for significantly more complete information from project proponents. This policy will save thousands of dollars annually as more pressure is aimed at Reading's marginal lands.

The Commission applied for and received a State Grant to equip some of the Town's municipal buildings with water conservation devices that will save millions of gallons of water and hundreds of dollars annually. Water conservation will become an increasingly critical issue as the Town's water supplies are more stressed and sewer treatment costs skyrocket.

The Commission was granted a gift of land by Elizabeth Morgan, which adjoins a previous acquisition on the floodplain of the Aberjona River. This wetland will now continue to provide its natural functions of pollution attenuation and flood control without disruption. The Commission has not otherwise sought lands for the Town to acquire for conservation purposes. Reading has been fortunate to have protected important natural resource areas years ago and now is in a position to benefit from those timely acquisitions.

The Conservation Commission sponsored another successful Community Garden season at its two locations -- Bare Meadow and Bear Hill. Great interest has been expressed for more activity at the Bare Meadow garden for the 1985 season and the Commission is investigating how more area could be tilled and cultivated.

The Summer Land Management program received a boost this year when a grant proposal developed by the Administrator was accepted and our summer program was financed, for the first time, by federal funds. The program included four young people from Reading, under the supervision of an adult experienced in landscaping and the management of young workers. Many projects were completed by this very productive work squad.

In January, the Commission organized an Appreciation Brunch to honor the many years of service Henry Fienemann has donated to the Town. This party was attended by many of those who had worked with Henry on the numerous projects he guided from his position as a Conservation Commissioner.

Also, this year, the Commission hosted a Farewell Dinner for Nancy Anderson, who moved from Reading. The party included many individuals from Reading and the region who expressed appreciation of the woman who helped to set aside many of the natural areas that are forever protected in Reading today.

The Conservation Administrator has spent many hours on development sites as well as in the Conservation office seeing that the Wetlands Protection Act and the local wetlands bylaw are understood by the parties concerned and then carried out in a fair and honest manner. In addition to performing these and other duties of his office, he was appointed to the Boards of Directors of the Massachusetts Association of Conservation Commissions and the Ipswich River Watershed Association. He has developed a network of interested citizens up and down the length of the Ipswich River to serve as a watchdog, on the local level, to review potentially harmful alterations to this most important river system. Reading's water supply will always be integrally linked to the Ipswich River -- it is in the best interests of Reading to have a strong watershed review committee.

The Commission wishes to thank the Scouts of Troop 705 for their volunteer work during the past year. Also, as always, Ben Nichols has worked to help the Conservation Administrator in many projects throughout the Town. With the cooperation of these people and others, the Commission looks forward to another year of serving the citizens of Reading with prudent natural resource protection.

REPORT OF THE READING CONTRIBUTORY RETIREMENT SYSTEM

William E. MacBrien - Chairman
Raphael W. McDonald - Secretary
George R. Larson - Member
Ellie Kashian - Administrative Assistant

RECORDS

MEMBERSHIP STATUS

	<u>CURRENT</u> <u>YEAR</u>	<u>PRIOR</u> <u>YEAR</u>	<u>INCREASE</u> <u>(DECREASE)</u>
ACTIVE MEMBERS	437	453	(16)
INACTIVE MEMBERS ...	3	5	(2)
RETIRED MEMBERS	225	209	16
BENEFICIARIES	26	25	1
TOTAL MEMBERSHIP ...	<u>691</u>	<u>692</u>	<u>(1)</u>

FOR YEAR ENDED DECEMBER 31, 1983

STATEMENT OF LEDGER ASSETS

BOOK VALUE OF BOND	\$ 4,986,171.53
MORTGAGE LENDING OBLIGATION	
MARKET VALUE OF STOCKS	<u>546,032.18</u>
BOOK VALUE COOPERATIVE SHARES	
BOOK VALUE FEDERAL SAVINGS AND LOAN SHARES	
CASH	<u>1,322,827.86</u>
INTEREST DUE AND ACCRUED ON INVESTMENTS	<u>143,614.97</u>
DUE FOR MILITARY SERVICE CREDIT	
.....	
.....	
TOTAL LEDGER ASSETS	<u>\$ 6,998,646.54</u>

STATEMENT OF FUNDS AND LIABILITIES

ANNUITY SAVINGS FUND	\$ 3,893,054.76
ANNUITY RESERVE FUND	<u>1,430,556.14</u>
MILITARY SERVICE FUND	<u>3,543.08</u>
PENSION FUND	<u>1,672,802.73</u>
EXPENSE FUND	<u>(1,310.17)</u>
TOTAL FUNDS AND LIABILITIES	<u>\$ 6,998,646.54</u>

Annual Report

Personnel Board

The Personnel Board has met regularly during 1984, continuing to oversee the implementation of the Personnel By-Law, administer the wage and salary program and provide advice and counsel on personnel related matters to the Town.

The Board was saddened by the death of the Personnel Administrator, James H. Morley, who served the Town well and faithfully for many years.

An Amendment to the Personnel By-Law to reclassify the position of Civilian Fire Department Dispatcher to Grade VI was submitted to and approved by the April Town Meeting.

The June Town Meeting approved an Amendment increasing the wage scales of the independent employees by 5%. This served to bring this group in line with other Town employees.

In response to a motion made at the June Town Meeting the Board presented data on the longevity and grade placement of the independent employees to the November Town Meeting.

Members of the Board continued to attend labor negotiating sessions and to provide background information when requested.

As a result of a questionnaire circulated to selected Board members and Town supervisory personnel two management training seminars were held; led by John J. Castellano, a Professor of Management at Suffolk University and a member of the Personnel Board. This program served to bring together both Town and School supervisory staff and fostered improved inter-department communication and inter-action. The response and the attendance by the supervisory staff was enthusiastic and consideration will be given to continuing the program.

The Personnel Board regrets the loss of Dorothy Williams, a valued member, who has moved away from Reading.

Respectfully submitted.

Betsey Ray Fuller, Chairman
Winslow F. Blake
John J. Castellano
Bruce A. Reilly
Dorothy I. Williams

Report of the By-Law Committee
1984

At the Annual Town Meeting in April, the By-Law Committee voted 3-0 to not recommend Warrant Articles 5 and 6. The committee voted 3-0 its recommendation to Town Meeting of Warrant Articles 7, 11, 17, and 18.

At the Subsequent Town Meeting in November, the By-Law Committee voted 3-0 to recommend Warrant Article 24. The committee voted 3-0 to offer an amended motion, which it presented to Town Meeting for consideration, under Warrant Article 25.

There was no business scheduled for the By-Law Committee for the Special Town Meeting in February of 1985.

The By-Law Committee wishes to thank the proponents of the aforementioned Warrant Articles for their time, patience, and input. Their assistance was invaluable in presenting thoughtful recommendations to Town Meeting.

Respectfully,

Peter C. Hichborn, Chairman
George A. Theophanis , Clerk
Nils L. Nordberg
Corliss T. Van Horn (1985)
Edward F. Murphy (1985)

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